<table>
<thead>
<tr>
<th>Sub Committee</th>
<th>Student Campus Climate</th>
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<tbody>
<tr>
<td>Co-Chairs &amp; Attendees</td>
<td>Co-Chairs – Delo Blough and Marsha Mays-Bernard</td>
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<td>Working Group Members: Tiffany Brutus, Chervon Moore, Renee Station, Adam Lindberg, Karina Kline-Gabel, Amanda Latham, Valerie Schoolcraft, Que Canada, Sarah Sunde, Caitlyn Schira, Kathleen Campbell, Haiyang Wang, Anna Balfour, Jewel Hurt</td>
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| Meeting Dates (Please include the Diversity Conference) | November 3, 2017  
December 12, 2017  
February 2, 2018  
March 14, 2018 (Diversity Conference)  
April 19, 2018 |
| Summary of Accomplishments | Initial meetings of the Student Campus Climate Working Group centered on discussions of the definition of inclusion and asking the question “What do we need to know to do our work?” We spent time in our first two meetings getting to know each other and articulating our task.  
The primary accomplishment of the Student Campus Climate Working Group focused on identifying best practices for assessing campus climate relative to inclusion. Our group divided into three sub groups to research best practices for inclusion in higher education. Each group spent a significant amount of time gathering information and developing their reports. The following reports were presented to the full group.  
1. Best Practices on Inclusion from Other Colleges and Universities  
2. Access, Inclusion, Diversity and Equity: Best Practices from Professional Organizations  
3. Student Campus Climate: Existing Practices, Information and Research at JMU |
This information gathered on best practices will serve as the foundation for the work we will do next year to assess campus climate for students at JMU and develop recommendations for President Alger.

The Student Campus Climate Working Group also participated in the Diversity Conference Round Tables. At our table, we simply asked people what they wanted us to hear regarding student campus climate around diversity and inclusion issues. This activity was very helpful and yielded information that will definitely assist us in our work next year. The statements, ideas and suggestions that were shared can be found on our group’s SharePoint page.

**Action Items for ’18-’19**

During the 2018-2019 academic year, the Student Campus Climate Working Group will gather information that addresses campus climate and inclusion. We have identified the following groups as sources of information:

- All Students
- Alumni and Parents
- Faculty and Staff

We plan to conduct surveys and focus groups.
| | We will review all information gathered from research on best practices, surveys and focus groups and develop a set of recommendations that will be forwarded to President Alger. |