

**INNOVATIVE DIVERSITY EFFORTS AWARD (IDEA) PROGRAM
FALL 2009**

The Office of the Special Assistant to the President (OSAP) is pleased to announce a call for proposals to receive grants that will enhance the diversity of thought, socio-economic status and background, ethnicity, and cultural experiences.

The goal of this award is to provide funds to students, faculty and staff members who want to test innovative ideas and/or develop sustainable activities and projects that would enrich the diversity of JMU.

Eight awards up to \$4000 each will be made during the 2009-2010 academic year.

Individuals, departments, units or groups can submit proposals. The activities should be designed to enhance diversity in its broadest terms including socio-economic status and background, ethnicity, religion, sexual orientation, national origin, gender, age, disability, veteran/military service status, or any combination. Applicants are encouraged to submit proposals that are creative and multidisciplinary.

Application process: Applicants must submit an electronic and hard copy of the completed proposal (in Word or PDF format) to the Office of Equal Opportunity (hesslb@jmu.edu) at MSC 5802 by 5:00 p.m. on October 30, 2009.

Evaluation criteria: The selection committee appointed by the Special Assistant to the President will review applications. The factors that would be used to decide awardees include:

- Originality
- Impact of program on campus
- Duration of activity or project
- Feasibility
- Sustainability and/or follow up activities

Grant recipients will be notified and announced by Tuesday, December 1, 2009. Applicants are encouraged to keep a copy of the application for their records.

For more information, please contact Lisa Hess in the Office of Equal Opportunity at (540) 568-6991 or hesslb@jmu.edu.