

**James Madison University
Office of Institutional
Research**

**Class of 2004
Employment Survey**

**Conducted By:
Office of Institutional Research
James Madison University
April 2006**

**CLASS OF 2004
EMPLOYMENT SURVEY**

**Office of Institutional Research
James Madison University
Harrisonburg, Virginia**

April 2006

A comprehensive follow-up study of 2004 JMU graduates,
August 2003, December 2003, and May 2004, including
information on employment and graduate school pursuits.

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Forward

This comprehensive employment survey of James Madison University graduates is designed to meet the diverse career information needs of the faculty, administration, students and parents. It includes information on the employment and graduate school pursuits of August 2003, December 2003, and May 2004 graduates during their second year following graduation. Documented are Bachelor's degree recipients in programs from all colleges on campus.

The Office of Institutional Research (OIR) publishes information on job title, employer, and location for each employed graduate who responded to the survey. In an effort to assess job opportunities attained by the most recent JMU graduates, survey questions help distinguish between full-time and part-time employment. Outlined in the survey highlights section for each college is information about the percentage of employed graduates in full-time and part-time positions.

The report also includes a summary of national employment trends for recent college graduates. Through these national trends, one views the pursuits of recent JMU graduates from a broader perspective. Job search advice for graduates seeking employment is also included. We hope that this report will continue to provide useful information to those who need it.

This report would not be possible without the significant contribution of time and talent on the part of our graduate assistant. For additional information concerning the survey, please contact JMU Office of Institutional Research at 540.568.6830.

Methodology

OIR staff conducted the alumni survey using two modes of delivery: mail and web-based surveys. In the initial phase of the study, we contacted alumni by email from email addresses generated from Alumni Office's Viking database. Alumni, for whom there were email addresses, were contacted three times, at one-week intervals, and asked to respond to a web-based survey. In the second phase of the study, we contacted all non-responders by mail. The first mailing was a prenotification letter informing alumni that a mail survey would arrive within one week. This letter also included information about the importance of the study and encouraged their participation. The second mailing contained the hardcopy survey, a letter from the Dean of their major college, and a stamped, self-addressed envelope. Following this, we sent non-responders, at two-week intervals, two postcards encouraging them to return the previously mailed survey or to go to the website and respond online. Forty-four (44%) percent of the graduates responded.

We organized undergraduate information initially by college and then by major. A demographic breakdown of the location of 2004 graduates employed or in graduate school is also included in this report. Data on the percentage of graduates employed in the field of their choice is a continuing feature in this report and helps to assess the level of job satisfaction among recent graduates. To maintain confidentiality, we do not report salary information for majors with fewer than three (3) salaries; however, such figures are calculated in the salary average for each undergraduate college. In addition, response rates to each question may vary, as the total number of respondents did not answer all questions.

National Hiring Trends

Summary of National Hiring Trends

The following employment and recruiting trends have been adapted from *2003-2004 Recruiting Trends* by Career Services and Placement, Collegiate Employment Research Institute at Michigan State University. In all, 582 employers nationwide participated in the Michigan State study. These employers represented organizations in business, government, and industry. Their responses serve to highlight the job market for new college graduates.

Key findings from this year include:

- 47% of respondents have set definite hiring targets for 2004-05, an improvement of 6% over last year; 72% will increase hiring or hire at the same levels as last year.
- Employers with definite plans to hire will stimulate a 23% expansion in job opportunities; those companies facing more uncertainty will actually decrease hiring by 20%.
- Among bachelor's graduates, the most sought after majors are accounting, marketing, and all business. A growing number of sales positions await these graduates.
- Computer science graduates will find an expanding market, even though the number of companies seeking them remains small compared to the dot.com craze. IT trained individuals are finding opportunities across all sectors of the economy. This pattern is good news for a segment of the labor market that has been misaligned for several years.
- Small employers are increasing their hiring after sitting out last year. These employers are still cautious; worried about rising health care costs and its impact on job growth.
- Public agencies will not expand hiring this year, except for security related positions. State agencies will continue to shrink employment opportunities.
- The MBA labor market shows signs of life after four terrible years. While the growth is not as robust as for other degrees, the modest expansion of 7% is welcome.
- Two key factors are shaping the labor market: productivity demands and skill requirements.
- Starting salaries will increase for associates and bachelor's degree graduates by 3% to 7%; MBAs will see little growth in salaries.

Employment Trends and Advice for New College Graduates

Employers responding to the survey made note of the following trends and advice for helping new college graduates:

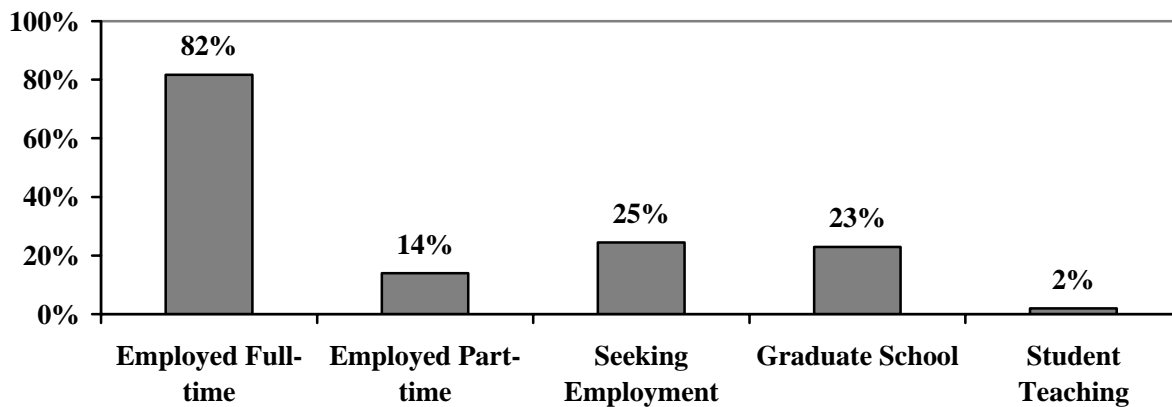
- New graduates should have the ability to produce results quickly and to apply theories from the classroom to the work environment. The quick pace of the work environment and corporate culture makes it essential for graduates to produce at fast rates.
- New graduates need to be academically prepared in their discipline as it pertains to their employment – this is considered a given by employers.
- Skills that are a must include, critical thinking/problem solving, intelligence and common sense, willingness to learn quickly and continuously, and work related experiences that produce an understanding of the workplace.
- Involvement in student organizations is very important to employers although they rated internship, summer job and co-op experiences as extremely important.
- Employers cited the following competencies and skills as being important for college graduates to possess strong communication skills, computer skills, leadership, teamwork, and interpersonal skills.
- Employers view internships and practicum experiences as valuable for college graduates. College students are encouraged to seek out as many internships as possible, go to informational meetings held by employers, and think about the activities they enjoy doing and the ones they do best.
- Be patient with getting ahead. Learn to progress slowly within the corporate culture. Be sure to maintain realistic expectations and learn to gain skills within a job instead of concentrating on the highest salary.
- New hires should learn to understand the big picture within an organization. Remember there is a broad perspective to every organization. Learn how your position fits within the organization and be willing to gain experiences beyond your scope of expertise.
- Resourcefulness is essential when beginning a new position. It is becoming more important for graduates to learn to do more with less. Graduates should listen to seasoned professionals and use initiative and innovative skills to accomplish assigned tasks.
- Understanding political correctness and treating others with respect will influence your ability to be an effective team player. Awareness of diversity issues is imperative in a multicultural work atmosphere.

Class of 2004

Class of 2004 Survey Highlights

- ◆ The Class of 2003-2004 had 3,378 graduates earning bachelor's degrees awarded through each of the five colleges on campus. This report contains information on 1305 graduates. Please note that we determined the response rate based on the number of graduates whom we were able to reach. As such, we had good contact information for 2,999 alumni and, of these, 1305 responded to this survey for a response rate of 44%. Also, note that the number of graduates represents those recorded as graduating at the time the data were extracted for this survey. Official graduation statistics is located in the JMU Statistical Summary published by the Office of Institutional Research.
- ◆ The graph below displays the percentage of respondents who indicated current employment, graduate school attendance, or student teaching. These are not mutually exclusive. For example, some graduates are employed full-time and attending graduate school.

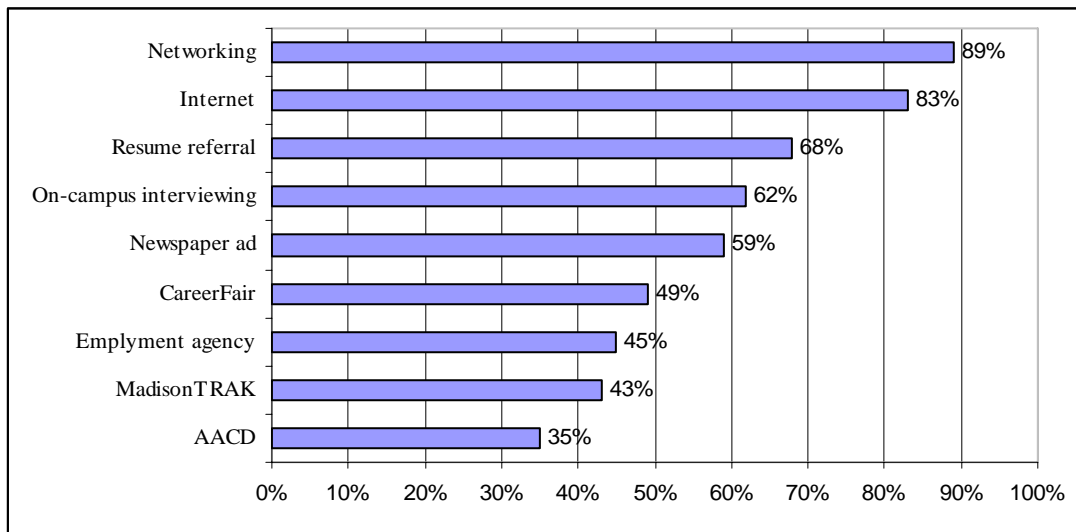
Class of 2004



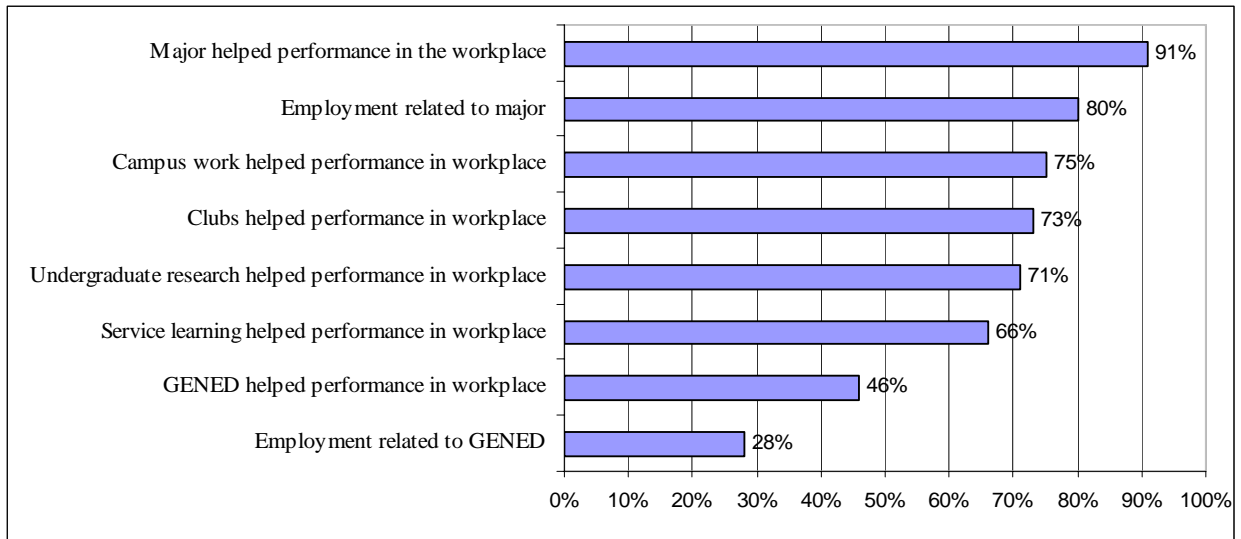
- ◆ Eight-two percent (82%) are employed full-time and 14% part-time. Some individuals hold both full- and part-time jobs, so the total number employed is less than the full- and part-time employed totaled.
- ◆ Ninety-eight percent (98%) of those employed full-time, and who responded to this question, are employed in professional positions.
- ◆ Twenty-five percent (25%) are seeking employment.
- ◆ Twenty-three percent (23%) are pursuing graduate studies, either full-time or part-time. For more details on graduate school enrollment, see page 91.
- ◆ At least 50% of JMU alumni seeking employment found the following resources helpful (very or somewhat) in finding a professional job: networking, using the Internet, resume referral, on-campus interviewing, and newspaper advertisement.
- ◆ Law school enrollment showed 22 graduates with 14 different majors attending 15 different schools. For more details on law school enrollment, see page 93.

- ◆ The number of graduates obtaining admission into Dentistry, Medicine, Nursing, Occupational Therapy, Physical Therapy, Physician Assistant Program, and Veterinary Medicine totaled 40. Additional data provided by the Pre-health Advising and Evaluation Service of the JMU Institute for Innovation in Health and Human Services on medical school applicants can be found on page 94 of this document.
- ◆ Ninety-eight percent (98%) of alumni would recommend JMU to a colleague, friend, or relative.
- ◆ Seventy-six percent (76%) of alumni are satisfied with the quality of the General Education Program at JMU.
- ◆ Almost all alumni (96%) feel that their JMU major prepared them for graduate school.
- ◆ Almost all alumni reported that their major helped them perform in the workplace, especially when their major was related to their employment.
- ◆ The relationship between JMU major and graduate school experiences was strongest when alumni felt their major prepared them and was related to their graduate studies. In addition, alumni who had participated in undergraduate research performed better in graduate school.
- ◆ JMU's General Education Program benefited alumni most in terms of helping them become informed citizens, improving their information literacy, and their communication skills.
- ◆ The main ways graduates intend to keep in contact with JMU are JMU's web site, visits to campus, homecoming, email or phone former faculty or staff, alumni association website, and alumni association at JMU.

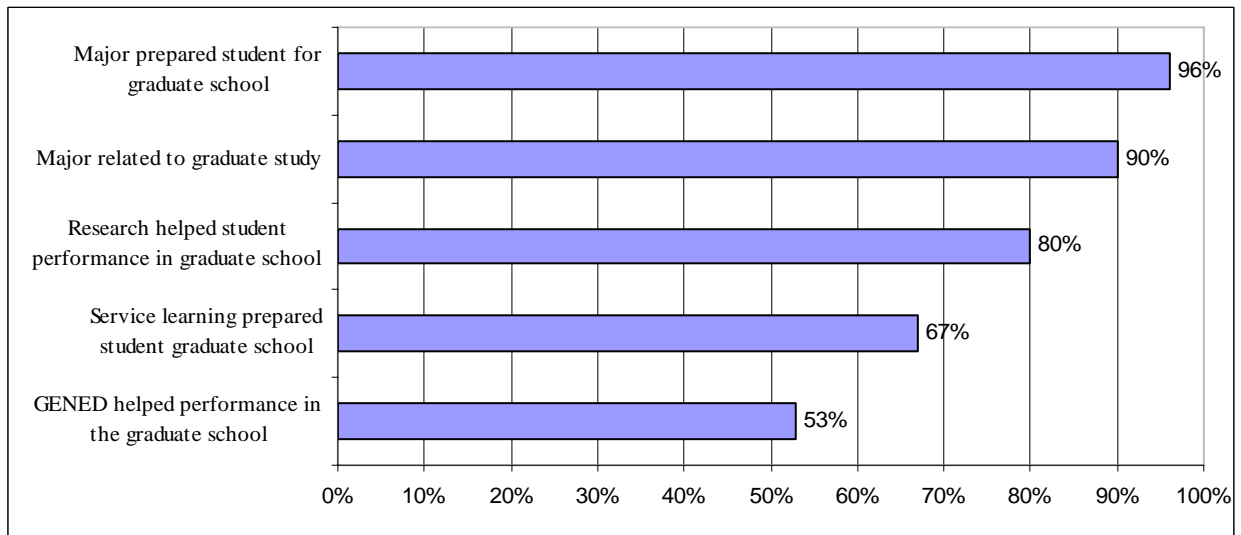
Employment Resources and Experiences



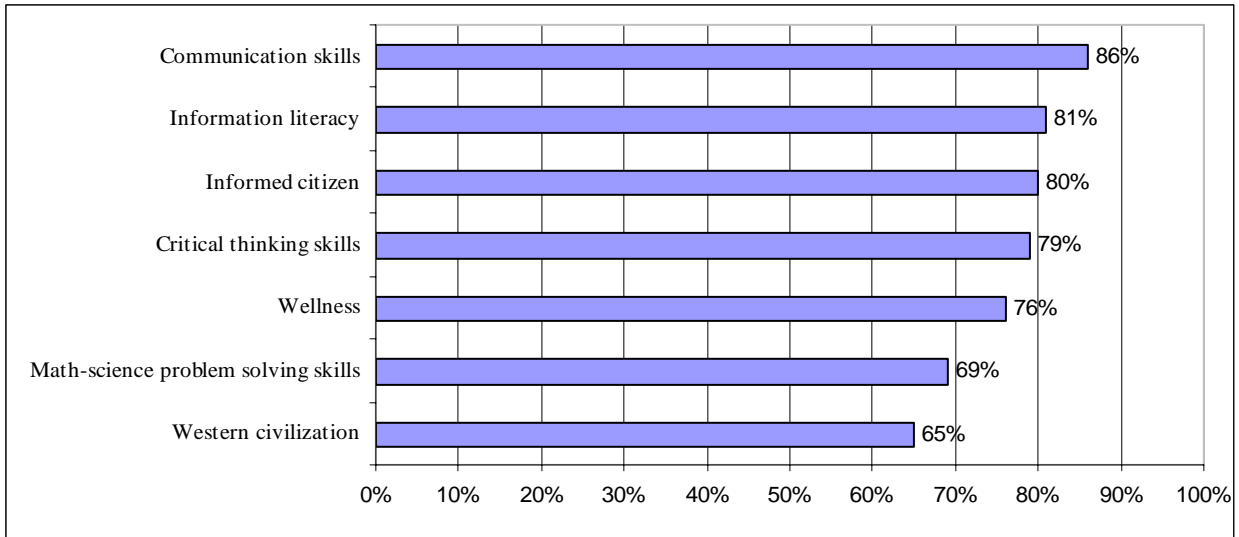
Relationship between JMU Major and Employment



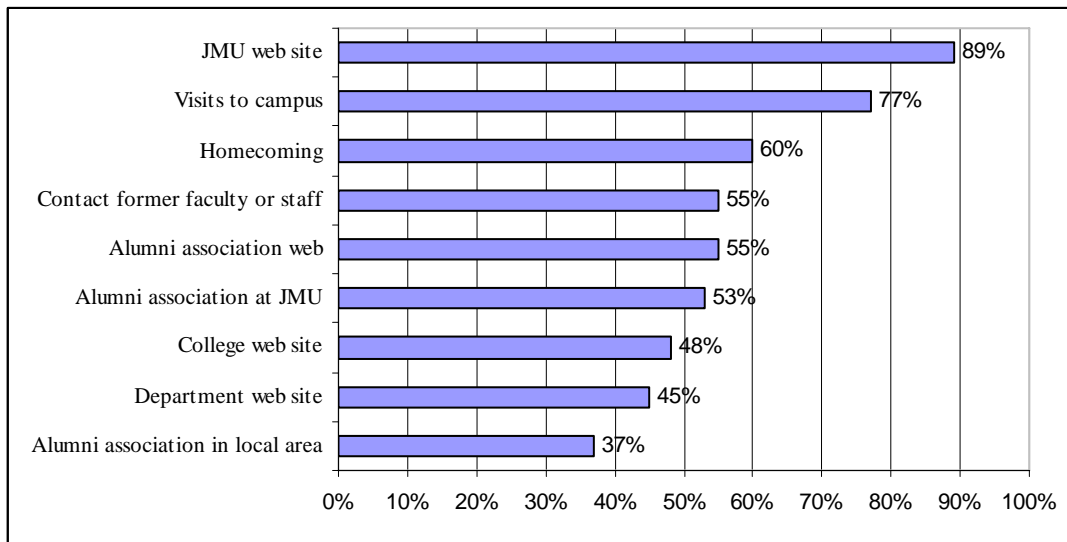
Relationship between JMU Major and Graduate School Experiences



How Well JMU's GENED Program Prepared Students in Each Area



Anticipated Future Contact with JMU by Alumni



- ◆ For purposes of this report, we categorized undergraduate students by their declared primary major. Seventy-nine bachelor's degree recipients completed requirements for a second major. The following is a list of the 24 disciplines declared as second majors by 2004 graduates.

Major	Number of alumni	Major	Number of alumni
Accounting	1	Management	4
Art History	2	Marketing	2
Biology	1	Mathematics	1
Communication Studies	3	Media Arts & Design	1
Computer Information Systems	3	Modern Foreign Languages	15
Computer Science	1	Operations Management	5
Economics	11	Philosophy & Religion	2
English	2	Political Science	4
Finance	11	Psychology	4
Hospitality & Tourism Management	1	Public Administration	1
International Affairs	1	Quantitative Finance	1
International Business	1	Technical & Scientific Communication	1
		TOTAL	79

- ◆ Alumni reported employment in a widespread geographic area with 62% employed in Virginia and 38% employed in locations out-of-state. Although the vast majority of graduates continue to be concentrated along the east coast, the Class of 2004 is in 37 states, the District of Columbia, and 9 foreign countries. The chart on page 14 provides more detail.
- ◆ The male-female ratio in the Class of 2004 was 61% female and 39% male.

Class of 2004 Employment Status

College	Total Graduates	Total Sample Size	Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Graduate School	Student Teaching
College of Arts and Letters	1196	1054	440	42%	356	71	131	92	4
College of Business	844	750	328	44%	313	24	60	33	1
College of Education	171	158	72	46%	66	11	14	10	2
College Integrated Science and Technology	1013	896	396	44%	289	73	94	130	14
College of Science and Mathematics	153	141	68	48%	41	8	14	34	5
*Unclassified			1						
TOTAL	3377	2999	1305	44%	1066	187	313	299	26

* Alumnus did not give enough information to classify by college

Location of 2004 Graduates by College

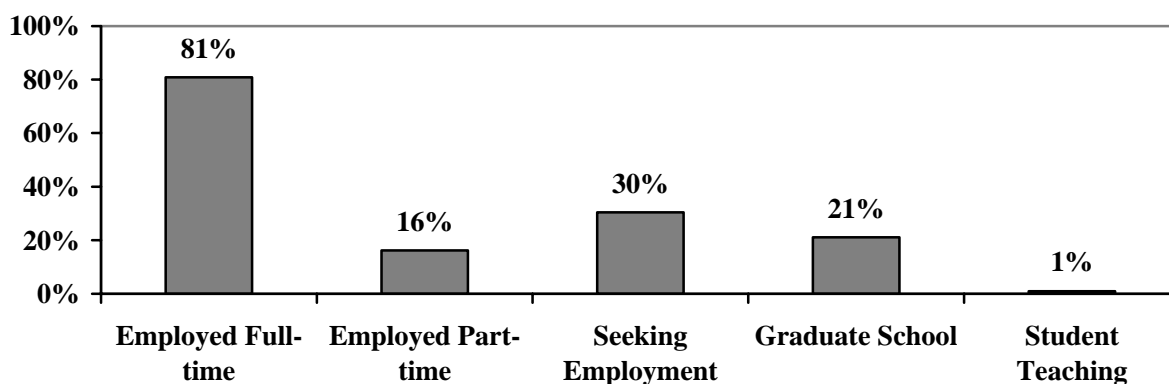
State	College of Arts and Letters	College of Business	College of Education	College of Science and Mathematics	College Integrated Science and Technology	TOTAL
AR	1	0	0	0	1	2
AZ	3	0	1	0	0	4
CA	6	3	3	5	1	18
CO	0	3	0	3	0	6
CT	3	4	0	6	2	15
DC	8	4	1	2	1	16
DE	0	1	2	0	1	4
FL	6	5	1	5	1	18
GA	5	1	0	3	1	10
HI	0	1	0	0	1	2
IA	1	0	0	1	0	2
ID	0	0	0	1	0	1
IL	1	2	0	1	1	5
MA	8	5	0	4	3	20
MD	22	22	2	20	2	68
MI	2	1	0	0	1	4
MN	1	0	0	0	1	2
MO	2	0	0	1	0	3
MT	1	0	0	0	0	1
NC	12	4	0	13	2	31
ND	1	0	0	1	0	2
NE	1	1	0	0	0	2
NH	1	0	0	1	0	2
NJ	11	19	1	12	2	45
NV	0	0	1	0	0	1
NY	26	15	2	9	0	52
OH	2	1	0	4	0	7
OK	0	0	0	1	0	1
OR	0	0	0	2	1	3
PA	16	11	0	21	5	53
RI	1	0	0	0	0	1
SC	1	0	0	5	1	7
TN	1	1	1	0	1	4
TX	2	0	0	1	0	3
UT	0	1	0	0	0	1
VA	242	179	50	222	32	725
WA	0	0	0	1	0	1
WV	2	0	0	1	0	3
TOTAL	389	284	65	346	61	1145

2004 College of Arts and Letters

College of Arts and Letters Survey Highlights

- ◆ The College of Arts and Letters granted 1196 undergraduate degrees in 2003-2004. We contacted 1,054 graduates and of these 440 responded to this survey, which represents a 42% response rate.
- ◆ The graph below displays the percentage of respondents who indicated current employment, graduate school attendance, or student teaching. These are not mutually exclusive. For example, some graduates are employed full-time and attending graduate school.

Class of 2004



- ◆ Eighty-one percent (81%) of respondents are employed full-time and 16% part-time. Some individuals hold both full- and part-time jobs, so the total number employed is less than the full- and part-time employed totaled.
- ◆ Seventy-two percent (72%) of those employed full-time are in professional positions.
- ◆ Thirty percent (30%) of the graduates reported to be still seeking employment at the time of the survey.
- ◆ The percentage of graduates pursuing further study, full-time or part-time, is 21%. For more details on graduate school enrollment, see page 91.
- ◆ Graduates from Arts and Letters report employment in a wide geographic range: 62% in Virginia and 38% out of state, including three alumni working outside of the United States.
- ◆ For the 276 College of Arts and Letters graduates who reported their full-time salary, average and median full-time salaries are \$36,721 and \$35,750, respectively. (The following table contains salary information for each major with three or more salaries.)

Primary major at JMU	N	Minimum	Maximum	Mean	Std. Deviation	Median
Anthropology	6	\$25,700	\$55,000	\$36,617	\$12,852	\$30,000
Art	25	\$21,000	\$75,000	\$38,200	\$12,039	\$35,000
Art History	3	\$36,000	\$44,797	\$39,266	\$4,816	\$37,000
Communication Studies	27	\$8,500	\$65,000	\$37,772	\$11,617	\$38,000
English	25	\$12,000	\$52,000	\$34,674	\$7,999	\$34,100
History	11	\$400	\$45,000	\$31,309	\$12,912	\$35,000
Interdisciplinary Social Science	16	\$26,000	\$50,000	\$38,763	\$7,219	\$38,750
International Affairs	13	\$25,000	\$45,000	\$36,315	\$6,526	\$35,000
Media Arts & Design	53	\$16,000	\$65,000	\$34,834	\$9,368	\$33,000
Modern Foreign Languages	5	\$20,250	\$46,000	\$37,050	\$10,290	\$40,000
Music	13	\$17,500	\$48,000	\$38,621	\$7,030	\$39,198
Philosophy & Religion	4	\$8,000	\$32,600	\$20,150	\$10,842	\$20,000
Political Science	31	\$55	\$75,500	\$38,601	\$12,231	\$35,000
Public Administration	13	\$23,900	\$67,000	\$40,843	\$14,128	\$40,000
Sociology	16	\$17,160	\$98,000	\$38,155	\$17,584	\$35,000
Technical & Scientific Communication	10	\$25,000	\$56,400	\$41,340	\$8,083	\$41,500
Theatre & Dance	5	\$20,000	\$35,000	\$30,700	\$6,201	\$32,000
TOTAL	276	\$55	\$98,000	\$36,721	\$10,995	\$35,750

* Total includes those employed full-time.

- ◆ Thirty-seven (37) College of Arts and Letters graduates reported their part-time salary income. The salary range is \$1,200 to \$52,000 and the average and median salaries are \$15,078 and \$12,000, respectively.

2004 College of Arts and Letters Employment Status

Major	Total Graduates	Total Sample Size	Responses	Response Rate	Employed Full-time	Employed Part-time Seeking Employment	Graduate School	Student Teaching	
Anthropology	43	38	12	32%	7	4	6	4	
Art	132	117	36	31%	32	3	12	4	
Art History	15	13	4	31%	3	1		1	
Communication Studies	93	81	46	57%	36	4	11	10	
English	144	131	47	36%	36	10	20	16	
History	59	53	23	43%	15	7	7	6	
Interdisciplinary Social Science	62	52	18	35%	18	2	3	2	
International Affairs	45	43	20	47%	17	3	6	3	
Media Arts & Design	179	158	76	48%	66	13	24	5	
Modern Foreign Languages	37	28	10	36%	8	3	1	4	
Music	56	49	19	39%	13	5	4	9	1
Philosophy & Religion	27	25	6	24%	4	3	1	4	1
Political Science	119	103	53	51%	44	3	11	11	1
Public Administration	52	45	19	42%	16	4	9	2	
Sociology	76	65	24	37%	19	4	8	4	1
Technical & Scientific Communication	28	27	18	67%	14	2	5	7	
Theatre & Dance	29	26	9	35%	8		3		
TOTAL	1196	1054	440	42%	356	71	131	92	4

2004 College of Arts and Letters Employment Information

Major	Employer	Position	City	State
Anthropology	Orthodontic Centers of America	Training Specialist	Metairie	LA
	Wintergreen Nature Foundation	Adult Program Coordinator	Nellysford	VA
	Campaign Virginia	Development Officer	Richmond	VA
	Experimental Pathology Laboratory	Repository Lab Technician	Durham	NC
	ED Linc	Quoting Specialist	Charlottesville	VA
	Center for Health Environment and Justice	Campaign Assistant, Co-Coordinator	Falls Church	VA
	Greeley and Hansen	Construction Engineer	Alexandria	VA
Art	Booz Allen Hamilton	Senior Consultant	McLean	VA
	CACI	Analyst		
	Capitol Properties	Leasing Consultant	Alexandria	VA
	McCoy's Furniture Co	Marketing	Waynesboro	VA
	DTI Associates	Junior Graphic Designer	Arlington	VA
	U.S. Department of the Interior	Outreach Specialist	Washington	DC
	Dynamic Business Interiors	Project Manager	Arlington	VA
	Touch 3	Graphic designer	Fairfax	VA
	Montgomery County Public Schools	Teacher: Grades Pk-5 Art	Silver Spring	MD
	Pier I Imports	Assistant Manager	Missoula	MT
	Entertainment Tonight	Production Assistant	Los Angeles	CA
	Bacova Guild	Designer	Low Moor	VA
	Kysela pere et fils	Sales Representative	Winchester	VA
	Bayard Advertising	Art Director	Silver Spring	MD
	Valley Engineering Surveying Planning	Drafting Technician	Harrisonburg	VA
	360JMG	Junior Designer	Washington	DC
	Adams Hussey and Associates	Graphic Designer	Washington	DC
	Cintas Corporation	Graphic Designer	Baltimore	MD
	Pixels & Ink, Inc.	Graphic Designer	Alexandria	VA
	Hamon & Associates	Graphic Designer	Santa Monica	CA
	Accomach County Schools	Teacher: High School Art	Oak Hall	VA
	Queen Anne's County Public School System	Teacher: Art	Stevensville	MD
	Carousel Signs and Designs	ART- Graphic Design	Richmond	VA

Major	Employer	Position	City	State
	Johnson Schwirghammer Lighting Design	Project Manager & Lighting Designer	New York	NY
	Fairfax County Public Schools	Teacher: Elementary, Art	Alexandria	VA
	Fairfax County Public Schools	Teacher Art	Fairfax	VA
	North Dakota State University	Hall Director	Fargo	ND
	AARP	Associate Art Director	Washington	DC
	Camber Corporation	3D Computer Animator	Fayetteville	NC
	Sigma Nu Fraternity Inc	Director of Expansion/Recruitment	Lexington	VA
	J.Crew	Web Designer	New York	NY
	Ryan Hegna Inc.	President	Chalfont	PA
Art History	Canes Bar and Grill	Server/ Bartender	San Diego	CA
	B. Christopher's Restaurant	Manager	Chapel Hill	NC
	Fairfax County Public Schools	Teacher, Grade 6	Fairfax	VA
Communication Studies	Valley Forge Asset Management	Sales Assistant	King of Prussia	PA
	CCC of WV	Organizational Development Coordinator	Beckley	WV
	The Insurance Exchange, Inc.	Marketing Coordinator	Rockville	MD
	R&R Catering	Event Designer	Springfield	VA
	Lincare		Richmond	VA
	Manatt, Phelps & Phillips, LLP, law firm	Marketing Coordinator	Washington	DC
	Atlanta Convention and Visitors Bureau	PR Specialist	Atlanta	GA
	World Cafe Live	Publicist	Philadelphia	PA
	Maestranzi Corporation	VP of Industry Relations	Genoa City	WI
	Accredited Home Lenders	Account Executive	Woodbridge	VA
	Jablon Marketing Inc.		Bethesda	MD
	Timberlake United Methodist Church	Administrative Coordinator	Lynchburg	VA
	Cendrick Enterprise	Production Assistant/Office Manager	Salem	VA
	Youth Life Foundations of Richmond	Teacher	Richmond	VA
	Congressman Bob Goodlatte	Legislative Correspondent	Washington	DC
	CRT/Tanaka	Account Executive	Richmond	VA
	ADS - Prime Vendor	Buyer	Virginia Beach	VA
	Temple University	Assistant Director of Annual Campaigns	Philadelphia	PA

Major	Employer	Position	City	State
	Circuit City Corporate Office	Merchandise Coordinator	Richmond	VA
	Citadel Investment Group	Recruiting Coordinator	Chicago	IL
	Wolf Trap Foundation for the Performing Arts	Web Manager/Communications and Marketing	Vienna	VA
	Mortgage Bankers Association	Associate Specialist	Washington	DC
	Tessada & Associates, Inc./NASA	Public Affairs Specialist	Hampton	VA
	GEICO	Management Intern	Virginia Beach	VA
	Virginia Commonwealth University	Office of Health Promotion Health Education	Richmond	VA
	Education Law Center	Fundraising & Event Coordinator	Newark	NJ
	Youth of Virginia Speak Out	Program Director	Roanoke	VA
	Fleishman-Hillard Int'l Communications	Account Executive	Washington	DC
	Respira Medical	Sales Professional	Baltimore	MD
	Northrop Grumman Corporation	Communications Specialist	Reston	VA
	Sanofi-Aventis	Professional Sales Representative	Harrisonburg	VA
	International House of Prayer	Intercessory Missionary	Kansas City	MO
	St Joseph Catholic High School	Teacher: High School Science	Pine Bluff	AR
	Site Link Wireless, LLC	Project Manager	Baltimore	MD
	NBC Television	Associate Producer	Washington	DC
	US Government / FEMA	Public Information Officer	Virginia Beach	VA
English	USGS	Map Technician	Reston	VA
	Syosset High School	Teacher	Syosset	NY
	Fredericksburg City Schools	Teacher Grades 9-12 Special Education English	Fredericksburg	VA
	ManTech International	Travel Coordinator	Springfield	VA
	KSI Services	Development Assistant	Vienna	VA
	Sisters of Mercy of the Americas	Communications and Development Assistant	Farmington Hills	MI
	Pragmatics Inc.	Documentation Specialist	McLean	VA
	Aramark	Account Executive	Tarrytown	NY
	United States Army	Pilot, Aviation Branch		
	Venturi Staffing Partners	Account Manager	Richmond	VA
	Nortel Government Solutions	Technical Writer	Falls Church	VA
	Ridgewood Board of Education	Teaching Assistant: 2nd grade	Ridgewood	NJ
	Reading School District	Teacher: High School	Reading	PA

Major	Employer	Position	City	State
	Kirisuto Kyodaidan Ichinomiya Church	Teacher: English	Ichinomiya	
	Augusta County Public Schools	Teacher	Staunton	VA
	Payne, Ross, and Associates	Account Executive/PR Assistant	Charlottesville	VA
	Eastern Christian School Association	Teacher of English, Psychology, and Spanish	North Haledon	NJ
	Global Experiences	Italy Program Coordinator		
	Lexis Nexis Publishing	Coordinating Editor	Charlottesville	VA
	Anne Arundel Economic Development Corp.	Marketing and Business Development	Annapolis	MD
	Applied Ordnance Technology, Inc.	Technical Editor	Stafford	VA
	Aramark	Assistant Food Service Director/Supervisor	Jacksonville	FL
	Colonial Heights City Schools	Teacher: High School English	Colonial Heights	VA
	Augusta County Public Schools	Teacher: High School English	Fishersville	VA
	Phoenix Data Systems	Associate Project Manager	King of Prussia	PA
	KPMG LLP	Senior Editor	Washington	DC
	Phillips Academy	Coordinator of Gift Planning	Andover	MA
	Morgan, Lewis & Bockius LLP	Human Resource/Information Systems Assistant	Washington	DC
	TSS/AMC	Merchandising Assistant	New York	NY
	Celia Cruz Bronx HS of Music	Teacher: English 9th and 11th Grades	Bronx	NY
	Transdigital Document Services	Graphic Designer	Charlottesville	VA
	Ecompex, Inc.	QA/QC Manager	McLean	VA
	Hanover County Public Schools	Teacher- Grade 9 English	Mechanicsville	VA
History	Brown University	Student	Providence	RI
	The Ritz-Carlton Hotel Company LLC	Administrative Assistant	Chevy Chase	MD
	INOVA Health Systems	Account Manager	Fairfax	VA
	Gutter Cover of Northeast	Office Manager	Springfield	VA
	Roanoke County Public Libraries	Circulation Librarian	Vinton	VA
	SunTrust Bank	Teller	Cary	NC
	Weinstein JCC	Administrative Assistant	Richmond	VA
	Des Moines Public Schools	Teacher, 8th Grade Reading	Des Moines	IA
	English Language Institute/ China	Teacher: English	Phnom Penh	

Major	Employer	Position	City	State
	U.S. Trade and Development Agency	Project Analyst	Arlington	VA
	Geoffrey R. McDonald and Associates	Case Manager	Richmond	VA
	RNC	Staff Assistant	Washington	DC
	DeStefano for Connecticut	Deputy Finance Director	New Haven	CT
	Fairfax County Public Schools	Teacher: Grades 10th/12th Social Studies	Alexandria	VA
Interdisciplinary Social Science	Northrop Grumman Corporation	Environmental Engineer 2	Falls Church	VA
	Prince William County Public Schools	Teacher: Special Education	Haymarket	VA
		Legal Assistance	Fairfax	VA
	American Heart Association	Assistant for the Heart Walk	Richmond	VA
	Fairfax County	Teacher I	Fairfax	VA
	Adecco Employment Services	Technical Recruiter	Wilmington	NC
	Harrisonburg Department of Social Services	Social Worker: Foster Care	Harrisonburg	VA
	Richmond City Public Schools	Teacher, Grade 6	Richmond	VA
	ICF Consulting	Research Assistant	Fairfax	VA
	Nursefinders	Branch Director	Richmond	VA
	Fairfax County Public Schools	Teacher: Kindergarten	Lorton	VA
	Prince William County Public Schools	Teacher: Grade 10 World Geography	Manassas	VA
	Fairfax County Public Schools	Teacher- Grade 9	Fairfax	VA
	Science Applications International Corp	National Security Analyst	McLean	VA
	Green County Public Schools	Teacher: High School History	Standardsville	VA
		Carpenter/Crew Leader	Harrisonburg	VA
	Prince George, VA, County Public Schools	Teacher, Middle School	Prince George	VA
	Prince William County Public Schools	Teacher: History	Manassas	VA
International Affairs	Booz Allen Hamilton	Intelligence Analyst	Norfolk	VA
	HealthTec Solutions	Human Resources Specialist	Norfolk	VA
	Hillsborough County School System	Childcare Instructor (Pre-K)	Tampa	FL
	The Services Group	Project Administrator	Arlington	VA
	U.S. Environmental	Communications Specialist	Washington	DC

Major	Employer	Position	City	State
	Protection Agency			
	Metrica, Inc.	Logistics Specialist	Washington	DC
	AIMCO	Leasing Consultant	Washington	DC
	Norton Public Schools	Teacher: Grade 8 Spanish	Norton	MA
	ESPN	Client Services Representative	New York	NY
	Advanced Language Systems International	Project Manager	Rockville	MD
	Fishbowl Marketing	Account Coordinator	Alexandria	VA
	TSD Consulting	Business Analyst	Washington	DC
	National Democratic Institute	Senior Program Assistant	Washington	DC
	Chemonics International Inc	Associate	Washington	DC
	Non-profit Organization	Receptionist/Administrative Assistant	Washington	DC
	Takaoka Koryo High School	Teacher: English	Toyamaken	
	Jaguar Cars	Customer Service Representative	Mahwah	NJ
Media Arts & Design	Gesu School	Teacher: grade 1	Philadelphia	PA
	PerformTech	Instructional Designer	Alexandria	VA
		Fulltime Freelance Graphic Designer	Philadelphia	PA
	Fox News Network	Production Assistant	New York	NY
	Discovery Channel	QC Technician	Silver Spring	MD
	Department of Justice	Administrative Assistant	Washington	DC
	Fairfax Public Access	Editor	Fairfax	VA
	Management Concepts	Marketing Associate	Vienna	VA
	Fox News Network		New York	NY
	Sweet Briar College	Assistant Sports Information Director	Sweet Briar	VA
	Local video retailer	Assistant Manager	Salem	VA
	Newgen	Creative Services Coordinator	San Diego	CA
	Accenture	Functional Analyst on Svc Pack Release T	Washington	DC
	The Gingerbread Howe Daycare center	Teacher: Lead	Franklin City	VA
	The Record Delta	Reporter	Buckhannon	WV
	Elite Traveler Magazine	Sales and Marketing Coordinator	New York	NY
	Hour Media- New York Home magazine	Magazine Coordinator/Product Editor	New York	NY
	Katz, McConnel & Associates	Interior Design	Roanoke	VA

Major	Employer	Position	City	State
	Rubenstein Associates	Assistant Account Executive	New York	NY
	Boston Red Sox	Video Editor/Producer	Boston	MA
	Care Zeiss Vision	Marketing Assistant	Chester	VA
	Markel Corporation	Marketing Assistant	Glen Allen	VA
	Mobilease Modular Space, Inc.	Office Manager	Newport News	VA
	Jewish Family and Children's Service	Marketing and Communications Associate	Philadelphia	PA
	KMTV (CBS affiliate)	TV News Producer (Midday show)	Omaha	NE
	Spence-Chapin Services	Assistant Program Coordinator	New York	NY
	Country Music Television	Coordinating Producer/Creative	Nashville	TN
	The Corporate Executive Board	Recruiting Coordinator	Washington	DC
	First Assist, Inc.	Administrative Assistant	Bethesda	MD
	Northrop Grumman Corporation	Graphic Artist/Illustrator	Dahlgren	VA
	Lee Technologies	Marketing Assistant	Fairfax	VA
	Ari-Hetra	Marketing Assistant	Manassas	VA
	The National Association of Counties	Editorial Assistant	Washington	DC
	National Geographic Society	Senior Marketing Assistant	Washington	DC
	Rosenthal Partners	Account Coordinator	Bethesda	MD
	ASTD	Editorial Assistant	Alexandria	VA
	NBC4 Sports	Producer	Washington	
	Public Broadcasting System (PBS)	Assistant Director, Programming	Alexandria	VA
	Discovery Communications	Technical Advisor to Quality Control	Silver Spring	MD
	Union Memorial Hospital	Development Coordinator for the Foundation	Baltimore	MD
	Helicos BioSciences	Marketing Coordinator	Cambridge	MA
	Aarons Corporate Furnishings	Corporate Account Representative	Alexandria	VA
	Respire Medical	Patient Account Representative	Silver Spring	MD
	American Online Inc.	Photography Editor	Dulles	VA
	Fairfax County Fire and Rescue	Administrative Assistant III	Fairfax	VA
	Bethesda Softworks	Associate Programmer	Rockville	MD
	Everyone But Pete L.L.C.	Percussionist	Manassas	VA
	John McHugh	Media Designer	Melville	NY
	The Agency Group USA Ltd.	Agent / Assistant	New York	NY

Major	Employer	Position	City	State
	CB Richard Ellis	Associate	Stamford	CT
	Harrisonburg Nissan	Service Advisor	Harrisonburg	VA
	McCade Design	Graphic/Web Designer	Charlottesville	VA
	WJLA TV, ABC 7 News	Production	Arlington	VA
	Danville Register & Bee newspaper	Sports Editor	Danville	VA
	D S Simon Productions	Account Executive	New York	NY
	American Online	Campaign Coordinator	Dulles	VA
	Navy	Naval Flight Officer	Pensacola	FL
	Belo Construction	Project Manager	Chesapeake	VA
	Penn, Schoen, and Berland Associates	Operations Coordinator	Washington	DC
	Arlington County	Police Officer	Arlington	VA
	SYColeman	Multimedia Specialist/Web Developer	Arlington	VA
	America Online	Sports Editor	Dulles	VA
	Ernst & Young LLP	Communication and Pursuit Strategist	McLean	VA
	SYColeman Corporation	Web Developer / Graphic Designer	Arlington	VA
	Dewey Homes	Construction Superintendent	Philadelphia	PA
Modern Foreign Languages	Fairfax County Government	Probation Officer	Fairfax	VA
	Booz Allen Hamilton	Consultant	McLean	VA
	Lutheran Family Services	Refugee Resettlement Co-Sponsor Develop.	Raleigh	NC
	Cesar Chavez Public Charter School	Registrar	Washington	DC
	Federal Government	Language Analyst	Washington	DC
	Pitman Public School System	Teacher: French	Pitman	NJ
	U.S. Chamber of Commerce	Purchasing Agent	Washington	DC
	Booz Allen Hamilton	Senior Consultant	McLean	VA
Music	New York City Public School System	Teacher: Grades PreK-5 Music	New York	NY
	Rocky Point Public Schools	Teacher: Middle School Band	Rocky Point	NY
	Prince William County Public Schools	Teacher: Grades 6-8 Chorus teacher	Triangle	VA
	Chesapeake Public Schools	Personal Assistant	Chesapeake	VA
	Houston Independent School District	Band: Grades 6-8	Houston	TX
	Prince William County Public Schools	Teacher: Music	Woodbridge	VA
	Washington County (MD)	Teacher, Instrumental	Hagerstown	MD

Major	Employer	Position	City	State
	Public Schools	music		
	Spotsylvania County Public Schools	Director of Bands, 9-12	Spotsylvania	VA
	Arlington County Public Schools	Band Director	Arlington	VA
	Mecklenburg County Schools	Band Director: Grades 6-12	South Hill	VA
	Oceania Cruises	Entertainer	Miami	FL
	Prince William County Public Schools	Teacher: Grades K-5 Music	Manassas	VA
Music	American Systems Corporation	Software Test Engineer	Rosslyn	VA
Philosophy & Religion	University of Virginia	Graduate Student/ Teaching Assistant	Charlottesville	VA
	Habitat for Humanity	Volunteer Coordinator	Concord	NC
	Flagstaff Medical Center	Mental Health Technician	Flagstaff	AZ
	Warren County Public Schools	Teacher: Kindergarten	Front Royal	VA
Political Science	US Government	GS-9	Washington	DC
	Arlington County Public Schools	Teacher: Grades 4 and 5	Arlington	VA
	Virginia Department of Emergency Management	Emergency Management Planner	Richmond	VA
	Close Up Foundation	Community Outreach Coordinator	Washington	DC
	Amherst County Public Safety	911 Dispatcher	Amherst	VA
	Breaktime Billiards	Manager	Front Royal	VA
	US House of Representatives	Legislative Assistant	Washington	DC
	Conti Fenn & Lawrence, LLC	Paralegal	Baltimore	MD
	U.S. House of Representatives	Staff Assistant	Washington	DC
	Wharton, Aldhizer & Weaver, PLC	Corporate Litigation Paralegal	Harrisonburg	VA
	Martin & Raynor, P.C.	Legal Assistant	Harrisonburg	VA
	United States Senate Armed Services Comm	Special Assistant	Washington	DC
	Dr. Tara Coles, MD	Household Manager/Nanny	Baltimore	MD
	Austin Independent School District	Teacher: Elementary, PE	Austin	TX
	Community Management Corporation	Assistant Manager/Covenants Administrator	Fairfax and Gainesville	VA
	McKesson Corporation	Inventory Analyst	Richmond	VA
	American Bar Association	Meetings and Programs Coordinator	Washington	DC

Major	Employer	Position	City	State
	Sodexo	Assistant Director	Owings Mills	MD
	Beveridge & Diamond, P.C.	Paralegal	Washington	DC
	USI New England	Account Manager	Woburn	MA
	TEKsystems	Technical Recruiter	Reston	VA
	AARP	Marketing Coordinator	Washington	DC
	Hoffmann-La Roche Pharmaceuticals, Inc.	Coordinator, Regulatory Affairs	Nutley	NJ
	St. Paul Travelers	Assistant Account Executive	Baltimore	MD
	HydroGeoLogic, Inc.	Associate Research Analyst	Herndon	VA
	Brethren Volunteer Service	Volunteer at NGO	Alkmaar	NH
	Congressman Charles W. Boustany, Jr.	Deputy Press Secretary	Washington	DC
	BB&T	Banker	Arlington	VA
	U.S. House of Representatives	Staff Assistant	Washington	DC
	DOD			
	First National Bank of Arizona	Wholesale Account Manager	McLean	VA
	BearingPoint	Management Analyst	McLean	VA
	Prince William County Public Schools	Police Officer		VA
	Stateside Associates	Legislative Coordinator	Arlington	VA
	Office of the Governor of Virginia	Special Assistant to the Governor	Richmond	VA
	American Cancer Society	Community Manager/Grassroots Advocacy	Virginia Beach	VA
	BreakAway Incentives	Reservation Specialist	Alpharetta	GA
	Cooper and Secest Associates	Analyst	Alexandria	VA
	Travel Planners	Group Coordinator	New York	NY
	U.S. Army	Teacher: Grade 2	Fayetteville	NC
	The Carlyle Group	Executive Assistant	Washington	DC
	General Dynamics	IT Resource Center Coordinator	Washington	DC
	Johnson Lambert & Co.	Chief Information Officer	Reston	VA
	Wachovia Bank	Investment Advisor	McLean	VA
Public Administration		Litigation Paralegal	Washington	DC
	Federal Sources Inc.	Senior Defense Analyst	McLean	VA
	Americorps	Member of National Service	Sacramento	CA
	City of Virginia Beach	Concierge/ Volunteer Coordinator	Virginia Beach	VA
	Commonwealth of	Magistrate Judicial Officer	Charlottesville	VA

Major	Employer	Position	City	State
	Virginia			
	Adelphia Media Services	Client Services Coordinator	Los Angeles	CA
	Lockheed Martin	Security Specialist	Herndon	VA
	Target	Executive Team Leader	Sterling	VA
	World Access Service Corporation	Claims Examiner	Richmond	VA
	RAI: contractor with the ATF	Customer Service Representative	Washington	DC
	AltaVista Inst. & Controls	Engineer Support	Altavista	VA
	First National Bank of Arizona	Wholesale Account Manager	McLean	VA
	First National Bank of Arizona	Wholesale Account Manager	Charlotte	NC
	Central Intelligence Agency	Federal Police Officer	McLean	VA
	Liberty Mutual Insurance	Sales Representative	Leesburg	VA
	Jenkins Restorations, Inc.	Project Manager	Sterling	VA
Sociology	Advantage Behavioral Health Systems	Health Service Tech II	Athens	GA
	Bridgestreet Worldwide	Global Account Coordinator	Arlington	VA
	Bridges: Domestic & Sexual Violence Support	Milford Program Coordinator	Milford	NH
		Development Associate	Philadelphia	PA
	Westover Bon Air Insurance	Customer Service Representative for Insurance	Richmond	VA
	AH&T Insurance	Financial Services Sales Assistant	Leesburg	VA
	National Association for Sport and PE	Office Manager/ Executive Assistant	Reston	VA
	Fairfax County Public Schools	Teacher: Special Education	Alexandria	VA
	Fauquier County Public Schools	Teacher: Kindergarten	Bealton	VA
	Hanover County	Teacher	Hanover	VA
	Lockheed Martin Information Technology	Website Specialist	Washington	DC
	Johnson and Johnson	Medical Sales Representative	Brooklyn/ Manhattan	NY
	Finnegan Henderson LLP	Litigation Clerk	Washington	DC
	Half Hollow Hills SD	Paraprofessional	Dix Hills	NY
	American Funds	Corporate Trainer	Norfolk	VA
	Capital One Financial Corp.	Sales/Account Specialist	Richmond	VA
	Aramark	Location Manager	Harrisonburg	VA
	The Abaris Group	Assistant Project Manager	San Diego	CA
	Pro Basketball Denmark	Basketball Player and	Copenhagen	

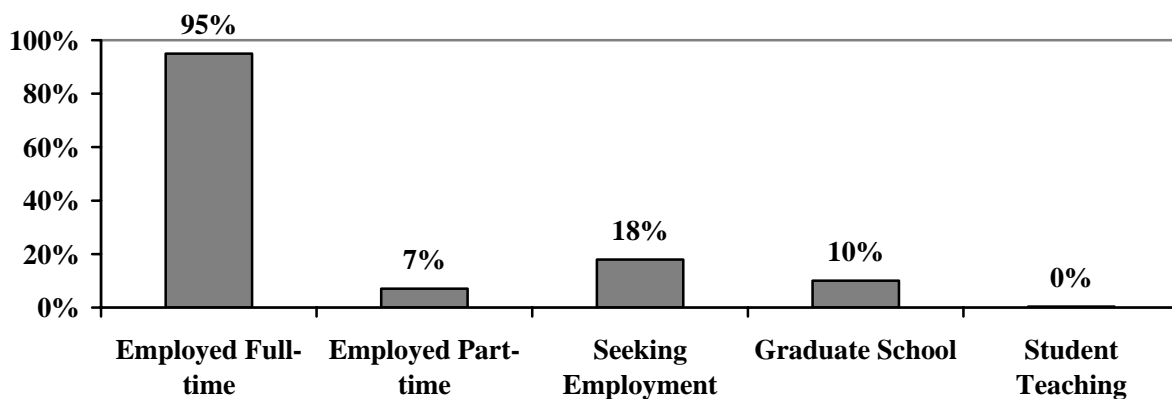
Major	Employer	Position	City	State	
		Coach			
Technical & Scientific Communication	Loudoun County Public Schools	Teacher: High School Spanish	Sterling	VA	
	Parature	Technical Writer		VA	
	WebMethods	eLearning Developer	Fairfax	VA	
	McGuireWoods Strategic Communications	Communications Specialist	Richmond	VA	
	Robert Half International	Recruiter	Washington	DC	
	Department of Defense	Contracting Specialist		MD	
	LexisNexis	Composition Analyst	Charlottesville	VA	
	CFA Institute	Technical Writer	Charlottesville	VA	
	Apptis	Technical Writer	Bethesda	MD	
	Broker Power, Inc.	Writer	Manassas	VA	
		United States Marine Corps	Air Traffic Controller	Pensacola	FL
		Seimac	Project Manager	Manassas	VA
	ManTech IS & T	Technical Writer	Chantilly	VA	
	NVR Ryan Homes	Project Manager	Richmond	VA	
Theatre & Dance	Troika Entertainment	Actress	Gaithersburg	MD	
	Arts Center of Coastal Carolina	Company Manager/ Assistant Stage Manager	Hilton Head Island	SC	
	Mercantile Potomac Bank	Assistant Manager	Springfield	VA	
		Arts Administration, Education Director	Pittsburgh	PA	
	Chesterfield County Public Schools	Teacher: Grades 6-8 Drama	Chesterfield	VA	
	Barksdale Theatre	Actor	Richmond	VA	
	Varies - Different Production Companies	Actor	Los Angeles	CA	
		Executive Editorial Assistant	New York	NY	
	The Village Voice				

2004 College of Business

College of Business Survey Highlights

- ◆ The College of Business granted 844 undergraduate degrees in 2003-2004. We contacted 750 graduates and of these 328 responded to this survey, which represents a 44% response rate.
- ◆ The graph below displays the percentage of respondents who indicated current employment, graduate school attendance, or student teaching. These are not mutually exclusive. For example, some graduates are employed full-time and attending graduate school.

Class of 2005



- ◆ Ninety-five percent (95%) of respondents are employed full-time and 7% part-time. Some individuals hold both full- and part-time jobs, so the total number employed is less than the full- and part-time employed totaled.
- ◆ Ten percent (10%) of graduates are pursuing graduate study, either full-time or part-time. For more details on graduate school enrollment, see page 91.
- ◆ Ninety-seven percent (97%) of those employed full-time, and who responded to this question, report employment in professional positions.
- ◆ Eighteen percent (18%) of graduates reported to be still seeking employment at the time of the survey.
- ◆ The geographic location of 2004 College of Business graduates is 62% remaining in Virginia and 38% living out-of-state.

- ◆ For the 253 College of Business graduates who reported their full-time income, average and median salaries are \$47,456 and \$46,000 respectively. (The following table contains salary information for each major with three or more salaries.)

Primary major at JMU	N	Minimum	Maximum	Mean	Std. Deviation	Median
Accounting	21	\$33,000	\$72,500	\$49,819	\$7,307	\$50,000
Computer Information Systems	33	\$35,000	\$88,000	\$53,836	\$9,969	\$52,500
Economics	13	\$27,000	\$77,000	\$42,538	\$14,158	\$38,000
Economics (Business)	8	\$29,900	\$80,000	\$49,988	\$14,724	\$47,500
Finance	59	\$65	\$75,000	\$47,301	\$13,792	\$50,000
Hospitality & Tourism Management	17	\$20,000	\$49,000	\$35,659	\$6,293	\$35,000
International Business	10	\$35,000	\$55,000	\$44,729	\$8,067	\$45,600
Management	26	\$20,000	\$250,000	\$48,533	\$42,118	\$39,500
Marketing	64	\$25,000	\$125,000	\$46,758	\$18,890	\$44,500
Quantitative Finance**	2					
TOTAL	253	\$65	\$250,000	\$47,456	\$19,209	\$46,000

* Total includes those employed full-time.

** Fewer than three graduates, so no income reported. The total for the College does include the three salaries.

- ◆ The College of Business had 13 graduates who reported their part-time income: salary range o\$10,000 to \$20,000 with an average salary of \$11,769 and a median salary of \$10,000.

2004 College of Business Employment Status

College of Business	Total Graduates	Total Sample Size	Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Graduate School
Accounting	81	75	26	35%	25		1	2
Computer Information Systems	115	102	50	49%	49	5	6	8
Economics	41	34	16	47%	14	1	6	4
Economics (Business)	14	12	10	83%	10		1	1
Finance	198	177	69	39%	69	1	10	4
Hospitality & Tourism Management	42	37	21	57%	20	2	7	1
International Business	42	33	13	39%	13	2	1	
Management	81	72	34	47%	32	4	4	4
Marketing	211	192	84	44%	76	9	23	8
Operations Management	10	8	2	25%	2			
Quantitative Finance	9	8	3	38%	3		1	1
TOTAL	844	750	328	44%	313	24	60	33

2004 College of Business Employment Information

Major	Employer	Position	City	State
Accounting	Constellation Energy	Accounting Analyst	Baltimore	MD
	Deloitte and Touche	Senior Audit Assistant	McLean	VA
	Ernst & Young LLP	Auditor (Public Accounting)	McLean	VA
	Ernst & Young LLP	Staff Auditor	McLean	VA
	BearingPoint	Senior Management Analyst	Dahlgren	VA
	Federal Agency	Finance and Budget Officer	McLean	VA
	Cherry, Bekaert & Holland, LLP	Staff Accountant	Virginia Beach	VA
	Robinson, Farmer, Cox Associates	Accountant	Charlottesville	VA
	Kearney & Company	Accountant	Alexandria	VA
	Pricewaterhouse Coopers		McLean	VA
	Deloitte & Touche LLP	Auditor	McLean	VA
	Calibre CPA Group	Staff Accountant	Washington	DC
	Ernst & Young LLP	Auditor	McLean	VA
	KPMG, LLP	Assurance Associate	Washington	DC
	Beers & Cutler	Staff Accountant	Vienna	VA
	Direct Holdings	Financial Analyst	Fairfax	VA
	Ernst & Young LLP	Technology Security Risk Services Staff	McLean	VA
	Deloitte & Touche LLP	Auditor	Manhattan	NY
	Stout Causey & Horning, P.A.	Senior Audit Associate	Hunt Valley	MD
	Ron Blue Financial Services	Financial Planner	Baltimore	MD
	Mark Jones & Associates	Staff Accountant	Richmond	VA
	Robinson, Farmer, Cox Associates	Accountant	Verona	VA
	PricewaterhouseCoopers	Assurance Associate	McLean	VA
J.H. Cohn LLP	Staff Accountant	Roseland	NJ	
Pricewaterhouse Cooper	Associate	Washington	DC	
Computer Information Systems	US Army	Computer Scientist	Ft. Monmouth	NJ
	Communication Technologies	Security Manager/Administrative Tech.	Harrisonburg	VA
	CGI-AMS	Business Analyst/Consultant	Fairfax	VA
	BAE Systems	Software Engineer	McLean	VA
	Nortel Government Solutions	PKI Systems Engineer	Fairfax	VA

Major	Employer	Position	City	State
	Dept. of Treasury	IT Specialist	Washington	DC
	Booz Allen Hamilton	Consultant	McLean	VA
	Microsoft Korea	IT Helpdesk Service Technician	Seoul	
		Analyst	Richmond	VA
	Nortel Government Solutions	Business Analyst	Fairfax	VA
	Booz Allen Hamilton	Consultant	Washington	DC
	Fairfield Language Technologies	MIS Support Analyst	Harrisonburg	VA
	Northrop Grumman Corporation	Software Engineer	Ft. Monmouth	NJ
	Bluestone Law, Ltd.		Bethesda	MD
	Alteritech	Systems Engineer	Vienna	VA
	C-Systems International	Business Development Executive	Alexandria	VA
	CGI-AMS	Consultant	Fairfax	VA
	CGI Federal	Consultant	Fairfax	VA
	E.F. Kearney LTD	I.T. Associate	Alexandria	VA
	SAIC	Project Control Analyst	McLean	VA
	Nortel Government Solutions	Program Analyst	Fairfax	VA
	Accenture	Consultant	Reston	VA
	Nortel Government Solutions	Deployment and Logistics Manger	Fairfax	VA
	General Dynamics	Specialist - Defense Analysis	Arlington	VA
	High Performance Technologies Inc.	Analyst	Reston	VA
	CACI	Database Analyst 2	Fairfax	VA
	Nortel Government Solutions	Information Assurance Specialist	Fairfax	VA
	Accenture	IT Systems Analyst	Reston	VA
	Global Cash Access	Account Manager	Las Vegas	NV
	Booz Allen Hamilton	Senior Consultant	Herndon	VA
	White House Communications Agency	Senior Systems Analyst	Washington	DC
	Verizon Business	Telecom/Web Hosting Tech	Ashburn	VA
	Accenture	Analyst	Reston	VA
	Pricewaterhouse Cooper	Consultant	Washington	DC
	SAIC	Software Engineer/Test Analyst	Falls Church	VA
	Advanced Technology Solutions Inc. (ATSI	Consultant	Fairfax	VA
	Buggs Island Telephone	Internet/PC Technician	Bracey	VA
	SouthBound Brook Board of Education	Teacher	SouthBound Brook	NJ

Major	Employer	Position	City	State
	Ernst & Young LLP	Technology Security	Richmond	VA
	Gyrodatta	Database Administrator	Houston	TX
	PricewaterhouseCoopers	Systems Process Assurance Associate	Charlotte	NC
	Verizon, Inc	Program Manager	Baltimore	MD
	Northrop Grumman Corporation	Software Engineer	Reston	VA
	Protiviti	Technology Risk Consultant	Vienna	VA
	CGI-AMS	Consultant	Fairfax	VA
	Booz Allen Hamilton	Consultant	McLean	VA
	PharmaNet Inc	Programmer / Analyst	Cary	NC
	Eagle Rock Alliance	Consultant	West Orange	NJ
	Booz Allen Hamilton	Consultant	McLean	VA
Economics	Eastern Michigan University	Hall Director	Ypsilanti	MI
	USIS	Investigator	Annandale	VA
	SRA Touchstone	Consultant	Washington	DC
	Central American Resource Center	Bilingual Community Support Coordinator	Washington	DC
	GTSI	Sales Associate	Chantilly	VA
	Standard & Poor's	Research Assistant	Denver	CO
	INTEK, Inc.	Analyst	Arlington	VA
	Bank of America	Electronic Banking Support	Jacksonville	FL
	Financial Services of Virginia	Financial Consultant	Richmond	VA
	The College of William & Mary	Assistant Dean of Admission	Williamsburg	VA
	Bucks County Bicycle Company	President	Levittown	PA
	Booz Allen Hamilton	Defense Consultant	Alexandria	VA
	Economic Analysis Group, Ltd	Financial Analyst	Washington	DC
	GHEngineering Inc.	Systems Integrator	Vienna	VA
Economics (Business)	GEICO	SAS Coordinator	Washington	DC
	Freddie Mac	Financial Analyst	McLean	VA
	Ameriprise Financial	Financial Advisor	Atlanta	GA
	Circuit City Corporate Office	Financial Analyst	Richmond	VA
	Ritz-Carlton LLC	Assistant Controller	Arlington	VA
	PNC Bank	Teller/Customer Service	Fairfax	VA
	City of Suffolk	GIS Technician	Suffolk	VA
		Research Associate	Alexandria	VA
	Wachovia Securities	Compliance Analyst	Richmond	VA
Finance	Sumitomo Drive Technologies	Staff Accountant	Chesapeake	VA

Major	Employer	Position	City	State
	Department of Navy	Financial Officer	Arlington	VA
	United Health Group	Systems Analyst	Hartford	CT
	Suntrust Securities Inc.	Investment Consultant	Bethesda	MD
	Friedman Billings Ramsey Group	Internal Audit Senior	Arlington	VA
	SNL Financial	Analyst, Energy Accounting	Charlottesville	VA
	Brothers & Sisters Showroom	Fashion Sales Executive, Brand Manager	New York	NY
	Deloitte & Touche LLP	Consultant	McLean	VA
	Evergreen Mortgage Co	Mortgage Loan Processor	Smithtown	NY
	PricewaterhouseCoopers	Associate	Washington	DC
	Booz Allen Hamilton	Consultant	McLean	VA
	M&T Bank	Branch Sales Representative	Fairfax	VA
	Island Marine Institute	First Mate	Lahaina	HI
	TowneBank	Administrative Officer	Norfolk	VA
		Assistant Comptroller		NY
	Department of State	Contract Specialist	Arlington	VA
	James River Insurance	Underwriter	Richmond	VA
	Lord Abbott & Company, LLC	Sales Retirement Assistant	Jersey City	NY
	Life Time Fitness	Group Fitness Department Head (Manager)	Fairfax	VA
	Hotel Roger Williams	Accounting and Administrative Service Mgr	New York	NY
	Cambridge Associates	Senior Associate	Arlington	VA
	Time Warner, Inc. - America Online	Financial Analyst	Dulles	VA
		Junior Accountant	Bryn Mawr	PA
	Accenture	Client Financial Management Analyst	Reston	VA
	T. Rowe Price	Investment Liaison	Baltimore	MD
	Booz Allen Hamilton	Senior Consultant/Financial	Herndon	VA
	Central Intelligence Agency	Finance Officer	Langley	VA
	Freddie Mac	Operations Specialist	McLean	VA
	Veris Consulting	Forensic Accountant/Litigation Consultant	Reston	VA
	U.S. General Services Administration	Management Analyst	Washington	DC
	Anchor Health Properties	Project Coordinator	Wilmington	DE
	ETrade Financial	Senior Business Analyst		
	Morgan Stanley	Anti-Money Laundering Analyst	New York	NY
	Goldman Sachs & Co.	Analyst	New York	NY
	Government	Program Manager	McLean	VA

Major	Employer	Position	City	State
	Marsh USA	Invoicing Specialist	Boston	MA
	BearingPoint	Consultant	McLean	VA
	Wachovia Bank	Financial Specialist	Woodbridge	VA
	Cornerstone Partners LLC	Analyst	Charlottesville	VA
	BearingPoint	Consultant	Atlanta	GA
	Deloitte & Touche, LLP	Staff Accountant (Auditor)	Parsippany	NJ
	buySAFE, Inc.	Marketing Associate	Arlington	VA
	BearingPoint	Financial Analyst	McLean	VA
	Ernst & Young LLP	Staff 2	McLean	VA
	Huffman Trailers/ Real Estate	Vice President	Harrisonburg	VA
	Genworth Financial	Accounting Representative	Lynchburg	VA
	Electronic Data Systems	Financial Specialist	Chesapeake	VA
	First Colony Coffee and Tea, Inc	Production Scheduler/Asset Manager	Norfolk	VA
	Wachovia Securities	Operations Specialist	Richmond	VA
	MGB Construction	Supervisor / Construction-Residential	Sebastian	FL
	Ferguson Enterprises	Showroom Inside Sales	Richmond	VA
	Virginia Commonwealth Trust Company	Trust Operations Specialist	Staunton	VA
	Northrop Grumman Corporation	Program Control Analyst	Arlington	VA
	Auditor of Public Accounts	Auditor	Richmond	VA
	Lakeland Bank	Credit Analyst	Newton	NJ
	Capstone Holdings	Fixed Income Junior Trader		NY
	IBM	Financial Management Consultant	Rosslyn	VA
	BB&T	Business Services Officer	Naples	FL
	BB&T	Financial Center Manager	Virginia Beach	VA
	Kerr-McGee Corporation	Assistant Gas Controller	Denver	CO
	Freddie Mac	Financial Specialist	McLean	VA
	FTI Consulting	Consultant	Washington	DC
	Citigroup	Associate	New York	NY
	The Columbia Bank	Senior Analyst	Greenbelt	MD
	GMH Communities Trust	Real Estate Analyst	Newtown Square	PA
	The Blackstone Group	Financial Analyst	New York	NY
	Bear Stearns	Asset Management Inc. (Bonds)	New York	NY
	Johnson and Johnson	Financial Analyst	New Brunswick	NJ
	Z-Line	Sales Manager	Ocean Beach	NJ
Hospitality & Tourism	JMU Grad School- then Ryan Homes	AHRD Student/ Sales and Marketing Assoc	Harrisonburg	NC

Major	Employer	Position	City	State
Management				
	Mello Out	Server	Middleburg	VA
	Hilton Hotel	Concierge	Short Hills	NJ
	Meetings Management Group	Meetings Coordinator	McLean	VA
	Hyatt Hotels	Sales Coordinator	Herndon	VA
	American Society of Hematology	Meeting Planner	Washington	DC
	Princess Anne Country Club	Director of Catering & Special Events	Virginia Beach	VA
	Aramark	Meal Plan Coordinator	Philadelphia	PA
	Sawgrass Marriott Resort & Spa	Housekeeping Manager	Ponte Vedra Beach	FL
	Minerals Resort and Spa	Event Coordinator	Vernon	NJ
	Hyatt Hotels	Assistant Food and Beverage Manager	Thousand Oaks	CA
	Virginia Women's Center	Office Manager/ Assistant EMR Director	Richmond	VA
	MGM Grand	Beverage Manager	Las Vegas	NV
	National Restaurant Association	Special Events Manager	Chicago	IL
	Discover Communications Inc.	Scheduling Coordination	Silver Spring	MD
	Northwestern Mutual Financial Network	Campus Recruiting Coordinator	Richmond	VA
	Snowbird Resort	Snowboard Instructor	Salt Lake City	UT
	Centerplate	Assistant General Manager	Bridgewater	NJ
	New York Marriott Marquis	Restaurant Manager	New York	NY
International Business				
	The Pinnacle Group	Marketing Director	Richmond	VA
	National Multiple Sclerosis Society	Client Programs Assistant	Charlottesville	VA
	LandAmerica	Sales Executive	Charlottesville	VA
	EF Education	Senior Travel Operations Coordinator	Boston	MA
	Aviation Adventures	Regional Manager/CFO	Manassas	VA
	The Blackstone Group	Financial Analyst	New York	NY
	Avon Products	Associate Manager - US Sourcing	New York	NY
	Toll Brothers Inc.	Membership Coordinator	Ashburn	VA
	Newspaper Association of America	Federation Services Coordinator	Vienna	VA
	Charter Brokerage LLC	International Trade Specialist	New York	NY
	Unisys	Consultant	Arlington	VA
	BearingPoint	Global Mobility Analyst	McLean	VA
	Federal Reserve Board of	Financial Analyst	Washington	DC

Major	Employer	Position	City	State
	Governors			
Management	ESI International, Inc.	Sales Coordinator	Arlington	VA
	Washington County Public Schools	Instructional Assistant	Hagerstown	MD
	Visa USA	Training Coordinator	McLean	VA
	Instituto Chileno Norteamericano de Cult	Teacher	Santiago	
	Amsec LLC	Human Resources Generalist	Virginia Beach	VA
	Pulte Homes	Customer Relations Manager	Fairfax	VA
	SYSCO Food Service	Human Resources Assistant	Suffolk	VA
	MTV Networks	Ad Sales Assistant, Nick Jr. Family Magazine	New York	NY
	GSI Commerce	Human Resources Assistant	King of Prussia	PA
	Insight	Account Executive	Montreal	QC
	Booz Allen Hamilton	Consultant	Lexington Park	MD
	Accenture	Training Coordinator	Reston	VA
	Mallinckrodt Pharmaceuticals	Sales Representative	Mt Laurel	NJ
	NVR Ryan Homes	Project Manager	Fairfax	VA
	Willmott & Associates (HR Consulting Firm)	Recruiter	McLean	VA
	ProLink Services	Director of Marketing	Vienna	VA
	Lafarge North America	ERP Support Analyst	Herndon	VA
	RealNet USA	Acquisition Agent for Invest Real Estate	Melbourne	FL
	Remax Real Estate	Realtor	Woodbridge	VA
	Live Nation/Nissan Pavilion	Event Operations Coordinator	Bristow	VA
	City of Norfolk	Firefighter	Norfolk	VA
	Cici's Pizza	Manager	Naples	FL
	Hajoca Corporation	Manager Trainee	Norfolk	VA
	Axion LLC	Staffing Consultant	New York	NY
	DEA	Research Assistant	Arlington	VA
	Carahsoft	Account Representative	Reston	VA
	Schroeder Design/Build	Sales Manager	Fairfax	VA
	Fort Valley Nursery	Garden Center Retail Manager	Woodstock	VA
	Mercantile Potomac Bank	Credit Analyst / Jr. Lender	Vienna	VA
	National Security Agency	Contract Specialist	Fort Meade	MD
	BearingPoint	Senior Management	Alexandria	VA

Major	Employer	Position	City	State
		Analyst		
Marketing	Department of Defense	Contract Specialist		MD
	Planco Inc.	Internal Sales Representative	Wayne	PA
	Cushman and Wakefield	Event Planner	Silver Spring	MD
	Universal Title, LLC	Marketing Representative	Bethesda	MD
	Davis Defense Group, Inc.	Account Manager	Quantico	VA
	Frank Best International Agency	Assistant AE	Nashville	TN
	Pulte Mortgage LLC	Loan Processor	Englewood	CO
	Hill & Knowlton	Manager, business dev and marketing	Washington	DC
	Johnson Lambert & Co.	Recruiting/Marketing VERIS Consulting	Reston	VA
	GlaxoSmithKline Pharmaceuticals	Sales Representative (Respiratory)	Port Jefferson	NY
	Spear Builders of Virginia	AP/AR, Book Keeping, HR	Fredericksburg	VA
	Washington Capitals	Sponsorship Activation Manager	Washington	DC
	Edge Professional Services	Technical Recruiter	Rockville	MD
	GSA	Management Analyst	Washington	DC
	Ohaws	Customer Service	Pine Brook	NJ
	Pulte Homes	Sales Manager	Fairfax	VA
	Bank of America	Customer Advocate/Collections	Newark	DE
	SunTrust Bank	Operations Specialist 7	Richmond	VA
	Mullen Advertising	Assistant Account Executive	Wenham	MA
	Katz Radio Group	National Sales Assistant	Chicago	IL
	Herff Jones	Yearbook Sales Professional	Richmond	VA
	Arnold Worldwide	Assistant Account Executive	McLean	VA
	GMR Marketing	Account Coordinator	Charlotte	NC
	The Martin Agency	Media Planner	Richmond	VA
	Hess USA	Marketing Administrator	Pittsburgh	PA
	Revolution Partners	Marketing Assistant	Boston	MA
	Sands Capital Management	Administrative Assistant	Arlington	VA
	National Children's Museum	Development Associate	Washington	DC
	TIG Global	Web Marketing Analyst	Washington	DC
	Lieberman Research Worldwide	Research Manager	Los Angeles	CA

Major	Employer	Position	City	State
	McConn Erickson	Account Executive	New York	NY
	The Hertz Corporation	Account Service Representative	Alexandria	VA
	T. Rowe Price	Retirement Plan Coordinator	Owings Mills	MD
	Accredited Home Lenders	Processor	Columbia	MD
	Alltech Inc.	Territory Marketing Coordinator	Lancaster	PA
	Shencorp, Inc.	Marketing/Billings & Contracts	Dayton	VA
	Northrop Grumman	Admin Assistance/Information Assurance Agent	Arlington	VA
	Walker & Dunlop	Portfolio Analyst	Bethesda	MD
	Capital Eagle, Inc.	On-Premise Marketing Manager	Washington	
	Manpower Professional	Recruiter	Raleigh	NC
	May Company (Hechts)	Assistant Buyer - Juniors Denim	Arlington	VA
	Nortel Government Solutions	Quality Assurance Analyst	Arlington	VA
	Pulte Homes	Strategic Marketing Analyst	Fairfax	VA
	Accenture	Analyst	Reston	VA
	Network Solutions	Market Research Analyst	Herndon	VA
	Abercrombie and Fitch	Associate Merchandiser	New Albany	OH
	Booz Allen Hamilton	Consultant	Falls Church	VA
	America Online	Sales Associate	Dulles	VA
	Organizational Strategies, Inc	Program Analyst	Washington	DC
	American Online	Project Manager	Dulles	VA
	People Ventures Inc	Account Manager	Herndon	VA
	Veritas Group, Inc.	Assistant Manager	San Diego	CA
	American Online	Product Manager	Sterling	VA
	Pulte Homes	Superintendent	Fairfax	MD
	Chubb and Sons	Marketing Specialist	Boston	MA
	CDW Government	Account Manager	Herndon	VA
	O.R. Specialties	Sales Representative	Long Island	NY
	Pulte Homes	Superintendent	Chantilly	VA
	Pitney Bowes	Field Sales Manager	Annandale	VA
	Sutton & Edwards, Inc.	Associate Director	Lake Success	NY
	Pulte Homes	New Home Salesman	Manassas	VA
	Pembroke Occupational Health	Mail Operator	Richmond	VA
	Plow & Hearth	Interactive Marketer	Madison	VA
	CoreStar Financial Group	Marketing Associate	Timonium	MD

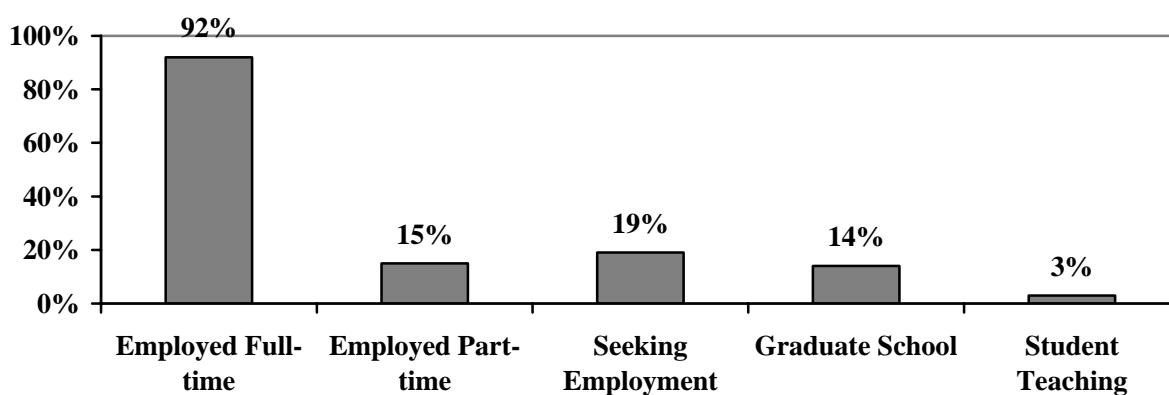
Major	Employer	Position	City	State
	Senca One Finance	Research Analyst	Bethesda	MD
	American Podiatric Medical Association	Exhibits Coordinator	Bethesda	MD
	Home Funding Finders	Loan Officer	Latham	NY
	Economic Systems Inc.	Marketing Coordinator	Falls Church	VA
	BearingPoint	Senior Management Analyst	New York	NY
	General Services Administration	Contract Specialist	Arlington	VA
	Burton Enterprises	Marketing	Irvine	CA
	Corning Incorporated	eBusiness Marketing Specialist	Corning	NY
	CEXEC, Inc.	Financial Analyst	Washington	DC
	Beneficial HSBC	Senior Account Executive	Richmond	VA
	AOL Sports	Programming Manager	Dulles	VA
Operations Management	Laureate Capital	Real Estate Analyst	Norfolk	VA
	Ryan Homes	Project Manager	Richmond	VA
Quantitative Finance	Bank of America Investment Services	Market Administrator	Richmond	VA
	Standard & Poor's	Rating Analyst	New York	NY
	Freddie Mac	Analyst	McLean	VA

2004 College of Education

College of Education Survey Highlights

- ◆ The College of Education granted 171 undergraduate degrees in 2003-2004. We contacted 158 graduates and of these 72 responded to this survey, which represents a 46% response rate.
- ◆ The graph below displays the percentage of respondents who indicated current employment, graduate school attendance, or student teaching. These are not mutually exclusive. For example, some graduates are employed full-time and attending graduate school.

Class of 2004



- ◆ Ninety-two percent (92%) of respondents are employed full-time and 15% part-time. Some individuals hold both full- and part-time jobs, so the total number employed is less than the full- and part-time employed totaled.
- ◆ Ninety-nine percent (99%) of those employed full-time are in professional positions.
- ◆ Three percent (3%) of respondents are involved in student teaching.
- ◆ Fourteen percent (14%) are seeking additional education, either full-time or part-time. For more details on post-baccalaureate study, see page 91.
- ◆ The geographic location of College of Education graduates shows 77% reporting employment in Virginia, and 23% obtaining employment out-of-state.
- ◆ For the 54 College of Education graduates who reported their full-time salary, average and median salaries are \$41,579 and \$37,150, respectively. (The following table contains salary information for each major with three or more salaries.)

Primary major at JMU	N	Minimum	Maximum	Mean	Std. Deviation	Median
Business & Marketing Education	3	\$33,178	\$250,000	\$105,493	\$125,147	\$33,300
Individualized Study	6	\$33,000	\$46,000	\$37,713	\$5,847	\$35,000
Interdisciplinary Liberal Studies	45	\$22,000	\$45,000	\$37,834	\$5,027	\$38,000
TOTAL	54	\$22,000	\$250,000	\$41,579	\$29,327	\$37,150

* Total includes those employed full-time.

- ◆ Four graduates from the College of Education reported their part-time earnings. The salary range was \$10,000 to \$25,000 with the average and median salaries of \$15,000 and \$12,500, respectively.

2004 College of Education Employment Status

College of Education	Total Graduates	Total Sample Size	Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Graduate School
Business & Marketing Education	6	6	5	83%	5		1	
Individualized Study	28	24	10	42%	10	1	3	1
Interdisciplinary Liberal Studies	137	128	57	45%	51	10	10	9
TOTAL	171	158	72	46%	66	11	14	10

2004 College of Education Employment Information

Major	Employer	Position	City	State
Business & Marketing Education	Sun Life Insurance Company	SVP, Western Division Manager	Aliso Viejo	CA
	Fairfax County Public Schools	Teacher Grades 9-12 Business and Info Technology	Fairfax	VA
	Stafford County Public Schools	Teacher: Business	Stafford	VA
	Virginia Cellular LLC	Sales Representative	Harrisonburg	VA
	Nottoway County Public Schools	Teacher: Business	Nottoway	VA
Individualized Study	Harrisonburg City Schools	ESL Teacher	Harrisonburg	VA
	Ethan Allen	Operations Controller	Memphis	TN
	Wal-Mart	Office Associate	Harrisonburg	VA
	Power Monitors, Inc	Controller	Harrisonburg	VA
	Virginia Tech	Grade 4 Management	Blacksburg	VA
	Harrisonburg OB/GYN Associates	Bookkeeper	Harrisonburg	VA
	Spectrum Center	Teacher	Fairfield	CA
	Erni Electronics	Technical Sales Representative	Richmond	VA
	CalNeva Resort and Spa	Executive Sous Chef	Crystal Bay	NV
	Largo High School	Teacher	Largo	MD
Interdisciplinary Liberal Studies	Botetourt County Public Schools	Teacher	Troutville	VA
	Hanover County Public Schools	Teacher: Grade 1	Mechanicsville	VA
	Henrico County Public Schools	Teacher: Kindergarten	Richmond	VA
	Colonial School District	Teacher: Grade 5	New Castle	DE
	Henrico County Public Schools	Teacher: Kindergarten	Richmond	VA
	Three Village Central School District	Teacher: Grade 1	Stony Brook	NY
	Augusta County Public Schools	Teacher: Grade 7 Special Education	Ft. Defiance	VA
	Rockingham County Public	Teacher Grade 8th/World Geography	Penn Laird	VA

Major	Employer	Position	City	State
	Schools			
	Fairfax County Public Schools	Special Education Teacher	Vienna	VA
	Fairfax County Public Schools	Teacher: Head Start	Fairfax	VA
	Henrico County Public Schools	Teacher: Preschool Special Education	Richmond	VA
	Loudoun County Public Schools	Teacher: Grade 1	Ashburn	VA
	San Diego City Schools	Teacher: Special Education	San Diego	CA
	Rockingham County Public School	Teacher: Pre-K	Timberville	VA
	Stafford County Schools	Teacher: Kindergarten	Fredericksburg	VA
	Bedford County Public Schools	Teacher: Grade 1	Goodview	VA
	Shenandoah County Schools	Teacher: High School LD	Woodstock	VA
	Augusta County Schools	Teacher: Special Education	Staunton	VA
	Orange County School System	Teacher: Grade 2	Unionville	VA
	Campbell County Public Schools	Teacher: grade 8 Algebra and Pre-Algebra Teacher	Lynchburg	VA
	Henrico County Public Schools	Teacher: grade 1	Richmond	VA
	Warren County Public Schools	Teacher: Grade 2	Front Royal	VA
	Alex M. Montazem, DMD	Scheduling Coordinator	Smithtown	NY
	Spotsylvania County Public Schools	Teacher: Grade 3	Fredericksburg	VA
	Public School	Teacher: Kindergarten	Fredericksburg	VA
	Virginia Beach City Public Schools	Teacher: Kindergarten	Virginia Beach	VA
	Henrico County Public Schools	Teacher: Kindergarten	Richmond	VA
	Spotsylvania County Public Schools	Teacher: Grade 2	Fredericksburg	VA
	Chesterfield County Public Schools	Teacher: Kindergarten	Moseley	VA
	Hanover County	Teacher: grade 1	Mechanicsville	VA

Major	Employer	Position	City	State
	Public Schools			
	Alhambra School District	Teacher: Grade 4	Phoenix	AZ
	Howard County Public Schools	Teacher: Grade 6 Reading	Ellicott City	MD
	Capital School District	Academic ILC 9-12	Dover	DE
	Chesapeake Public Schools	Teacher	Chesapeake	VA
	Loudoun County Public Schools	Teacher: Grade 1	Ashburn	VA
	Loudoun County Public Schools	Teacher: Preschool	Sterling	VA
	Fairfax County Public Schools	Teacher: Grade 8 Math	Lorton	VA
	Henrico County Public Schools	Teacher: Grade 8 Algebra I	Richmond	VA
	Loudoun County Public Schools	Teacher: Grade 3	Ashburn	VA
	Fairfax County Public Schools	Teacher: Grade 3	Springfield	VA
	Montgomery County Public Schools	Teacher: Kindergarten	Silver Spring	MD
	Prince William County Public Schools	Teacher: High School Special Education	Nokesville	VA
	Chatham Middle School	Teacher: Grade 6	Chatham	NJ
	Fairfax County Public Schools	Teacher: Math Grade 8	Burke	VA
	Fairfax County Public Schools	Teacher: Special Education	Fairfax	VA
	Fairfax County Public Schools	Teacher Grade 4	Centreville	VA
	Arlington County Public Schools	Teacher	Arlington	VA
	Fairfax County Public Schools	Teacher - Grade 8/Social Studies	Herndon	VA
	Arlington County Public Schools	Teacher: 2nd Special Education	Arlington	VA
	Fairfax County Public Schools	Teacher: 3rd Grade	Oak Hill	VA
	Fairfax County Public Schools	Teacher: 3rd Grade	Springfield	VA

Teacher Education Programs

- ◆ There were 116 students enrolled in the College of Education as education minors. The majors and minors of these students are as follows:

Majors	N
Art	6
Biology	1
Business & Marketing Education	4
Communication Sciences & Disorders	1
Communication Studies	2
English	8
Geology	1
History	1
Individualized Study	1
Interdisciplinary Liberal Studies	54
Interdisciplinary Social Science	8
Kinesiology	3
Mathematics	2
Modern Foreign Languages	2
Music	14
Philosophy & Religion	1
Physics	1
Psychology	2
Social Work	1
Sociology	3
TOTAL	116

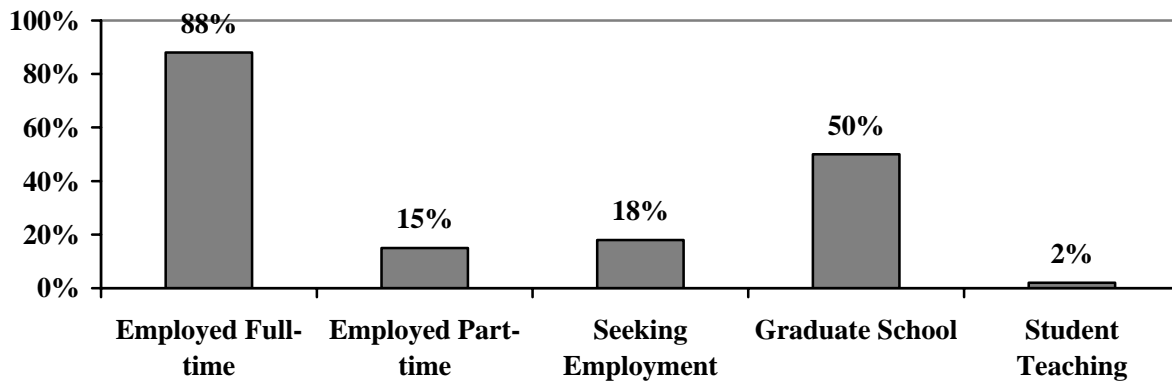
Teacher Ed Program Minor	N
ART-BA/BS	5
ART-MA	1
BMED	4
ECED	3
ECED-BS	32
ECED-MAT	7
FL-MAT	1
MSED	1
MSED-MAT	7
MUED-INS-BM	10
MUED-VOC-BM	4
PHETE-MAT	3
SEED	3
SEED-MAT	18
SPED	6
SPED-ECSE-MAT	2
SPED-MED	8
SPPA	1
TOTAL	116

- ◆ There were 98 (84%) students who had endorsements in the areas presented. Eighteen students (16%) did not complete their requirements for licensure while they were at JMU.

Endorsements	N
Art PreK-6	1
Art, PreK-12	3
Business and Marketing Education	1
Business and Marketing Education - Grades 6-12	2
Elementary Education, Pre K-6	5
English	5
French	1
Health and Physical Education, PreK-12	2
History & Social Science	6
History & Social Science and English as a Second Language	1
Mathematics	1
Middle Education, 6-8, Mathematics & Science	1

Endorsements	N
Middle Education, Grades 4-8	1
Middle Education, Grades 4-8 and Algebra	1
Middle Education, Grades 6-8, English and Social Studies	3
Middle Education, Grades 6-8, Mathematics and Science and Algebra I	2
Music - Instrumental, PreK-12	7
Music - Vocal, PreK-12	4
Music, PreK-12 (Instrumental)	1
Nursery, Kindergarten, Elementary Grades 1-3	6
PreK-3	29
Spanish and English as a Second Language	1
Special Education: Mental Retardation, Emotionally Disturbed, Learning Disabilities, K-12	12
Special Education: Early Childhood Special Education	2
Speech Pathology	1
TOTAL	98

Class of 2004: Teacher Education Minors



In addition...

- ◆ The gender distribution of Teacher Education minors was 67% female and 33% male.
- ◆ The geographic location of Teacher Education minors shows 76% reporting employment in Virginia, and 24% obtaining employment out-of-state.

2004 Teacher Education Minors Employment Information

Employer	Position	City	State
Accomach County Schools	Teacher: High School Art	Oak Hall	VA
Accredited Home Lenders	Account Executive	Woodbridge	VA
Adams Five Star District Schools	Teacher: Preschool Special Education	Northglen	CO
Alex M. Montazem, DMD	Scheduling Coordinator	Smithtown	NY
Alhambra School District	Teacher: Grade 4	Phoenix	AZ
American Heart Association	Assistant for the Heart Walk	Richmond	VA
Anne Arundel Economic Development Corp.	Marketing and Business Development	Annapolis	MD
Arlington County Public Schools	Teacher	Arlington	VA
Arlington County Public Schools	Teacher: 2nd Special Education	Arlington	VA
Arlington County Public Schools	Band Director	Arlington	VA
Augusta County Public Schools	Teacher: High School English	Fishersville	VA
Augusta County Public Schools	Teacher	Staunton	VA
Augusta County Schools	Teacher: Special Education	Staunton	VA
Bedford County Public Schools	Teacher: Grade 1	Goodview	VA
Botetourt County Public Schools	Teacher	Troutville	VA
Campbell County Public Schools	Teacher: grade 8 Algebra and Pre-Algebra Teacher	Lynchburg	VA
Capital School District	Academic ILC 9-12	Dover	DE
Capitol Properties	Leasing Consultant	Alexandria	VA
Celia Cruz Bronx HS of Music	Teacher: English 9th and 11th Grades	Bronx	NY
Charleston County Public Schools	Teacher: Kindergarten	Charleston	SC
Chatham Middle School	Teacher: Grade 6	Chatham	NJ
Chesapeake Public Schools	Personal Assistant	Chesapeake	VA
Chesapeake Public Schools	Teachers	Chesapeake	VA
Chesterfield County Public Schools	Teacher: Kindergarten	Moseley	VA
Colonial Heights City Schools	Teacher: High School English	Colonial Heights	VA
Colonial School District	Teacher: Grade 5	New Castle	DE

Employer	Position	City	State
Eastern Christian School Association	Teacher: Math	North Haledon	NJ
Fairfax County Public Schools	Teacher: Special Education	Alexandria	VA
Fairfax County Public Schools	Teacher: Special Education	Alexandria	VA
Fairfax County Public Schools	Teacher: Special Education	Fairfax	VA
Fairfax County Public Schools	Teacher: Grades 10th/12th Social Studies	Alexandria	VA
Fairfax County Public Schools	Teacher- Grade 9	Fairfax	VA
Fairfax County Public Schools	Teacher: Math Grade 8	Burke	VA
Fairfax County Public Schools	Teacher: Grade 8 Math	Lorton	VA
Fairfax County Public Schools	Teacher - Grade 8/Social Studies	Herndon	VA
Fairfax County Public Schools	Teacher Grade 4	Centreville	VA
Fairfax County Public Schools	Teacher: 3rd Grade	Oak Hill	VA
Fairfax County Public Schools	Teacher: Kindergarten	Lorton	VA
Fairfax County Public Schools	Teacher: 3rd Grade	Springfield	VA
Fairfax County Public Schools	Special Education Teacher	Vienna	VA
Fairfax County Public Schools	Teacher: Grade 3	Springfield	VA
Fairfax County Public Schools	Teacher: Head Start	Fairfax	VA
Fairfax County Public Schools	Teacher Grades 9-12 Business and Info Technology	Fairfax	VA
Fairfax County Public Schools	Teacher Art	Fairfax	VA
Fairfax County Public Schools	Teacher: Elementary, Art	Alexandria	VA
Fauquier County Public Schools	Teacher: Kindergarten	Bealton	VA
Garrison Forest School	Teacher: Elementary Physical Education	Owings Mills	MD
Green County Public Schools	Teacher: High School History	Standardsville	VA
Hanover County	Teacher	Hanover	VA
Hanover County Public Schools	Teacher- Grade 9 English	Mechanicsville	VA
Hanover County Public Schools	Teacher: grade 1	Mechanicsville	VA
Hanover County Public Schools	Teacher: Grade 1	Mechanicsville	VA
Henrico County Public Schools	Teacher: Preschool Special Education	Richmond	VA
Henrico County Public Schools	Teacher: Grade 8 Algebra I	Richmond	VA
Henrico County Public Schools	Teacher: Kindergarten	Richmond	VA
Henrico County Public Schools	Teacher: Kindergarten	Richmond	VA
Henrico County Public Schools	Teacher: grade 1	Richmond	VA
Henrico County Public Schools	Teacher: Kindergarten	Richmond	VA
Houston Independent School District	Band: Grades 6-8	Houston	TX
Howard County Public Schools	Teacher: Grade 6 Reading	Ellicott City	MD

Employer	Position	City	State
Loudoun County Public Schools	Teacher: Grade 1	Ashburn	VA
Loudoun County Public Schools	Teacher: Preschool	Sterling	VA
Loudoun County Public Schools	Teacher: Grade 3	Ashburn	VA
Lutheran Family Services	Refugee Resettlement Co-Sponsor Develop.	Raleigh	NC
Mecklenburg County Schools	Band Director: Grades 6-12	South Hill	VA
Montgomery County Public Schools	Teacher: Grades PK-5 Physical Education	Silver Spring	MD
Montgomery County Public Schools	Teacher: Kindergarten	Silver Spring	MD
Montgomery County Public Schools	Teacher: Grades Pk-5 Art	Silver Spring	MD
National Institutes of Health	Intern	Bathesda	MD
New York City Public School System	Teacher: Grades PreK-5 Music	New York	NY
Nottoway County Public Schools	Teacher: Business	Nottoway	VA
Orange County School System	Teacher: Grade 2	Unionville	VA
Page County High School	Teacher: Grades 8/ and 9 Physical & Health Education	Shenandoah	VA
Pitman Public School System	Teacher: French	Pitman	NJ
Prince George, VA, County Public Schools	Teacher, Middle School	Prince George	VA
Prince William County Public Schools	Teacher: High School Special Education	Nokesville	VA
Prince William County Public Schools	Teacher: History	Manassas	VA
Prince William County Public Schools	Teacher: Grade 10 World Geography	Manassas	VA
Prince William County Public Schools	Teacher: Grades K-5 Music	Manassas	VA
Prince William County Public Schools	Teacher: Grades 6-8 Chorus teacher	Triangle	VA
Prince William County Public Schools	Teacher: Music	Woodbridge	VA
Public School	Teacher: Kindergarten	Fredericksburg	VA
Richmond City Public Schools	Teacher, Grade 6	Richmond	VA
Roanoke County Public Schools	ESL Instructor	Roanoke	VA
Rockingham County Public School	Teacher: Pre-K	Timberville	VA

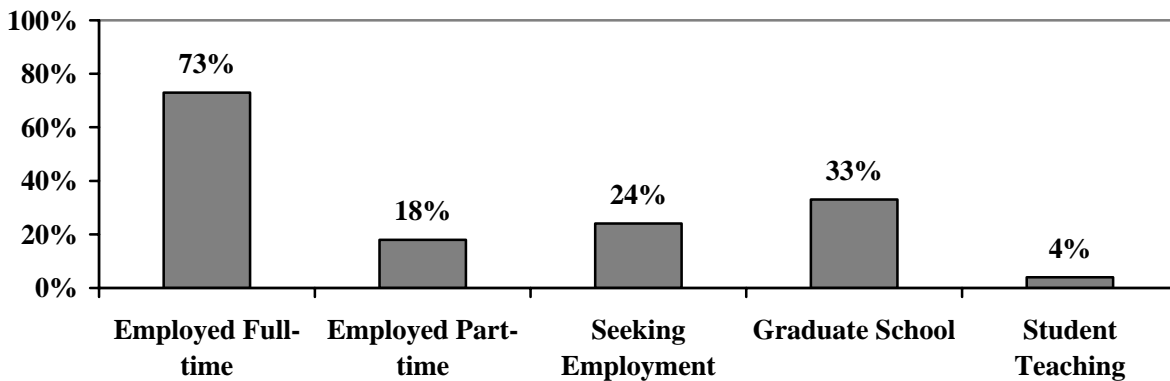
Employer	Position	City	State
Rocky Point Public Schools	Teacher: Middle School Band	Rocky Point	NY
San Diego City Schools	Teacher: Special Education	San Diego	CA
Shenandoah County Schools	Teacher: High School LD	Woodstock	VA
Spectrum Center	Teacher	Fairfield	CA
Spotsylvania County Public Schools	Director of Bands, 9-12	Spotsylvania	VA
Spotsylvania County Public Schools	Teacher: Grade 2	Fredericksburg	VA
Spotsylvania County Public Schools	Teacher: Grade 3	Fredericksburg	VA
Stafford County Public Schools	Teacher: Math	Stafford	VA
Stafford County Public Schools	Teacher: Business	Stafford	VA
Stafford County Schools	Teacher: Kindergarten	Fredericksburg	VA
Three Village Central School District	Teacher: Grade 1	Stony Brook	NY
Virginia Beach City Public Schools	Teacher: Kindergarten	Virginia Beach	VA
Virginia Cellular LLC	Sales Representative	Harrisonburg	VA
Virginia Commonwealth University	Office of Health Promotion Health Education	Richmond	VA
Warren County Public Schools	Teacher: Kindergarten	Front Royal	VA
Warren County Public Schools	Teacher: Grade 2	Front Royal	VA
Washington County (MD) Public Schools	Teacher, Instrumental music	Hagerstown	MD

**2004 College of Integrated Science
and Technology**

College of Integrated Science and Technology Survey Highlights

- ◆ The College of Integrated Science and Technology granted 1013 undergraduate degrees in 2003-2004. We contacted 896 graduates and of these 396 responded to this survey, which represents a 44% response rate.
- ◆ The graph below displays the percentage of respondents who indicated current employment, graduate school attendance, or student teaching. These are not mutually exclusive. For example, there are graduates who are employed full-time and attending graduate school.

Class of 2004



- ◆ Seventy-three percent (73%) of respondents are employed full-time and 18% part-time. Some individuals hold both full- and part-time jobs, so the total number employed is less than the full- and part-time employed totaled.
- ◆ Ninety-seven percent (97%) of those employed full-time, and who responded to this question, are employed in professional positions.
- ◆ Thirty-three percent (33%) of respondents reported pursuing post-baccalaureate study, either full-time or part-time. For more details on graduate school enrollment, see page 65.
- ◆ Twenty-four percent (24%) of respondents are seeking employment.
- ◆ The geographic location of Integrated Science and Technology graduates shows 64% reporting employment in Virginia, and 36% obtaining employment out-of-state.
- ◆ For the 234 College of Integrated Science and Technology graduates who reported their full-time salary, average and median salaries are \$40,330 and \$38,050 respectively. (The following table contains salary information for each major with three or more salaries.)

Primary major at JMU	N	Minimum	Maximum	Mean	Std. Deviation	Median
Communication Sciences & Disorders	7	\$30,000	\$38,100	\$34,273	\$3,101	\$34,000
Computer Science	15	\$29,000	\$65,000	\$48,283	\$13,567	\$47,000
Dietetics	8	\$35,000	\$45,000	\$37,838	\$3,689	\$36,500
Geographic Science	9	\$25,000	\$68,000	\$41,766	\$12,464	\$40,000
Health Sciences	39	\$16,000	\$89,000	\$44,387	\$14,404	\$42,000
Integrated Science & Technology	48	\$2,700	\$80,000	\$42,979	\$14,592	\$44,500
Kinesiology	25	\$18,000	\$100,000	\$40,056	\$18,308	\$35,000
Nursing	21	\$37,500	\$60,000	\$47,024	\$6,365	\$45,000
Psychology	47	\$18,250	\$50,000	\$32,213	\$7,861	\$31,500
Recreation	6	\$14,400	\$55,000	\$34,900	\$15,571	\$35,000
Social Work	9	\$23,000	\$42,000	\$32,000	\$6,600	\$31,000
TOTAL	234	\$2,700	\$100,000	\$40,330	\$13,460	\$38,050

* Total includes those employed full-time.

- ◆ The College of Integrated Science and Technology had 41 graduates who reported their part-time income. The salary range was \$3,000 to \$30,000 with the average and median salaries \$13,713 and \$12,000 respectively.

2004 College of Integrated Science and Technology Employment Status

College of Integrated Science and Technology	Total Graduates	Total Sample Size	Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Graduate School
Communication Sciences & Disorders	60	51	33	65%	10	8	9	23
Computer Science	65	57	19	33%	18	2	1	4
Dietetics	18	16	10	63%	9		1	3
Geographic Science	41	36	12	33%	9	3	5	3
Health Sciences	182	166	77	46%	53	16	20	28
Integrated Science & Technology	181	162	69	43%	60	11	17	23
Kinesiology	128	108	44	41%	35	11	13	7
Nursing	56	52	27	52%	25	3		5
Psychology	221	196	86	44%	52	18	23	32
Recreation	22	19	7	37%	7	1	4	1
Social Work	39	33	12	36%	11		1	1
TOTAL	1013	896	396	44%	289	73	94	130

2004 College of Integrated Science and Technology Employment Information

Major	Employer	Position	City	State	
Communication Sciences & Disorders	Page County Public School System	Speech Language Pathologist	Stanley	VA	
	Chester County Intermediate Unit	Speech Therapist	Downingtown	PA	
	Rockingham Memorial Hospital	Resource Specialist	Harrisonburg	VA	
	Eastern Mennonite University	Institutional Research Analyst	Harrisonburg	VA	
		Human Resources	Falls Church	VA	
	Rockingham County Public School	Teacher: Special Education	Harrisonburg	VA	
	Adams Five Star District Schools	Teacher: Preschool Special Education	Northglen	CO	
	Fairfax County Public Schools	Teacher: Substitute	Fairfax	VA	
	Halifax County High School	Teacher: Special Education	South Boston	VA	
	Gap Inc	Manager	Huntington	WV	
	Computer Science	Nausis	Support Analyst	Mountain View	CA
		L-3 Communications Titan Group	Software Engineer	Annapolis Junction	MD
	James Madison University	IT Manager	Harrisonburg	VA	
	Booz Allen Hamilton	Consultant	Falls Church	VA	
	AmCad	Support and Implementation Specialist	Herndon	VA	
	WildWires	Network Engineer	Harrisonburg	VA	
	James Madison University	Computer Technician #1	Harrisonburg	VA	
	Armada Hoffler	PC Support Specialist	Virginia Beach	VA	

Major	Employer	Position	City	State
	Twiddy and Company Realtors	Network Support	Corolla	NC
	CSC Management, LLC	Systems Administrator	Montvale	NJ
	VSD, Inc.	Multimedia Specialist	Virginia Beach	VA
	Buccaneer Computer Systems & Service Inc	Systems Test Engineer	Warrenton	VA
	FGM, Inc	Software Engineer	Reston	VA
	Technology Revealed	Senior Engineer	Milford	CT
	ISX Corporation	Software Engineer	Arlington	VA
	Anystream, Inc.	QA Software Engineer	Sterling	VA
	General Dynamics	Senior Software Engineer	Fairfax	VA
Dietetics	Penn State Hershey Medical Center	Dietitian	Hershey	PA
	Community Health Partners	Licensed Dietitian/ Case Manager	Naples	FL
	Southeastern Regional Medical Center	Registered Dietitian	Lumberton	NC
	Rockingham Memorial Hospital	Clinical Dietitian	Harrisonburg	VA
	North Carolina Baptist Hospital	Dietitian	Winston Salem	NC
	University of Richmond	Dietitian	Richmond	VA
	VCU Health System	Nutrition Specialist	Richmond	VA
	RWJU Hospital at Rahway	Registered Dietitian	Rahway	NJ
	HCR Manor Care	Dietitian/Department Head	Alexandria	VA
Geographic Science	Environmental Careers Organization, NOAA	Nautical Cartographer	Silver Spring	MD
	U.S. Army	Imagery Analyst	Ft Bragg	NC

Major	Employer	Position	City	State
	Lowers & Associates	Program Coordinator	Purcellville	VA
	US Census Bureau	Cartographer	Suitland	MD
	City of Chesapeake Real Estate	GIS Technician	Chesapeake	VA
	Boy Scouts of America	Camp Director	VanNuys	CA
	Food for Thought	Associate General Manager	Chicago	IL
	New Light Technologies, Inc.	Geographic Information Systems Analyst	Washington	DC
	MTC Technologies Inc	GIS Specialist	Springfield	VA
Health Sciences	Cleveland Clinic Foundation	Registered Nurse	Cleveland	OH
	Georgetown University Hospital	Administrator for Finance and Operations	Washington	DC
	INOVA Physical Therapy Center	Occupational Therapist	Fairfax	VA
	Medstar Health, Georgetown Univ. Hosp.	Medical Education Coordinator	Washington	DC
	Fairfax County Public Schools	Teacher: Biology	Alexandria	VA
	Philip Morris USA	Laboratory technician	Richmond	VA
	Sentara	Registered Nurse	Virginia Beach	VA
	Creative Family Solutions	Residential Support Provider	Charlottesville	VA
	Hospital	Entry Level	Fairfax	VA
	Men's Health Network	Director of Health Education	Washington	DC
	Children's Hospital of Philadelphia	Registered Nurse	Philadelphia	PA
	World Health, Inc.	Occupational Therapist (OTR/L)	Baltimore	MD
	The Training Room, Inc	Certified Athletic Trainer	Chevy Chase	MD
	Bozeman Deaconess		Bozeman	MT

Major	Employer	Position	City	State
	Hospital			
	REP	Sales	Alexandria	VA
	Advanced Pain Solutions	Physician Assistant	Fredericksburg	VA
	Crisp Construction and Consulting	Office Manager	Sterling	VA
	Harrisonburg Medical Associates	Physician Assistant - gastroenterology	Harrisonburg	VA
	Planned Parenthood	Community Educator	Reno/Truckee/Tahoe	NV
	Re/Max Advantage	Professional Real Estate Agent	Waynesboro	VA
	AIHA	Project Coordinator/ Technical Committee	Fairfax	VA
	Brinkley's Wrecker Service LLC	Owner/Partner	Suffolk	VA
	Total Action Against Poverty-Head Start	Family Development Specialist	Glasgow	VA
	Cardiovascular Center of Hampton Roads	Health and Wellness Coordinator	Newport News	VA
	Clifton/Centreville Family Medicine	Medical Assistant	Fairfax	VA
	New Hope Center for Reproductive Medicine	Embryologist	Virginia Beach	VA
	Biogen Idec, Inc	Customer Service Coordinator	Research Triangle Park	NC
	HCA	Chargemaster Specialist	Richmond	VA
	Physiotherapy Associates	Clinic Business Manager/Office Manager	Fairfax	VA
	Southern Health Services	Provider Relations Rep	Richmond	VA
	Merrill Lynch	Mutual Fund Analyst	Jacksonville	FL
	Washington Regional Transplant Consortium	Clinical Recovery Associate	Falls Church	VA

Major	Employer	Position	City	State
	Reston Hospital Center	Histology Technician	Reston	VA
	NVR, Inc.	Benefits Administrator	Reston	VA
	Athens Regional Medical Center	Health Education	Athens	GA
	Ventiv Health	Pharmaceutical Sales Representative	Fredericksburg	VA
	Skill Builder's Inc.	Occupational Therapist (Pediatric)	Annandale	VA
	Western State Hospital	Occupational Therapist	Staunton	VA
	Medical Society of Virginia Foundation	Director of Programs	Richmond	VA
	Augusta Medical Center	Occupational Therapist	Fishersville	VA
	Bryn Mawr Rehabilitation Hospital	Occupational Therapist	Malvern	PA
	Alexandria INOVA Hospital	RN	Alexandria	VA
	Resource Mortgage	Underwriter	Virginia Beach	VA
	Fauquier Hospital, Inc	Occupational Therapist	Warrenton	VA
	Booz Allen Hamilton	Consultant	McLean	VA
	INOVA Fairfax Hospital	Occupational Therapist	Falls Church	VA
	American Family Services, Inc	Administrator	Nelsonia	VA
	Vally Family Practice	Physician Assistant (PA-C)	Roanoke	VA
	Roanoke Orthopedic Center	Physician Assistant	Roanoke	VA
	Bon Secours DePaul Medical Center	Administrative Resident	Norfolk	VA
	Mary Washington Hospital	Grossing Technologist	Fredericksburg	VA
	L & T Health and Fitness	Assistant Program Manager - Corporate	Fairfax	VA

Major	Employer	Position	City	State
		Fitness		
	Town Sports International	Assistant Fitness Program Manager	Washington	DC
Integrated Science & Technology	National Constitution Center	Online Marketing Manager	Philadelphia	PA
	Lockheed Martin	Systems Engineer	Fairfax	VA
	Kelly Services, NIH Contract Scientist	Proteomics Core Facility Scientist	Bethesda	MD
	Harvard University	Research Assistant II	Cambridge	MA
	Town of Oak Island	Intern	Oak Island	NC
	Momentum Systems Inc.	Analyst I	Arlington	VA
	National Institutes of Health	NCI Research Fellow	Bethesda	MD
	Advanced Bioscience Laboratories, Inc.	Associate Scientist	Kensington	MD
	Midwest Research Institute	Assistant Scientist	Rockville	MD
	Tetracore, Inc.	Research Associate	Rockville	MD
	United States Air Force	IT Support	San Antonio	TX
	Xerox Corporation	Quality Assurance Engineer	Rochester	NY
	Colonial Community Services Board	Information Systems Analyst	Williamsburg	VA
	IBM	Consultant	Washington	DC
	US Army	Army Signal Officer/ Telecommunications	Fort Eustis	VA
	Geomet Technologies	Environmental Scientist	Richmond	VA
	NAHB Research Center	Research Engineer	Upper Marlboro	MD
	Greenberry's Coffee Co.	Baker	Charlottesville	VA
	Integral Consulting Inc.	Junior Scientist	Annapolis	MD

Major	Employer	Position	City	State
	CBIZ Payroll	Tax Payment Specialist	Roanoke	VA
	Tidewater Builders Association	Program Administrator/Research Analyst	Chesapeake	VA
	Computer Sciences Corporation	Environmental Scientist	Alexandria	VA
	SAIC-Frederick	Research Technician	Bethesda	MD
	National Institutes of Health	Genome Biologist	Rockville	MD
	FBI	Biologist	Quantico	VA
	Whitewave Foods	Quality Control Lab Tech	Mt Crawford	VA
	Engineering Consulting Services	Environmental Technician	Chantilly	VA
	Aurora Industrial Machining	Applications Engineer	Buffalo	NY
	United Nations Foundation	Environment Program Associate	Washington	DC
	ICON Clinical Research	Clinical Research Associate	North Wales	PA
	Accenture	Business Analyst	Reston	VA
	Bernard Hodes Group	Interactive Producer/Project Manager	McLean	VA
	Lockheed Martin	Systems Engineer Associate	Chantilly	VA
	Scitor Corporation	Engineer	Rosslyn	VA
	Accenture	Analyst	Reston	VA
	MicroStrategy	Product Manager Analyst	McLean	VA
	Ryan Homes	Sales and Marketing Representative	Woodbridge	VA
	Southard Audio	Concert Sound Engineer	Harrisonburg	VA
	TCI	Senior Research Associate	Falls Church	VA
	High Performance Technologies Inc	Analyst	Reston	VA
	Pricewaterhouse coopers	SPA Associate	Washington	DC
	US Army NUESD	Physical Scientist GS-11	Ft. Belvoire	VA

Major	Employer	Position	City	State
	Electric Motion Systems	Engineer/Mechanical Designer	Dulles	VA
	Campus Crusade for Christ	Missionary	Harrisonburg	VA
	United States Peace Corps	Volunteer	Ntchisi	
	Peace Corps	Urban Youth Development	Coronel Oviedo	
	Motorola	Data Tester	Reston	VA
	James Madison University	Outreach Administrator (Wind Energy)	Harrisonburg	VA
	Infosoft Group	Web/Software Developer	Milwaukee	WI
	Tek Fu Inc.	System/Infrastructure Administrator	Arlington	VA
	TWM Inc	Information Security Analyst	Washington	DC
	Pace Global Energy Services	Analyst	Fairfax	VA
	Ettain Group	Business Development Manager	Reston	VA
	Queen Anne Electric LLC	Owner	Seattle	WA
	CGI-AMS	Consultant	Andover	MA
	CGI-AMS	Consultant	Fairfax	VA
	CGI-AMS	Government Relations Specialist	Washington	DC
	Ryan Homes	Project Manager	Easton	MD
Kinesiology	PPD	Clinical Research Associate II	Raleigh	NC
	Starpoint Solutions	Recruiter	McLean	VA
	Interface Media Group	Project Manager	Washington	DC
	Pfizer Pharmaceuticals	Sales Representative		NJ
	American Whole Health Networks, Inc	Fitness Recruiter	Sterling	VA
	Medifit Corporate Services	Health Fitness Specialist	Weehawken	NJ
	Howard County Public School System	Instructional Assistant	Columbia	MD

Major	Employer	Position	City	State
	Worldwide Marketing and Media Group	Assistant	New York	NY
	Corporate Fitness Works	Senior Fitness Specialist	Sarasota	FL
	The Little Gym International	Program Director	Gainesville	VA
	Garrison Forest School	Teacher: Elementary Physical Education	Owings Mills	MD
	DEFINITIONS	Personal Trainer	New York	NY
	Page County High School	Teacher: Grades 8/ and 9 Physical & Health Education	Shenandoah	VA
	Montgomery County Public Schools	Teacher: Grades PK-5 Physical Education	Silver Spring	MD
	Gray Television	Commercial Producer	Harrisonburg	VA
	Advantage Training Inc.	President	Park Ridge	NJ
	Tennis Corporations of America	Director of Fitness-Taking Care Center	Hartford	CT
	Amateur Athletic Union	Sports Manager	Orlando	FL
	Enterprise Rent-A-Car	Regional Corporate Account Manager	Sterling	VA
	Big Brush Painters	Co-Owner	Harrisonburg	VA
	Apex Systems, Inc.	Technical Recruiter	Columbia	MD
	Athletes in Action	Sport Missionary Christian	Xenia	OH
	Comfort Suites	Co-Owner, General Manager	Phoenix	AZ
	Fairfax County Public Schools	Instructional Assistant	Centreville	VA
	ESPN	Video Tape Librarian	Bristol	CT
	Ultimate Automotive Group	Sales Consultant	Winchester	VA
	Fairleigh Dickinson University	Assistant Director of Athletic Communications	Teaneck	NJ
	City of Hampton/Parks	Athletic Field Manager	Hampton	VA

Major	Employer	Position	City	State
	and Recreation			
	Buffalo Gap High School	Athletic Trainer	Swoope	VA
	Aerotek Staffing	Recruiter	Charlotte	NC
	Loiederman Soltesz Associates Inc.	Designer	Chantilly	VA
	One Source Associate	Sales	Columbia	MD
	Adeza Biomedical	Sales Representative	Northern Virginia/DC	VA
	Ameriprise Financial Services Inc.	Financial Advisor	Centreville	VA
Nursing	University of Virginia Health System	Registered Nurse	Charlottesville	VA
	VCU Health System	Registered Nurse	Richmond	VA
	Georgetown University Hospital	Clinical Nurse II	Washington	DC
	Saint Joseph's Hospital Atlanta	Staff Nurse	Atlanta	GA
	Johnston Willis Hospital	RN	Richmond	VA
	University of Virginia Health System	RN Clinician II	Charlottesville	VA
	Pennsylvania Hospital	Registered Nurse	Philadelphia	PA
	Sentara Hospital	Registered Nurse	Norfolk	VA
	Medical University of South Carolina	RN	Charleston	SC
	Martha Jefferson Hospital	Registered Nurse	Charlottesville	VA
	Medical University of South Carolina	Nurse, RN	Charleston	SC
	Duke University Hospitals	Registered Nurse	Durham	NC
	The Children's Hospital	Registered Nurse	Denver	CO

Major	Employer	Position	City	State
	INOVA Fairfax Hospital	RN II	Fairfax	VA
	WRB Communications	CS II RN	Chantilly	VA
	Rockingham Memorial Hospital	RN	Harrisonburg	VA
	Inova Fairfax Hospital	Registered Nurse	Fairfax	VA
	Augusta Medical Center	Registered Nurse	Fishersville	VA
	Davita Dialysis	Registered Nurse	Fairfax	VA
	Georgetown University Hospital	Registered Nurse: Pediatric Unit	Washington	DC
	INOVA Fairfax Hospital	Registered Nurse	Falls Church	VA
	INOVA Fairfax Hospital	RN II	Falls Church	VA
	Winchester Medical Center	Nurse	Winchester	VA
	CJW Medical Center	Registered Nurse	Richmond	VA
	United States Army	Registered Nurse	Tikrit	
Psychology	SI International	Associate Technical Recruiter	Harrisonburg	VA
	Southside Virginia Community College	Program Assistant	Keysville	VA
	Fairfax County Public Schools	Teacher: Special Education	Fairfax	VA
	Fairfax County Public Schools	Teacher: Special Education	Alexandria	VA
	Booz Allen Hamilton	Senior Consultant	McLean	VA
	Farm Sanctuary	Veg for Life Campaign Coordinator	Watkins Glen	NY
	Fairfax County Government	Teacher (Head Teacher, Level II)	Fairfax	VA
	Roanoke County Public Schools	ESL Instructor	Roanoke	VA
	Origins (Estee Lauder)	Assistant Manager	Charlottesville	VA

Major	Employer	Position	City	State
	McCrea Equipment Co	Office Manager	Warrenton	VA
	JRs Marketing	Event Coordinator	Vienna	VA
	Fairfax County Public Schools	Instructional Assistant	Vienna	VA
	Big Brothers Big Sisters of Bucks County	Options Program Coordinator	Jamison	PA
	Child Development Resources	Teacher: Infant/Toddler	Williamsburg	VA
	Rainbow Station	Teacher: Lead	Richmond	VA
	New Dominion School	Counselor IV	Dillwyn	VA
	Williams Sonoma	Coordinator	McLean	VA
	CDG Solutions Inc	Accounting/Administrative Assistant	Washington	DC
	Way Station, Inc.	Resource Management Specialist	Frederick	MD
	QVC	Events Coordinator	Weschester	PA
	Keane Insurance Group	Client Service Representative	St Louis	MO
	Pleasant View, Inc.	Program Coordinator	Broadway	VA
	Catholic Charities	Mental Health Professional 1	Lebanon	PA
	George Mason University	Administrative Specialist	Fairfax	VA
	The Midtown Group, Inc	Staffing Assistant	Washington	DC
	Norfolk Community Services Board	Mental Health Counselor	Norfolk	VA
	American Woodmark Corp.	Transaction Quality Team Lead	Winchester	VA
	Christopher Newport University	Contracting Officer	Newport News	VA
	Kidspace Foster Care and Family Service	Social Worker: Foster Care	Richmond	VA
	Reed Academy	Teacher: Instructor	Garfield	NJ
	Shenandoah County Social	Child Protective Services	Woodstock	VA

Major	Employer	Position	City	State
	Services			
	Success Lab Learning Center	Education Director	Ashburn	VA
	Tiffany & Company	Customer Service Representative	White Plains	NY
	MBH Settlement Group	Head of Post-closing	McLean	VA
	CSR Inc.	Teaching Asst, Research/Program Specialist	Arlington	VA
	Georgetown University School of Medicine	Fundraising	Washington	DC
	American Institutes for Research	Human Resources Assistant	Washington	DC
	Caliber, an ICF Consulting company	Child Welfare Information Associate	Fairfax	VA
	Microstrategy	Human Resources Associate	McLean	VA
	Amen Clinic	Historian and Educational Outreach	Reston	VA
	Jordan Reses	Insurance Adjuster/Customer Service	Philadelphia	PA
	The Rappaport Companies	Administrative Assistant	McLean	VA
	Anteon Corporation	Technical Recruiter	Fairfax	VA
	Citigrove	Certified Financial Associated		NY
	Accenture	Recruiter	Reston	VA
	DeVry University	Educational Advisor	Arlington	VA
	For Children's Sake of Virginia	Case Aide	Fairfax	VA
	Kohl's department stores	Freight Area Supervisor	Harrisonburg	VA
	St. Gregory's University	Admissions Counselor	Shawnee	OK
	Colgan Air	Pilot		

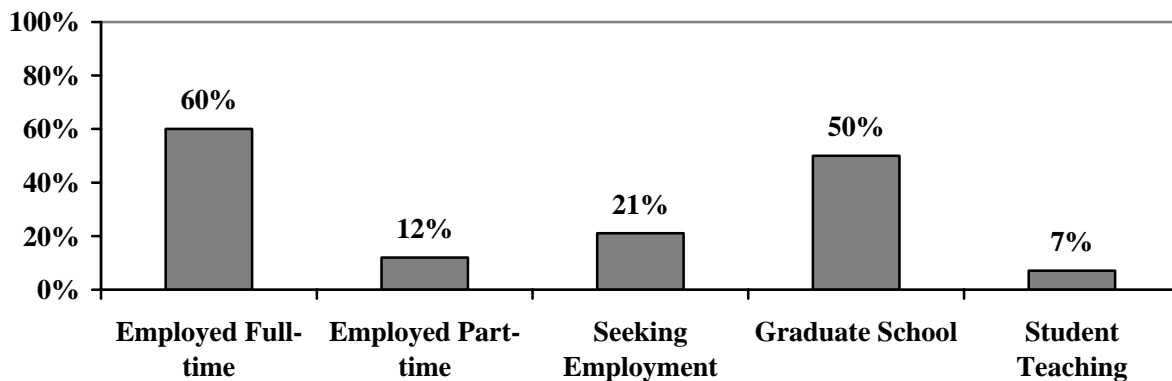
Major	Employer	Position	City	State
	Metro Earthworks	Assistant Project Manager	Lorton	VA
Recreation	State of Virginia	Recreation Therapist	Falls Church	VA
	YMCA Camp Bernie	Assistant Director of Environmental Education	Port Murray	NJ
	Fairfax County Government	School Age Child Care Teacher	Springfield	VA
	Teksystems	Recruiter	Reston	VA
	PRA International	Project Analyst	Charlottesville	VA
	Young Life	Guest Services	Antelope	OR
	Cintas Corporation	Service Training Coordinator	Raleigh	NC
Social Work	Big Brothers Big Sisters of NYC	Borough Networks Manager	New York	NY
	Quin Rivers Agency for Community Action	Supervisor, Healthy Families Program	Charles City	VA
	Harrisonburg Health and Rehab Center	Admissions Director	Harrisonburg	VA
	Centerstone	Child and Youth Case Manager	Nashville	TN
	James Madison University	Data-Media Coordinator	Harrisonburg	VA
	Edwin Shaw Rehab	Job Placement Marketer	Akron	OH
	Lancaster County Office of Aging	Care Manager II	Lancaster	IA
	Nansemond Pointe Health and Rehab Center	Director of Social Services	Suffolk	VA
	Charleston County Public Schools	Teacher: Kindergarten	Charleston	SC
	National Center for Missing & Exploited Children	Senior Call Center Specialist	Alexandria	VA
	High Road Academy	School Social Worker	Washington	DC

2004 College of Science and Mathematics

College of Science and Mathematics Survey Highlights

- ◆ The College of Science and Mathematics granted 153 undergraduate degrees in 2003-2004. We contacted 141 graduates and of these 68 responded to this survey, which represents a 48% response rate.
- ◆ The graph below displays the percentage of respondents who indicated current employment, graduate school attendance, or student teaching. These are not mutually exclusive. For example, some graduates are employed full-time and attending graduate school.

Class of 2004



- ◆ Sixty percent (60%) of respondents are employed in full-time positions and 20% in part-time positions. Some individuals hold both full- and part-time jobs, so the total number employed is less than the full- and part-time employed totaled.
- ◆ Ninety percent (90%) of those employed full-time, and who responded to this question, are employed in professional positions.
- ◆ Twenty-one percent (21%) of the respondents were still seeking employment.
- ◆ Fifty percent (50%) of Science and Mathematics graduates are pursuing additional education following graduation, either full-time or part-time. For more details on graduate school enrollment, see page 91.
- ◆ The geographic location of the College of Science and Mathematics graduates shows 52% employed in Virginia and 48% employed out-of-state.
- ◆ For the 31 College of Science and Mathematics graduates who reported their full-time salary, average and median salaries are \$34,976 and \$34,000, respectively. (The following table contains salary information for each major with three or more salaries.)

Primary major at JMU	N	Minimum	Maximum	Mean	Std. Deviation	Median
Biology	18	\$20,000	\$56,000	\$35,741	\$10,945	\$34,000
Geology	9	\$25,000	\$40,000	\$33,547	\$5,222	\$34,000
TOTAL	31	\$20,000	\$56,000	\$34,976	\$9,554	\$34,000

* Total includes those employed full-time

- ◆ Four graduates of the College of Science and Mathematics reported their part-time salaries. The salary range was \$10,000 to \$25,000 with average/median salary of \$17,500.

2004 College of Science and Mathematics Employment Status

College of Science and Mathematics	Total Graduates	Total Sample Size	Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Graduate School
Biology	92	85	40	47%	24	2	8	23
Chemistry	21	19	8	42%	3	1		6
Geology	20	19	12	63%	9	4	5	3
Mathematics	11	10	5	50%	3	1		2
Physics	7	6	3	50%	2		1	
Statistics	2	2						
TOTAL	153	141	68	48%	41	8	14	34

2004 College of Science and Mathematics Employment Information

Major	Employer	Position	City	State
Biology	Richland School District Two	Biology Teacher	Columbia	SC
	MedImmune Inc.	Pilot Plant Purification Technician	Gaithersburg	MD
	Blood Center of Wisconsin	Researcher	Wauwatosa	WI
	Paul VI Catholic High School	Teacher: Chemistry	Fairfax	VA
	Virginia Tech	Graduate Student	Blacksburg	VA
	SAIC-Frederick, Inc.	Research Technician	Gaithersburg	MD
	Department of Defense	Researcher	Washington	DC
	USDA Forest Service	Forest Fisheries Biologist	Russellville	AR
	Medical Doctor - Gastroenterology	Medical Assistant	Bethesda	MD
	Gastroenterology Associates	Administrative Assistant	Norfolk	VA
	Eastern Virginia Medical School	Research Assistant	Norfolk	VA
	National Institutes of Health	Intern	Bethesda	MD
	Smithbucklin Corporation	Operations/Publications Assistant	Chicago	IL
	Novozymes Biologicals	Lab Assistant	Salem	VA
	Fairfax County Government	Teacher I	Reston	VA
	University of Virginia	Laboratory and Research Specialist	Charlottesville	VA
	Cell Signaling Technology	Research Associate II	Beverly	MA
	INOVA Health Systems	Nurse	Falls Church	VA
	Smith Hanley Consulting	Clinical Research Assistant	Wilmington	DE
	Laboratory Corporation of America	Cytogenetic Technologist	Raleigh	NC
	Johns Hopkins	Research Technology,	Baltimore	MD

Major	Employer	Position	City	State
	University School of Medicine	molecular pathology		
	Zoological Society of San Diego	Research Fellow	Volcano	HI
	Aerotek Inc	Business Development Manager	Fairfax	VA
Chemistry				
	North Carolina State University	Graduate student: Chemistry	Raleigh	NC
	Louisiana State University	Clinical year of Veterinary School	Baton Rouge	LA
	Massachusetts Eye and Ear Infirmary	Research Technician	Boston	MA
Geology	Providence Christian Academy	Teacher: Grade 5	Murfreesboro	TN
	ORCMACRO	Software Analyst	Calverton	MD
	Holiday Inn	Sales Manager	Harrisonburg	VA
	Chesterfield County Public Schools	Teacher: Grade 9 Earth Science	Chesterfield	VA
	Groundwater & Environmental Service, Inc	Geologist	Exton	PA
	Prince William County Public Schools	Teacher Grades 9-12	Woodbridge	VA
	Virginia Department of Health	Environmental Health	Winchester	VA
	Roanoke County Public Schools	Teacher: Grade 8 Science	Roanoke	VA
	United States Army	Commissioned officer	Savannah	GA
Mathematics	Loudoun County Public Schools	Teacher: High School Math	Ashburn	VA
	Stafford County Public Schools	Teacher: Math	Stafford	VA
Physics	Redeemer Classical School (K-12 school)	Teacher: Science, Math, Spanish Teacher	Harrisonburg	VA
	Eastern Christian School Association	Teacher: Math	North Haledon	NJ
Statistics	Freddie Mac	Programmer Analyst/Financial	McLean	VA

**2004 Graduate and Professional School
Attendance**

2004 Graduates Enrolled in Law School

Schools Attended
Catholic University of America
College of William and Mary
CUA Columbus School of Law
George Washington University
Liberty University
New York Law School
Norman Adrian Wiggins School of Law
Pennsylvania State University
Quinnipiac University School of Law
Regent University
St. John's University School of Law
University of Baltimore Law School
University of Richmond School of Law
University of Virginia School of Law
Widener University School of Law

2004 Graduates, by JMU Major, Enrolled in Law School

Major	N	Major	N
History	4	Economics	1
Political Science	3	Economics (Business)	1
Communication Studies	2	Finance	1
English	2	International Affairs	1
Psychology	2	Management	1
Accounting	1	Marketing	1
Computer Information Systems	1	Sociology	1

2004 Graduates Enrolled in MBA Programs

Schools Attended	Number of Alumni	JMU Major
		Computer Information Systems
		Marketing
James Madison University	3	Marketing
Loyola College	1	Accounting
Old Dominion University	1	Finance
Virginia Tech	1	Finance

TOTAL = 6 graduates

2004 JMU Graduates Applying to Allopathic Medical Programs

Forty-four JMU graduates applied to allopathic (M.D.) medical school for the entering class of 2004; thirty-eight were first-time applicants. Twenty-four (55%) applicants matriculated. JMU graduates received acceptances from the following institutions:

- Boston University
- East Carolina University
- Eastern Virginia Medical School
- Emory University
- Medical College of Georgia
- Meharry Medical College
- New York Medical College
- Pennsylvania State University
- Temple University
- Thomas Jefferson University
- Tufts University
- University of California, Los Angeles (Geffen)
- University of California, San Diego
- University of Maryland
- University of Miami
- University of South Carolina
- University of Virginia
- Virginia Commonwealth University
- Wake Forest University

Information includes only those students who apply to medical schools that participate in the American Medical College Application Service. Information provided by the Pre-professional Health Programs Advising and Evaluation Service of the JMU Institute for Innovation in Health and Human Services.

2005 JMU Graduates Applying to Allopathic Medical Programs

Forty JMU graduates applied to allopathic (M.D.) medical school for the entering class of 2005. To date, eighteen (45%) applicants have matriculated. To date, JMU graduates received acceptances from the following institutions:

- Baylor College of Medicine
- Drexel University
- Eastern Virginia Medical School
- Georgetown University
- George Washington University
- Marshall University
- Pennsylvania State University
- Temple University
- Thomas Jefferson University
- University of Maryland
- University of Medicine and Dentistry of New Jersey – New Jersey
- University of Medicine and Dentistry of New Jersey – Robert Wood Johnson
- University of Virginia
- Virginia Commonwealth University
- Wake Forest University

Information includes only those students who apply to medical schools that participate in the American Medical College Application Service. Information provided by the Pre-professional Health Programs Advising and Evaluation Service of the JMU Institute for Innovation in Health and Human Services.

2004 Graduates Pursuing Graduate or Professional School

JMU Major	Degree	Graduate School Name	State
Accounting	J.D.	University of Baltimore Law School	MD
	MBA	Loyola College	MD
Anthropology	Ph.D.	University of Arizona	AZ
	M.A.	George Washington University	DC
	MS, EdS	University of North Carolina at Greensboro	NC
Art	M.A.T.	James Madison University	VA
	MARC	University of Florida	FL
	MFA	Lesley University	MA
	MS	Johns Hopkins University	MD
	Certificate	Virginia Commonwealth University	VA
Art History	M.A.	National University	CA
Biology	Ph.D.	University of Connecticut	CT
	M.A.	American University	DC
	M.A.	Johns Hopkins University	DC
	M.F.S.	George Washington University	DC
	M.S.	Barry University	FL
	O.D.	Nova Southeastern University	FL
	DMD	Boston University Dental School	MA
	M.S.	Frostburg State University	MD
	MS	Johns Hopkins University	MD
	D.V.M	University of Minnesota College of Veterinary Medicine	MN
	BSN,MSN	University of Pennsylvania	PA
	M.D.	Jefferson Medical College	PA
	O.D.	Pennsylvania College of Optometry	PA
	Teaching License	University of South Carolina	SC
	M.D.	Virginia Commonwealth University	VA

JMU Major	Degree	Graduate School Name	State
	M.P.A.	Eastern Virginia Medical School	VA
	M.S.	James Madison University	VA
	M.S.	Virginia Tech	VA
	MD	Virginia Commonwealth University	VA
	Ph.D.	Virginia Commonwealth University School of Medicine	VA
	MA	University of Wisconsin	WI
Chemistry	Ph.D.	University of California Santa Barbara	CA
	DVM	Louisiana State University	LA
	Ph.D.	North Carolina State University	NC
	Ph.D.	University of Pennsylvania	PA
	Pharm. D.	Virginia Commonwealth University	VA
	Pharm.D.	Virginia Commonwealth University	VA
Communication Sciences & Disorders	M.C.D.	Auburn University	AL
	M.A.	University of Colorado - Boulder	CO
	M.S.	Gallaudet University	DC
	M.S.	Gallaudet University	DC
	M.A.	University of Southern Florida	FL
	M.S.	Emerson College	MA
	M.S.	Boston University	MA
	MS	Emerson College	MA
	M.Ed.	NC State University	NC
	Ph.D.	Princeton University	NJ
	M.A.	West Chester University of PA	PA
	M.A.T.	Chatham College	PA
	M.S.	Pennsylvania State University	PA
	Au.D.	James Madison University	VA
	Au.D.	James Madison University	VA

JMU Major	Degree	Graduate School Name	State
		University	
	M.Ed.	University of Virginia	VA
	M.Ed.	University of Virginia	VA
	M.Ed.	James Madison University	VA
	M.Ed.	University of Virginia	VA
	M.S.	James Madison University	VA
	M.S.	Radford University	VA
	M.S.	James Madison University	VA
	MS	James Madison University	VA
Communication Studies	J.D.	The Catholic University of America	DC
	M.A.	American University	DC
	MA	American University	DC
	M.Ed.	University of Georgia	GA
	M.A.	Emerson College	MA
	J.D.	Widener University School of Law	PA
	M.A.	University of Texas at Austin	TX
	J.D.	University of Richmond	VA
	M.Ed.	James Madison University	VA
	M.Ed.	University of Virginia	VA
Computer Information Systems	M.B.A	James Madison University	VA
	J.D.	Quinnipiac University	CT
	MSIS	Steven's Institute of Technology	NJ
	M.I.S	Strayer	VA
	M.S.	George Washington University	VA
	M.S.	Virginia Tech	VA
	M.S.	George Mason University	VA
	MBA	James Madison University	VA
Computer Science	MS	Santa Clara University	CA
	Ph.D.	University of Connecticut	CT
	MS	Johns Hopkins University	MD
	M.S.	James Madison University	VA

JMU Major	Degree	Graduate School Name	State
Dietetics	M.B.A.	FGCU	FL
	MS	Rosalind Franklin University of Medicine	IL
	MS	James Madison University	VA
Economics	MA	University of the West of England	England
	MA	Eastern Michigan	MI
	J.D.	College of William and Mary	VA
Economics (Business)	J.D.	CUA Columbus School of Law	DC
English	M.A.	George Washington Univ.	DC
	M.A.	American University	DC
	M.F.A.	American University	DC
	M.Ed.	Queens College	NY
	M.A.	Ohio State University	OH
	MSW	University of Pennsylvania	PA
	Au.D.	James Madison University	VA
	J.D.	Regent University	VA
	J.D.	University of Richmond School of Law	VA
	M.A.	George Mason University	VA
	M.A.	Shenandoah University	VA
	M.A.	George Mason University	VA
	M.A.	Hollins University	VA
	M.Ed.	George Mason University	VA
	Ph.D.	Northern Virginia Community College	VA
Finance	J.D.	Quinnipiac University School of Law	CT
	C.F.P	George Washington University	VA
	MBA	Old Dominion University	VA
	MBA	Virginia Tech	VA
Geographic Science	M.S.	University of North Carolina at Wilmington	NC
	M.A.	University of North Dakota	ND
	M.A.	SUNY Buffalo	NY
Geology	M.S.	Michigan State University	MI
	Ph.D.	University of Oregon	OR

JMU Major	Degree	Graduate School Name	State
	MUEP	University of Virginia	VA
Health Sciences	M.S.	University of Alabama	AL
	M.D.	Georgetown University School of Medicine	DC
	M.P.H.	Johns Hopkins University	MD
	M.S.	McDaniel College	MD
	MS/MSB	University of Maryland	MD
	DPT	Upstate Medical University	NY
	MOT	The Ohio State University	OH
	PhD	Case Western Reserve University	OH
	D.O/M.B.A	Philadelphia College of Osteopathic Medicine	PA
	DMD	Temple University School of Dentistry	PA
	DPT	Widener University	PA
	MPH	Temple University	PA
	PA-C	Lock Haven University	PA
	MS	Medical University of South Carolina	SC
	A.A	Medical Careers Institute	VA
	ADRN	Germanna Community College	VA
	ADRN	Germanna Community College	VA
	B.S.	Shenandoah University	VA
	BSN, MSN	Virginia Commonwealth University	VA
	DDS	Virginia Commonwealth University Dental School	VA
	M.B.A.	Strayer University	VA
	M.Ed.	George Mason University	VA
	M.S.	Shenandoah University	VA
	M.S.	George Mason University	VA
	M.S.	James Madison University	VA
	Ph.D.	Old Dominion University	VA
	Pharm. D.	Virginia Commonwealth University School of Pharmacy	VA
	R.D.H	Virginia Western Community College	VA
History	J.D.	St. John's University	NY

JMU Major	Degree	Graduate School Name	State
		School of Law	
	J.D.	New York Law School	NY
	MA	Stony Brook University	NY
	J.D.	Pennsylvania State University	PA
	MA	Brown university	RI
	J.D.	Liberty University	VA
Hospitality & Tourism Management	MsEd.	James Madison University	VA
Individualized Study	MA	Eastern Mennonite University	VA
Integrated Science & Technology	M.M.	University of Phoenix	AZ
	M.E.M.	Yale University	CT
	M.D.	George Washington University	DC
	M.P.P.	Georgetown University	DC
	MS	George Washington University	DC
	M.S.	Northeastern University	MA
	MS	Northeastern University	MA
	M.S.	Johns Hopkins University	MD
	M.S.	Johns Hopkins University	MD
	M.S.	Johns Hopkins University	MD
	M.S.	Johns Hopkins University	MD
	MS	Johns Hopkins University	MD
	Sc.M.	Johns Hopkins School of Public Health	MD
	M.S.	Northwest Missouri State University	MO
	MPH	Saint Louis University	MO
	M.S.	North Carolina A&T State University	NC
	MPA	University of North Carolina at Wilmington	NC
	MSE	university of Pennsylvania	PA
	M.S.	St Mary's University	TX
	M. S	Virginia Commonwealth University	VA
	M.S.	University of Virginia	VA
	MHA	Virginia Commonwealth University	VA
	MIS	Strayer University	VA

JMU Major	Degree	Graduate School Name	State
Interdisciplinary Liberal Studies	MA	University of Virginia	VA
	M.E.C	Wilmington College	DE
	MS	Barry University	FL
	M.A.	Queens College	NY
	M.Ed.	Bankstreet College of Education	NY
	M.A.	University of Virginia	VA
	M.Ed.	University of Virginia	VA
	M.Ed.	University of Virginia	VA
	MA	James Madison University	VA
Interdisciplinary Social Science	M.S.	George Washington University	DC
	M.Ed.	George Mason University	VA
International Affairs	M.A.	University of Arizona	AZ
	J.D.	George Washington University	DC
	Certificate	Hawaii Pacific University	HI
Kinesiology	M.S.	Georgia State University	GA
	DPT	Elon University	NC
	MS	Kean University	NJ
	M.S.	Marywood University	PA
	A.A	Tidewater Community College	VA
	DPT	Shenandoah University	VA
	M.Ed.	Marymount University	VA
Management	M.ED	Frostburg State University	MD
	MPM	Western Carolina University	NC
	J.D.	Widener University School of Law	PA
	M.Ed.	George Mason University	VA
Marketing	J.D.	St Johns University Law School	NY
	M.B.A	Pennsylvania State University	PA
	M.Ed.	Gwynedd Mercy College	PA
	M.Ed.	James Madison University	VA
	MBA	James Madison University	VA
	MBA	James Madison University	VA

JMU Major	Degree	Graduate School Name	State
		University	
	M.Ed.	James Madison University	VA
Mathematics	M.B.A.	University of Connecticut	CT
	MA	Shenandoah University	VA
Media Arts & Design	M.A.	Johns Hopkins University	DC
	M.M.	University of Miami	FL
	M.Ed.	St. Joseph's University	PA
	M.L.I.S.	University of South Carolina	SC
Modern Foreign Languages	M.A.	SUNY New Paltz	NY
	BSN	Eastern Mennonite University	VA
	M.B.A	Johns Hopkins University	VA
	MPA	George Mason University	VA
Music	MME	University of Hartford	CT
	M.M.	The Catholic University of America	DC
	M.Div.	Reformed Theological Seminary	FL
	MM	University of Michigan Ann Arbor	MI
	M.M.	University of Minnesota - Twin Cities	MN
	M.M.	Westminster Choir College of Rider University	NJ
	M.M.	Eastman School of Music	NY
	MALS	Stony Brook University	NY
	M.A.	George Mason University	VA
Nursing	M.A.	Georgetown University	DC
	MSN	UNC-Chapel Hill	NC
	M.S.N.	Medical College of Virginia	VA
	MSN	University of Virginia	VA
	MSN	Virginia Commonwealth University	VA
Philosophy & Religion	M.Div.	Covenant Theological Seminary	MO
	M.C.E	Pfeiffer University	NC
	M.S.	Carnegie Mellon University	PA
	PhD	University of Virginia	VA

JMU Major	Degree	Graduate School Name	State
Political Science	M.A.	Denver University	CO
	J.D.	Catholic University of America	DC
	M.P.A.	Howard University	DC
	J.D.	Norman Adrian Wiggins School of Law	NC
	M.Div.	Southeastern Baptist Theological Seminar	NC
	M.A.	William Paterson University	NJ
	J.D.	Pennsylvania State University	PA
	M.S.	Carnegie Mellon University	PA
	M.Ed.	George Mason University	VA
	M.S.	James Madison University	VA
	MHA	Virginia Commonwealth University	VA
Psychology	M.A.	George Washington University	DC
	MSW	Catholic University of America	DC
	M.Ed./Ed.S.	University of Florida	FL
	Ph.D.	University of Iowa	IA
	MSW	Loyola University Chicago	IL
	M.Ed.	Harvard Graduate School of Education	MA
	M.Ed.	Springfield College	MA
	M.A., CAS	Towson University	MD
	M.Ed	University of Maryland	MD
	Psy.D.	Loyola College in MD	MD
	Ph.D.	Fairleigh Dickinson University	NJ
	M.A.	Hofstra University	NY
	M.A.	New York University	NY
	M.S.W	Case Western Reserve University	OH
	Psy.D.	Widener University	PA
	M.A.	University of South Carolina	SC
	M.Ed.	University of South Carolina	SC

JMU Major	Degree	Graduate School Name	State
	J.D.	College of William and Mary	VA
	J.D.	University of Virginia School of Law	VA
	M.A.	Marymount University	VA
	M.A.	George Mason University	VA
	M.A.; Ed.S.	James Madison University	VA
	M.Ed.	College of William and Mary	VA
	M.Ed.	George Mason University	VA
	M.Ed.	George Mason University	VA
	M.Ed.	Virginia Commonwealth University	VA
	M.Ed.	James Madison University	VA
	M.S.	Longwood University	VA
	M.S.Ed.	James Madison University	VA
	MA	Radford University	VA
	MSW	Virginia Commonwealth University	VA
	MSW	Virginia Commonwealth University	VA
Public Administration	M.A.	George Washington University	DC
	M.S.	Virginia Commonwealth University	VA
Quantitative Finance	M.S.	Virginia Commonwealth University	VA
Recreation	M.A.	George Washington University	DC
Social Work	M.S.W.	Virginia Commonwealth University	VA
Sociology	Ph.D.	University of California San Diego	CA
	M.A.	Manhattanville	NY
	J.D.	Pennsylvania State University	PA
Technical & Scientific Communication	M.P.H	Yale University	CT
	Certificate	University of Virginia	VA
	M.A.	James Madison University	VA

JMU Major	Degree	Graduate School Name	State
	M.A.	Shenandoah University	VA
	M.Ed.	George Mason University	VA
	M.S.	James Madison University	VA
	M.S.	James Madison University	VA

Survey Instrument

Survey of Employment and Graduate School Enrollment Summer 2003, December 2003 and May 2004 Graduates

Please provide us with the valuable information we need to continue to improve our programs and services. This survey is not tied to any fund-raising efforts by the University. This is a sincere effort by the university to solicit information for our students and departments. This information is also very helpful for the accreditation of our programs. Please take 15 minutes to answer a few questions. All answers are confidential. Thank you for your cooperation.

1) When did you complete your undergraduate degree at JMU?

Summer 2003 or December 2003

May 2004

2) Name

First Name: _____ Middle Initial: _____

Last Name: _____
(during last term at JMU)

Married Name: _____
(if different from Last Name)

Marital Status: single married widowed divorced

Spouse Name: _____

3) Can you think of any JMU faculty who had a particularly important impact on you? In shaping the way you think about yourself, or life, or the world around you, or your future? If yes, without naming the faculty member, tell us what this faculty member did that had such a strong impact.

4) What actions do you wish you had taken during your junior and / or senior year to prepare you for your transition out of JMU into the workforce or graduate / professional school?

Employment- The following questions ask about employment that you may currently have.

5) Are you employed full-time or have a confirmed full-time position?

Yes

No ----> Skip to Question 9

6) Do you consider this to be a professional position?

Yes, and I consider this to be in the field of work I desire.

Yes, but this job is not in the field I desire.

No

7) How long after graduation did it take to find your first professional job?

Had career arrangement prior to graduation

1 - 6 months after graduation

7 - 12 months after graduation

More than 12 months after graduation

Still have not located professional work

8) Full-time employment. Please list the employment that best characterizes your current employment.

Name of employer or public/private school system: _____

Job title or grade/subject: _____

City: _____ State: _____ Country (if not USA): _____

Salary (gross per year): \$ _____

Please select the range that includes your full-time salary income.

- \$10,000 - \$20,000
- \$20,001 - \$30,000
- \$30,001 - \$40,000
- \$40,001 - \$50,000
- \$50,001 - \$60,000
- \$60,001 - \$70,000
- \$70,001 - \$80,000
- \$80,001 - \$90,000
- \$90,001 - \$100,000
- > \$100,000

9) Are you employed part-time?

- Yes
- No ----> Skip to Question 11

10) Part-time employment. Please list the employment that best characterizes your current employment.

Name of employer or public/private school system: _____

Job title or grade/subject: _____

City: _____ State: _____ Country (if not USA): _____

Salary (Gross per year. Compute what you believe you will earn during the next 12 months if you continue in this job.): \$ _____

Please select the range that includes your part-time salary income.

- | | | |
|--|--|--|
| <input type="checkbox"/> < \$10,000 | <input type="checkbox"/> \$25,001 - \$30,000 | <input type="checkbox"/> \$45,000 - \$50,000 |
| <input type="checkbox"/> \$10,001 - \$15,000 | <input type="checkbox"/> \$30,001 - \$35,000 | <input type="checkbox"/> > \$50,000 |
| <input type="checkbox"/> \$15,001 - \$20,000 | <input type="checkbox"/> \$35,001 - \$40,000 | |
| <input type="checkbox"/> \$20,001 - \$25,000 | <input type="checkbox"/> \$40,001 - \$45,000 | |

11) Are you student teaching?

- Yes
- No

12) Are you seeking employment (even if you are currently employed full- or part-time)?

- Yes
- No

13) Please check how helpful each of the following was in finding your first professional job. Please check "Did not use" only if you did not use this activity or service at all.

	Very helpful	Some-what helpful	Very little help	Not helpful at all	Did not use
Networking (friend, family, faculty, member, etc.)					
On-campus interviewing					
Resume referral					
Resume in JMU's online MadisonTRAK program					
Employment agency					
Newspaper or other advertisement					
Internet resources					
Vacancy listings in AACD Resource Center					
Career Fair					
Other					

14) Please check the box that corresponds to your ratings of the relationship between your JMU major and other relevant experiences. To what extent . . .

	Very much	Some-what	Very little	Not at all	Does not apply
is your current employment related to your JMU undergraduate major?					
is your current employment related to your GENED coursework?					
does your JMU undergraduate major help you perform in the workplace?					
did your GENED coursework help you perform in the workplace?					
did your campus work experiences help you perform in the workplace?					
did your experiences in JMU clubs or organizations help you perform in the workplace?					
did your experience in JMU community service learning activities help you perform in the workplace?					
did your experiences in undergraduate research help you perform in the workplace?					

Graduate School Enrollment- The following questions ask about your enrollment in graduate school. Please respond to each question.

15) Are you currently enrolled in graduate or professional school?

- Yes, full-time
- Yes, part-time

___No -->Skip to Question 18

16) Graduate/Professional school in which currently enrolled

Name of institution: _____

Degree sought (M.B.A, M.A., etc.): _____

Field of study: _____

City: _____ State: _____

Country (if not USA): _____

17) Do you have a graduate assistantship?

___Yes

___No

18) Have you completed a graduate or professional degree?

___Yes

___No, but attended graduate school without earning a degree

___No --> Skip to Question 21

19) Graduate/Professional School Attended

Name of institution: _____

Degree earned or sought (M.B.A., M.A., etc.): _____

Degree year: _____

Field of study: _____

City: _____ State: _____

Country (if not USA): _____

20) Please check the box that corresponds to your ratings of the relationship between your JMU major and other relevant experiences. To what extent:

	Very much	Some-what	Very little	Not at all	Does not apply
is your JMU undergraduate major related to your graduate study?					
did your JMU undergraduate major prepare you academically for your graduate study?					
did your GENED coursework help you perform in graduate school?					
did your experiences in JMU community service learning activities help you perform in graduate school?					
did your experiences in undergraduate research help you perform in graduate school?					

The following questions ask about your experiences at JMU and how you plan to keep in touch.

21) JMU'S General Education Program

Please check your level of agreement with how well JMU's General Education Program (GENED) prepared you in each of the following areas.

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Basis to Judge
Prepared me to be an informed citizen who is able to participate in public life and public decision-making.					
Prepared me in critical thinking skills.					
Prepared me in communication skills.					
Prepared me in information literacy.					
Prepared me to understand the development of western civilization and its interaction with other traditions within the global community.					
Developed my awareness of both physical and emotional wellness.					
Developed my problem-solving skills in science and mathematics.					

22) Overall, I am satisfied with the quality of the GENED Program.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- No basis to judge

23) How likely would you be to recommend JMU to a colleague, friend, or relative?

- Very likely
- Likely
- Not likely

24) In which of the following ways do you plan to keep in touch with JMU?

	Yes	No
JMU Web Site		
Alumni association at JMU		
Homecoming		
Alumni association Web site		
Alumni association in your locality		
College Web site		
Department Web site		
Email or phone to former faculty and staff		
Visits to campus		
Other		

25) Factors in your JMU experiences that were so positive that they would lead you to recommend JMU to prospective students.

26) Factors in your JMU experiences that were so negative that they would lead you NOT to recommend JMU to prospective students.

Finally, we want to ask a few questions about you.

27) What was your primary major at JMU?

28) What was your second major at JMU?

29) Demographics

Preferred email: _____

JMU email (EID) (Example: dohertj): _____

Current street address: _____

City: _____ State: _____ Zip Code: _____

Country (if not US): _____

Current area code/phone number: (_____) _____

Permanent area code/phone: (_____) _____

Teaching licensure area (Pre-K, K-3, Mathematics, etc.): _____

Professional licensure area (i.e., Nursing, CPA): _____

Social security number (last 4 digits only): _____

Thank you very much. Please return the completed survey as soon as convenient.

Thank you for taking the time to complete this questionnaire. Your assistance in providing this information is very much appreciated. If there is anything else you would like to tell us about this survey, or your educational and career experiences, please do so in the space provided below.

This questionnaire is also available on a secure website at the following url:

<https://websurvey.jmu.edu/ss/wsb.dll/oir/Alumni0304.htm>

Please return your completed questionnaire in the enclosed envelope to:

Office of Institutional Research

James Madison University

MSC 3803

Harrisonburg, VA 22807