

Academic Affairs

DEI Personnel List

Sorted by Department

Contact First Name	Contact Last Name	Department	Position Title	Role Description	Email Address	Office Phone
David	Owusu-Ansah	AA Diversity	Associate Provost for Diversity	The Associate Provost for Diversity (APD) provides diversity leadership, coordination, and collaboration across Academic Affairs by promoting academic programs, policies, and activities that will enhance the diversity of our faculty and staff to cultivate inclusive and accessible environments. The APD chairs the Provost Diversity Council and serves as the Academic Affairs representative to the University Diversity Council. Serves on the President's Inclusion Task Force to guide, recommend, and advocate for efforts with the Senior Leadership Team and others to affect the mission of Academic Affairs positively. Works closely with the Office for Access and Inclusion within the Division of Access and Enrollment Management.	owusuadx@jmu.edu	(540) 568-6743
Felix	Wang	Center for Global Engagement	DEI Leader; Senior Associate Executive Director, CGE	Leads DEI committee in planning and developing training opportunities; leads development of CGE DEI's initiatives, including its mission, vision and goals; coordinates the development of the Global Diversity Toolkit and expanded web presence to provide resources and information on DEI efforts with a global perspective.	wangch@jmu.edu	(540) 568-6273
Karina	Kline-Gabel	College of Arts and Letters	Assistant Dean for Diversity, Equity & Inclusion; Lecturer in Foreign Languages, Literatures and Cultures (Spanish)	Connects with ongoing university efforts to promote DEI. Assists college communications staff in improving web presence and social media content relevant to diversity. Provides resources to student communities of color with special attention to first generation students. Heads a CAL student diversity council. Organizes social or academic opportunities for students and faculty to foster social exchange of ideas. Partners with AAAD, LAXC, Madison Caucus for Gender Equality committees and other diversity minors and committees. Provides mentorship for students, as time allows, through one-on-one discussions of issues of access and inclusion in CAL courses.	klinegkx@jmu.edu	(540) 568-6128
Demetria	Henderson	College of Business	Director of Diversity, Equity and Inclusion; Assistant Professor, Management	Serves as a liaison to the Office of Access and Inclusion and leads the COB Faculty and Staff Diversity Council. With the council, oversees a speaker series, mentoring program, and communications. Fosters philanthropy towards the development of new scholarships and promotes teaching integration.	henderdf@jmu.edu	(540) 568-3165
Oris	Griffin	College of Education	Associate Dean of Diversity, Equity, and Inclusion; Professor, Learning, Technology and Leadership Education	Oversees and assesses the efficacy of the COE's Diversity Council; coordinates with other JMU partners COE's efforts on diversity and inclusion; coordinates access, inclusion, and retention initiatives across departments in COE; facilitates the coordination of college-wide access, inclusion, recruitment, and retention best practices for students, staff, and faculty; certifies equitable departmental search practices in coordination with the APD; coordinated activities with the APD; serves as COE's Ombudsperson for access and inclusion complaints; collaborates with JMU's Office of Access and Enrollment Management to recruit COE students; initiates, maintains, and evaluates the efficacy of partnerships with HBCUs; coordinates and evaluates the efficacy of high school recruitment efforts for access, inclusion and equity.	griffiot@jmu.edu	(540) 568-6453
Carol	Nash	College of Integrated Science and Engineering	Access and Inclusion Director	Facilitates college and unit work within CISE on access and inclusion (A&I) best practices; serves as an adviser to the CISE dean and leadership on A&I issues and help develop and execute CISE A&I plan; works with search committees within CISE and the APD to ensure equitable search practices; liaises with other A&I Directors at JMU and university-level A&I efforts.	nashcl@jmu.edu	(540) 568-6805
LouAnn	Lovin	College of Science and Mathematics	DEI Director; Interim Associate Dean; Professor, Mathematics Education	Promotes DEI resources for students, faculty, and staff; works with the CSM Diversity Council to host presentations, talks, and seminars for BIPOC scientists, mathematicians, statisticians, STEM leaders, and JMU alumni that will include diversity, equity and inclusion (DEI) in STEM conversations and networking opportunities; works to create virtual and physical safe spaces for Black STEM students; encourages/incentivizes departmental participation in professional development, training, and educational programs on best practices for dealing with racism, best practices in instruction for inclusive pedagogy; remains committed and expands efforts to hire a diverse group of faculty and staff; support departmental efforts for the retention of Black and underrepresented minority faculty and staff.	lovinla@jmu.edu	(540) 568-6701

Academic Affairs

DEI Personnel List

Sorted by Department

Contact First Name	Contact Last Name	Department	Position Title	Role Description	Email Address	Office Phone
Susan	Zurbrigg	College of Visual and Performing Arts	Director of Diversity, Equity, and Inclusion Initiatives; Professor, Art	Oversees and assesses the efficacy of the CVPA Diversity Council; assists in the development, identification, and articulation CVPA DEI goals and priorities; coordinates with other JMU partners CVPA's efforts on diversity and inclusion; facilitates the coordination of college-wide access, inclusion, recruitment, and retention best practices for student s, staff, and faculty; certifies equitable departmental search practices in coordination with the APD; works with program heads to support the implementation of diversity-related initiatives and to develop and assess reliable metrics to ensure faculty and staff have a comfortable place to work and learn, regardless of age, color, disability, gender identity, genetic information, national origin parental status, political affiliation, race, religion, sex, sexual orientation or veteran status; serves as CVPA's Ombudsperson for access and inclusion complaints; collaborates with the Office of Access and Enrollment Management to recruit CVPA students; initiates, maintains, and evaluates the efficacy of partnerships with HBCUs; ,coordinates and evaluates the efficacy of high school recruitment efforts for access, inclusion and equity.	zurbrisd@jmu.edu	(540)568-3203
Jennifer	PeeksMease	Communications Studies	Consultant, Task Force for Racial Equity; Associate Professor, Communication Studies	Assists in the creation of structural interventions that address DEI concerns; contributes to the TFRE with expertise in organizational communication.	measeji@jmu.edu	(540) 568-6788
Cynthia	Bauerle	Faculty and Curriculum	Interim Vice Provost	Co-chairs the Task Force for Racial Equity; co-chairs the Instructional Faculty Professional Development Working Group	bauerlcm@jmu.edu	(540)568-3404
Meg	Mulrooney	Faculty and Curriculum	Senior Associate Vice Provost for Academic Programs and Equity; Professor, History	Supports DEI efforts for faculty, curriculum, and policy; leads campus history efforts and chairs the Campus History Committee.	mulroomm@jmu.edu	(540) 568-2852
Fawn-Amber	Montoya	Honors College	Associate Dean of Diversity, Inclusion, and External Engagement	Promotes diversity, equity, and inclusion within and beyond the Honors College.	montoyfa@jmu.edu	(540) 568-6526
Yasmeen	Shorish	Libraries	Special Advisor for Equity Initiatives; Head of Scholarly Communications Strategies; Associate Professor, Libraries	Represents the Libraries in campus conversations on matters of diversity, equity, and inclusion; networks and collaborates with other campus DEI leaders named in the AA Anti- Racism and Anti-Discrimination Agenda; joins bi-weekly meetings of the Libraries' Dean's Council as a standing member and advises the group on matters of diversity, equity, and inclusion as part of ongoing planning and operations; advises on ways that the JMU Libraries may best leverage existing structures and groups focused on creating more equitable and anti-oppressive policies, frameworks, and opportunities.	shorisyl@jmu.edu	(540) 568-4288
Shonta	Sellers	Professional and Continuing Education	Director of Diversity, Equity and Inclusion Initiatives; Director of Marketing and Communications	Provides consistent effort towards carrying out activities to support the achievement of PCE's DEI vision; oversees and assesses the efficacy of PCE's Diversity Council; facilitates the coordination of unit-wide access, inclusion, and retention best practices; serve as PCE's Ombudsperson for access and inclusion complaints; serves as chief liaison with the University Diversity Council, JMU Black Alumni Group and Center for Multicultural Student Services	sellersx@jmu.edu	(540) 568-7161
Heather	Coltman	Provost's Office	Provost and Senior Vice President	Oversees the advancement and implementation of DEI efforts, based on the Anti-Racist and Anti-Discrimination Agenda , within Academic Affairs; ensures that all existing and new initiatives, programs, projects, and faculty development activities will be approached and resourced through an anti-racist and anti-discrimination lens.	coltmahj@jmu.edu	(540) 568-3429
Besi	Muhonja	Provost's Office	Black Faculty Advisory Associate, Professor, English	Works regularly with the provost and Academic Affairs leadership to guide and advise on communications, climate, initiatives, and other relevant matters pertinent to Academic Affairs. Responsibilities evolve, driven by the needs and opportunities identified by the BFAAs, Academic Affairs leaders, and the provost.	muhonjbx@jmu.edu	(540) 568-2500

Academic Affairs

DEI Personnel List

Sorted by Department

Contact First Name	Contact Last Name	Department	Position Title	Role Description	Email Address	Office Phone
Bayo	Ogundipe	Provost's Office	Black Faculty Advisory Associate, Professor, Engineering	Works regularly with the provost and Academic Affairs leadership to guide and advise on communications, climate, initiatives, and other relevant matters pertinent to Academic Affairs. Responsibilities evolve, driven by the needs and opportunities identified by the BFAAs, Academic Affairs leaders, and the provost.	ogundiaa@jmu.edu	(540) 568-4964
BJ	Bryson	Provost's Office; College of Health and Behavioral Studies	Black Faculty Advisory Associate; CHBS DEI Director; Professor, Social Work	As BFAA, works regularly with the provost and Academic Affairs leadership to guide and advise on communications, climate, initiatives, and other relevant matters pertinent to Academic Affairs. Responsibilities evolve, driven by the needs and opportunities identified by the BFAAs, Academic Affairs leaders, and the provost. As DEI Director, serves as the CHBS point person in advancing a CHBS vision for DEI; serves on the Leadership Council of the College; fosters DEI connections across JMU campus; fosters relationships with external entities including stakeholders such as alumni and diverse community partners for high impact outcomes; serves as CHBS DEI Ombudsperson; contributes to efforts regarding recruitment and retention of diverse faculty, staff and students within the college; works with CHBS to promote transparency in decision making and processes to preclude disenfranchisement of underrepresented students, staff, and faculty; assists units in developing their action steps for creating a more inclusive unit for students, staff, and faculty; engages routinely with units' underrepresented students, staff, and faculty.	brysonbj@jmu.edu	(540) 568-2924
Rudy	Molina	Student Academic Success and Enrollment Management	Vice Provost	Co-chairs the Task Force for Racial Equity; co-chairs the Student Academic Success Working Group	molinarm@jmu.edu	(540) 568-2819
Briana	Gaines	The Graduate School	Diversity, Equity, and Inclusion Director	Builds collaborative partnerships with components in colleges, offices, and centers working to advance the climate of DEI; coordinates the activities and initiatives in THRIVE; recommends initiatives to help advance respect for DEI in graduate classrooms; assists the TGS dean in identifying training and programs to help combat implicit bias for the staff of the Graduate School; recommends initiatives and approaches that will make positive impacts in the experiences of diverse and underrepresented students at JMU.	gainesbg@jmu.edu	(540) 568-7065