

## Excellence in Inclusivity

The Provost and Senior Vice President for Academic Affairs is pleased to announce an award for Excellence in Inclusivity in Academic Affairs. Recipients will receive a \$1,000 honorarium and will be recognized at the Academic Affairs Awards and Retirement Recognition event in the spring.

### Eligibility

Persons recognized for this award will be committed leaders, advocates, creators, and exemplars in the Division of Academic Affairs to include staff, full and part-time instructors.

### Submission Process:

Colleges are invited to submit

1. A nomination letter from the Office of the Dean of *no more than 500 words* about the nominee along with a current CV to the Provost's Faculty Diversity Council, accompanied by
2. A candidate statement that describes how the work done has changed them, how this work will bring change, and where we might see the greatest impact.

### Protocol

- Letters of nomination must be signed.
- Colleges may submit up to two nominees.

**Rubric.** The nomination letter, CV, and candidate statement shows substantial evidence that the nominee's activities and achievements . . .

1. Indicate awareness that *inclusion* means that the institution or social/political/economic system must be prepared to change in response to the presence of underrepresented groups and gender diversity. Inclusion addresses systemic challenges, and empowers marginalized people/groups to represent in the community through collaborative relationships. A successful candidate may demonstrate different styles of addressing inclusion toward lasting change.
2. Can be evaluated as excellent contributions to their field and venue.
3. Are multiple, whether in the same area or in several areas. We are interested in dedication and continuity.
4. Show a willingness to take risks on behalf of a vision of inclusive excellence.

5. May have lasting and practical, beneficial consequences for the JMU community and/or the profession as a whole.

A subcommittee of the Provost Faculty Diversity Council will determine the final awardee(s).

**Deadline:** All relevant documents for the nomination process are due by 15 January 2021.