

**James Madison University
Office of Institutional
Research**

**Class of 2004
Employment Survey**

**Conducted By:
Office of Institutional Research
James Madison University
August 2004**

**CLASS OF 2004
EMPLOYMENT SURVEY**

**Office of Institutional Research
James Madison University
Harrisonburg, Virginia**

August 2004

A comprehensive follow-up of JMU graduates including information on the employment and graduate school pursuits of August 2003, December 2003, and May 2004 graduates during their first months following graduation.

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Forward

This comprehensive employment survey of James Madison University graduates is designed to meet the diverse career information needs of the faculty, administration, students and parents. It includes information on the employment and graduate school pursuits of August 2003, December 2003, and May 2004 graduates during their first few months following graduation. Bachelor's degree recipients in programs from all colleges on campus are documented. The employment data is based on the total number of graduates for a given year and the number of graduates responding to the survey.

The Office of Institutional Research publishes information on job title, employer and location for each employed graduate who responded to the survey. In an effort to better assess job opportunities attained by the most recent JMU graduates, the survey form distinguishes between full-time and part-time employment. Information about the percentage of employed graduates in full-time and part-time positions is outlined in the survey highlights section for each college.

The report also includes a summary of national employment trends for recent college graduates. Through these national trends, the pursuits of recent JMU graduates can be better understood from a broader perspective. Job search advice for graduates seeking employment is also included. We hope that this report will continue to provide useful information to those who need it.

This report would not be possible without the significant contribution of time and talent on the part of our graduate assistant.

For additional information concerning the survey, please contact JMU Office of Institutional Research at (540)568-6830.

Methodology

The Office of Institutional Research became responsible for the survey in Summer 2003. Prior to 2003 Academic Advising and Career Development conducted the survey for many years. Extensive conversations were held with important constituents from the campus to ensure that the appropriate data were collected. It was decided to survey via email and the Web August and December 2003 and May 2004 graduates to gain information about their experiences and to provide information to several colleges for accreditation reporting.

Emails from recent graduates were gathered by OIR staff from JMU's official data. Because the graduates' JMU email accounts expire 60 days after graduation, the emails were sent soon after graduation. Three emails were sent to the graduates. Thirty-six percent of the graduates responded.

In the report, undergraduate information is organized initially by college, and then classified by major. A demographic breakdown of the location of 2004 graduates either employed or in graduate school has been calculated and represented in a chart on page 16. Data on the percentage of employed graduates who report to be employed in the field of their choice is a continuing feature in this report and helps to assess the level of job satisfaction among recent graduates. To maintain confidentiality, salary information is not specifically listed for those majors where fewer than three (3) salaries were reported, although such figures are calculated in the salary average for each undergraduate college.

National Hiring Trends

Summary of National Hiring Trends

The following employment and recruiting trends have been adapted from *2003-2004 Recruiting Trends* by Career Services and Placement, Collegiate Employment Research Institute at Michigan State University. A total of 450 employers nationwide participated in the Michigan State study. These employers represented organizations in business, government and industry and their responses serve to highlight the job market for new college graduates.

- 41 percent of respondents have set hiring targets for 2003-2004, an improvement of 5 percent over last years; 60 percent will increase their hiring or hire at the same levels as last year.
- Employers with definite plans to hire will stimulate a 9 percent expansion in job opportunities; those with preliminary hiring targets or are uncertain will decrease hiring by as much as 14 percent.
- Among bachelor's graduates, companies hiring business majors and biological/physical science majors will increase hiring; all other majors will experience a slight decline.
- Computer sciences will experience a very difficult market with fewer opportunities. In the short run, a shift in "technical" focus has occurred from computers to bio/health fields.
- Small employers will not pick-up the slack among new college hires as in past years, as they have access to a well-educated labor pool that has already graduated.
- While various agencies within the Federal government will be hiring, these hires will not offset the losses at the state and local levels.
- Some employers over the past 24 months have evaluated position descriptions and have found many MBA's were doing work that could be handled by an employee with a bachelor's degree. MBA market will lose opportunities to this shift.
- Internships and co-ops are becoming the preferred path to a permanent position and long-term staffing management.
- Because the economy is moving so quickly, candidates must enter their position already demonstrating command of key competencies. Employers want college students to have better developed skills in:
 - Communication (oral and written)
 - Personal attributes (work ethic, flexibility, initiative, and motivation)
 - Teamwork
 - Interpersonal
 - Learning (willing to learn continuously new skills, ideas, etc.).
- Starting salaries will increase at a very modest rate between 1-2 percent.

Employment Trends and Advice for New College Graduates

Employers responding to the survey made note of the following trends and advice for helping new college graduates:

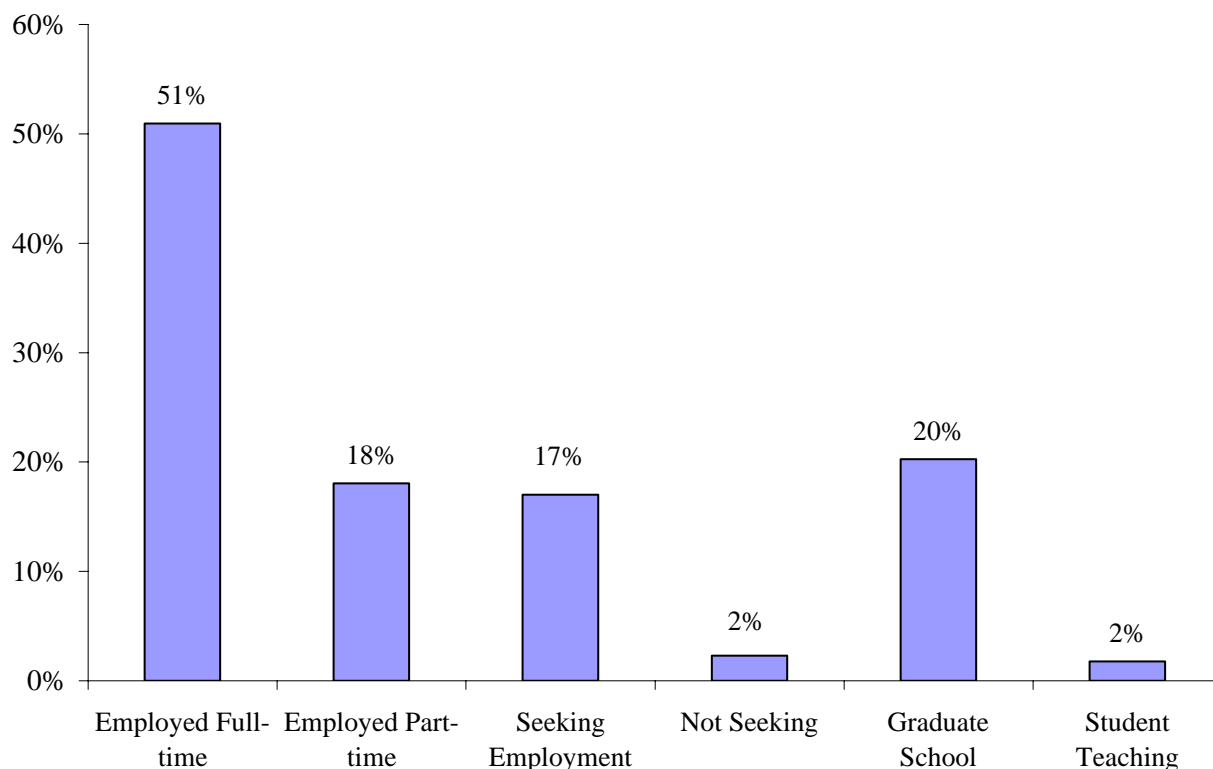
- New graduates should have the ability to quickly produce results and to be able to apply theories from the classroom to the work environment. The fast pace of the work environment and corporate culture make it essential for graduates to produce at fast rates.
- New graduates need to be academically prepared in their discipline as it pertains to their employment – this is considered a given by employers.
- Skills that are a must include, critical thinking/problem solving, intelligence and common sense, willingness to learn quickly and continuously, and work related experiences that produce an understanding of the workplace.
- Involvement in student organizations are very important to employers although they rated internship, summer job and co-op experiences as extremely important.
- Employers cited the following competencies and skills as being important for college graduates to possess: strong communication skills, computer skills, leadership, teamwork and interpersonal skills.
- Employers view internships and practicum experiences as valuable for college graduates. College students are encouraged to seek out as many internships as possible, go to informational meetings held by employers, and think about the activities they enjoy doing and the ones they do best.
- Be patient with getting ahead. Learn to progress slowly within the corporate culture. Be sure to maintain realistic expectations and learn to gain skill within a job instead of concentrating on the highest salary.
- New hires should learn to understand the big picture within an organization. Remember there is a broad perspective to every organization. Learn how your position fits within the organization and be willing to gain experiences beyond your scope of expertise.
- Resourcefulness is key when beginning a new position. It is becoming more important for graduates to learn to do more with less. Graduates should listen to seasoned professionals and use initiative and innovative skills to accomplish assigned tasks.
- Understanding political correctness and treating others with respect will impact your ability to be an effective team player. Awareness of diversity issues is imperative in a multicultural work atmosphere.

Class of 2004

Class of 2004 Survey Highlights

- ◆ The Class of 2003-2004 had a total of 2,693 graduates earning bachelor's degrees awarded through each of the 5 colleges on campus. This report contains information on 962 graduates representing a 35.7 percent response rate for the overall report. Please note that the number of graduates represents those recorded as graduating at the time the data were extracted for this survey. Official graduation statistics can be found in the *JMU Statistical Summary* published by the Office of Institutional Research.
- ◆ The graph below displays the percentage of respondents who indicated current employment or graduate school attendance. These are not mutually exclusive. For example, there are some graduates who are employed full-time and attending graduate school.

Class of 2004 Survey Respondents



- ◆ A total of 69 percent of the Class of 2004 reported to be employed. Those who reported to be employed full-time was 51 percent, while graduates employed part-time was 18 percent.
- ◆ Approximately 2 percent of the graduating class was classified as “not seeking,” indicating they were not employed, seeking employment, attending graduate school or student teaching.
- ◆ The percentage of graduates responding to this survey who chose to pursue further study following graduation was 20 percent. For more details on graduate school enrollment see

page 65.

- ◆ Sixty-two percent of the JMU students who answered a question about how helpful different resources were in finding a job found networking to be very or somewhat helpful in finding their position followed by 48 percent who used the Internet. Students also cited the following sources as a means for locating their current job: Resume referral, on-campus interviewing, JMU's TRAK program, , newspaper, job fair, employment agency, and vacancy listing with JMU's career development office.
- ◆ Law school enrollment showed six graduates with six different majors attending six different schools.
- ◆ The number of graduates obtaining admission into medical, dental, veterinary, physical therapy, occupational therapy and physicians assistant programs or schools totaled 41. Three of the respondents accepted entrance to medical school. Additional data provided by the Pre-health Advising and Evaluation Service of the JMU Institute for Innovation in Health and Human Services on medical school applicants can be found on page 69 of this document.
- ◆ The graduates were asked the primary ways they intend to keep in contact with JMU. Eighty-seven percent mentioned the JMU Web site and 77 percent mentioned visits to campus. More than 40 percent mentioned the alumni association at JMU. There were also many who reported they would keep in touch via email or phone call to former faculty and staff (61 percent), visit the alumni association Web site (48 percent), and anticipate attending Homecoming (55 percent).
- ◆ For purposes of this report, undergraduate students are categorized by their declared primary major. There were 58 bachelor's degree recipients who completed requirements for a second major. The following is a list of the 25 disciplines declared as second majors by 2004 graduates:

Accounting, (1)	Kinesiology, (1)
Art History, (1)	Management, (3)
Communication Sciences & Disorders, (1)	Mathematics, (1)
Communication Studies, (2)	Media Arts & Design, (2)
Computer Information Systems, (1)	Modern Foreign Languages, (6)
Computer Science, (1)	Operations Management, (5)
Economics, (5)	Philosophy & Religion, (2)
English, (4)	Political Science, (5)
Finance, (5)	Psychology, (3)
Health Sciences, (1)	Public Administration, (1)
History- BA, (1)	Quantitative Finance, (1)
Interdisciplinary Social Science, (1)	Technical & Scientific Communication, (3)
International Business, (1)	

- ◆ The Class of 2004 was employed in a fairly widespread geographic area with 64 percent of the graduates obtaining employment in Virginia and 36 percent employed in locations out-of-state. Although the vast majority of graduates continue to be concentrated along the east coast, the Class of 2004 is represented in 24 states, the District of Columbia and 4 foreign countries. Maryland and DC are the most popular areas for JMU graduates with 9 percent of the class in DC and 7 percent of the class in Maryland. The chart on page 16 provides more detail.
- ◆ The male-female ratio in the Class of 2004 was 37 percent male and 63 percent female.

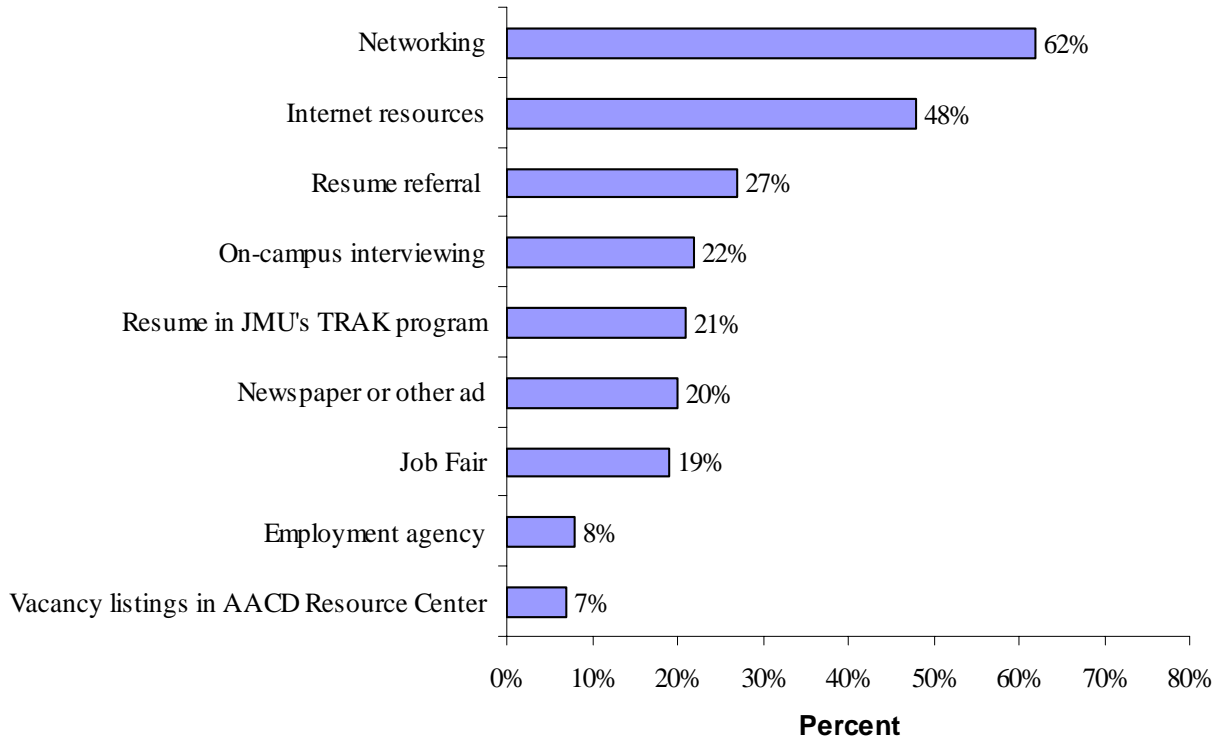
Class of 2004 Employment Status

College	Total Graduates	Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Not Seeking	Graduate School	Student Teaching
Arts & Letters	896	310	34.6%	117	81	70	5	66	5
Business	689	247	35.8%	171	24	44	4	13	0
Education	155	52	33.5%	26	11	3	0	13	7
Integrated Science & Technology	829	294	35.5%	155	47	34	12	81	5
Science & Math	124	55	44.4%	19	10	12	1	21	0
Total	2,693	958	35.6%	488	173	163	22	194	17

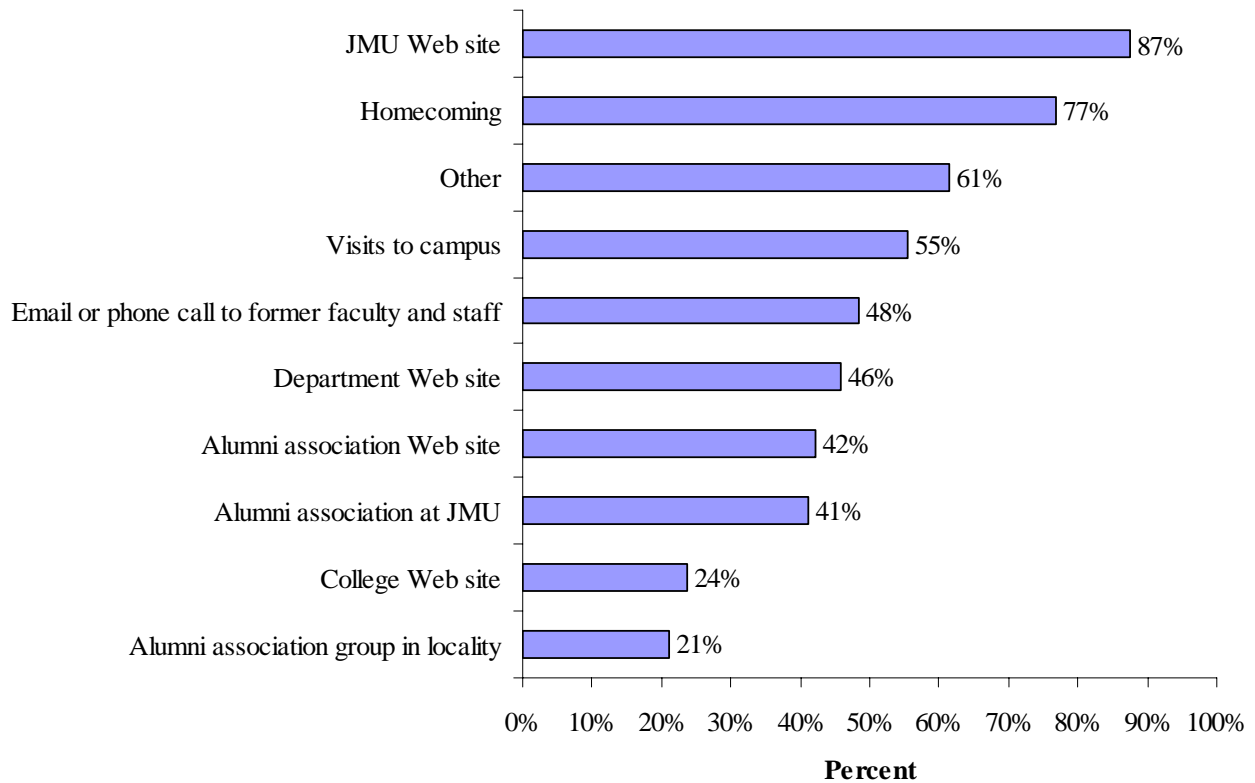
Location of 2004 Graduates By College

State	Arts and Letters	Business	Education	Integrated Science & Technology	Science & Math
Arkansas				1	
Arizona					1
California	3	1			
Colorado		2		1	
Connecticut	2	2	1	1	3
District of Columbia	1			2	
Delaware			1	1	1
Florida	1	1		2	
Georgia	1	3		1	
Illinois				2	
Louisiana				1	
Massachusetts	3	1		1	1
Maryland	14	18	1	22	3
North Carolina	4	6		2	
New Hampshire		1		1	
New Jersey	12	15		5	3
Nevada		1			
New York	13	13	3	8	
Ohio				1	
Pennsylvania	14	5		11	3
Rhode Island				1	
South Carolina				1	
Tennessee				1	
Vermont			1	1	
Virginia	209	154	37	203	38
West Virginia				1	
Wisconsin				2	
England	1				
Germany			1		
Ireland				1	
Korea		1			
Total	278	224	45	274	53

Employment Resources and Experiences



Anticipated Future Contact with JMU by Alumni



2004 College of Arts and Letters

College of Arts and Letters Survey Highlights

- ◆ The College of Arts and Letters granted 896 undergraduate degrees in 2003-2004. Of those who graduated, 310 responded to the survey representing a 34.6 percent response rate.
- ◆ The graph below displays the percentage of respondents who indicated current employment or graduate school attendance. These are not mutually exclusive. For example, there are some graduates who are employed full-time and attending graduate school.

Class of 2004 Survey Respondents College of Arts and Letters



- ◆ Of the graduates who responded, 64 percent were employed. The total distribution was 38 percent involved in full-time positions and 26 percent working in one or more part-time positions.
- ◆ Twenty-three percent of the graduates reported to be still seeking employment at the time of the survey.
- ◆ The percentage of graduates pursuing further study is 21 percent. For more details on graduate school enrollment see page 65.
- ◆ 2004 graduates from Arts and Letters found employment in a wide geographic range, with

75 percent remaining in Virginia and 25 percent securing employment out of state, including one person working outside of the United States.

- ◆ The average and median salaries for College of Arts and Letters graduates were \$29,830 and \$30,000, respectively. Salary information for each major with three or more salaries reported are as follows:

Major	Total Respondents	Full-time Salary Range	Average	Median
Art	11	\$11,000 - \$45,000	\$29,109	\$29,000
Communication Studies	7	\$21,060 - \$48,000	\$31,723	\$32,000
English	6	\$22,000 - \$35,000	\$27,500	\$26,500
History	3	\$20,000 - \$40,000	\$30,000	\$30,000
International Affairs	3	\$23,000 - \$30,000	\$26,667	\$27,000
Media Arts & Design	24	\$14,000 - \$51,000	\$30,017	\$30,000
Music	8	\$16,000 - \$41,000	\$32,352	\$34,000
Political Science	12	\$20,000 - \$45,000	\$30,917	\$31,000
Public Administration	8	\$18,000 - \$42,000	\$31,432	\$32,728
Technical & Scientific Communication	5	\$27,500 - \$41,000	\$33,380	\$35,000
Total*	95	\$11,000 - \$51,000	\$29,830	\$30,000

* Total includes all full-time respondents from this college.

- ◆ The College of Arts and Letters had 29 graduates who were employed part-time at the time of the survey. They reported a salary range of \$1,000 to \$30,000 with an average of \$9,080 and median salary of \$7,000.

College of Arts and Letters Employment Status

Major	Graduates	Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Not Seeking	Grad School	Student Teaching
Anthropology	31	6	19%	1	1	3	0	2	0
Art	87	22	25%	12	5	4	0	1	1
Art History	9	6	67%	0	3	2	0	3	0
Communication Studies	71	32	45%	12	12	5	0	5	0
English	106	33	31%	8	7	8	1	13	0
History	47	15	32%	3	3	6	0	5	0
Interdisciplinary Social Science	43	15	35%	2	7	1	0	7	1
International Affairs	37	9	24%	4	2	2	0	1	0
Media Arts & Design	153	57	37%	25	12	3	0	3	0
Modern Foreign Languages	21	8	38%	1	4	17	1	5	1
Music	39	24	62%	11	7	3	0	6	0
Philosophy & Religion	17	4	24%	2	1	1	0	0	0
Political Science	92	33	37%	18	7	5	0	5	1
Public Administration	40	14	40%	8	3	2	1	2	0
Sociology	58	19	33%	4	5	6	0	5	1
Technical & Scientific Communication	23	8	35%	5	1	1	0	3	0
Theatre & Dance	22	5	23%	1	1	1	2	0	0
Total	896	310	34.6%	117	81	70	5	66	5

2004 College of Arts and Letters Employment Information

Employer	Position	City	State
Anthropology			
Campus Crusade for Christ	One year paid internship	Harrisonburg	VA
Cooper and Secrest Associates	Political Interviewer	Charlottesville	VA
University of Arizona Political Science	Graduate Assistant	Tucson	AZ
Art			
Bussolati Associates	Graphic Designer	Washington	DC
Carney Richardson design	Junior designer	London	
Chilli's	Server	Harrisonburg	VA
Cintas Corporation	Graphic Designer	Hanover	MD
D. Reis Furniture & Contracting	Project Manager/Interior Designer	Mineola	NY
Habitat for Humanity of Metro Denver	AmeriCorps/Construction Site Supervisor	Denver	CO
Hamon & Associates, Westlake Magazine	Graphic Designer	Santa Monica, Westlake	CA
JDG Communications	Intern	Falls Church	VA
McCoy Furniture	Advertising/Creative Team	Waynesboro	VA
ME	Landscaping and odd jobs	Princeton Jct	NJ
Outback Steakhouse	Server	Springfield	VA
Pixels and Ink	Junior graphic designer	Alexandria	VA
Printing Express	Graphic Designer	Harrisonburg	VA
The Free Lance-Star Publishing Company	Advertising Designer	Fredericksburg	VA
The Whaling Company	Waitress	Williamsburg	VA
Touch3	Contract Associate Designer	Fairfax	VA
Vertis Inc	Print specialist		PA
Art History			
Fairfax County Public Schools	Intern/ Student teacher	Fairfax	VA
Friends of Tom Corbett	Intern	Harrisburg	PA
Pepper's Restaurant	Waitress	Onancock	VA
Communication Studies			
Carter Ryley Thomas	Intern/Extern	Richmond	VA
Chick-fil-A Peach Bowl	Public Relations Intern	Atlanta	GA
Congressman Goodlatte	Staff Assistant	Washington	DC
Fleishman-Hillard	Intern	Washington	DC
Harrisonburg City Schools	Substitute Teacher	Harrisonburg	VA
Henrico County Public Schools	Substitute Teacher	Richmond	VA
Jablon Marketing Inc.	Special Projects Assistant	Alexandria	VA
Manpower	Temporary Associate	Harrisonburg	VA
Mona Hajj Interiors	Director of Sales and Marketing	Baltimore	MD
Moneysworth Beach Home Equip Rentals	Office Assistant	Kitty Hawk	NC
Nordstrom	Assistant buyer	McLean	VA

Employer	Position	City	State
Northrop Grumman		Herndon	VA
Northrop Grumman Mission Systems	Public Relations Representative	Reston	VA
Park Hyatt Washington	Corporate Management Trainee	Washington	DC
Red Lobster	Server	Harrisonburg	VA
Self Employed	Private Communication Consultant	Lynchburg	VA
Universal Forest Products	Account Manager	Charlotte	NC
US Airways		Charlottesville	VA
Valley Forge Asset Management Corporation	Sales Assistant	Wayne	PA
WHSV TV 3	Production Assistant	Harrisonburg	VA
Wolf Trap Foundation for the Performing Arts	Advertising Intern	Vienna	VA
English			
Aramark	Assistant Food Service Director	Pittsburgh	PA
Coldwell Banker Sea Coast Realty	Receptionist	Wrightsville Beach	NC
CSR Inc	Project Coordinator	Wayne	PA
Fairfax County Public Schools	Substitute Teacher	Fairfax	VA
Forestcraft	Camp counselor/nanny	Saranac Lake	NY
Heldref Publications	Assistant Editor of Change Magazine	Washington	DC
Hollister Co.	Assistant Manager	Fairfax	VA
James Madison University	Office of Alumni Relations	Harrisonburg	VA
James Madison University	Student Employment Specialist	Harrisonburg	VA
Kohl's	Sales Associate	Harrisonburg	VA
Rosetta Stone	Data entry clerk	Harrisonburg	VA
Southern Community Bank & Trust	Management Trainee	Richmond	VA
Voice of America	Intern in "English Features"	Washington	DC
History			
James Madison University	Computer Sales Associate	Harrisonburg	VA
	Bookstore Computer Program		
James Madison University	Graduate Assistant	Harrisonburg	VA
James Madison University	Graduate Assistant/Teaching Assistant	Harrisonburg	VA
Jeff Klein for NY State Senate	Field Organizer-Community Recruiter	Bronx, NYC	NY
The Alex Hotel	Doorman/Bellman	New York	NY
Wal-Mart	Night Stockman	Woodstock	VA
Interdisciplinary Social Science			
Chesterfield County Police Department	Police Officer	Chesterfield	VA
Creative Family Solutions, Inc.		Staunton	VA
Hank's Smokehouse	Server	McGaheysville	VA
Science Applications International Corp	National Security Analyst	McLean	VA
International Affairs			
Department of Student Recreation-AZ	Graduate Assistant for Sport Clubs	Tucson	AZ

Employer	Position	City	State
ESPN	Sales Service Coordinator	Bristol	CT
Fairfield Language Technologies	Technical Support Engineer	Harrisonburg	VA
IIMCR	Executive Program Director	Washington	DC
State Department this summer/ Peace Corp	JMU Fellow	Washington	DC
United Nations	Professional Practitioner	Washington	DC
Media Arts & Design			
Accenture	Level F Specialist	Reston	VA
American Assoc. of Motor Vehicle Admin.	Communication Services Coordinator	Arlington	VA
Arlington County Police Department	Police Officer	Arlington	VA
Arnold Worldwide	Receptionist	McLean	VA
Be As You Are, INC	Public Relations/Sales Associate	Washington	DC
Boston Red Sox	Line Editor	Boston	MA
CBS-tv and ABC-tv	Master control operator	Charlottesville	VA
Corporate Executive Board	Administrative Associate	Washington	DC
Creative Change Center	Assistant Director	Richmond	VA
Discovery Communications Inc	Quality Control Specialist	Silver Springs	MD
Fairfax Public Access	Production Assistant	Fairfax	VA
Fredericksburg Ice Park	Skating/Marketing Director	Fredericksburg	VA
Hunter PR	Intern / Account Exec.	New York	NY
Independence Air	Logistics	Dulles	VA
Interface Video	Assistant Editor	Washington	DC
James Madison University	Media Training Coordinator	Harrisonburg	VA
Jessica Sticklor-Lipson	Unknown	Falls Church	VA
Land'Or International	Travel program representative	Virginia Beach	VA
Management Concepts	Marketing Assistant	Tysons Corner	VA
Media General - Danville Register & Bee	Copy editor/page designer	Danville	VA
NSSGA	Coordinator of Membership and Marketing	Alexandria	VA
Progressive Insurance	Claims Representative	Roanoke	VA
Saatchi and Saatchi Healthcare	President's Assistant	New York (SoHo)	NY
Support Connection	Outreach Coordinator	Yorktown Heights	NY
Sytex, Inc	Internet Applications Engineer	Vienna	VA
Teagle and Little Printing Inc.	Unknown	Unknown	
The Free Lance-Star Publishing Company	Advertising Designer Technician	Fredericksburg	VA
Trader Publishing Company	Marketing Assistant	Norfolk	VA
Tyco Electronics	Sales	Harrisburg	PA
Wolf Trap Foundation for the Performing Arts	Media Relations Intern	Vienna	VA
Modern Foreign Languages			
Americorps VISTA Program	Lutheran Family Services. Refugee Resettlement	Raleigh	NC
Barnes and Noble	Bookseller	Harrisonburg	VA
Rockingham County	Staff Assistant to the Gun Prosecutor	Harrisonburg	VA

Employer	Position	City	State
Santiago Public School System	English Teacher	Unknown	
Woodfired Oven Italian Restaurant	Server	Harrisonburg	VA
Music			
American Systems Company	Cable Technician	Washington	DC
Bed Bath and Beyond	Sales Associate	Harrisonburg	VA
Busch Gardens	Entertainer	Williamsburg	VA
Fairfax County Public Schools	Music Teacher, K-6	Fairfax	VA
Fairfax County Public Schools	Substitute Teacher	Fairfax	VA
Hecht's Department Stores	Counter Manager/Clinique	Arlington	VA
Manpower	Temporary Office Worker	Washington	DC
Orcutt Baptist Church	Associate Pastor of Youth and Children	Newport News	VA
Prince William County Public Schools	Elementary Music Teacher	Woodbridge	VA
Prince William County Public Schools	Middle School Chorus Teacher	Dumfries	VA
Prince William County Public Schools	Substitute Teacher	Manassas	VA
Romano's Macaroni Grill	Professional singer	Northridge	CA
Spotsylvania County Public Schools	Director of Bands, HS	Spotsylvania	VA
St. John the Apostle Catholic School	General Music Grade Pre-K - 8	Virginia Beach	VA
Philosophy & Religion			
Augusta Co. Public Schools	Substitute Teacher	Waynesboro	VA
Dominican Volunteers USA	Volunteer	Chicago	IL
James Madison University	Special Events Coordinator Parking Services	Harrisonburg	VA
Political Science			
Unknown	Child Care Provider	Baltimore	MD
21st Century Democrats	Field Organizer	McAlester	OK
AARP	Communications Specialist	Washington	DC
BrownGreer PLC	Litigation Support Specialist	Richmond	VA
Congressman Hoyer's Office U.S. House of Rep.	Intern	Washington	DC
Consumer Product Safety Commission	Intern	Bethesda	MD
Cooper and Secrest Associates	Assistant Analyst	Alexandria	VA
Dept of the Army	Program Manager, GS-7	Ft. Belvoir	VA
Handgun Free America	Research Assistant	Arlington	VA
International Law Institute	Project Coordinator	Washington	DC
James Madison University	Governor's Fellow	Richmond	VA
McGuire Woods			
SevenSpace	Network Analyst	Ashburn	VA
Shaheen and Shaheen, P.C.	Real Estate Paralegal	Richmond	VA
Stop In Food Stores		Roanoke	VA
TLA Associates	Information Assurance contractor	Alexandria	VA
Travelers Insurance	Assistant Account Executive	Baltimore	MD
United States Army	2nd Lieutenant, MS Corps		
United States Senate Armed Services Comm	Receptionist	Washington	DC
Women's Campaign Fund	Political and Development Associate	Washington	DC

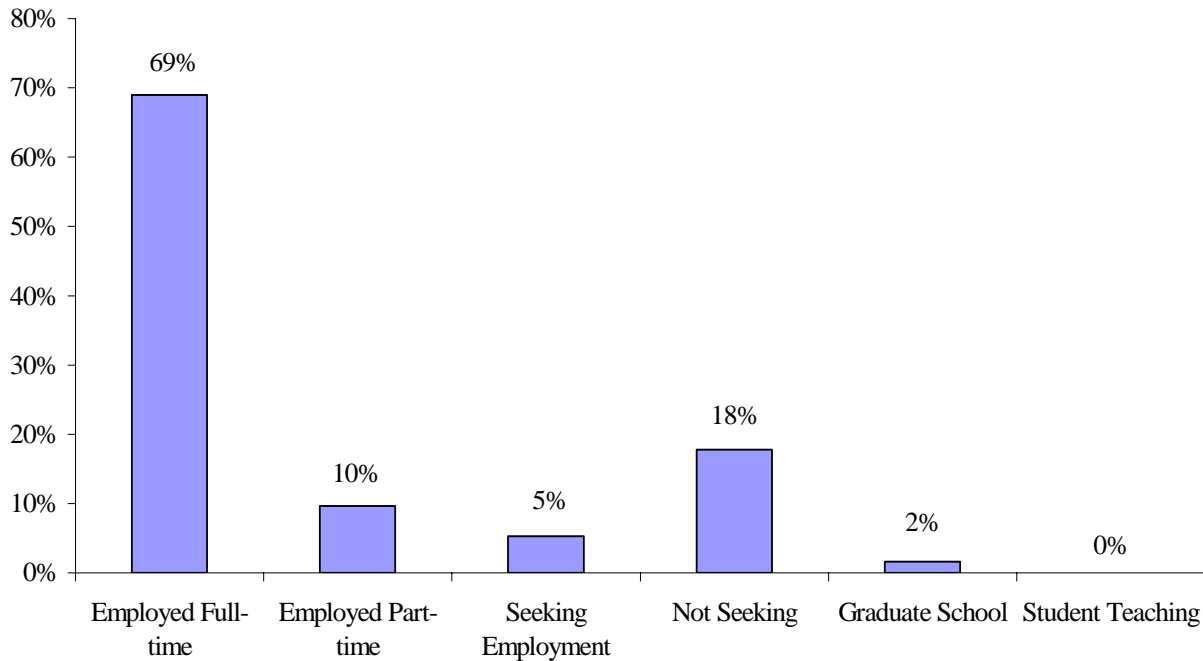
Employer	Position	City	State
Public Administration			
City of Virginia Beach	Visitor Information Assistant	Virginia Beach	VA
Harrisonburg Police Department	EOC Basic Telecommunicator	Harrisonburg	VA
James River Specialty Insurance	Associate Underwriter	Richmond	VA
JMU - IIHHS - Migrant Education	Migrant Student Liaison	Harrisonburg	VA
Lockheed Martin	Assoc. Industrial Security Rep	Fairfax	VA
Stanley Associates, INC	General Clerk	Fayetteville	NC
Target	Assets Protection Team Leader	Chantilly	VA
University of South Carolina	Higher Education & Student Affairs	Columbia	SC
US ARMY	O-1 Signal Corps		
Virginia State Police	Trooper I	Richmond	VA
Sociology			
Culpeper County Public Schools	Substitute Teacher	Culpeper	VA
Gotta Run running store	Salesperson	Arlington	VA
Nissan Pavilion at Stone Ridge	Production Assistant	Bristow	VA
Thumma & Carr PC	Legal Secretary	Harrisonburg	VA
Unistaff Inc	Administrative Assistant	Richmond	VA
WRIC/ Connecticut School of Broadcasting	New reporter, production assistant/ broadcaster	Atlanta	GA
Technical & Scientific Communication			
James Madison University	Computer Technician Computer Helpdesk	Harrisonburg	VA
Jenzabar	Technical Writer	Harrisonburg	VA
Loudoun County Public Schools	Spanish Teacher	Sterling	VA
Responsive Management	Technical Writer/Research Associate	Harrisonburg	VA
U.S. Dept of State	Fellow	Washington	DC
webMethods	E-learning developer	Fairfax	VA
Yale University	MPH for Health Management	New Haven	CT
Theatre & Dance			
Cape Playhouse	Carpenter	Dennis	MA
Rockingham National Bank	Customer Service Teller	Harrisonburg	VA

2004 College of Business

College of Business Survey Highlights

- ◆ The College of Business granted 689 undergraduate degrees in 2003-2004. Of those who graduated, 247 responded to the survey representing a 35.8 percent response rate.
- ◆ The graph below displays the percentage of respondents who indicated current employment or graduate school attendance. These are not mutually exclusive. For example, there are some graduates who are employed full-time and attending graduate school.

**Class of 2004 Survey Respondents
College of Business**



- ◆ Of the business graduates who responded, 79 percent reported to be employed. Sixty-nine percent reported having full-time employment while 10 percent reported to be employed in one or more part-time positions.
- ◆ The percent of graduates pursuing further study is two percent. For more details on graduate school enrollment see page 65.
- ◆ Five percent of the graduates reported to be still seeking employment at the time of the survey and 18 percent were classified as “not seeking.”
- ◆ The geographic location of College of Business graduates has changed slightly from the previous year’s figures with 69 percent of the 2004 graduates remaining in Virginia and 31 percent living out-of-state, including one person working internationally.

- ◆ The average and median salaries for College of Business graduates who were employed full-time were \$40,344 and \$40,327, respectively. Salary information for each major with three or more full-time salaries reported are as follows:

Major	Total Respondents	Full-time Salary Range	Average	Median
Accounting	25	\$31,200 - \$52,000	\$43,006	\$44,000
Computer Information Systems	26	\$27,000 - \$55,000	\$46,663	\$50,000
Economics	4	\$35,000 - \$41,000	\$38,500	\$39,000
Finance	32	\$30,000 - \$62,000	\$42,028	\$40,164
Hospitality & Tourism Management	9	\$19,000 - \$35,700	\$29,678	\$30,000
International Business	6	\$19,000 - \$48,000	\$35,000	\$35,000
Management	7	\$20,000 - \$50,000	\$34,643	\$35,000
Marketing	33	\$16,000 - \$68,000	\$34,891	\$36,000
Operations Management	3	\$40,000 - \$53,000	\$48,333	\$52,000
Quantitative Finance	4	\$17,000 - \$57,000	\$52,000	\$52,000
Total*	160	\$16,000 - \$68,000	\$40,344	\$40,327

* Total includes all full-time respondents from this college.

- ◆ The College of Business had 11 graduates who were employed part-time at the time of the survey. They reported a salary range of \$3,000 to \$22,000 with an average of \$8,327 and median salary of \$7,000.

2004 College of Business Employment Status

College	Total Graduates	Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Not Seeking	Graduate School	Student Teaching
Accounting	74	37	50%	27	5	2	0	8	0
Computer Information Systems	85	38	45%	30	3	5	0	1	0
Economics	31	11	35%	4	3	4	0	1	0
Economics (Business)	12	3	25%	1	2		0	1	0
Finance	150	51	34%	39	1	8	2	1	0
Hospitality & Tourism Management	36	14	39%	10	3	1	0	0	0
International Business	29	10	34%	6	1	3	0	0	0
Management	70	17	24%	10	3	4	0	0	0
Marketing	184	60	33%	37	3	17	2	1	0
Operations Management	9	3	33%	3	0	0	0	0	0
Quantitative Finance	9	4	44%	4	0	0	0	0	0
Total	689	247	35.8%	171	24	44	4	13	0

2004 College of Business Employment Information

Employer	Position	City	State
Accounting			
Booz & Major, CPA	Staff Auditor	Doylestown	PA
Capital Research and Management Company	Fund Accountant	Norfolk	VA
Deloitte and Touche LLP	Audit Assistant	McLean	VA
Deloitte and Touche LLP	Staff Auditor	McLean	VA
Department of Health and Human Services	Accountant (trainee)	Rockville	MD
Ernst and Young LLP	Auditor	McLean	VA
Ernst and Young LLP	Junior Accountant	McLean	VA
Ernst and Young LLP	Staff 1 Auditor	Baltimore	MD
Ernst and Young LLP	Staff Accountant	McLean	VA
Ernst and Young LLP	Staff Auditor	McLean	VA
Ernst and Young LLP	Staff Auditor/Public Accounting	McLean	VA
Evangelical Council for Financial Accountability	Summer Intern	Winchester	VA
Gannett Inc.	Internal Audit	McLean	VA
Hantzmon, Wiebel & Co.	Staff Accountant	Charlottesville	VA
J.H. Cohn	Audit Staff Employee	Roseland	NJ
James Madison University	Administrative Office Specialist III, Accounting Services	Harrisonburg	VA
James Madison University	Graduate Assistant	Harrisonburg	VA
James Madison University	Graduate Student/Graduate Assistant	Harrisonburg	VA
Johnson Lambert Co.	Accountant		
Kearney & Co.	Staff Accountant	Alexandria	VA
KPMG LLP	Associate	Baltimore	MD
KPMG LLP	Associate Auditor	Washington	DC
KPMG LLP	Associate in the Auditing Practice	Philadelphia	PA
KPMG LLP	Audit Intern	Washington	DC
KPMG LLP	Auditor	New York	NY
KPMG LLP	Staff Accountant	Baltimore	MD
KPMG LLP	Staff Accountant	Washington	DC
PricewaterhouseCoopers LLC	Auditor	New York	NY
PricewaterhouseCoopers LLC	Staff Auditor	Washington	DC
Computer Information Systems			
Accenture	Analyst	Reston	VA
Accenture	Core Analyst	Reston	VA
Acumen Solutions	IT Consultant	Vienna	VA
Aerojet	Temp	Gainesville	VA
American Management Systems	Business Analyst	Fairfax	VA
American Management Systems	Consultant	Fairfax	VA

Employer	Position	City	State
AMS	Analyst	Fairfax	VA
BAE Systems	Software Engineer	Fairfax	VA
Booz Allen Hamilton, INC	Consultant	Falls Church	VA
Booz Allen Hamilton, INC	Consultant	Vienna	VA
Booz Allen Hamilton, INC	Consultant level 1	McLean	VA
CGI-AMS (American Management Systems)	Business Analyst	Fairfax	VA
CGI-AMS (American Management Systems)	Consultant	Roseland	NJ
Department of Defense	Information Technology	Eatontown	NJ
Fisher Diagnostics	Information Services Intern	Middletown	VA
High Performance Technologies Inc.	Analyst	Reston	VA
KPMG LLP	Associate	Washington	DC
KPMG LLP	Associate, Risk Advisory Services	Washington	DC
McDonald-Bradley Inc	Analyst	Herndon	VA
National Security Agency	Contracting Specialist	Fort Meade	MD
Northrop Grumman	Software Engineer	Arlington	VA
Northrop Grumman	Software Engineer	Reston	VA
Ntelos	Sales	Harrisonburg	VA
PEC Solutions, Inc.	Business Analyst	Fairfax	VA
PricewaterhouseCoopers LLC	Analyst	Washington	DC
Project Performance Corporation	Programmer	McLean	VA
RMH	Data Analyst/Programmer	Harrisonburg	VA
Rockingham Group	Professional Associate	Harrisonburg	VA
The College Board		Reston	VA
United States Census Bureau	IT Specialist	Upper Marlboro	MD
Virginia Employment Commission	Database Administrator	Richmond	VA
Economics			
1st Presbyterian Church	Middle School Intern	Boulder	CO
Department of Commerce	Economist	Washington	DC
Eastern Michigan University	Assistant Hall Director	Ypsilanti	MI
Follett Corporation	Computer Program Associate	Harrisonburg	VA
General Services Administration	Contract Specialist	Arlington	VA
Pulte Homes		Fairfax	VA
Tesla, Inc.	Economic Analyst	Springfield	VA
Economics (Business)			
Japanese Government (Jet Programme)	Jet English Teacher	Kawagawa-Ken	
Finance			
Accenture	Analyst	Reston	VA
Auditor of Public Accounts	Auditor for Financial Management Team	Richmond	VA
BB&T bank	Commercial Banking Associate	Winston-Salem	NC
BearingPoint	Management Analyst	McLean	VA
BearingPoint Inc.	Management Analyst	McLean	VA

Employer	Position	City	State
BearingPoint Inc.	Management Analyst	Tysons Corner	VA
Booz Allen Hamilton, INC	Level A Researcher	McLean	VA
buySAFE Inc.	Marketing Associate	Alexandria	VA
Cambridge Associates	Investment Performance Associate	Arlington	VA
Central Intelligence Agency	Finance Career Trainee	McLean	VA
CornerStone Partners LLC	Analyst	Charlottesville	VA
Cushman & Wakefield	Junior Appraiser	New York	NY
Deloitte and Touche LLP	Staff Auditor	Parsippany	NJ
Department of Navy, NAVAIR 4.2	Operations Research Analyst	PAX Navy Base, Patuxent River	CA
Ernst and Young LLP	Staff	McLean	VA
Fitch Ratings	Analyst	New York	NY
Freddie Mac	Operations Specialist	McLean	VA
Gannett Inc.	Internal Auditor	McLean	VA
Goldman Sachs	Equities/Options analyst	New York	NY
Hantzmon Wiebel & Co	Accountant 1st yr	Charlottesville	VA
IBM	Consultant	Fairfax	VA
Johnson and Johnson	Financial Leadership Development Program	New Brunswick	NJ
Lakeland Bank	Credit Analyst	Oak Ridge	NJ
New York Life	Agent	Bethesda	MD
Philadelphia Insurance Company	Marketing Representative	Atlanta	GA
PricewaterhouseCoopers LLC	Analyst	Washington	DC
Re/Max Coast and Country	Sales Associate	Hampton Bays	NY
Reilly Mortgage	Mortgage Analyst	McLean	VA
SNL Financial	Accounting Analyst	Charlottesville	VA
SNL Financial	Analyst, Mergers and Acquisitions	Charlottesville	VA
Standard Chartered Bank	KYC (Know your customer) Specialist	New York	NY
T. Rowe Price	Investment Operations Assoc	Baltimore	MD
T. Rowe Price	Portfolio Accountant	Baltimore	MD
The Blackstone Group	Financial Analyst	New York	NY
U.S General Services Administration	Management Analyst/Grade Level 7, Step 4	Washington	DC
US Investigations Service	Personal Security Assistant	Falls Church	VA
Wachovia Securities	Brokerage Operations Specialist	Richmond	VA
Wexford Group International	Systems Analyst	Vienna	VA

Hospitality & Tourism Management

American Society of Hematology	Meetings Assistant	Washington	DC
Aramark	Student Manager	Athens	VA
Baltimore Country Club	Dining Room Manager	Baltimore	MD
Convention Planning, Inc	Event Services Manager	Fort Mill	SC
Hilton Sandestin Beach Golf Resort & Spa	Housekeeping PM Manager	Destin	FL
Holiday Inn	Front Desk Clerk	Somerset	NJ
Hyatt Hotels	Corporate Management Trainee	Chicago	IL
Hyatt Hotels	Management Trainee	Westlake Village	CA
Marriott International	Front Office Assistant Manager	Washington	DC

Employer	Position	City	State
Marriott International	Restaurant Supervisor	Arlington	VA
National Wildlife Federation	Meetings and Conferences Assistant	Reston	VA
Walt Disney World	Advanced Management Intern	Orlando	FL
International Business			
City of Chesapeake Economic Development Department	Office Specialist/Assistant Museum Coordinator	Chesapeake	VA
Enterprise Rent-A-Car	Management Trainee	Atlanta	GA
Enviro Mechanical Sales, Inc.	Sales Engineer Intern	Suffolk	VA
GTSI	Sales Associate	Chantilly	VA
PricewaterhouseCoopers LLC	Financial Analyst	Washington	DC
SunTrust	Commercial Associate	Roanoke	VA
Target	Manager	Fairfax	VA
Management			
Aerotek, Inc.	Business Operations Associate	Hanover	MD
BearingPoint Inc.	Management Analyst	Alexandria	VA
Center for Instructional Technology @ JMU	Information Technology Support Technician	Harrisonburg	VA
Detroit Tigers	Professional Baseball Player	Lakeland	FL
Enterprise	Management Trainee		VA
Hajoca Corporation	Management Trainee	Richmond	VA
Law Firm of Thomas L. Hunter	Paralegal	Gloucester	VA
Marriott International	Sales Account Manager	Arlington	VA
Nationwide Insurance	Claims Representative	Unknown	
Ritz-Carlton Tysons Corner	Junior Assistant Finance Director	McLean	VA
Virginia School for the Deaf and the Blind	Human Resource Assistant	Staunton	VA
Marketing			
Accenture	Entry Level Analyst	Reston	VA
America Online, Inc	PEP INTERN Product Marketing	Dulles	VA
American Podiatric Medical Association	Administrative Assistant	Bethesda	MD
Ann Taylor	Sales Associate	Norfolk	VA
AnviCom, Inc.	Market Researcher	Vienna	VA
Becker Benefit Group	Marketing Assistant	Owings Mills	MD
Canon USA	Sales Representative	Washington	DC
Chubb & Sons	Personal Lines Underwriter	Whitehouse Station	NJ
Cintas Corporation	Management Trainee	Culpeper	VA
Cleary Gottlieb Steen & Hamilton	Assistant Managing Clerk	New York	NY
Davis Defense Group	Account Manager	Quantico	VA
Federal Aviation Administration	En Route Surveillance Student Trainee	Washington	DC
First Bank	Marketing	Strasburg	VA
Fitzgerald Financial Resource Mortgage	Loan Officer	Charlottesville	VA
Fraser Wallace Advertising	Account Coordinator	Reston	VA
G.S. Schwartz & Co. Public Relations	Account Coordinator	New York	NY

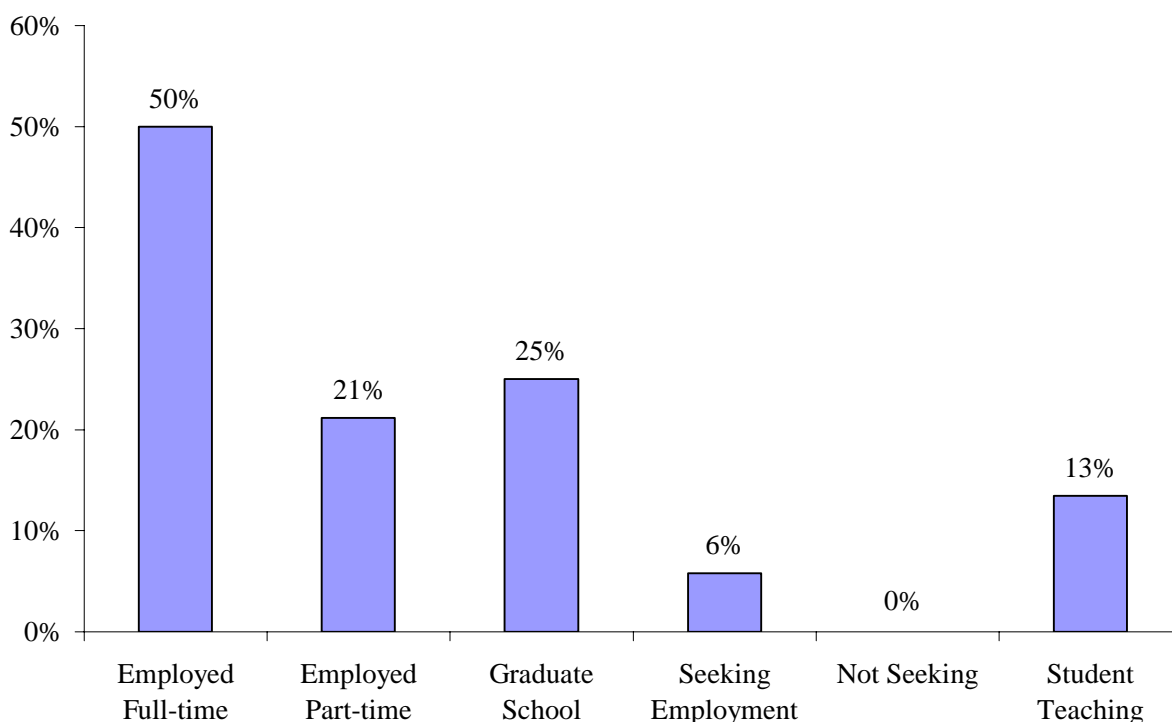
Employer	Position	City	State
General Electric	Leadership development program	Danbury	CT
Hecht's Department Stores	Assistant Buyer	Arlington	VA
Hertz Corporation	Account Service Representative	Alexandria	VA
Hill and Knowlton	New Business Coordinator	Washington	DC
John Hancock Financial	Sales Agent	McLean	VA
Kimberly Clark	Nurse Manager Support Assistant	Midlothian	VA
Manufacturers Alliance	Marketing Associate	Arlington	VA
Marriott International	Sales Account Manager	Washington	DC
Massanutten Resort	Sales Representative	McGayhesville	VA
May Company - Hecht's Department Stores	Assistant Buyer	Arlington	VA
Myers plumbing and heating	Secretary	Norfolk	VA
Nordstrom	Assistant Manager	Columbia	MD
People Ventures Inc	Recruiter	Herndon	VA
Plow & Hearth	Interactive Marketer	Madison	VA
Pulte Homes	Customer Relations Manager	Arlington	VA
Pulte Homes	Superintendent of Land Development	Vienna	VA
Pulte Mortgage LLC	Loan processor	Denver	CO
St. Paul Travelers	Underwriting Trainee	Chantilly	VA
TechUSA	Technical Recruiter	Reston	VA
The Martin Agency	Assistant Media Planner	Richmond	VA
Urban Outfitters	Sales Associate	Costa Mesa	CA
Operations Management			
Booz Allen Hamilton, INC	Consultant, Level 1	McLean	VA
Comsys	Quality Assurance Analyst	Silver Spring	MD
Ryan Homes	Production Supervisor	Fairfax	VA
Quantitative Finance			
PricewaterhouseCoopers LLC	Financial Analyst	Washington	DC
Standard and Poors	Sr. Research Assistant	New York	NY
Standard and Poors	Senior Research Assistant	New York	NY
Standard and Poors	Sr. Research Assistant	New York	NY

2004 College of Education

College of Education Survey Highlights

- ◆ The College of Education granted 155 undergraduate degrees in 2003-2004. Of those who graduated, 52 responded to the survey representing a 33.5 percent response rate.
- ◆ The graph below displays the percentage of respondents who indicated current employment or graduate school attendance. These are not mutually exclusive. For example, there are some graduates who are employed full-time and attending graduate school.

**Class of 2004 Survey Respondents
College of Education**



- ◆ Of the graduates who responded to the survey, 71 percent were employed with 50 percent working full-time and 21 percent in part-time positions.
- ◆ Six percent of the respondents said they were still seeking employment indicating they were neither employed nor attending graduate school. Thirteen percent were involved in student teaching.
- ◆ The percentage of 2003-2004 graduates who were seeking additional education immediately following graduation is 25 percent. For more details on post-baccalaureate study, see page 65.
- ◆ The geographic location of College of Education graduates shows 82 percent reporting employment in Virginia, and 18 percent obtaining employment out-of-state, including one person working internationally.

- ♦ The average and median salaries for the College of Education were \$37,414 and \$33,502, respectively. Salary information for each major with three or more salaries reported are as follows:

Major	Total Respondents	Full-time Salary Range	Average	Median
Individualized Study	7	\$20,000 - \$88,000	\$48,171	\$42,000
Interdisciplinary Liberal Studies	14	\$19,600 - \$35,813	\$32,035	\$35,813
Total*	23	\$19,600 - \$88,000	\$37,414	\$33,502

* Total includes all full-time respondents from this college.

- ♦ At the time of the survey only two graduates from the College of Education reported to be employed part-time earning a salary range of \$6,300 to \$17,800 with the average and median salaries of \$12,050.

2004 College of Education Employment Status

College	Total Graduates	Total Responses	Response Rate	Employed Full-time	Employed Part-time	Graduate School	Seeking Employment	Not Seeking	Student Teaching
Business & Marketing Education	6	3	50.0%	0	2	1	0	3	1
Individualized Study	17	8	47.1%	8	0	0	0	7	0
Interdisciplinary Liberal Studies	132	41	31.1%	18	9	12	10	30	6
Total	155	52	33.5%	26	11	13	3	0	7

2004 College of Education Employment Information

Employer	Position	City	State
Business & Marketing Education			
Rockingham County Public Schools	Business Teacher	Penn Laird	VA
Stafford County Public Schools	Substitute Teacher	Stafford	VA
Individualized Study			
ARAMARK	Sous Chef	Harrisonburg	VA
GEICO	Insurance Counselor III	Fredericksburg	VA
James Madison University	Office Services Specialist II	Harrisonburg	VA
LDS Church	Finance Supervisor	Frankfurt, Germany	
Lintech, LLC	Vice president & Chief Operating Officer	Fort Lee	NJ
Page County Public Schools	Learning Disabilities-English- Secondary Level	Luray	VA
Power Monitors Inc	Controller	Harrisonburg	VA
Rockingham County Public Schools	Special Education, 9th - 12th grades	Broadway	VA
Interdisciplinary Liberal Studies			
Unknown	Teacher		NJ
Augusta County Public Schools	Elementary High Needs Teacher	Staunton	VA
Augusta County Public Schools	Long-term ECSE substitute	Stuarts Draft	VA
Boston Beanery	Server	Harrisonburg	VA
Campbell County Public Schools	Algebra 1 and Pre-Algebra	Lynchburg	VA
Fairfax County	Summer School Teacher's Aid	Springfield	VA
Fairfax County Public Schools	2nd Grade	Fairfax Station	VA
Fairfax County Public Schools	Kindergarten Teacher	Alexandria	VA
Fauquier County Public Schools	1st grade teacher	Warrenton	VA
Greene County Primary	Kindergarten teacher	Stanardsville	VA
Hanover County Public Schools	Third Grade Teacher	Ashland	VA
Henrico County Public Schools	Part-Time PRIME	Richmond	VA
John S. Charlton School	Paraprofessional - Autism 6-8	Camden	DE
Loudoun County Public Schools	1st grade teacher	Ashburn	VA
Loudoun County Public Schools	Teacher, 2nd grade	Sterling	VA
Medical Team	Staffing Service Coordinator	Northern Virginia	VA
Northern Virginia Community College	Administrative Assistant	Sterling	VA
Orange County School System	Second Grade Teacher	Orange	VA
Rockingham County Public Schools	ED teacher-middle school	Penn Laird	VA
Shenandoah County Public Schools	7th grade Reading and Writing	Strasburg	VA
Spotsylvania County Schools	Kindergarten Teacher	Fredericksburg	VA
The Dixon Group, Inc.	Assistant Logistics Manager	Washington	DC

Teacher Education Programs

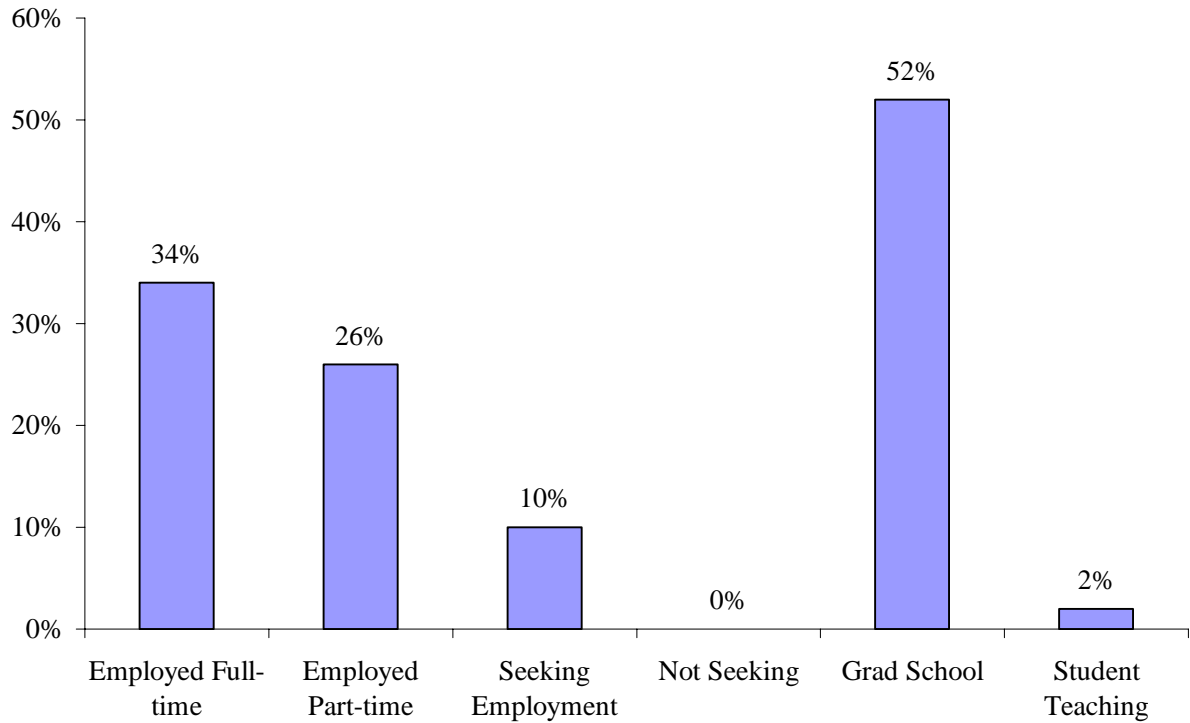
A number of students declare education minors in addition to their major program. Many of these students graduate and complete their teacher licensure by student teaching the semester following graduation. Because they are completing their professional program, their status has been indicated in a separate category--“Student Teaching”.

- ◆ Since July 1, 1992 graduates seeking initial licensure for teaching in Early Childhood, Middle Education, Secondary Education or Special Education complete course work and student teaching requirements in a teacher licensure program. Furthermore, these graduates complete a major in another approved discipline. Graduates seeking initial licensure in Vocational Education, Art, Music, Physical Education and Health continue to major in their specialty areas.
- ◆ There were 144 students enrolled in the College of Education as education minors. The number of graduates with minors in these areas are as follows:

Early Childhood Education, (84)	Secondary Education, (30)
Middle School Education, (11)	Special Education, (19)
- ◆ Graduates obtaining teacher licensure in 2004 are officially listed as majors in the following academic disciplines:

Art, (1)	Interdisciplinary Social Science, (6)
Business & Marketing Education, (2)	Modern Foreign Languages, (3)
Communication Studies, (1)	Music, (18)
English, (4)	Philosophy & Religion, (1)
History, (2)	Psychology, (1)
Individualized Study, (1)	Sociology, (3)
Interdisciplinary Liberal Studies, (27)	
- ◆ Of the 2004 graduates completing a minor in education, 86 percent were female and 14 percent male.
- ◆ Raw data figures for Teacher Education Programs are listed on the next page. Also included this year is a listing of the employment pursuits for students with minors in education.

Class of 2004 Survey Respondents Teacher Education Programs



2004 Teacher Education Programs - Minors

Major	Graduates	Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Not Seeking	Grad School	Student Teaching
Early Childhood Education	84	24	29%	10	8	3	0	6	1
Middle School Education	11	3	27%	1	1	0	0	2	0
Secondary Education	30	13	43%	2	3	2	0	13	0
Special Education	19	10	53%	4	1	0	0	5	0
Total	144	50	35%	17	13	5	0	26	1

2004 Teacher Education Programs - Minors Employment Information

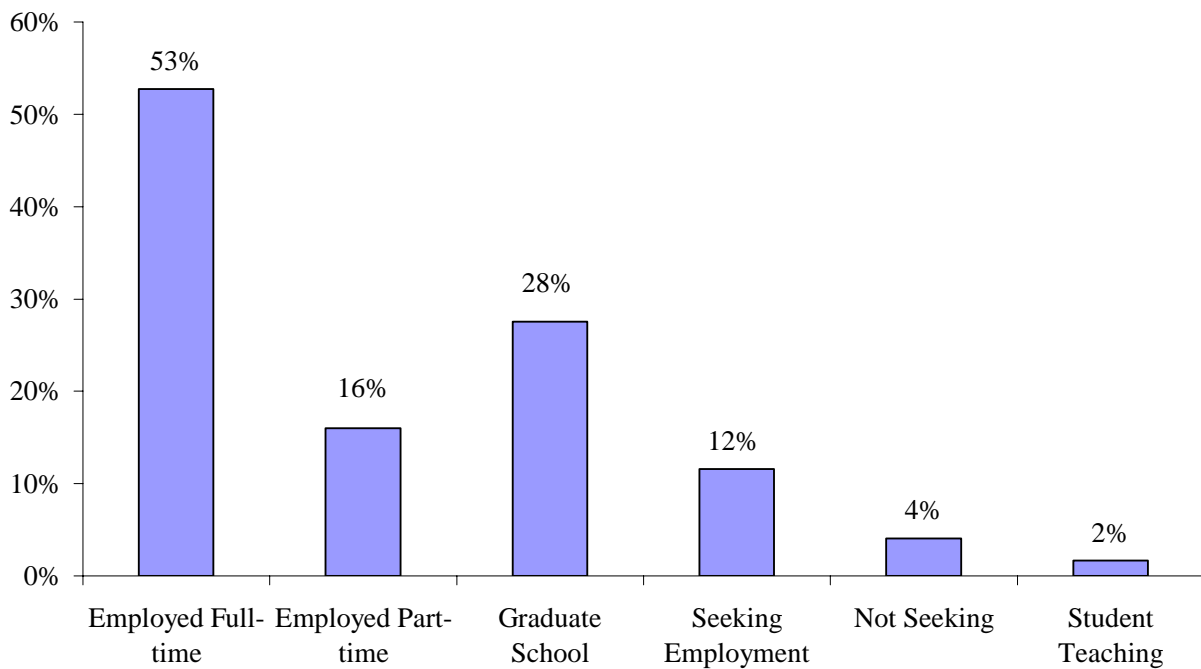
Employer	Position	City	State
Early Childhood Education			
Augusta County Public Schools	Substitute teacher	Waynesboro	VA
Bed Bath and Beyond	Sales Associate	Harrisonburg	VA
Culpeper County Public Schools	Substitute teacher	Culpeper	VA
Fairfax County Public Schools	2nd Grade	Fairfax Station	VA
Fairfax County Public Schools	Kindergarten teacher	Alexandria	VA
Fauquier County Public Schools	1st grade teacher	Warrenton	VA
Greene County Primary	Kindergarten teacher	Stanardsville	VA
Hanover County Public Schools	Third Grade teacher	Ashland	VA
Henrico County Public Schools	Part-Time PRIME	Richmond	VA
Henrico County Public Schools	Substitute teacher	Richmond	VA
Loudoun County Public Schools	1st grade teacher	Ashburn	VA
Loudoun County Public Schools	Teacher, 2nd grade	Sterling	VA
Orange County School System	Second Grade teacher	Orange	VA
Spotsylvania County Schools	Kindergarten teacher	Fredericksburg	VA
Unknown	Teacher	Unknown	NJ
Middle School Education			
Shenandoah County Public Schools	7th grade Reading and Writing	Strasburg	VA
Secondary Education			
Americorps VISTA Program	Lutheran Family Services. Refugee Resettlement	Raleigh	NC
James Madison University	Computer Sales Associate	Harrisonburg	VA
James Madison University	Office of Alumni Relations	Harrisonburg	VA
Kohl's	Sales Associate	Harrisonburg	VA
Special Education			
Augusta County Public Schools	Elementary High Needs Teacher	Staunton	VA
Augusta County Public Schools	Long-term ECSE substitute	Stuarts Draft	VA
Rockingham County Public Schools	ED teacher-middle school	Penn Laird	VA
Rockingham County Public Schools	Special Education, 9th - 12th grades	Broadway	VA
Rockingham County Public Schools	Substitute teacher	Rockingham County	VA

**2004 College of Integrated Science
and Technology**

College of Integrated Science and Technology Survey Highlights

- ◆ The College of Integrated Science and Technology granted 829 undergraduate degrees in 2003-2004. Of those who graduated, 294 responded to the survey representing a 35.5 percent response rate.
- ◆ The graph below displays the percentage of respondents who indicated current employment or graduate school attendance. These are not mutually exclusive. For example, there are some graduates who are employed full-time and attending graduate school.

**Class of 2004 Survey Respondents
College of Integrated Science and Technology**



- ◆ Of the graduates who responded to the survey, 69 percent were employed. Fifty-three percent of the graduates responded that they were in full-time positions and 16 percent working in one or more part-time positions. Many students in these disciplines pursue additional education needed for certification prior to seeking employment.
- ◆ Twenty-eight percent of the class reported pursuing post-baccalaureate study immediately following graduation. For more details on graduate school enrollment see page 65.

- ◆ Twelve percent of the class reported to be still seeking employment. There was four percent who reported to be not seeking. These respondents are neither employed nor attending graduate school.
- ◆ College of Integrated Science and Technology graduates located themselves in a wide geographic area with 74 percent remaining in-state, an increase from 2001-02, and 26 percent locating out-of-state including one person working internationally.
- ◆ The average and median salaries for College of Integrated Science and Technology graduates were \$36,823 and \$37,000, respectively. Salary information for each major with three or more salaries reported are as follows:

Major	Total Respondents	Full-time Salary Range	Average	Median
Computer Science	15	\$15,000 - \$56,000	\$45,967	\$49,000
Health Sciences	20	\$20,000 - \$75,000	\$35,964	\$33,500
Integrated Science & Technology	29	\$24,400 - \$57,000	\$40,021	\$38,000
Kinesiology	7	\$12,000 - \$35,000	\$26,643	\$30,000
Nursing	21	\$33,000 - \$50,000	\$40,701	\$40,000
Psychology	23	\$18,391 - \$70,000	\$30,993	\$27,000
Social Work	5	\$14,400 - \$46,000	\$28,680	\$29,000
Total *	125	\$12,000 - \$75,000	\$36,823	\$37,000

* Total includes all full-time respondents from this college.

- ◆ The College of Integrated Science and Technology had 20 graduates who were employed part-time at the time of the survey. They reported a salary range of \$1,000 to \$30,000 with an average of \$12,577 and median salary of \$10,200.

2004 College of Integrated Science and Technology Employment Status

College	Total Graduates	Total Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Not Seeking	Graduate School	Student Teaching
Communication Sciences & Disorders	55	26	47%	4	6	1	0	22	2
Computer Science	51	18	35%	15	1	2	0	1	0
Dietetics	18	5	28%	1	0	0	4	1	0
Geographic Science	32	9	28%	4	2	1	0	3	0
Health Sciences	127	54	42%	27	11	5	4	14	0
Integrated Science & Technology	163	57	35%	39	6	5	2	10	0
Kinesiology	90	26	29%	9	8	3	1	7	0
Nursing	56	23	41%	23	0	0	0	0	0
Psychology	188	62	33%	26	11	12	1	21	3
Recreation	11	3	27%	2	0	1	0	0	0
Social Work	38	11	29%	5	2	4	0	2	0
Total	829	294	36%	155	47	34	12	81	5

2004 College of Integrated Science and Technology Employment Information

Employer	Position	City	State
Communication Sciences & Disorders			
Unknown	Child Care Provider	New Orleans	LA
Ashburn/Sterling Internal Medicine	Clinical Assistant	Lansdowne	VA
Big Bowl	Waitress	Reston	VA
Chesterfield County Parks and Recreation	Outdoor day camp counselor	Chester	VA
Kluge Children's Rehabilitation Center	Health Unit Coordinator	Charlottesville	VA
Knowledge Learning Corporation	Camp Counselor/Child Care Giver	Alexandria	VA
National Institutes of Health	Post-Baccalaureate Research Fellow	Rockville	MD
NC State University	Graduate Assistant	Raleigh	NC
Sylvan Learning Center	Administrative Assistant	Harrisonburg	VA
University of Maryland at College Park	Graduate Student Assistantship	College Park	MD
Computer Science			
Accenture	Entry Level Analyst	Reston	VA
Amentra Inc	Consultant	Reston	VA
America Online, Inc	Associate QA Software Engineer	Dulles	VA
AMS	Consultant	Fairfax	VA
Armada Hoffler	PC Support Specialist	Virginia Beach	VA
Bluedog, Ltd.	Web Application Developer	Washington	DC
Booz Allen Hamilton, INC	Consultant	McLean	VA
Booz Allen Hamilton, INC	Level 1 Analyst - IT Consultant	Falls Church	VA
Freddie Mac	IT Specialist	McLean	VA
Freddie Mac	Programmer	McLean	VA
Gemini Security Solutions	Security Engineer	Fairfax	VA
ISX Corporation	Software Engineer	Arlington	VA
James Madison University	Laboratory Operations Technician 1	Harrisonburg	VA
James Madison University	Technical Assistant	Harrisonburg	VA
KPMG LLP	Associate	Washington	DC
Titan Systems	Software Engineer	Annapolis	MD

Employer	Position	City	State
Dietetics			
Unknown	Intern	Chicago	IL
Meredith College	Dietetic Internship	Raleigh	NC
Geographic Science			
Hank Williams Handyman Home Services	Painter/Handyman Assistant	Alexandria	VA
PS & S	GIS Technician	Warren	NJ
Space Imaging	Business Management Rep	Lanham	MD
The Nature Conservancy	GIS Intern	Milton	DE
Timmons Group	GIS Technician	Richmond	VA
Health Sciences			
Algology Associates	Physician Assistant	Fredericksburg	VA
Augusta Medical Center	Occupational Therapist	Fishersville	VA
Augusta Medical Center	Patient Care Technician	Fishersville	VA
Austin Associates	Medical Recruiter	Reston	VA
Biolife Plasma Services	Phlebotomist	Harrisonburg	VA
Biolife Plasma/ Baxter	Phlebotomist	Harrisonburg	VA
Brown Greer PLC	Claims Specialist	Richmond	VA
Buca di Beppo	Server	Reading	PA
CHANGE, Inc.	Instructor	Westminster	MD
Chi Alpha Campus Fellowship	Campus Missionary Aide	Harrisonburg	VA
Children's Hospital	Occupational Therapist	Richmond	VA
Covenant Presbyterian Church	High School Youth Ministry Intern	Austin	TX
Fauquier Hospital	Occupational Therapist	Warrenton	VA
Frederick County Court	Computer Specialist	Winchester	VA
Genesis rehabilitation services	Occupational Therapist		MD
Giant Pharmacy	Pharmacy Technician	Fredericksburg	VA
Harbor Healthcare and Rehabilitation	Occupational Therapist	Lewes	DE
INOVA Fairfax System	Clinical Technician	Falls Church	VA
INOVA Health System	Occupational Therapist	Fairfax	VA
James McHone	Property Manager & Diamond Salesman	Harrisonburg	VA
McDaniel College	Graduate Assistant	Westminster	MD
Melmark Incorporated	Residential Teacher	Philadelphia	PA
New Hope Center for Reproductive Medicine	Andrologist	Virginia Beach	VA
NovaCare Rehabilitation	Physical therapy aide	Fairfax	VA
Office On Children and Youth at James Madison University	Teen Pregnancy Prevention Coordinator	Harrisonburg	VA

Employer	Position	City	State
OT 4 Kids	Occupational Therapist	Arlington	VA
Pheasant Run LLC	Leasing	Harrisonburg	VA
Reston Hospital Center	Histology Lab Assistant	Reston	VA
Rockingham Memorial Hospital	Staff Occupational Therapist	Harrisonburg	VA
Sheltering Arms	Occupational Therapist	Mechanicsville	VA
Spring Mill Athletic Club	Fitness and Programs Coordinator	Ivyland	PA
University of Georgia	Grad. Ass't- Equestrian Athletic Trainer	Athens	GA
Wal-Mart Super Center	Customer Service Manager	Harrisonburg	VA
West Shore (EMT)	EMT	Chambersburg	PA
YMCA	Personal Trainer	Lexington	VA
Integrated Science & Technology			
Unknown	Waitress	Kennett Square	PA
A.T. Kearney	Intern	Madrid	
Advanced Bioscience Laboratories Inc		Kensington	MD
AgWater Technologies, LLC.	Director of Research and Development	Harrisonburg	VA
America Online, Inc	Administrative Assistant	Dulles	VA
American Management Systems	IT Consultant	Fairfax	VA
BioReliance Corporation	Technical Staff I	Rockville	MD
Booz Allen Hamilton, INC	Consultant level 1	Falls Church	VA
Cambrex Bioscience Walkersville, Inc.	Quality Control Technician I	Walkersville	MD
CGI-AMS (American Management Systems)	Business Analyst	Fairfax	VA
CSR Inc	Systems Analyst	Chantilly	VA
Dominion Due Diligence Group (D3G)	Environmental Technician	Richmond	VA
Federal Bureau of Investigation		Washington	DC
First American Enterprise	Project Development	Atlanta	GA
High Performance Technologies Inc.	Analyst	Reston	VA
Institute for Alternative Futures	Research Intern	Alexandria	VA
John D. Eiland	On Premise Manager	Verona	VA
Johns Hopkins University	Senior Laboratory Technician	Baltimore	MD
Joyce Engineering	Environmental Technician	Richmond	VA
MACTEC Engineering and Consulting, Inc.	Staff Scientist	Sterling	VA
McGettigan and Dalton, Inc.	Engineering Assistant	Manassas	VA
MicroStrategy	Production Consultant	McLean	VA
Momentum Systems Inc.	Consultant	Arlington	VA

Employer	Position	City	State
National Cancer Institute	Research Technician	Bethesda	MD
National Constitution Center	Systems Analyst II	Philadelphia	PA
Neosentials	Consultant	Harrisonburg	VA
NVESD	Physical Scientist DB 1301-02	Springfield	VA
Peace Corps	Peace Corps Volunteer	Lilongwe	MALA WI
PricewaterhouseCoopers LLC	Associate	Tysons Corner	VA
Quest Diagnostics	Tech Trainee	Chantilly	VA
SAIC	Systems Engineer	Vienna	VA
Saint Louis University	Graduate Research Assistantship	St. Louis	MO
Scitor Corporation	Defense Contractor	Roslyn	VA
Siemens	Quality Engineer	Newport News	VA
The School for Field Studies	Intern		VA
TRUE Research Organization	Research Study Assistant	Frederick	MD
U.S. Army	2LT	Ft. Gordon	GA
United Nations Foundation	Climate Change Department Intern	Washington	DC
United States Marine Corps	2nd Lieutenant	Quantico	VA
US ARMY	Second Lieutenant, Platoon Leader		
Williamsburg Environmental Group	Stream Restoration Specialist	Williamsburg	VA

Kinesiology

ARC of Prince George's County	Intern in Residential Department	Largo	MD
Athletes In Action	Missionary	Germany	
Augusta Medical Center	Personal Trainer	Fishersville	VA
Bentley Sports, Inc	Golf Science/Lab Tech / Golf Instructor	Ludlow	VT
Central Florida Sports Commission	Osceola County Sports Marketing Manager	Orlando	FL
Department of Labor	Youth Services Coordinator	Martinsville	VA
Fairfax County Park Authority	Personnel Coordinator, RecPAC Day Camp	Fairfax	VA
Fastenal Company	Warehouse Manager	Richmond	VA
Frederick County Parks and Rec	Children's Program director	Winchester	VA
Great Bridge Hickory YMCA	Fitness Track Coach	Chesapeake	VA
James Madison University	Data Entry Specialist	Harrisonburg	VA
Lift Off Distribution- RED BULL	Account Rep	Savage	MD
Loudoun County Public Schools	Asst. Cross Country Coach	Sterling	VA

Nursing

Alleghany Regional Hospital	Registered Nurse	Covington	VA
Augusta Medical Center	Registered Nurse	Fishersville	VA
Children's Memorial Hospital	Registered Nurse	Chicago	IL
Duke University Hospital	Registered Nurse	Durham	NC
Emory Health Care	Registered Nurse 1	Atlanta	GA

Employer	Position	City	State
Georgetown University Hospital	Registered Nurse	Washington	DC
Georgetown University Hospital	Registered Nurse	Washington	DC
Georgetown University Hospital	Registered Nurse/Clinical Tech I	Washington	DC
HCA Health Systems	Registered Nurse	Richmond	VA
INOVA Fairfax Hospital for Children	Registered Nurse	Fairfax	VA
INOVA Fairfax System	Clinical Registered Nurse	Fairfax	VA
INOVA Health System, Fairfax Hospital	Registered Nurse 1, pediatrics med/surg	Fairfax	VA
Martha Jefferson Hospital	Registered Nurse	Charlottesville	VA
Rockingham Memorial Hospital	Registered Nurse	Harrisonburg	VA
The Children's Hospital	Registered Nurse	Denver	CO
University of Virginia Medical Center	Registered Nurse	Charlottesville	VA
US ARMY	2nd LT, Army Nurse	Washington	VA
US ARMY	ARMY NURSE 2LT	Washington	DC
US ARMY	O-1 Nurse Corps	Fort Lewis	WA
UVA Health Systems	Registered Nurse, Surgical Trauma Intensive Care Unit	Charlottesville	VA
VCU Health Systems	Registered Nurse	Richmond	VA
Virginia Hospital Center - Arlington	Staff Nurse	Arlington	VA
Psychology			
Alvin V. Baird	Research Associate	Harrisonburg	VA
American College of TCM	Traditional Chinese Medicine	San Francisco	CA
Becky's Hallmark	Sales Associate	Midlothian	VA
Booz Allen Hamilton, INC	Consultant	Washington	DC
Brions Grille	Waitress	Fairfax	VA
CDG Solutions	Office Assistant	Washington	DC
Champion Title	Office Assistant	Potomac Falls	VA
Christopher Newport University	Buyer	Newport News	VA
Citizens Against Sexual Assault	Education Coordinator	Harrisonburg	VA
Commonwealth Center for Children and Adolescents (formerly DeJarnette Center)	Direct Care Staff	Staunton	VA
Culpeper County	Program Assistant	Culpeper	VA
Economic Analysis Group Ltd	Financial Analyst	Washington	DC
Fairfax County Public Schools	Substitute teacher, full-time	Fairfax	VA
IBM Business Consulting	Recruiter		VA
I-MAG Video	Cameraman		
James Madison University	Psyc 211 lab	Harrisonburg	VA
Kenneth M. Perkins, CPA	Tax Preparer	South Boston	VA
Legal Assets	Paralegal Temp	Washington	DC
Massanutten Resort	Sales Representative	Massanutten	VA
MBH Settlement Group	Opener/Pre-processor	McLean	VA

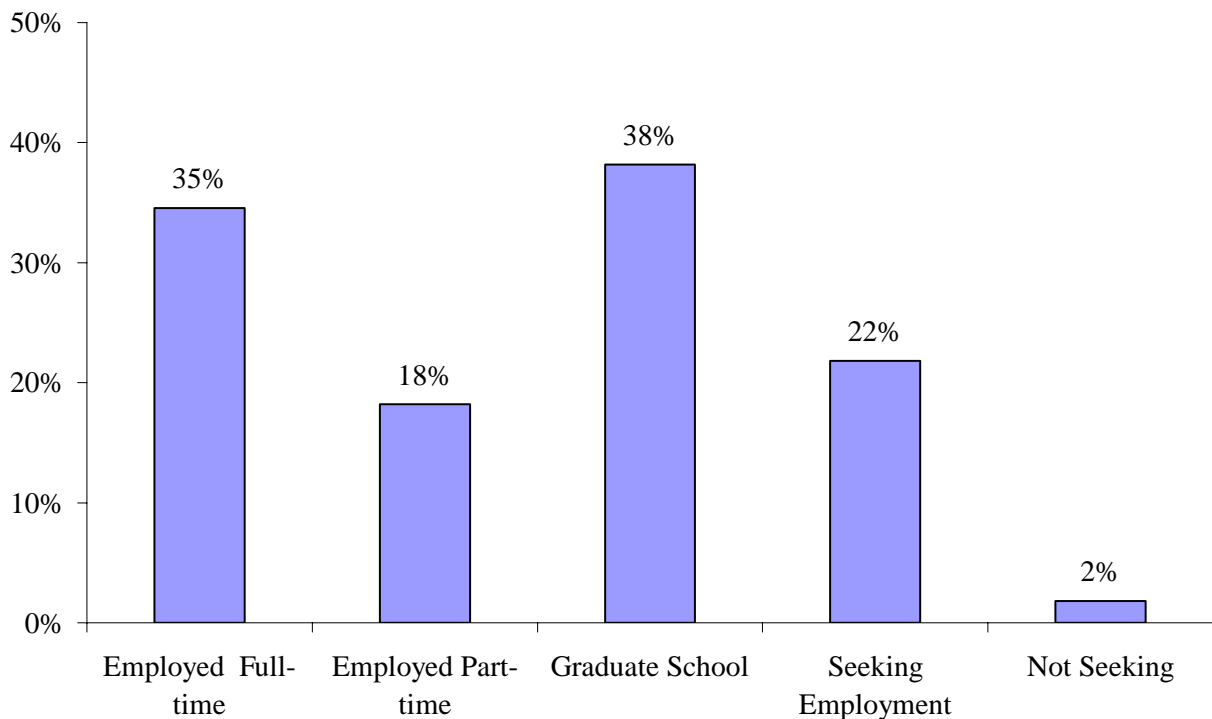
Employer	Position	City	State
Palm Management Corporation	Intern/Training Specialist	Washington	DC
Physician's Transport Service	Emergency Medical Technician/Driver	Herndon	VA
Pilgrim's Pride Corporation	Intern	Hinton	VA
Restaurant	Server	Annapolis	MD
Rockingham County Public Schools	Substitute Teacher	Rockingham County	VA
Ruby Tuesday	Management	Harrisonburg	VA
SEI, Inc	Corporate Recruiter	Harrisonburg	VA
Shoney's	Server	Harrisonburg	VA
SOS Advertising	Office Manager	Harrisonburg	VA
The Ivymount School	Assistant Teacher at the Autism Program	Rockville	MD
Towson University	Graduate Student	Towson	MD
University of South Carolina	Graduate Assistant of Orientation and Te	Columbia	SC
US ARMY	Second lieutenant		
Virginia State Police	Trooper	Richmond	VA
Recreation			
Harrisonburg & Rockingham Convention and Visitors Bureau	Project Coordinator	Harrisonburg	VA
Reformed University Fellowship	Intern	Jacksonville	FL
Social Work			
Central Shenandoah Valley Office on Youth	Program Assistant	Staunton	VA
Community Systems, Inc.	Educator Counselor	Arlington	VA
First Step, Inc.	Children's Services Coordinator	Harrisonburg	VA
Hunter College School of Social Work	Advanced Standing 2nd year student	New York	NY
Kent State University	Rehabilitation counseling	Kent	OH
Memorial Child Guidance Clinic	Early Head Start Home Visitor	Richmond	VA
US ARMY		Georgia	GA

2004 College of Science and Mathematics

College of Science and Mathematics Survey Highlights

- ◆ The College of Science and Mathematics granted 124 undergraduate degrees in 2003-2004. Of those who graduated, 55 responded to the survey, representing a 44.4 percent response rate
- ◆ The graph below displays the percentage of respondents who indicated current employment or graduate school attendance. These are not mutually exclusive. For example, there are some graduates who are employed full-time and attending graduate school.

Class of 2004 Survey Respondents College of Science and Mathematics



- ◆ Of the graduates who responded to the survey, 53 percent were employed. Thirty-five percent of the graduates responded that they were in full-time positions and 18 percent working in one or more part-time positions.
- ◆ Twenty-two percent of the respondents said they were still seeking employment while two percent reported to be not seeking. These graduates were neither employed nor attending graduate school.
- ◆ The number of Science and Mathematics graduates to pursue additional education following graduation was 38 percent. For more details on graduate school enrollment see page 65.

- ◆ Of the College of Science and Mathematics graduates who were employed, 72 percent remained in Virginia and 28 percent were employed out-of-state.
- ◆ The average and median salaries for College of Science and Mathematics graduates were \$34,660 and \$35,000, respectively. Salary information for each major with three or more salaries reported are as follows:

Major	Total Respondents	Full-time Salary Range	Average	Median
Biology	9	\$16,000 - \$50,000	\$33,600	\$35,000
Chemistry	3	\$28,500 - \$36,000	\$32,500	\$33,000
Total*	15	\$16,000 - \$52,000	\$34,660	\$35,000

* Total includes all full-time respondents from this college.

- ◆ Four graduates of the College of Science and Mathematics, who were employed part-time at the time of the survey, reported a salary range of \$3,000 to \$18,000 with an average of \$12,750 and median salary of \$15,000.

2004 College of Science and Mathematics Employment Status

Major	Graduates	Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Not Seeking	Grad School	Student Teaching
Biology	81	34	42.0%	11	7	8	0	13	0
Chemistry	19	10	52.6%	5	1	2	0	4	0
Geology	11	5	45.5%	2	1	1	0	2	0
Mathematics	7	3	42.9%	1	0	1	1	0	0
Physics	6	3	50.0%	0	1	0	0	2	0
Total	124	55	44.4%	19	10	12	1	21	0

2004 College of Science and Mathematics Employment Information

Employer	Position	City	State
Biology			
Barnes and Noble Inc	Bookseller	Harrisonburg	VA
Cell Signaling Technology	Research Associate/Clinical Applications	Beverly	MA
College of Charleston	Teacher	Charleston	SC
Department of Defense	Intelligence	Washington	DC
James Madison University	RUI: Joint Nesting and Demography	Harrisonburg	VA
Massanutten Resort	Sales Representative	Massanutten	VA
Nordstrom	Sales Associate	Farmington	CT
Paul VI Catholic High School	HS Science Teacher		VA
Ruby Tuesday	Server	Harrisonburg	VA
Southern Research Institute	Associate Research Tech	Frederick	MD
toXcel	Associate Scientist	Manassas	VA
Uniqema	Unknown	New Castle	DE
University of Virginia	Laboratory and Research Practitioner	Charlottesville	VA
University of Connecticut Health Center	PhD	Farmington	CT
Chemistry			
Colorado State University	Graduate Student	Fort Collins	CO
CSR Inc	Environmental Scientist	Alexandria	VA
Harrisonburg Pharmacy	Pharmacy Technician	Harrisonburg	VA
HydroGeoLogic, Inc.	Associate research analyst	Phoenix	AZ
North Carolina State University	TA/RA/Organic Chem Grad Program	Raleigh	NC
United States Pharmacopeia	Chemist I	Rockville	MD
Geology			
Chesterfield County Public Schools	Earth and Space Science teacher	Midlothian	VA
UNC	Data analyst	Chapel Hill	NC
US ARMY	2LT	Fort Stewart	GA
Mathematics			
Standard and Poors	Senior Research Assistant	Manhattan	NY
Physics			
Florida State	Physics	Tallahassee	FL
Providence Christian High School	Algebra II and Advanced Math Teacher	Harrisonburg	VA

**2004 Graduate and Professional School
Attendance**

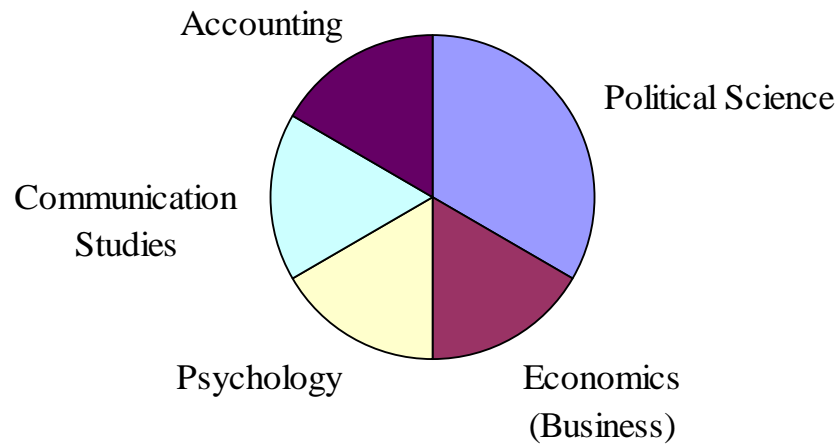
2004 Graduates Enrolled in Law School

Schools Attended:

Catholic University of America
Cleveland-Marshall School of Law
The College of William and Mary
Widener University School of Law
University of Baltimore Law School
University of Pittsburgh

TOTAL = 6

2004 Graduates Enrolled in Law School



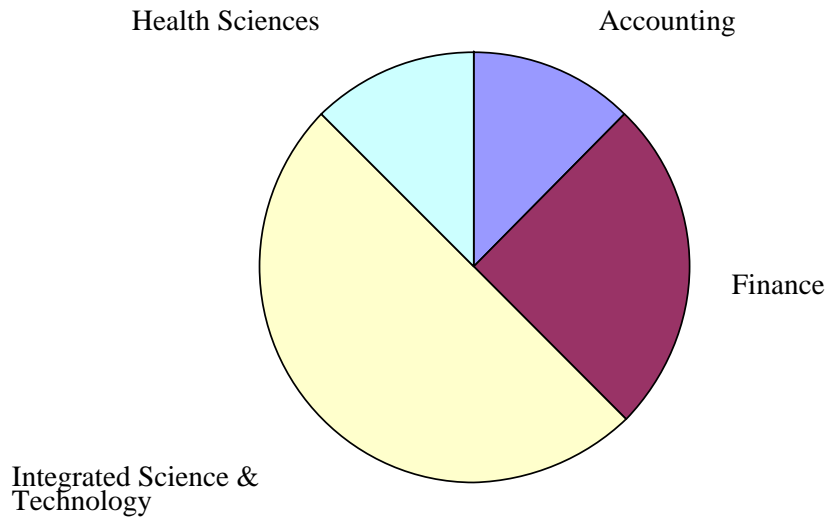
2004 Graduates Enrolled in MBA Programs

Schools Attended:

- James Madison University, (4)
- Keller Graduate School of Management
- Loyola College In Maryland
- New York University
- Temple University School of Dentistry

TOTAL = 8

2004 Graduates Enrolled in MBA Program



2004 Graduates Enrolled in Medical Studies

Forty-two JMU graduates applied to allopathic medical school for the entering class of 2004. [Note: Matriculation for this year is not yet complete; 2004 data are subject to change.] To date, JMU graduates have been accepted into the following schools:

Boston University
Eastern Virginia Medical School
Emory University
Jefferson Medical College
Medical College of Georgia
Meharry Medical College
New York Med
Pennsylvania State University
Temple University
Tufts University
University of Miami
University of South Carolina - Columbia
University of Virginia
Virginia Commonwealth University (MCV)
Wake Forest University

Information includes only those students who apply to medical schools that participate in the American Medical College Application Service.

Information provided by the Pre-health Advising and Evaluation Service of the JMU Institute for Innovation in Health and Human Services.

2004 Graduates Pursuing Graduate or Professional School

Major and Degree	Institution
Accounting	
Accounting - M.S.A.	James Madison University
Accounting - M.S.A.	James Madison University
Accounting - M.S.A.	James Madison University
Accounting - M.S.A.	James Madison University
Accounting - M.S.A.	James Madison University
Accounting - M.S.A.	James Madison University
Accounting - M.S.A.	James Madison University
Accounting - M.B.A.	Loyola College In Maryland
Law - J.D.	University of Baltimore Law School
Anthropology	
Anthropology - M.A.	George Washington University
Early Childhood Education - M.A.T.	James Madison University
Political Science - Ph.D.	University of Arizona
Art	
Art History	
Art History - M.A.	Virginia Commonwealth University
Elementary Education - M.Ed.	Marymount University
Library Science - Masters	University of North Carolina
Special Education - M.A.T.	James Madison University
Biology	
Biology - M.S.	James Madison University
Genetics - Ph.D.	Clemson University
Marine Biology - M.S.	University of Charleston
Medicine - M.D.	Eastern Virginia Medical School
Medicine - M.D.	Medical College of Virginia
Medicine - M.D.	University of Virginia Medical School
Neuroscience - Ph.D.	University of Connecticut Health Center
Optometry - O.D.	University of California at Berkeley
Pathology - Ph.D.	Brown University
Philosophy - M.A.	American University
Physical Therapy - D.P.T.	Medical College of Virginia
Secondary Education - M.A.T.	James Madison University
Strategic Intelligence - Masters	Joint Military Intelligence College
Unknown	James Madison University
Veterinary Medicine - V.M.D.	University of Minnesota
Business & Marketing Education	
Secondary Education - M.A.T.	James Madison University
Chemistry	
Organic Chemistry - Ph.D.	Colorado State University
Organic Chemistry - Ph.D.	North Carolina State University

Major and Degree	Institution
Organic Chemistry - Ph.D.	University of Pennsylvania
Pharmacy - Pharm.D.	Medical College of Virginia
Pharmacy - Pharm.D.	Medical College of Virginia
Communication Sciences & Disorders	
Audiology - Au.D.	University of Louisville
Audiology - Au.D.	University of Pittsburgh
Clinical Audiology - Ph.D.	James Madison University
Clinical Audiology - Ph.D.	James Madison University
Clinical Audiology - Ph.D.	James Madison University
Communication Disorders - M.Ed.	University of Virginia
Communication Sciences and Disorders - M.S.Ed.	Old Dominion University
Special Education - M.A.T.	James Madison University
Speech Pathology - M.A.	Gallaudet University
Speech Pathology - M.Ed.	University of Virginia
Speech Pathology - M.S.	Boston University
Speech Pathology - M.S.	James Madison University
Speech Pathology - Masters	Gallaudet University
Speech Pathology - Masters	James Madison University
Speech Pathology - Masters	James Madison University
Speech Pathology - Masters	James Madison University
Speech Pathology - Masters	University of Virginia
Speech Pathology - Masters	University of Virginia
Speech-Language Pathology - M.C.D.	LSU Health Sciences Center
Speech-Language Pathology - Masters	James Madison University
Speech-Language Pathology - Masters	University of Maryland
Student Affairs in Higher Education - M.Ed.	North Carolina State University
Communication Studies	
Advertising - M.S.	University of Texas
Health Law - J.D.	Widener University School of Law
Higher Education - M.Ed.	James Madison University
Public Health (Preventive Medicine) - M.P.H.	Virginia Commonwealth University
School Counseling - M.Ed.	University of Virginia
Computer Information Systems	
Software Engineering - Masters	Monmouth University
Computer Science	
Computer Science - Masters	Johns Hopkins University
Dietetics	
Dietetics - Masters	Loyola University
Food and Nutrition - M.S.	Meredith College
Economics	
Economics - M.A.	Eastern Michigan University
Law - J.D.	Cleveland-Marshall School of Law
English	
Children's Literature - M.A.- M.A.T.	James Madison University

Major and Degree	Institution
Education - M.A.T.	James Madison University
Education - M.A.T.	James Madison University
Education, (Pk-12) English to Speakers of Other Languages - M.Ed.	George Mason University
English - M.A.	George Mason University
English - M.A.	University of Virginia
English - M.A.T.	James Madison University
English – Masters	Appalachian State University
Secondary Education - M.A.T.	James Madison University
Secondary Education - M.A.T.	James Madison University
Social Work - M.S.W.	University of Pennsylvania
Technical and Scientific Communication - M.A.T.	James Madison University
Finance	
Finance & International Business - M.B.A.	Keller Graduate School of Management
Finance - M.B.A.	New York University
Geographic Science	
Coastal, Marine and Wetland Studies - M.S.	Coastal Carolina University
Environmental Science - M.S.	SUNY Environmental Science and Forestry
Geography - M.A.	SUNY- University at Buffalo
Geography - M.S.	SUNY Buffalo
Geology	
Geochemistry - M.S.	Michigan State University
Geology - M.S.	Ohio University
Health Sciences	
Dentistry and Business - D.D.S./M.B.A.	Temple University School of Dentistry
Epidemiology - M.P.H.	Tulane University
Exercise Science - M.Ed.	University of Georgia
Health Education - M.S.	James Madison University
Health Education - Masters	James Madison University
Health Policy and Management - M.P.H.	Eastern Virginia Medical School
Nurse Practitioner - M.S.N.	Virginia Commonwealth University
Nursing - M.S.N.	Drexel University
Nursing - N.D.	Case Western Reserve University
Pharmacy - Pharm.D.	Medical College of Virginia
Physician Assistant Study - Masters	James Madison University
Special Education - M.Ed.	James Madison University
Sports Administration - M.S.	McDaniel College
Sports Administration - M.S.	McDaniel College
History	
City/Regional Planning - M.C.R.P.	Rutgers, The State University of NJ
Computer Science - M.S.	James Madison University
European History - M.A.	James Madison University
History - Masters	James Madison University
Secondary Education - M.A.T.	James Madison University
Integrated Science & Technology	

Major and Degree	Institution
Biotechnology - M.S.	Johns Hopkins University
Biotechnology - Masters	Johns Hopkins University
Biotechnology, biodefense - Masters	Johns Hopkins University
Business Administration - M.B.A.	James Madison University
Business Administration - M.B.A.	James Madison University
Business Administration - M.B.A.	James Madison University
Business Administration - M.B.A.	James Madison University
Environmental Management - M.S.	University of Michigan
Epidemiology - M.P.H.	Saint Louis University
Genetic Counseling - M.S.	Johns Hopkins University
Industrial Engineering - M.S.	North Carolina A&T
Interdisciplinary Liberal Studies	
Curriculum and instruction - M.S. Ed.	Radford University
Education - M.A.T.	James Madison University
Elementary Education - M.A.T.	James Madison University
Elementary Education 4-6 Add-on - M.A.T.	James Madison University
Grades 1-6 & Literacy - M.Ed.	Bank Street College of Education
Middle Education - M.A.T.	James Madison University
Special Education - M.Ed.	James Madison University
Special Education - M.Ed.	James Madison University
Special Education - M.Ed.	James Madison University
Special Education - M.Ed. - M.A.T.	James Madison University
Special Education - Masters	James Madison University
Interdisciplinary Social Science	
Early Childhood Education - M.A.T.	James Madison University
Education - M.A.T.	James Madison University
History, Secondary Education - M.A.T.	James Madison University
Secondary Education - M.A.T.	James Madison University
Secondary Education - M.A.T.	James Madison University
Secondary Social Studies Education - M.A.T.	James Madison University
Social Studies - M.A.T.	James Madison University
International Affairs	
Latin American Studies - M.A.	University of Arizona
Kinesiology	
Doctorate in Physical Therapy - D.P.T.	Old Dominion University
Health Sciences - M.S.	James Madison University
Kinesiology - M.A.T.	James Madison University
Kinesiology - M.S.	James Madison University
Kinesiology-PHETE - M.A.T.	James Madison University
Phy.ed and health - M.A.T.	James Madison University
Physical Therapy - D.P.T.	Shenandoah University
Marketing	
Advertising - M.S.	Boston University
College Student Personnel Administration - M.Ed.	James Madison University
Journalism - M.A.	Regent University
Music Business - M.M.	University of Miami

Major and Degree	Institution
Modern Foreign Languages	
Secondary Education - M.A.T.	James Madison University
Secondary Education - M.A.T.	James Madison University
Spanish - M.A.T.	James Madison University
Speech Pathology - Masters	James Madison University
Technical and Scientific Communication - M.A.	James Madison University
Music	
Early Childhood Education - M.A.T.	James Madison University
Music Composition - M.M.	Bowling Green State University
Music Ed/Conducting - M.M.	Westminster Choir College
Music Performance - M.M.	James Madison University
Pastorate -	John Leland Center for Theological Studies
Performance, Clarinet - M.M.	Cincinnati Conservatory
Physics	
Nonlinear Dynamics and Chaos - Ph.D.	Cornell University
Physics - Ph.D.	Florida State University
Political Science	
Computer Science- Information Security - M.S.	James Madison University
Law - J.D.	Catholic University of America
Law - J.D.	University of Pittsburgh
Public Administration - M.P.A.	Howard University
Public Policy - Masters	Carnegie Mellon University
Psychology	
Adult and Organizational Learning - M.S.	Suffolk University
Adult Human Resources Development - M.S.Ed.	James Madison University
Alternative Medicine - Masters	American College of TCM
Biopsychology - M.A.	George Mason University
Counselor Education in marriage/family therapy - M.Ed./Ed.S.	Radford University
Education - M.Ed.	James Madison University
Higher Education and Student Affairs - M.Ed.	University of South Carolina
Law - J.D.	The College of William and Mary
Marriage and Family Counseling - M.Ed./Ed.S.	University of Florida
Organizational Development - M.A.	Marymount University
Organizational Management - M.A.	George Washington University
Psychology - M.A.	James Madison University
School Counseling - M.Ed.	Marymount University
School Counseling - M.Ed.	The College of William and Mary
School Counseling - M.Ed./Ed.S.	James Madison University
School Psychology - M.A.	Towson University
School Psychology - M.A./Ed.S.	James Madison University
Social Work - M.S.W.	University of Connecticut
Social Work - Masters	Catholic University of America
Social Work - Masters	Virginia Commonwealth University
Special Education - M.Ed.	George Mason University

Major and Degree	Institution
Public Administration	
Criminal Justice - Masters	Virginia Commonwealth University
Higher Education and Student Affairs - Masters	University of South Carolina
Social Work	
Rehabilitation Counseling - M.Ed.	Kent State University
Social Work-Community Organization - M.S.W.	Hunter College School of Social Work
Sociology	
Broadcast journalism	Connecticut School of Broadcasting
Public Communications - M.A.	American University
Quantitative Methods in Social Sciences - M.A.	Columbia University
Special Education - M.Ed.	James Madison University
Special Education - M.Ed.	James Madison University
Technical & Scientific Communication	
Health Management - M.P.H.	Yale University
Secondary Education, Foreign Languages - M.Ed.	George Mason University
Technical and Scientific Communication - M.S.	James Madison University

Survey Instrument

James Madison University Alumni Survey of Employment and Graduate School Enrollment

May 2004 Graduates

Please provide us with the valuable information we need to continue to improve our programs and services. This information is very helpful for the accreditation of our programs. Please take 15 minutes to answer a few questions. All answers are confidential.

Thank you for your cooperation.

1) Name

First Name

Middle Initial

Last Name (during last term at JMU)

Maiden Name (if different from last name)

2) Can you think of any JMU faculty who had a particularly important impact on you? In shaping the way you think about yourself, or life, or the world around you, or your future? If yes, without naming the faculty member, tell us what this faculty member did that had such a strong impact.

3) Looking back on your academic career at JMU, what is one piece of advice you would give to incoming freshman that you wished you had received?

Employment. Questions 3 through 7 indicate the types of employment that you may currently have or have confirmed for Fall 04. Please respond to each question.

4) Employed full-time or have a confirmed full-time position beginning later this summer or in Fall 04

Yes
 No

5) Employed part-time and expect to continue to be part-time through the summer and into Fall 04

Yes
 No

6) Student teaching now or in Fall 04

Yes
 No

7) Seeking employment

Yes
 No

8) Current Employment (or confirmed for later this summer or Fall 04). Please list the employment that best characterizes your Fall 04 employment.

Name of employer or public/private school system

Job title or grade/subject

City

State (Abbreviation, i.e., VA)

Country (if not USA)

Salary (gross per year, please do not use \$ or commas)

Comments

9) Please check how helpful each of the following were in finding your first professional job. Please check "Did not use" only if you did not use this activity or service at all.

	Very helpful	Somewhat helpful	Very little help	Not helpful at all	Did not use
Networking (friend, family, faculty, member, other)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
On-campus interviewing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Resume referral	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Resume in JMU's online TRAK program	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employment agency	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Newspaper or other advertisement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Internet resources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Vacancy listings in AACD Resource Center	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Job Fair	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Additional comments:

James Madison University Alumni Survey of Employment and Graduate School Enrollment
May 2004 Graduates

10) Graduate school enrollment

	Yes	No
Full-time now or in Fall 04	<input type="radio"/>	<input checked="" type="radio"/>
Part-time now or in Fall 04	<input type="radio"/>	<input checked="" type="radio"/>

Additional comments:

11) Graduate/Professional School

Name of institution:

Degree sought:

Field of study:

Location city:

Location state (Abbreviation, i.e. VA):
Format: XX

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12) How likely would you be to recommend JMU to a colleague, friend, or relative?

- Very likely
- Likely
- Not likely

Additional comments:

13) In which of the following ways do you plan to keep in touch with JMU?

	Yes	No
JMU Web Site	<input type="radio"/>	<input checked="" type="radio"/>
Alumni association at JMU	<input type="radio"/>	<input checked="" type="radio"/>
Homecoming	<input type="radio"/>	<input checked="" type="radio"/>
Alumni association Web site	<input type="radio"/>	<input checked="" type="radio"/>
Alumni association in your locality	<input type="radio"/>	<input checked="" type="radio"/>
College Web site	<input type="radio"/>	<input checked="" type="radio"/>
Department Web site	<input type="radio"/>	<input checked="" type="radio"/>
Email or phone to former faculty and staff	<input type="radio"/>	<input checked="" type="radio"/>
Visits to campus	<input type="radio"/>	<input checked="" type="radio"/>
Other	<input type="radio"/>	<input checked="" type="radio"/>

Additional comments:

14) Factors in your JMU experience that were so positive that they would lead you to recommend JMU to prospective students.

15) Factors in your JMU experience that were so negative that they would lead you to NOT recommend JMU to prospective students.

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16) Please select your primary major at JMU.

If you selected other, please specify:

17) Please select your second major at JMU.

If you selected other, please specify:

18) Demographics

Preferred email:	<input type="text"/>
JMU email (EID):	<input type="text"/>
Current street address 1:	<input type="text"/>
Street address 2:	<input type="text"/>
City:	<input type="text"/>
State (Abbreviation, i.e. VA):	<input type="text"/>
	Format: XX
Zip Code:	<input type="text"/>
Country (if not US):	<input type="text"/>
Present Area Code/Phone	<input type="text"/>
Permanent Area Code/Phone:	<input type="text"/>
Teaching licensure area:	<input type="text"/>
Professional Licensure Area (i.e., Nursing, CPA)	<input type="text"/>
Social Security Number (last 4 digits only).	<input type="text"/>

Thank you very much for your cooperation. [Previous Page](#) [Submit Survey](#) (4 of 4)