

TASK FORCE ON RACIAL EQUITY PRESIDENT'S CABINET

1-11-2021: Art, Cynthia, Deborah and Rudy

FALL UPDATE

- Convened first meeting of Full Task Force (182 Members)
- Hosted Monthly meeting with Leadership Council Members
- Hosted Monthly meetings with Working Group Co Chairs
- Set the agenda and next steps for the Working Groups (purpose statements and scheduling of meetings)
- Developed a process to submit recommendations
- Expanded the administrative team





THREE PHASE DESIGN

- **Phase One: Laying Foundations for Success**

- August 2020 - January 2021
 - Task Force Co-Chairs, Leadership Council and Working Group Co-Chairs
 - Nominations, Review, Selection, Group Assignment for 180 Members
 - Legacy DEI Groups
 - Language Guidance
 - Mission, Vision, Measures of Success Finalized
 - National Adviser Named
 - Internal Communications, External Communications Plan (Approved)

- **Phase Two: Designing Racial Equity**

- January 2021 – January 2022
 - Affirm or Refine Purpose Statements
 - Short Term Recommendations as Priority. Medium & Long-Term Possible Topics
 - Data for Working Groups and for Recommendation Tracking
 - Other DEI Efforts: Campus Climate Study, Campus History, etc.
 - Regional/State Speakers

- **Phase Three: Tracking our Impact**

- March 2021 – May 2022
 - Continuous Flow of Recommendations

RECOMMENDATION PROCESS

Online Recommendation Form

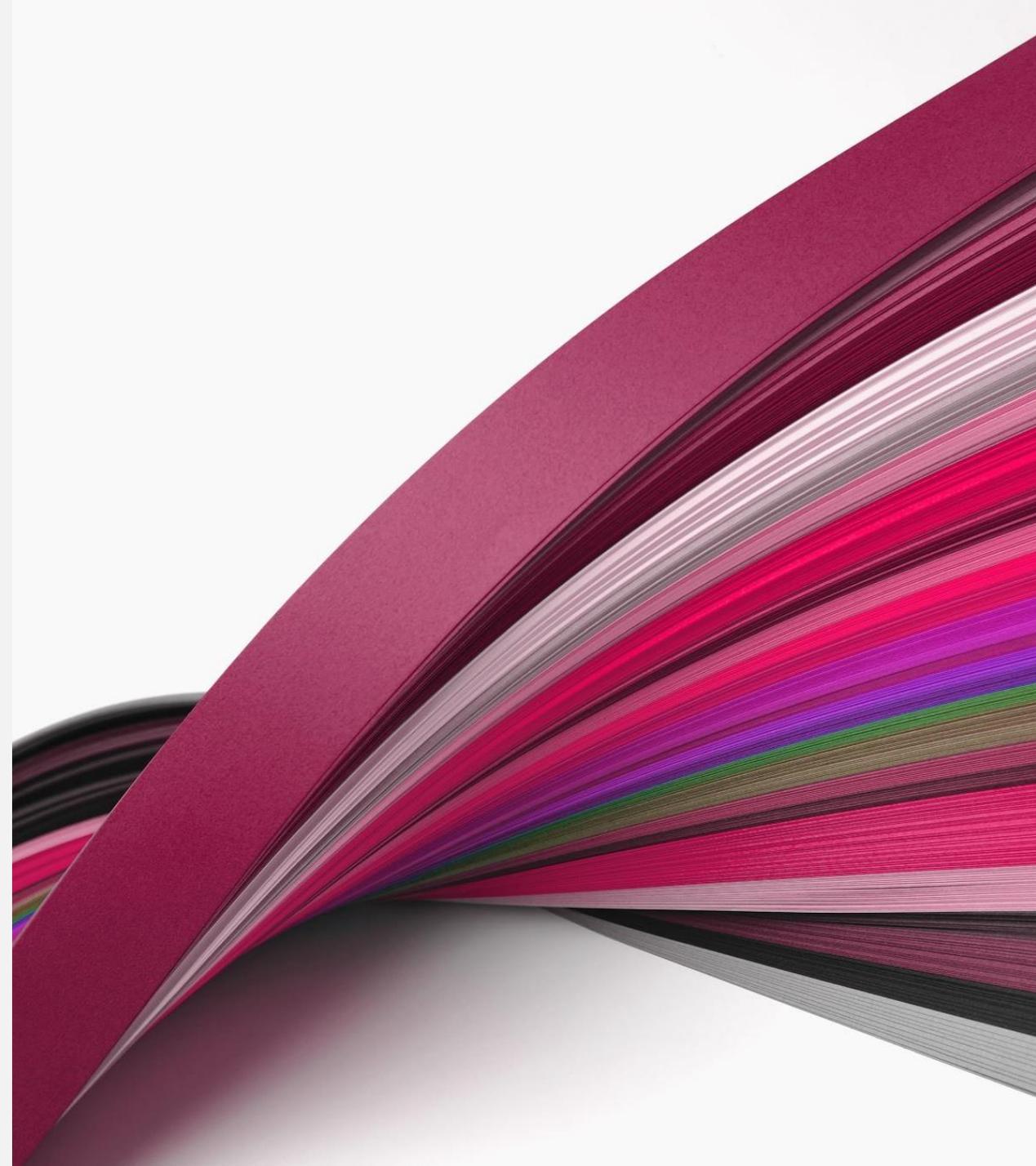
Recommendation worksheet

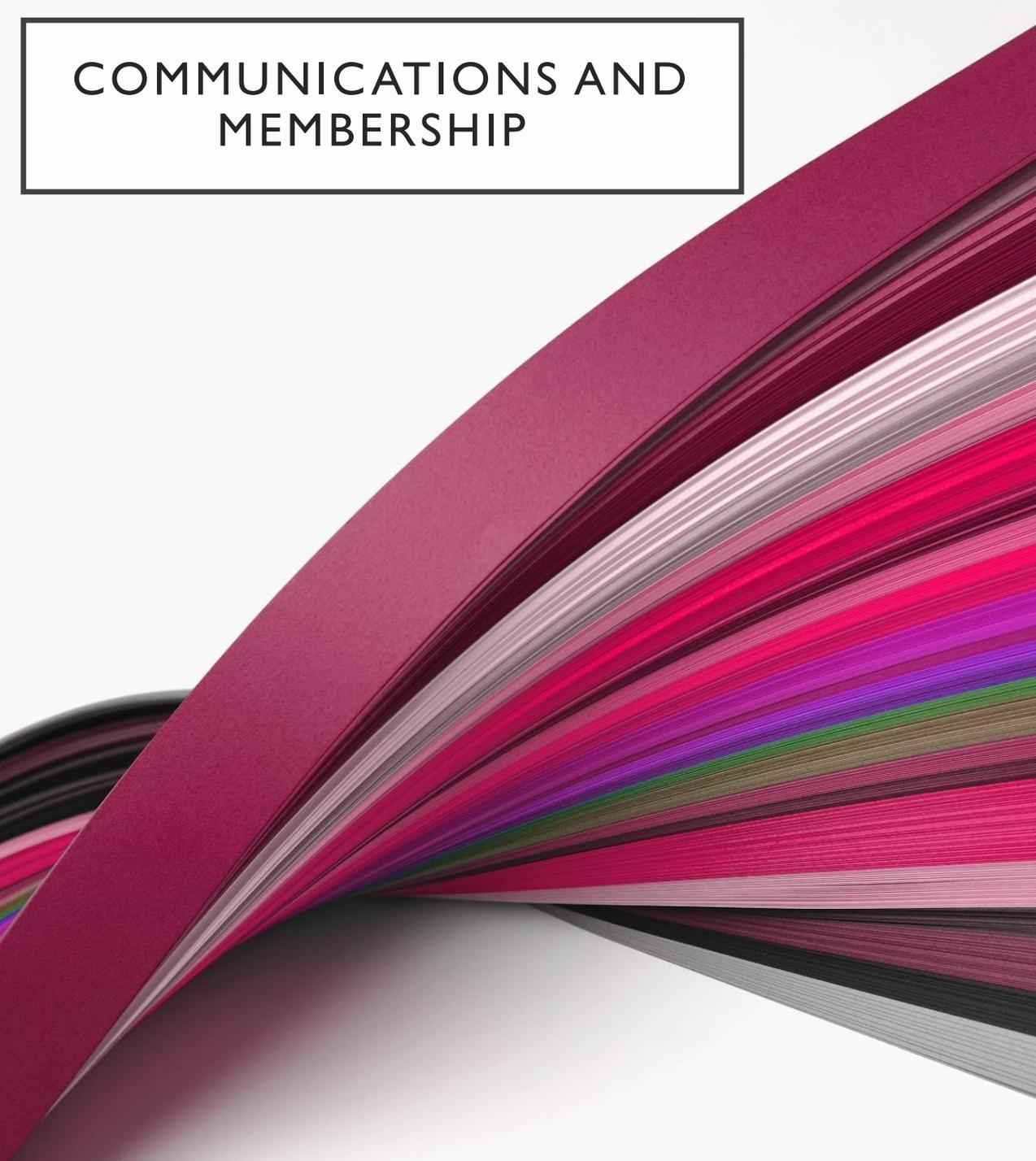
Recommendation Flow Outline

Key outcomes:

Transparency and Accountability

Response for Senior Administration





COMMUNICATIONS AND MEMBERSHIP

- Development of a Communications Calendar
 - Logos and branding
- Website
- Updated information
 - Timeline of the work (Best Practices)
- Internal
 - Newsletter (Beacon)
 - Messaging from Jon and Task Force Co-Chairs
- External
 - Linked In
 - Facebook
 - Emails

Membership