

OFFICE OF INSTITUTIONAL RESEARCH

Class of 2003
Alumni Employment Survey



June 2005



**CLASS OF 2003
EMPLOYMENT SURVEY**

**Office of Institutional Research
James Madison University
Harrisonburg, Virginia**

June 2005

A comprehensive follow-up of JMU graduates including information on the employment and graduate school pursuits of August 2002, December 2002, and May 2003 graduates during their second year following graduation.

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Forward

This comprehensive employment survey of James Madison University graduates is designed to meet the diverse career information needs of the faculty, administration, students and parents. It includes information on the employment and graduate school pursuits of August 2002, December 2002, and May 2003 graduates during their second year following graduation. Bachelor's degree recipients in programs from all 5 colleges on campus are documented. The employment data is based on the total number of graduates for a given year and the number of graduates responding to the survey.

The Office of Institutional Research publishes information on job title, employer and location for each employed graduate who responded to the survey. In an effort to assess job opportunities attained by the most recent JMU graduates, the survey form distinguishes between full-time and part-time employment. Information about the percentage of employed graduates in full-time and part-time positions is outlined in the survey highlights section for each college.

The report also includes a summary of national employment trends for recent college graduates. Through these national trends, the pursuits of recent JMU graduates can be better understood from a broader perspective. Job search advice for graduates seeking employment is also included. We hope that this report will continue to provide useful information to those who need it.

This report would not be possible without the significant contribution of time and talent on the part of our graduate assistant.

For additional information concerning the survey, please contact JMU Office of Institutional Research at (540)568-6830.

Methodology

The Office of Institutional Research used two methods of data collection when compiling information for this report. A computer download with contact information was requested from the Alumni Office. More than 1,200 students, who had active email addresses, were contacted by electronic mail three times to take the on-line survey. A paper survey was sent to all non-respondents to the email survey and students without an identified email address. These students were contacted in the following ways: prenotification letter, first survey mailing, reminder card, final survey mailing.

Survey responses regarding status, employment or graduate school information, and salary were entered from the returned surveys directly into a database. Numbers and totals were generated directly from the computer database. After information was verified, summaries for each college were written.

National Hiring Trends

Summary of National Hiring Trends

The following employment and recruiting trends have been adapted from *2003-2004 Recruiting Trends* by Career Services and Placement, Collegiate Employment Research Institute at Michigan State University. A total of 582 employers nationwide participated in the Michigan State study. These employers represented organizations in business, government and industry and their responses serve to highlight the job market for new college graduates.

For many of the 582 respondents to Michigan State University's 2004-05 national college employment survey, the economy has finally begun to generate enough jobs to push the college labor market forward. Not all employers feel the economy is performing strongly; but they feel compelled to add workers after 3 ½ years of very limited hiring. Hiring is expected to increase by a robust 20% for associates, bachelors, and masters graduates. MBAs will experience their first expanding job market in four years at a more modest 7%. The expanding knowledge economies, as reflected in the growth of opportunities in the professional service sector, and the continued strength of retail services have pushed this expansion. Even in manufacturing where the economic climate is viewed as poor by respondents hiring is expanding among those active in the labor market. The good news continues with modest increases in starting salaries.

Key findings from this year include:

- 47% of respondents have set definite hiring targets for 2004-05, an improvement of 6% over last year; 72% will increase hiring or hire at the same levels as last year.
- Employers with definite plans to hire will stimulate a 23% expansion in job opportunities; those companies facing more uncertainty will actually decrease hiring by 20%.
- Among bachelor's graduates the most sought after majors are "all majors," accounting, marketing and all business. A growing number of sales positions await these graduates.
- Computer science graduates will find an expanding market for the first, even though the number of companies seeking them remains small compared to the dot.com craze. IT trained individuals are finding opportunities across all sectors of the economy. This pattern is good news for a segment of the labor market that has been misaligned for several years.
- Small employers are increasing their hiring after sitting out last year. These employers are still cautious; worried about rising health care costs and its impact on job growth.
- Public agencies will not expand hiring this year, except for security related positions. State agencies will continue to shrink employment opportunities.
- The MBA labor market shows signs of life after four terrible years. While the growth is not as robust as for other degrees, the modest expansion of 7% is welcome.
- Two key factors are shaping the labor market: productivity demands and skill requirements.

Starting salaries will increase for associates and bachelor's degree graduates by 3% to 7%.

Employment Trends and Advice for New College Graduates

Employers responding to the survey made note of the following trends and advice for helping new college graduates:

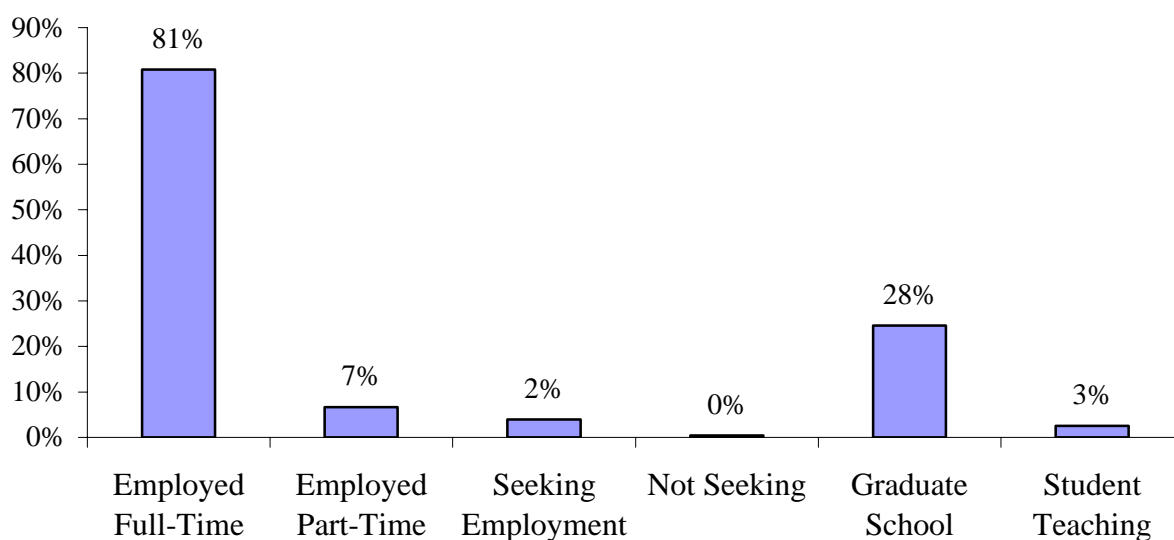
- ◆ New graduates should have the ability to quickly produce results and to be able to apply theories from the classroom to the work environment. The fast pace of the work environment and corporate culture, make it essential for graduates to produce at fast rates.
- ◆ New graduates need to be academically prepared in their discipline as it pertains to their employment – this is considered a given by employers.
- ◆ Skills that are a must include, critical thinking/problem solving, intelligence and common sense, willingness to learn quickly and continuously, and work related experiences that produce an understanding of the workplace.
- ◆ Involvement in student organizations is very important to employers although they rated internship, summer job and co-op experiences as extremely important.
- ◆ Employers cited the following competencies and skills as being important for college graduates to possess: strong communication skills, computer skills, leadership, teamwork and interpersonal skills.
- ◆ Employers view internships and practicum experiences as valuable for college graduates. College students are encouraged to seek out as many internships as possible, go to informational meetings held by employers, and think about the activities they enjoy doing and the ones they do best.
- ◆ Be patient with getting ahead. Learn to progress slowly within the corporate culture. Be sure to maintain realistic expectations and learn to gain skill within a job instead of concentrating on the highest salary.
- ◆ New hires should learn to understand the big picture within an organization. Remember there is a broad perspective to every organization. Learn how your position fits within the organization and be willing to gain experiences beyond your scope of expertise.
- ◆ Resourcefulness is key when beginning a new position. It is becoming more important for graduates to learn to do more with less. Graduates should listen to seasoned professionals and use initiative and innovative skills to accomplish assigned tasks.
- ◆ Understanding political correctness and treating others with respect will impact your ability to be an effective team player. Awareness of diversity issues is imperative in a multicultural work atmosphere.

Class of 2003

Class of 2003 Survey Highlights

- ◆ Surveys were sent to the 3,162¹ graduates earning bachelor's degrees in 2002-2003. This report contains a breakdown of each of the 5 colleges on campus. It includes information on 1,379 graduates representing a 44 percent response rate for the overall report.
- ◆ The graph below displays the percentage of respondents who indicated current employment or graduate school attendance. These are not mutually exclusive. For example, there are some graduates who are employed full-time and attending graduate school.

Class of 2003 Survey Respondents



- ◆ A total of 88 percent of the Class of 2003 reported to be employed. Those who reported to be employed full-time were 81 percent, while graduates employed part-time were 7 percent.
- ◆ Six respondents of the graduating class were classified as “not seeking,” indicating they were not employed, seeking employment, attending graduate school or student teaching.

¹ Names and addresses from University Advancement’s Viking Database.

- ◆ There were 1,082 respondents who had a full-time professional position or a position that could lead to a professional position who answered the survey question, "Where did you learn of your position?" Seventy-nine percent of the JMU students who answered this question found networking to be "very much or somewhat helpful" in finding their position. Students also cited the following sources as a means for locating their current job: Internet resources, resume referral, newspapers, on-campus interviewing, career fairs, JMU's TRAK program, employment agencies, and vacancy listings.
- ◆ The vast majority of 2003 graduates in professional positions reported to be in a position related to their major. Of those who responded to the question "Is your current position related to your JMU undergraduate major?" 76 percent responded "very much" or "somewhat," indicating that they were either in a desired position or felt that their present job left them in a good position to move into the job that they really wanted.
- ◆ The percentage of graduates responding to this survey who chose to pursue further study following graduation was 28 percent. When asked about the relationship between their JMU major and other relevant experiences, 90 percent said that their JMU undergraduate major prepared them academically for graduate study, 86 percent said that undergraduate research experiences helped them perform in graduate school. Eighty-two percent said their JMU undergraduate major is very much or somewhat related to their graduate study.
- ◆ Law school enrollment showed 20 graduates with 12 different majors attending 18 different schools.
- ◆ The number of graduates obtaining admission into medical (20), dental (2), veterinary (1), physical therapy (12), occupational therapy (1) and physician's assistant (2) programs or schools totaled 38. Twenty of the graduates entered medical school.
- ◆ The alumni were asked several questions about their experiences in General Education. Eighty-four percent strongly agreed or agreed that GENED prepared them in communications skills and 80 percent said that they were prepared in information literacy. The lowest rated (61 percent) was in preparation to understand the development of western civilization and its interaction with other traditions within the global community.
- ◆ The graduates were asked the primary ways they intend to keep in contact with JMU. Eighty-six percent mentioned the JMU Web site and 74 percent mentioned visits to campus. More than 64 percent mentioned the alumni association at JMU, Email or phone call to former faculty and staff (47 percent), and alumni association Web site (50 percent).
- ◆ The Class of 2003 was employed in a fairly widespread geographic area with 54 percent of the graduates obtaining employment in Virginia and 46 percent employed in locations out-of-state. Although the vast majority of graduates continue to be concentrated along the east coast, the Class of 2003 is represented in 36 states, the District of Columbia and 13 foreign countries. Maryland (6.7% of graduating class) and New York (4.1%) are the most popular areas for JMU graduates, closely followed by New Jersey (3.5%). The chart on page 16 provides more detail.
- ◆ The male-female ratio in the Class of 2003 was 42 percent male and 58 percent female.
- ◆ For purposes of this report, undergraduate students are categorized by their declared primary major. There were 90 bachelor's degree recipients, or 6.5 percent of the graduating class, who completed requirements for a second major.

The following is a list of the 30 disciplines declared as second majors by 2003 graduates:

Accounting, (1)	International Business, (3)
Anthropology, (2)	Kinesiology, (2)
Communication Sciences & Disorders, (1)	Management, (5)
Communication Studies, (2)	Marketing, (3)
Computer Information Systems, (2)	Mathematics, (1)
Computer Science, (1)	Media Arts & Design, (3)
Economics, (4)	Modern Foreign Languages, (10)
English, (3)	Operations Management, (3)
Finance, (14)	Philosophy & Religion, (1)
General Psychology, (5)	Physics, (1)
Health Sciences, (1)	Political Science, (9)
History, (2)	Public Administration, (2)
Hospitality & Tourism Management, (1)	Sociology, (2)
Integrated Science & Technology, (1)	Technical & Scientific Communication, (3)
International Affairs, (1)	Theater & Dance, (2)

Class of 2003 Employment Status

College	Total Graduates	Total Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Not Seeking	Graduate School	Student Teaching
Arts and Letters	1104	478	43.3%	382	35	13	2	117	18
Business	831	337	40.6%	317	6	1	0	35	2
Education	99	42	42.4%	36	0	1	1	13	2
Integrated Science and Technology	981	453	46.2%	337	43	6	2	182	10
Science and Math	147	69	46.9%	42	8	1	0	38	3
Total	3,162	1,379	43.7%	1,114	92	22	5	385	35

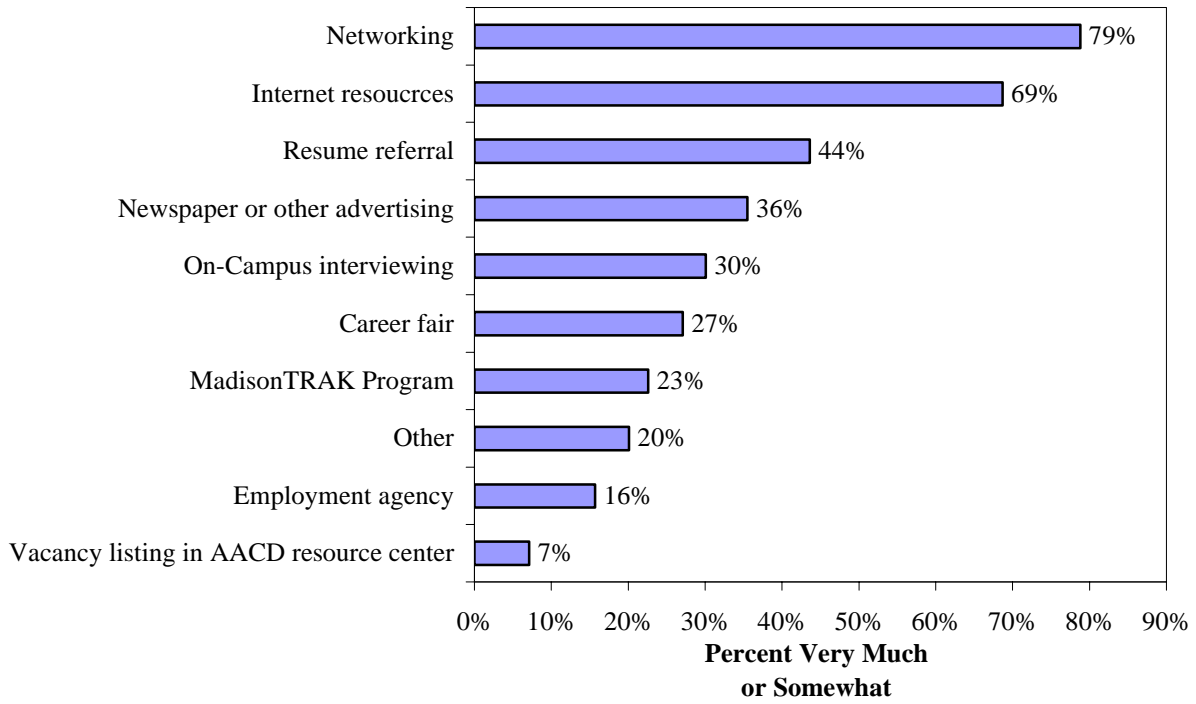
Location of 2003 Graduates

State	Arts and Letters	Business	Education	Integrated Science and Technology	Science and Math	Total
Arizona	2	0	0	1	0	3
California	15	7	0	4	1	27
Colorado	2	2	0	7	4	15
Connecticut	0	2	0	2	0	4
District of Columbia	12	4	0	6	0	22
Delaware	4	2	1	1	0	8
Florida	2	3	0	6	1	12
Georgia	6	4	0	4	2	16
Hawaii	0	1	0	0	1	2
Iowa	0	0	0	1	0	1
Illinois	0	2	0	2	2	6
Indiana	1	0	0	0	0	1
Kansas	0	1	0	0	0	1
Louisiana	3	1	0	0	0	4
Massachusetts	12	3	0	3	0	18
Maryland	29	21	1	31	1	83
Maine	2	0	0	0	0	2
Mississippi	1	0	0	0	0	1
Montana	0	0	0	0	1	1
North Carolina	4	6	0	15	6	31
New Hampshire	1	0	0	0	0	1
New Jersey	16	9	0	15	3	43
New Mexico	0	0	0	1	0	1
Nevada	0	1	0	0	0	1
New York	31	12	0	7	1	51
Ohio	3	2	0	0	1	6
Oregon	0	1	0	0	0	1
Pennsylvania	17	6	1	8	3	35
Rhode Island	1	0	0	1	0	2
South Carolina	4	2	0	7	0	13
Tennessee	0	1	0	5	1	7
Texas	4	2	0	5	0	11
Utah	0	0	0	1	0	1
Virginia	247	200	37	275	35	794

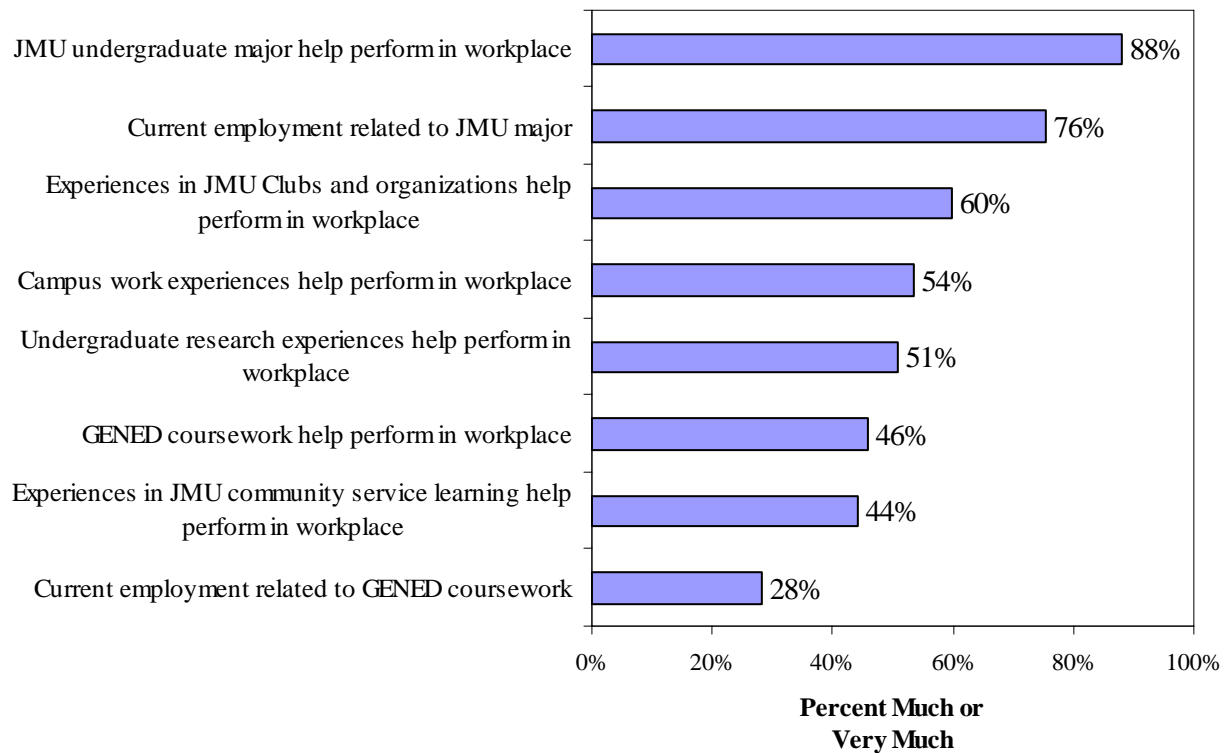
State	Arts and Letters	Business	Education	Integrated Science and Technology	Science and Math	Total
Vermont	0	1	0	0	0	1
Washington	1	0	0	1	0	2
West Virginia	0	1	0	2	0	3
Canada – NT	0	1	0	0	0	1
Afghanistan	0	1	0	0	0	1
Bulgaria	2	0	0	0	0	2
Dominican Republic	0	1	0	0	0	1
Germany	1	1	0	0	0	2
Honduras	0	0	0	1	0	1
Iraq	0	0	0	1	0	1
Japan	1	0	0	0	0	1
Micronesia	0	0	0	1	0	1
Philippines	1	0	0	0	0	1
South Korea	1	0	0	0	0	1
The Ukraine	0	0	0	1	0	1
Vanuatu	1	0	0	0	0	1
Total	427	301	40	415	63	1,246

Employment Resources and Experiences

Resources or Actions That Helped Alumni Find Professional Employment

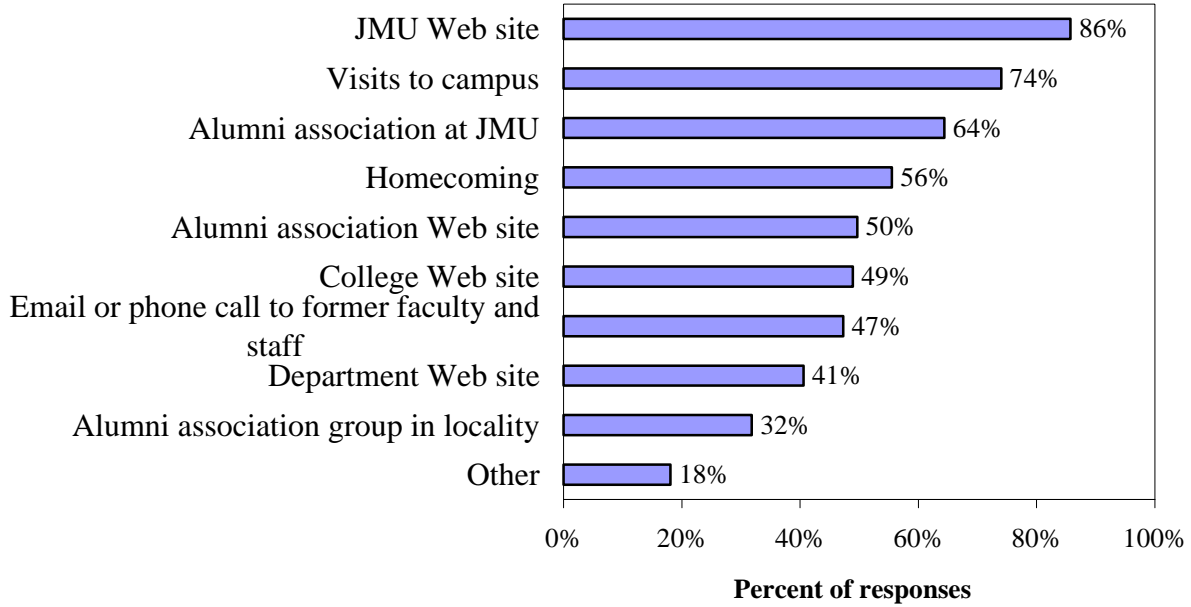


Relationship between JMU Major and Other Relevant Experiences



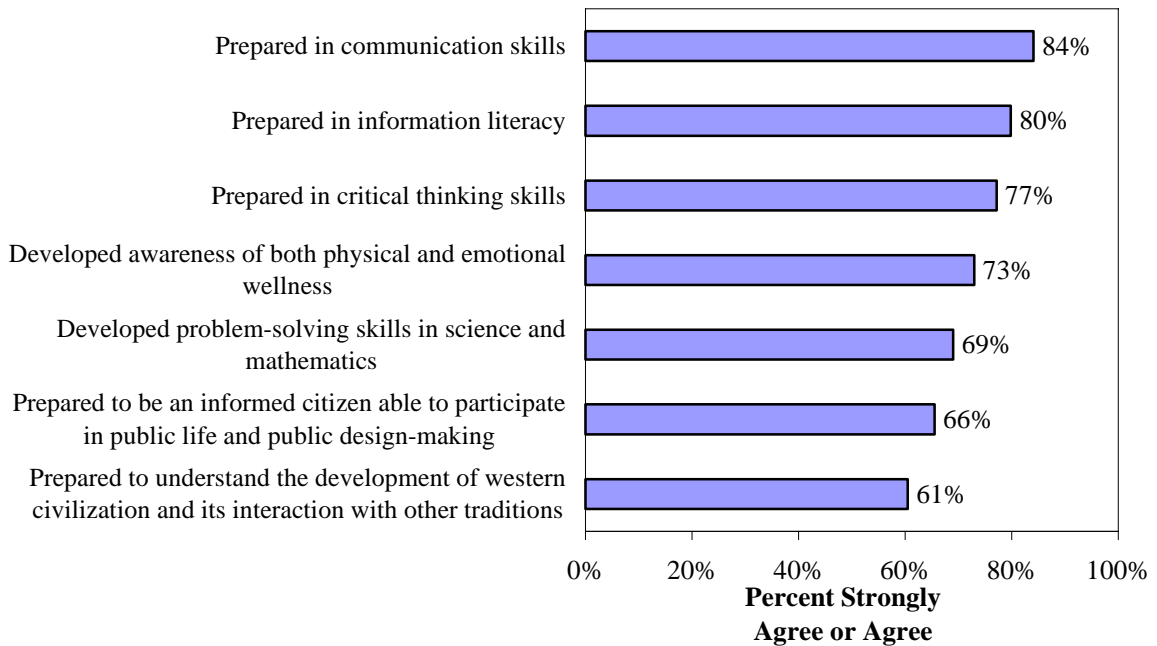
Anticipated Future Contact with JMU by Alumni

Ways Alumni Intend to Keep in Contact



General Education

Influence of General Education on Alumni

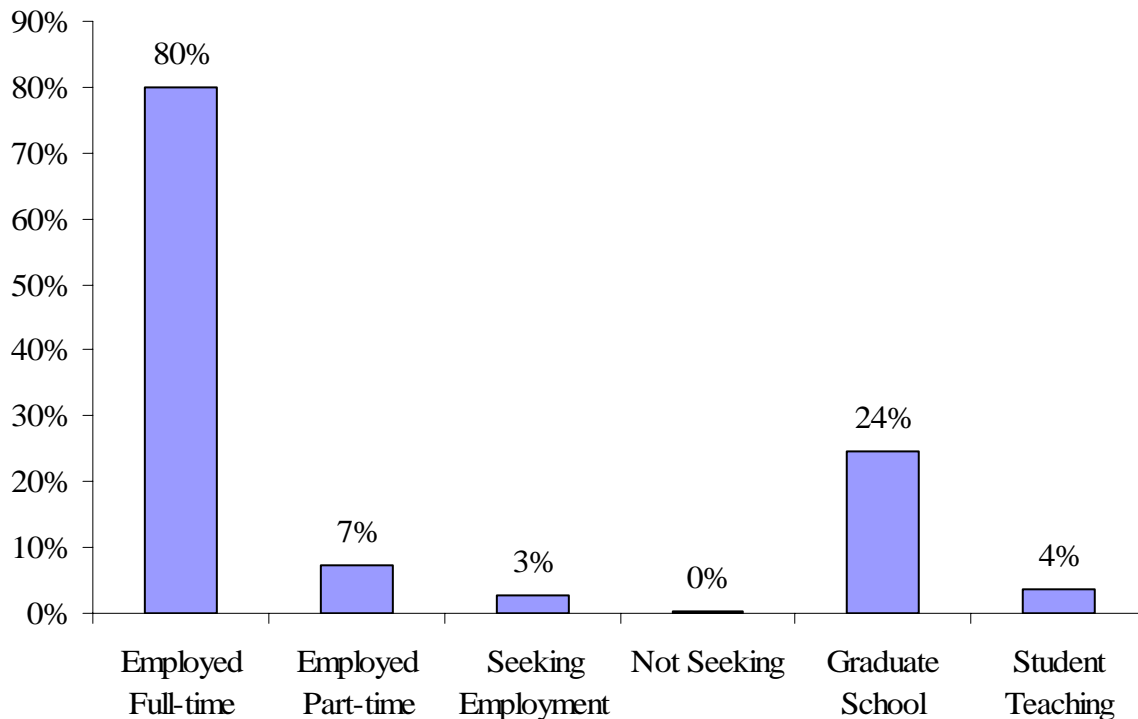


2003 College of Arts and Letters

College of Arts and Letters 2003 Survey Highlights

- ◆ The College of Arts and Letters granted 1,104 undergraduate degrees in 2002-2003. Of those who graduated, 478 responded to the survey representing a 43 percent response rate.
- ◆ The graph below displays the percentage of respondents who indicated current employment or graduate school attendance. These are not mutually exclusive. For example, there are some graduates who are employed full-time and attending graduate school.

**Class of 2003 Survey Respondents
College of Arts and Letters**



- ◆ Of the graduates who responded, 87 percent were employed. The total distribution was 80 percent involved in full-time positions and 7 percent working in one or more part-time positions.
- ◆ Two respondents of the graduating class were classified as “not seeking,” indicating they were not employed, seeking employment, attending graduate school or student teaching.
- ◆ The percentage of graduates pursuing further study is 24 percent. For more details on graduate school enrollment see page 83.

- ◆ 2003 graduates from Arts and Letters found employment in a wide geographic range, with 47 percent remaining in Virginia and 53 percent securing employment out of state, including 7 persons working outside of the United States (Germany, Vanuatu, Bulgaria, Philippines, South Korea and Japan).
- ◆ The average and median salaries for College of Arts and Letters graduates were \$34,790 and \$33,000, respectively. Salary information for each major with three or more salaries reported are as follows:

Major	Total Respondents	Full - Time Salary Range	Average	Median
Anthropology	7	\$18,700 - \$40,000	\$28,963	\$29,000
Art	38	\$10,000 - \$65,000	\$32,434	\$32,000
Communication Studies	60	\$12,000 - \$70,000	\$36,402	\$36,000
English	32	\$14,000 - \$47,000	\$31,403	\$32,000
History	12	\$25,000 - \$105,000	\$43,920	\$38,525
Interdisciplinary Social Science	13	\$7,000 - 43,000	\$24,755	\$31,600
International Affairs	14	\$19,000 - \$70,000	\$42,214	\$42,000
Media Arts and Design	41	\$10,000 - \$53,700	\$31,120	\$33,000
Modern Foreign Languages	5	\$33,000 - \$51,000	\$41,160	\$38,600
Music	19	\$10,000 - \$38,000	\$30,807	\$34,500
Philosophy & Religion	3	\$35,000 - \$41,000	\$38,333	\$39,000
Political Science	33	\$16,321 - \$65,000	\$34,260	\$33,000
Public Administration	11	\$22,000 - \$42,600	\$35,323	\$36,000
Sociology	35	\$15,500 - \$85,000	\$33,911	\$33,500
Technical & Scientific Communication	9	\$28,400 - \$65,000	\$42,258	\$37,000
Theater and Dance	9	\$15,000 - \$37,000	\$29,420	\$30,250
Total*	341	\$7,000 - \$105,000	\$34,793	\$33,000

* Total includes all full-time respondents from this college.

- ◆ The College of Arts and Letters had 28 graduates who were employed part-time at the time of the survey. They reported a salary range of \$1,200 to \$37,000 with an average of \$10,658 and median salary of \$8,576.

College of Arts and Letters Employment Status

Major	Graduates	Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Not Seeking	Grad School	Student Teaching
Anthropology	35	12	34.3%	7	1	0	0	4	1
Art	123	53	43.1%	44	3	3	0	4	1
Art History	15	2	13.3%	0	1	0	0	2	1
Communication Studies	129	73	56.6%	65	5	0	0	18	1
English	132	52	39.4%	36	7	1	1	14	1
History	56	19	33.9%	12	2	1	0	13	2
Interdisciplinary Social Science	55	18	32.7%	16	0	1	0	4	2
International Affairs	39	15	38.5%	15	0	0	0	5	1
Media Arts and Design	131	52	39.7%	45	3	3	0	5	0
Modern Foreign Languages	15	8	53.3%	5	1	1	0	4	0
Music	72	39	54.2%	25	5	1	0	17	5
Philosophy and Religion	18	6	33.3%	3	3	0	0	4	0
Political Science	93	46	49.5%	39	3	1	0	8	0
Public Administration	32	12	37.5%	12	0	0	0	2	1
Sociology	96	45	46.9%	39	3	0	0	6	2
Technical and Scientific Communication	30	12	40.0%	10	0	0	1	4	0
Theater and Dance	33	14	42.4%	9	1	1	0	3	0
Total	1,104	478	43.3%	382	38	13	2	117	18

College of Arts and Letters Employment Information

Employer	Position	City	State
Anthropology			
Adecco	Office Supervisor	Atlanta	GA
Catholic Charities CYO of San Francisco	Donor Records Clerk	San Francisco	CA
ECC Nambusan English Academy	Teacher, English	Pusan	South Korea
Massachusetts Institute of Technology	Library Assistant III	Cambridge	MA
Mohn Information Services & Title Company	Abstractor 1, Court Researcher	Washington	DC
Montpelier Foundation	Field Tech	Orange	VA
National Council of La Raza	Executive Administrative Assistant	Washington	DC
Art			
Allied Council Co.	Design Consultant	Charlottesville	VA
American Color Graphics	Graphics Specialist for Hershey Foods	Hershey	PA
Bryce Resort	Director of Member Services	Bayse	VA
Burson-Marsteller	Associate / Designer	Washington	DC
Central Intelligence Agency	Graphic Designer	Langley	VA
Coburn Design	Graphic Designer	Auburn	NY
Conde Nast Publications	Designer	New York	NY
Creative Media Group	Graphic Designer	Landover	MD
Electric Time Company	Graphic Designer	Medfield	MA
Graphic Solutions Advertising, Inc.	Graphic Designer	Kitty Hawk	NC
Graphics Visions Associates	Graphic Designer	Gaithersburg	MD
Habitat for Humanity	Construction Assistant	Baltimore	MD
Hampton City Schools	Art Teacher	Hampton	VA
Hooh Designs	Graphic Designer	Arlington	VA
JHI	Graphic Designer	Richmond	VA
Kane Furniture and Interiors	Sales/Design Consultant	Charlottesville	VA
Ketchum Communications	Graphic Designer	San Francisco	CA
Landmark Communications	Graphic Designer	Norfolk	VA
Mosaic Tile Company	Design Consultant	Chantilly	VA
Musictoday	Graphic Designer	Charlottesville	VA
Nat Cent for Missing & Exploited Children	Forensic Artist	Alexandria	VA
Public School System	Teacher, Special Education, 8th Grade	Baltimore	MD
REICO Kitchen and Bath	Project coordinator	Springfield	VA
Rendezvous Gallery	Manager	Leesburg	VA
Roanoke City Schools	Art Teacher 6-8	Roanoke	VA

Employer	Position	City	State
Round House Theater	Arts Management	Bethesda/ Silver Spring	MD
Scharmen Remodeling and Design	Interior Designer		MD
SeaWorld Orlando	Graphic Designer	Orlando	FL
Signature Kitchens			
St. Paul Travelers Insurance	Claims adjuster	Richmond	VA
Super Radiator Coils	Marketing Assistant	Richmond	VA
The James Group	Brand Designer	New York	NY
The Push Group	Acting Art Director	Fairfax	VA
The Transpo Group	Administrative/Marketing Assistant	Kirkland	WA
Trader Publications	Graphic Designer	Chesapeake	VA
United Network for Organ Sharing	Graphic Designer	Richmond	VA
University of Texal Libraries	Office Assistant	Austin	TX
Virginia Baptist Mission Board	Communications Management Asst.	Richmond	VA
Walt Disney Entertainment	Stage Manager		CA
Warren County Public School	Art Teacher	Front Royal	VA
WCI/Renaissance Communities	Design Consultants	Reston	VA

Communication Studies

American College of Radiology	Associate I in Member Services	Reston	VA
American Eagle Outfitters	Store Sales Manager	Springfield	VA
American Family Fitness	Membership Director	Richmond	VA
American Psychiatric Foundation	Development	Arlington	VA
American Society of Travel Agents	Government Affairs, Coordinator	Alexandria	VA
American Trucking Associations	Manager, Public Affairs	Alexandria	VA
Appomattox County Public Schools	Teacher, 7th Grade, Social Studies	Appomattox	VA
ASTD	PR Specialist	Alexandria	VA
Autuori Corporate Communications	Associate	Babylon	NY
Baltimore Museum of Art	Marketing Coordinator	Baltimore	MD
Bridgewater College	College Events Coordinator	Bridgewater	VA
Calvin Klein, Inc.	Administrative Assistant	New York	NY
Chevy Chase Bank			VA
Council for America's First Freedom	Communications Associate (PR)	Richmond	VA
Craig Van Lines	Chief Financial Officer	Fairfax	VA
CVS Pharmacy	Pharmacy Scheduler	Richmond	VA
Dental Implant System	Marketing & Inside Sales Representative		MA
Department of Homeland Security	Contract Specialist	Pentagon City/ Arlington	VA
EMC Corporation	Public Relations	Hopkinton	MA
Envision EMI, LLC	Associate Director of Programs	Vienna	VA
Fairfax County Public School	Teacher, 3rd Grade	Alexandria	VA

Employer	Position	City	State
Fairfax County Public Schools	Special Education Instructional Assistant	Vienna	VA
Fransmart LLC	Public Relations Coordinator	Alexandria	VA
George Mason University	Development Associate	Fairfax	VA
GID	Marketing Representative	Alexandria	VA
Harvest Records	Co-Owner	Asheville	NC
HIG United Guaranty	Inside Sales Representative	Fairfax	VA
Intrerior Design Firm	Interior Designer	Ocean View	DE
IXI Corporation	Marketing Analyst	McLean	VA
Leading Authorities	Event Coordinator	Washington	DC
Levick Strategic Communications	Account Executive	Washington	DC
Lockheed Martin	Business Manager	Fairfax	VA
Lord Fairfax Community College	Counselor	Middletown	VA
Loudon County Public Schools	Instructional Assistant, 5 th Grade	Hamilton	VA
Manor Care Ruxton	Admissions Coordinator	Towson	MD
Maymont Foundation	Rental Coordinator	Richmond	VA
Medford NJ School District	Teacher, 5th Grade	Medford	NJ
Montessori Learning Centre	Assistant Teacher	Wilmington	DE
NonProfit Organization	Communications Coordinator	Alexandria	VA
Northlich	Assistant Account Manager	Cincinnati	OH
Nurse Staffing Company	Regional Director	Marlton	NJ
Ogilvy Public Relations Worldwide	Account Executive	New York	NY
PowerPact, LLC	Execution Coordinator	Richmond	VA
PRISM	Recruiter	Richmond	VA
Re:discovery Software, Inc.	Marketing and Sales Associate	Charlottesville	VA
Red Clay School District	Reading Specialist (3rd/5th Grades)	Wilmington	DE
Ritchie Law Firm, PLC	Paralegal	Harrisonburg	VA
Riverside Regional Medical Center	Human Resources Coordinator	Newport News	VA
Ruffner Appraisal Services	Real Estate Appraiser	Warrenton	VA
SAIC	HR Analyst	McLean	VA
Sovereign Grace Ministries	Media Assistant	Gaithersburg	MD
Teach for America	Teacher, 6th grade	Bronx	NY
The Economist	Promotions coordinator		NY
The George Washington University	Executive Assistant	Washington	DC
ThurPoint Inc	Human Resources	New York	NY
Townsend Inc.	Account Coordinator	San Diego	CA
Upside Endeavors, LLC	Project Manager	Berwyn	PA
Virgin Mobile USA	Assistant Marketing	Warren	NJ
Vision Council of America	Manager of Public Relations	Alexandria	VA
Welkin Associates, Ltd.	Consultant and Facilitator	Chantilly	VA
Whiteman Chevrolet	Sales	Glens Falls	NY

Employer	Position	City	State
Winchester Homes	Community Sales Manager	Bethesda	MD
English			
	Publicity Coordinator		
Anderson and Strudwick	Receptionist	Charlottesville	VA
Archbishop McNicholas High School	Teacher, English	Cincinnati	OH
Augusta County Public Schools	Teacher, 9th and 10th Grade, English	Fort Defiance	VA
Augusta County Schools	Teacher, 10th and 11th Grade, English		VA
B'nai Shalom Day School	Assistant to Head of School	Greensboro	NC
Chartered Financial Analyst Institute	Testing Associate	Charlottesville	VA
Chemical Educational Foundation	Coordinator, Educational Programs	Arlington	VA
Coastline Ltd.	Office Manager	Alexandria	VA
Commerce Bank	Corporate Trust Operations Assistant	Cherry Hill	NJ
Creative Artists Agency	Assistant	Los Angeles	CA
Department of Defense	Intelligence Analyst		
Dulles Community Church	Director of Children's Ministry	South Riding	VA
Envision EMI, LLC	Assoc. Director, Relationship Marketing	Washington	DC
Fairfax County Public Schools	Teacher, 8th Grade, Special Education, Math	Fairfax	VA
Fairfax Nursing Center	Activities Assistant/Asst. Dementia Cnt.	Fairfax	VA
Franklin Farm Foundation	Communications Coordinator	Oak Hill	VA
Frederick County Public Schools	Teacher, 7th Grade, English and Journalism	Winchester	VA
Henrico County Public Schools	Teacher, 7th Grade, English	Richmond	VA
Houghton Mifflin Company	Production and Manufacturing Assistant	Boston	MA
James Madison University	Inter-Library Loan Borrowing Specialist	Harrisonburg	VA
James Madison University	Executive Secretary	Harrisonburg	VA
Joint Council on International Children	Administration Manager	Alexandria	VA
Mid-Atlantic Renal Coalition	Educational Assistant	Midlothian	VA
Morgan Stanley	Financial Advisor	Reston	VA
Msgr. Farrell High School	Teacher, English	Staten Island	NY
Norfolk Public Schools	Teacher, 1st Grade	Norfolk	VA
Prince William County Public School	Teacher/High School English	Woodbridge	VA
Raritan Valley Insurance Services, Inc	Commercial Lines Insurance Marketer	Flemington	NJ
Sallie Mae	Product Marketing Manager	Reston	VA
TJX Companies	Allocation Analyst	Framingham	MA
Trenton Public School District	Teacher, 9th and 12th Grade, English	Trenton	NJ

Employer	Position	City	State
University of Florida	Librarian	Gainesville	FL
University of Pennsylvania	Coordinator, Executive Doctorate program	Philadelphia	PA
University of Pennsylvania	Admin Assistant	Philadelphia	PA
Virginia Beach City Public Schools	Teacher, 1st Grade	Virginia Beach	VA

History

Burlington City School District	Teacher, High School Social Studies	Burlington City	NJ
Department of Homeland Security	Special Agent		DC
Easter Seals Virginia	Grant Writer	Richmond	VA
FPMI Solutions, Inc	Consultant	Huntsville	AL
Hanover County	Teacher, 6th Grade, History	Richmond	VA
Law Resources	Paralegal	Washington	DC
Nixon Center	Researcher	Washington	DC
SRA International, Inc	Program Analyst	Arlington	VA
The Museum of the Shenandoah Valley	Art Handler	Winchester	VA
United States Army	Second Lieutenant, Infantry	Fort Benning	GA
US Department of Justice	Conciliation Specialist	Washington	DC
US Senate	Doorkeeper	Washington	DC

Interdisciplinary Social Sciences

Bank of America	Operations Analyst	Richmond	VA
Campbell County Schools	Teacher	Rustburg	VA
Extraordinary Occasions	Principal Consultant	Laurel	MD
Hornblow Group USA, Inc.	Music Management	Nyack	NY
Kings Park Central School District	Teacher, Kindergarten	Kings Park	NY
Luray Elementary School	Teacher, 6th Grade History	Luray	VA
Otterbein College	Volunteer coordinator - AmeriCorps VISTA	Columbus	OH
Page County Public School	Teacher, 1st Grade	Stanley	VA
Palo Verde Unified School District	Resources Specialist K-5	Blythe	CA
Peace Corps			
Rockingham County Schools	Teacher, 7th Grade, English and Reading	Harrisonburg	VA
SUWS of the Carolinas	Wilderness Field Instructor	Old Fort	NC
The Shebeen South African Pub	General Manager		VA
U.S. Secret Service			
Valley Choice IGA	Manager	Nellysford	VA

International Affairs

	Project Management - Residential Estates		VA
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Employer	Position	City	State
Accenture, LLP	Analyst	Washington	DC
Battelle Memorial Institute	Research Analyst	Arlington	VA
CIA	Analyst	Washington	DC
Dakota Films, Viva! Bam - MTV	Production Manager	North Hollywood	CA
Department of Homeland Security	Secretary	Reston	VA
George Mason University, Graduate School	Admissions Information Coordinator	Fairfax	VA
Knobbe, Martens, Olson & Bear LLP	Trademark Paralegal	Irvine	CA
MSA, Inc.	Systems Analyst	Alexandria	VA
Peace Corps	Volunteer	Kalofer	
Regent Group	Business Intelligence Specialist	Washington	DC
Sterne, Kessler, Goldstein & Fox, PLLC	Prof. Development and Recruitment Asst.	Washington	DC
United States Department of Defense	Independent Contractor	Williamsburg	VA
US Trade and Development Agency	Project Analyst	Arlington	VA

Media Arts & Design

America On Line		Ashburn	VA
BASE Productions Inc.	Editor	Haymarket	VA
CN8 News - Philadelphia	News Producer	Philadelphia	PA
Costar Group	Research Analyst	Bethesda	MD
Cramer-Krasselt	Account Executive	Phoenix	AZ
Custom Ink	Production Artist/ Design Coordinator	Falls Church	VA
Customink	Production Artist	Falls Church	VA
Daily News-Record	Photojournalist	Harrisonburg	VA
Designs, Inc.	Graphic Designer	Chesapeake	VA
Discovery Communications, Inc.	Production Coordinator, TLC	Silver Spring	MD
Discovery Communications, Inc.	Duplication Coordinator	Silver Spring	MD
Dominion	Associate Technical Specialist	Richmond	VA
EF Education	Tour Consultant	Boston	MA
Estee Lauder	Special Events Coordinator	New York	NY
Feld Entertainment	Marketing Coordinator, West Coast	Vienna	VA
First National Bank of Arizona	Wholesale Account Manager	McLean	VA
Greenberg, Quilan, Rosner Research	Full Time Intern	Washington	DC
Hachette Filipacchi Publishing	Digital Camera Workshop Coordinator	New York	NY
HNTB Corporation	Marketing Coordinator	Irvine	CA
Interstate Hotels and Resorts	Bartender	Alexandria	VA
Lantec Studios	Web Developer		NY
Levine School of Music	Education Associate	Arlington	VA
Miller Enterprises, The Beach Club	Event Manager/Coordinator	Virginia Beach	VA
National Apartment Association	Coordinator, Production/Design Editor	Alexandria	VA

Employer	Position	City	State
New Dominion Pictures	Video Editor	Suffolk	VA
Northern Virginia Regional Park Authority	Park Ranger	Fairfax Station	VA
NVR, Inc.	Sales Administration	Fairfax	VA
Porter Novelli	Account Coordinator	Washington	DC
Princeton Packet, Inc.	Reporter	Princeton	NJ
Promoventures	Account Executive	San Diego	CA
Regent University School of Business	Marketing Coordinator	Virginia Beach	VA
Royall & Company	Junior Art Director	Richmond	VA
Salis - International Communications	Strategic Account Executive	Philadelphia	PA
Sarkissian/Masam	Project Manager	Phoenix	AZ
The Metropolitan Magazine	Graphic Designer	Salisbury	MD
The Ritz-Carlton Hotel Company	Catering coordinator	McLean	VA
TRX, inc.	Production support analyst		VA
United States Air Force	Second Lieutenant, Navigator	Randolph Air Force Base	TX
University of Maryland Baltimore County	External Communications Coordinator	Baltimore	MD
Various Production Companies	Free Lance Production Assistant	New York	NY
Wilmer Cutler Picker Hale & Dorr LLP	Paralegal	Washington	DC
World Wide Wadio	Receptionist/Talent Coordinator	Hollywood	CA

Modern Foreign Languages

Council for Christian Colleges & Univ.	American Studies Program Administrator	Washington	DC
Deloitte and Touche	Auditor	McLean	VA
Fairfax County Public Schools	ESOL teacher: 7th and 8th grades	Herndon	VA
SunTrust Bank	Credit Underwriter	Richmond	VA
The Free Lance-Star	Spanish Language Product Coordinator		VA

Music

American Express Financial Advisors	Financial Advisor	Centreville	VA
Arlington Public Schools	Choral Music Teacher	Arlington	VA
Avon Products, Inc.	Administrative Coordinator	New York	NY
Caroline County Public Schools	Teacher, 9-12, Music	Milford	VA
Charlottesville Radiology Limited	Receptionist	Charlottesville	VA
Dollywood	Performer	Pigeon Forge	TN
Dollywood	Performer	Pigeon Forge	TN
EDS	Helpdesk Technician	Washington	VA
Fairfax County Public Schools	Teacher, 2nd Grade	Centreville	VA
Fairfax County Public Schools	Teacher, Elementary General Music	Fairfax	VA
Fairfax County Public Schools	Teacher, 6th-8th Grade, Orchestra	Alexandria	VA

Employer	Position	City	State
Fairfax County Public Schools	Teacher of Students with Autism K-3	McLean	VA
Fairfax County Public Schools	Teacher of Students with Autism K-3	McLean	VA
Fairfax County Public Schools	Teacher, K-6th Grade, General Music	Fairfax	VA
Hanover County Public Schools	Music Teacher/elementary	Mechanicsville	VA
Henrico County Public Schools	Teacher, Choral music grades 6-8	Richmond	VA
Norfolk Public Schools	Chorus Teacher	Norfolk	VA
Nottoway County Schools	Band Director	Nottoway	VA
Prince William County Public Schools	Teacher, High School Chorus	Woodbridge	VA
TechSolutions Corporation	Director of Network and Security	Burke	VA
Virginia Beach City Public Schools	Teacher, 5th-8th Grade, Orchestra, SOL Redemption	Virginia Beach	VA
Volunteers of America	Direct Marketing Data Specialist	Alexandria	VA
West York Area SD	Teacher, 6th-8th Grade, Music	York	PA
WHSV-TV3	Production associate/director	Harrisonburg	VA

Philosophy & Religion

DOI, Minerals Management Service	Management Analyst, GS-7	Herndon	VA
Seton Hall University	Program Assistant/Executive Assistant	South Orange	NJ
Suffolk, VA Police Dept.	Police Officer	Suffolk	VA

Political Science

American Psychiatric Association	Program Assistant	Arlington	VA
BAE Systems	Systems Analyst I	Dahlgren	VA
Biotechnology Industry Organization	Government Relations Assistant	Washington	DC
Boar's Head Inn	Human Resources	Charlottesville	VA
Boar's Head Inn	Human Resources	Charlottesville	VA
Bon Secours Hampton Roads	Marketing Assistant	Portsmouth	VA
Bose Law Firm, PLLC	Legal Assistant	Springfield	VA
Counts of Loudoun	Adult Sports Specialist	Leesburg	VA
Credit Sights, Inc.	Administrative Assistant	New York	NY
Danville Public Schools	Teacher, 7th Grade, Social Studies	Danville	VA
Decision Research	Research Analyst	Washington	DC
DOD Contractor	Project Specialist	Washington	DC
Drama Dept		New York	NY
Fairfax County Public Schools	Instructional Assistant	Oaktown	VA
Federal Technology Service	Management Analyst	Fairfax	VA
Governor of Virginia	Scheduling Aide	Richmond	VA
High Point University	Admissions Counselor	High Point	NC
L-3 Communications/Government Services	Acquisition Analyst	Arlington	VA

Employer	Position	City	State
Legg Mason, Baltimore, MD	Support Staff, Private Client Group	Baltimore	MD
Long and Foster	Real Estate agent	Alexandria	VA
Lowe's Home Improvement	Loss Prevention & Sales Specialist	Charlottesville	VA
Mail America Communications, Inc.	Project Manager	Forest	VA
Norhrop Grumman	Financial Analyst	Fair Lakes	VA
Northrop Grumman Corporation	Human Resources Coordinator	Fairfax	VA
Police campaign	Press secretary	Richmond	VA
Rasky Baerlein Strategic Communications	Account Coordinator	Washington	DC
Rockingham County	Administrative Assistant	Harrisonburg	VA
Ryan Homes	Sales Associate	Gainsville	VA
Secret Service	Officer	Washington	DC
The Leadership Institute	Intern Coordinator	Arlington	VA
The Williamson Group Construction, Inc.	Superintendent	Rockville	MD
United States Air Force	Officer	NA	
United States Senate Judiciary Committee	Legislative Staff Assistant	Washington	DC
Value Options	Primary Source Verification Specialist	Virginia Beach	VA
Victor I. Schinnerer	Account Executive	Chevy Chase	MD
Vocus	PAC Management Specialist	Lanham	MD
Wiley Rein & Fielding, LLP	Recruiting Assistant	Washington	DC
Womock Publishing	Staff Writer - Independent Messenger	Emporia	VA

Public Administration

City of Beaufort, South Carolina	Assistant to the City Manager	Beaufort	SC
City of Charlottesville	Deputy Registrar	Charlottesville	VA
Commonwealth of Virginia	Deputy Clerk	Fairfax	VA
Corporate Executive Board	Research Associate	Washington	DC
Democracy Data & Communications	Client Manager	Alexandria	VA
Loudoun County Sheriff's Office	Deputy Sheriff	Leesburg	VA
Old Dominion University	Records Maintenance Specialist	Norfolk	VA
The Tarrance Group	Research Analyst	Alexandria	VA
Town of New Market	Town Manager	New Market	VA
Transportation Security Administration	Program Analyst	Arlington	VA
US Army	First Lieutenant/Helicopter Pilot	Ansbach	Germany

Sociology

AEON*Amity	English Teacher for Japanese children	Fukuyama, Hiroshimaken	Japan
Alliance for Justice	Program Associate	Washington	DC
American Red Cross	Blood Services Coordinator	Newport News	VA

Employer	Position	City	State
Applied Quality Communications	Document Specialist		VA
Arlington Diocese	Teacher, Kindergarten	McLean	VA
Beazer Homes & Private Contacting	Builder	Charleston	SC
Caliber Associates	Research Associate	Fairfax	VA
Carroll County Public Schools	Preschool Teacher	Galax	VA
Community Systems, Inc.	Counselor/Educator	Fairfax	VA
Fairfax County Public Schools	Teacher, 5th Grade	Alexandria	VA
Fairfax County Public Schools	Teacher, Elementary School	Falls Church	VA
Fairfax County Public Schools	Special Education English	Centreville	VA
Geico	Management Intern	Virginia Beach	VA
Greene County Public Schools	Teacher/Volley Ball Coach	Stanardsville	VA
Henrico Co. Public Schools	Teacher, Elementary School	Richmond	VA
Henrico County Public Schools	Teacher, 1st Grade	Richmond	VA
Heritage Bank + Trust	Marketing Coordinator	Norfolk	VA
InterVarsity Christian Fellowship	Campus Staff Member	Charleston	SC
Kennedy Krieger Institute	Behavior Resource Specialist	Baltimore	MD
L M Chipiwalt & Company	Office Manager	Mineral	VA
MCCS Personal & Family Readiness Division	Employee Development Specialist	Quantico	VA
Middletown Valley Bank	CSR/Account Manager	Middletown	MD
New Orleans Public Schools	Teacher, 3rd Grade	New Orleans	LA
North Light Community Center	Development Assistant	Philadelphia	PA
Pleasant View Inc.	Residential Instructor	Broadway	VA
Progressive Casualty Insurance Company	Claims Representative	New York	NY
Rockingham County Public Schools	Teacher, 3rd Grade	Timberville	VA
Sodexo	General Manger	Gaithersburg	MD
State of Maryland	Disability Claims Examiner	Timonium	MD
Synergy Medical Education	Project Assistant	Plymouth Meeting	PA
The United States Peace Corps	Primary Teacher Trainer	Mota Lava Island	
Union Bankshares Corporation	Compliance Assistant	Bowling Green	VA
Virginia Department of Corrections	Probation & Parole Office	Fairfax	VA
Virginia Department of Health	Business Manager	Norfolk	VA
Western State University College of Law	Student Services Coordinator	Fullerton	CA
Wild Oats Market	Management	Denver	CO

Technical & Scientific Communication

Air Conditioning Contractors of America	Senior Coordinator, Communications	Arlington	VA
Circuit City Store Support Center	Associate Development Supervisor	Richmond	VA
Deltek Systems, Inc.	Documentation Specialist	Herndon	VA

Employer	Position	City	State
James Madison University	Grants Specialist	Harrisonburg	VA
Nickelodeon Online	Web Developer		NY
NYU Medical Center	Director of Special Projects	New York	NY
Progressive Auto Insurance	Claims Representative	Charlottesville	VA
Rycano Homes	Assistant Supervisor	Fairfax	VA
The Media Edge	Media Strategist	New York	NY
Transportation Security Administration	Budget Analyst	Arlington	VA

Theater & Dance

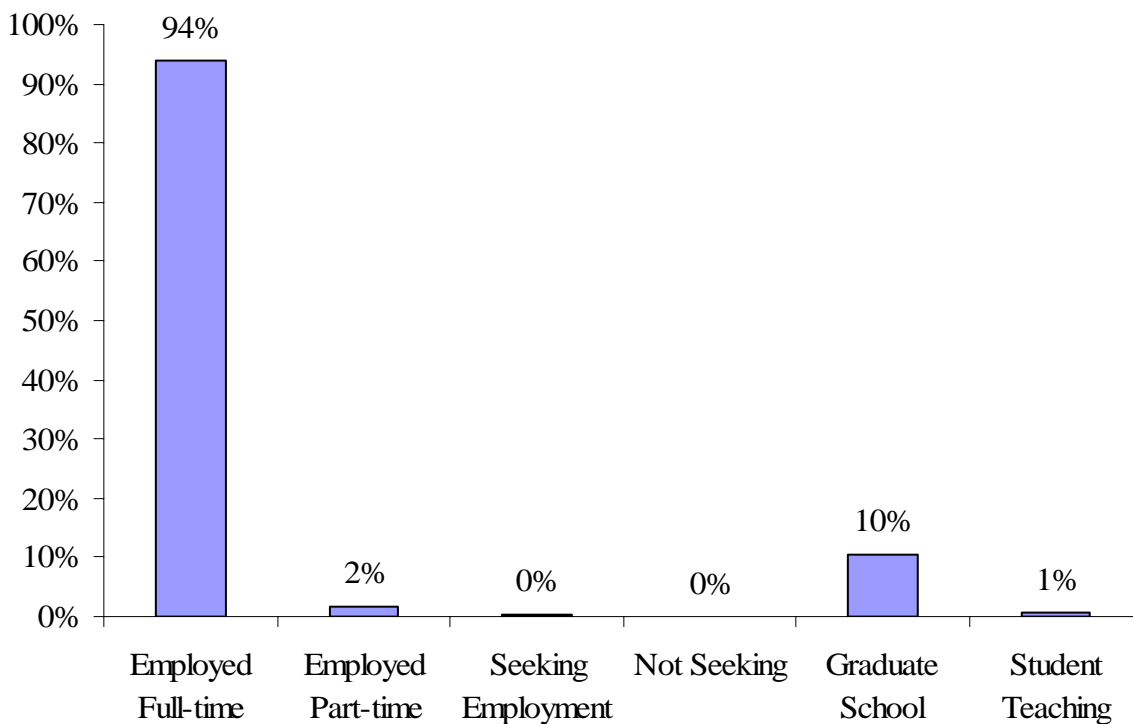
ASPPA	Meetings Coordinate	Arlington	VA
Designer's Gallery	Purchasing Manager	San Diego	CA
Fairfax County Public School	Teacher, Middle School, Drama	Alexandria	VA
HPC Interactive	Professional Service Representative	Atlanta	GA
Madison Center for Children	Recreational/Activity Therapist	South Bend	IN
National Cable + Telecommunications Association	Convention Website Coordinator	Washington	DC
Rutt of DC	Showroom Manager	Washington	DC
Seven Hills Dance Academy	Dance faculty and choreographer	Lynchburg	VA
Watauga County Public Schools	Teacher, Language Arts	Boone	NC

2003 College of Business

College of Business 2003 Survey Highlights

- ◆ The College of Business granted 831 undergraduate degrees in 2002-2003. Of those who graduated, 337 responded to the survey representing a 41 percent response rate.
- ◆ The graph below displays the percentage of respondents who indicated current employment or graduate school attendance. These are not mutually exclusive. For example, there are some graduates who are employed full-time and attending graduate school.

**Class of 2003 Survey Respondents
College of Business**



- ◆ Of the business graduates who responded, 96 percent reported to be employed. Ninety-four percent reported having full-time employment while two percent reported to be employed in one or more part-time positions.
- ◆ Zero percent of the graduates reported to be still seeking employment at the time of the survey.
- ◆ Ten percent of graduates are pursuing further study. For more details on graduate school enrollment see page 83.
- ◆ The geographic location of College of Business graduates has changed slightly from last year's figures with 59 percent of the 2003 graduates remaining in Virginia and 41 percent

beginning work out-of-state, including four persons working internationally (Canada, Germany, Dominican Republic and Afghanistan).

- ◆ The average and median salaries for College of Business graduates were \$45,292 and \$43,500, respectively. Salary information for each major with three or more salaries reported are as follows:

Major	Total Respondents	Full-time Salary Range	Average	Median
Accounting	28	\$22,000 - \$60,000	\$46,354	\$46,619
Computer Information Systems	55	\$15,000 - \$120,000	\$50,467	\$49,500
Economics	13	\$18,000 - \$85,000	\$49,416	\$47,000
Finance	56	\$25,000 - \$80,000	\$46,336	\$45,000
Hospitality and Tourism Management	20	\$29,000 - \$60,000	\$39,635	\$36,000
International Business	23	\$25,000 - \$62,000	\$39,540	\$38,000
Management	27	\$18,000 - \$155,000	\$46,268	\$39,000
Marketing	91	\$20,000 - \$175,000	\$44,319	\$42,000
Total*	313	\$21,500 - \$99,625	\$45,292	\$43,500

* Total includes all full-time respondents from this college.

- ◆ The College of Business had only three graduates who responded as employed part-time at the time of the survey. A salary of \$12,333 was reported.

College of Business Employment Status

Major	Graduates	Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Not Seeking	Grad School	Student Teaching
Accounting	74	30	41%	28	0	0	0	1	0
Computer Information Systems	158	56	35%	55	0	0	0	3	0
Economics	34	14	41%	13	0	0	0	4	0
Economics (Business)	10	3	30%	2	0	0	0	1	1
Finance	155	63	41%	56	2	0	0	10	0
Hospitality and Tourism Management	48	21	44%	20	1	0	0	1	0
International Business	47	23	49%	23	0	0	0	1	0
Management	64	30	47%	27	2	0	0	9	0
Marketing	234	95	41%	91	1	1	0	5	1
Production Operations Management	5	1	20%	1	0	0	0	0	0
Quantitative Finance	2	1	50%	1	0	0	0	0	0
Total	831	337	41%	317	6	1	0	35	2

College of Business Employment Information

Employer	Position	City	State
Accounting			
Accounting Firm - Public	Accountant	South Hill	VA
Akridge	Project Accountant	Washington	DC
Argy, Wiltse and Robinson	Auditor	McLean	VA
Army Audit Agency	Auditor	Alexandria	VA
Auditor of Public Accounts	Auditor	Richmond	VA
Bonnie J. Dennis & Associates, Inc.	Tax Accountant	Fairfax	VA
Cargill Turkey Production, LLC	Ag Accounting Supervisor	Harrisonburg	VA
Cargill Turkey Products	Staff Accountant	Harrisonburg	VA
Clark Enterprises, Inc.	Staff Accountant	Bethesda	MD
Deloitte & Touche LLP	Assurance Assistant	McLean	VA
Deloitte and Touche	ERS Consultant	McLean	VA
Department of Defense	Auditor	Arlington	VA
Goodman & Company	Associate	Newport News	VA
Johns Manville	Accounts Payable Administration	Edinburg	VA
Johnson Lambert & Co.	Staff Accountant	Reston	VA
KPMG, LLP	Associate	Norfolk	VA
KPMG, LLP	Associate - Audit and Assurance	Roanoke	VA
KPMG, LLP	Associate, Audit	New York	NY
Lane & Company, CPA's	Certified Public Accountant	Washington	DC
McPhillips, Roberts, and Deans, PLC	Staff Accountant	Norfolk	VA
PriceWaterhouseCoopers	Auditor/CPA	McLean	VA
PricewaterhouseCoopers, LLP	Senior Associate	Baltimore	MD
RSM McGladery	Accountant	Alexandria	VA
Shatswell, Macleod & Co., PC	Senior Auditor	West Peabody	MA
Sonic Automotive	Financial Analyst	Charlotte	NC
The JBG Companies	Junior Project Accountant	Chevy Chase	MD
US Army Audit Agency	Auditor	Fort Monmouth	NJ
Yount, Hyde + Barbour, PC	Senior Accountant, Certified Public Accountant	Winchester	VA
Computer Information Systems			
Accenture	Analyst	Reston	VA
Access Systems	Lotus Notes/Domino Developer	Quantico	VA
Acumen Solutions	QA Analyst	Reston	VA
Analex Corporation	Advanced Engineer I	Arlington	VA

Employer	Position	City	State
AT&T Government Solutions	Technical Analyst	Vienna	VA
BAE Systems	Associate Software Engineer	McLean	VA
Bearing Point	Consultant	Fairfax	VA
Boozy Allen Hamilton	Senior Consultant	McLean	VA
Campus Crusade for Christ	Campus Staff	Radford	VA
Capital Source, LLC	Account Executive	Chevy Chase	MD
Central Virginia Community College	SIS Manager	Lynchburg	VA
CGI-AMS	Consultant	Atlanta	GA
Corsec Security, Inc.	Associate Security Engineer	Fairfax	VA
DCS Inc.	Support Analyst	Harrisonburg	VA
Deloitte & Touche LLP	Consultant	McLean	VA
Department of Defense	Network Analyst		
Department of Defense	Systems Security Engineer		
Deutsche Bank	Analyst Information Technology/Business	New York	NY
Ernst and Young	Information Security Engineer	New York	NY
Fannie Mae	Technical Risk Specialist	Herndon	VA
General Dynamics Network Systems	Security Coordinator	Fairfax	VA
Information Concepts, Inc.	Quality Assurance	Herndon	VA
Integic Corporation	Technical Lead	Chantilly	VA
Keytech Services	Information Technology Consultant	Alexandria	VA
KPMG, LLP	Senior Associate of Info Risk Management	Washington	DC
Lydian Data Services	Data Analyst	Boca Raton	FL
Matson Navigation Company	Applications Support Specialist	Honolulu	HI
Merrill Lynch	Chief Financial Officer Analyst	New York	NY
Network Security Technologies	Security Engineer	Herndon	VA
PDX Pro	Lead Technician	Portland	OR
PEC	Network Engineer	Fairfax	VA
PEC Solutions	Systems Engineer	Fairfax	VA
PEC Solutions Inc	Systems Engineer	Fairfax	VA
PEC Solutions, Inc.	Systems Analyst / Mbr. of Tech. Staff	Fairfax	VA
PEC Solutions, Inc.	Network Engineer	Fairfax	VA
PriceWaterhouseCoopers, LLP	Associate - Identity Management		VA
SAIC/AMSEC LLC	Systems Specialist II	Virginia Beach	VA
Sallie Mae	PeopleSoft Financial Analyst	Reston	VA
Self-employed, Sara Williams Painting	Contracting, Sales, Marketing	Fairfax	VA
Shenandoah Telephone Company	LAN Technician	Edinburg	VA
Smithsonian Institution	Computer Specialist	Washington	DC

Employer	Position	City	State
SRA International	Programmer/Analyst	Fairfax	VA
SRA International Inc.	Software Test Engineer	Fairfax	VA
Star McGivern	Managing Partner	Vienna	VA
Tier Technologies, Inc.	Associate Consultant	Reston	VA
Town of Leesburg, VA	Police Officer	Leesburg	VA
US Army	Officer		
Virginia Department of Transportation	Senior Programmer, Analyst	Richmond	VA
Weststar Mortgage, Inc.	Loan Processor	Woodbridge	VA

Economics

Booz Allen Hamilton	Senior Consultant	McLean	VA
Federal Reserve Bank of Richmond	Analyst III	Richmond	VA
Hertz Inc.	Area Revenue Manager	Alexandria	VA
Intrawest Corp, Stratton Mountain Resort	Revenue Manager - Pricing and Prod Development	Stratton	VT
National Geographic Society	Statistical Analyst	Washington	DC
NERA Economic Consulting	Associate Analyst	Washington	DC
Reilly Mortgage Group	Underwriting Analyst	McLean	VA
Robert W. Baird & Company	Investment Banking Analyst	McLean	VA
US Postal Service	Letter Carrier	Lexington	VA
Wells Fargo Bank	Consultant		CA

Economics (Business)

General Services Administration	Financial Analyst, GS 9	Washington	DC
SunTrust Bank	Assistant VP/ Business Banking Officer	Laurel	MD

Finance

Aegis Financial Corporation	Equities Trader	Arlington	VA
Aerotek, Inc.	Financial Analyst	Hanover	MD
American Systems Corporation	Pricing Analyst	Chantilly	VA
Arbor Commercial Mortgage	Associate Underwriter	New York	NY
Bank Financial Services Group	Vice President	Princeton	NJ
Bank of the Commonwealth	Accountant	Norfolk	VA
BB&T	Regional Financial Analyst	Lynchburg	VA
Bearing Point	Senior consultant	Tyson's Corner	VA
Big 4 Accounting Firm	Associate	Washington	DC
Booz Allen Hamilton	Consultant	Rockville	MD
Cambridge Associates	Investment Associate	Arlington	VA
Cardinal Health	Lease Accountant	San Diego	CA
Cendant Car Rental Group	Pricing Analyst	Parsippany	NJ
Chevy Chase Bank	Retail Management Associate	Bethesda	MD
Coldwell Banker Funkhouser Realtors	Commercial Real Estate	Harrisonburg	VA

Employer	Position	City	State
	Associate		
Computer Sciences Corporation	Program Control Analyst	Arlington	VA
Credit Suisse First Boston	Fund Accountant	New York	NY
Deloitte	Project Analyst	Washington	DC
Department of the Navy	Contracts Specialist/Negotiator	Arlington	VA
EDO Corporation	Management Analyst	Arlington	VA
Freddie Mac	Investor Relations Analyst	McLean	VA
Freddie Mac	Financial Analyst	McLean	VA
Freddie Mac	Sales Support/Customer Service	McLean	VA
General Services Administration	Financial Management Specialist	Fairfax	VA
GSA	Financial Analyst	Washington	DC
HireStrategy, Inc.	Director, Recruitment Services	Reston	VA
Huron Consulting Group	Job title - Consultant, Grade - Analyst	Washington	DC
Kenmore Inn of Fredericksburg	Events Coordinator	Fredericksburg	VA
Kormendi \ Gardner Partners	Analyst, Investment Banking	Washington	DC
LandAmerica Financial Group, Inc.	Manager - Unclaimed Property	Richmond	VA
Lincoln Financial Group	Financial Advisor	Richmond	VA
Marriott International	Senior Assistant Controller	Chicago	IL
McBee Associates, Inc	Staff Consultant	Glen Allen	VA
Northrop Grumman Corporation	Program Controller	Lorton	VA
NRUCFC	Accountant	Herndon	VA
NVR - Ryan Homes	Project Manager	Richmond	VA
Phillips European Restaurant	Restaurant Manager	Rochester	NY
Provident Funding	Mortgage Underwriter	Richmond	VA
Reilly Mortgage Group	Asset Manager	McLean	VA
Reliant Pharmaceuticals	Professional Sales Representative	Arlington	VA
SAIC	Junior Financial Analyst	Washington	DC
Self Employed	Financial Planner	Arlington	VA
Smithfield True Value	Buyer/Assistant Manager	Smithfield	VA
SRA	Pricing Analyst	Fairfax	VA
SRA International, Inc.	Business Operations Analyst	Fairfax	VA
SunTrust Bank	Assistant Vice President	Vienna	VA
TDC Capital	Analyst	San Francisco	CA
Trustco Capital Management/SunTrust	Portfolio Management Assistant	Washington	DC
UHY	Information Technology Auditor	Washington	DC
United States Air Force Space Command	Air Force Launch Commander	Cape Canaveral	FL

Employer	Position	City	State
United States Army	Sergeant	Fort Drum	NY
Virginia Commonwealth Trust Company	Investment Assistant	Staunton	VA
Virginia Union University	Director of Residence Life	Richmond	VA
Wachovia Securities	Associate Product Specialist	Richmond	VA
Wachovia Securities	Product Associate	Richmond	VA
Washington Sports and Entertainment	Finance	Largo	MD
Worth National Bank	Credit Analyst		TX

Hospitality & Tourism Management

A Sharper Palate	Banquet Captain	Richmond	VA
Association Management Group	Meetings Coordinator	McLean	VA
Automobile Industry	Finance Manager	Plymouth	NC
Blue Plate Catering and Event Planning	Event Specialist	Chicago	IL
Computer Sciences Corporation	Member of Professional Staff	Arlington	VA
Design Cuisine Caterers	Sales Associate	Arlington	VA
Embassy Suites Hotel Richmond	Director of Restaurants	Richmond	VA
GTSI, Inc.	Shows and Event Specialist II	Chantilly	VA
Hertz	Manager Trainee	Chantilly	VA
Mahler Private Staffing	West Coast Account Executive	Los Angeles	CA
Marriott International	Sales Account Manager	Falls Church	VA
Morrison Management Specialist	Patient Services Manager	Tampa	FL
National Assn. Elem. School Principals	Administrative Assistant	Alexandria	VA
New York Palace Hotel	Assistant Front Office Manager	New York	NY
Newell Rubbermaid	Product Training Manager	Huntersville	NC
Non-Profit	Assistant		VA
Travel Industry Association of America	Meeting & Event Services	Washington	DC
Truffles Catering Company	Sales Assistant	Baltimore	MD

International Business

Accenture	Financial Analyst	Reston	VA
Accenture		Reston	VA
Aerotek Scientific	Recruiter	San Francisco	CA
Booz Allen Hamilton	Financial Analyst	Herndon	VA
De Lage Landen Financial Services	Financial Analyst	Wayne	PA
Enterprise Rent A Car	Asst Mgr	Monroe	NC
Envision EMI	Marketing Associate	McLean	VA
Gannett Co, Inc. The News Journal	Account Executive	Wilmington	DC
GTSI Corp	Associate Product Marketing Manager	Chantilly	VA
Information Network Systems	Government Contractor	Quantico	VA

Employer	Position	City	State
International Creative Management	Administrative Assistant	Los Angeles	CA
Little Flower Children's Services of NY	Budget Analyst	Wading River	NY
Lord, Abbett & Co.	Receptionist	Jersey City	NJ
Marriot International	Sr. Assistant Controller	Washington	DC
Perot Systems Government Services	Associate Consultant	Alexandria	VA
Perrin Quarles Associates	Contracts Administrator	Charlottesville	VA
Peace Corps	Volunteer		
Redpoint Marketing PR, Inc.	Account Coordinator	New York	NY
Rigland Homes	Homebuilding Supervisor	Atlanta	GA
US Army	Blackhawk Helicopter Pilot, Lieutenant	Giebelstadt	Germany
Wachovia Bank	Relationship Manager- AVP	Norfolk	VA
Washington County Chamber of Commerce	Executive Director	Plymouth	NC
Wells Fargo Home Mortgage	Client Relations Rep	McLean	VA

Management

A Child's Place	Assistant director	Alexandria	VA
American Eastern	Project Manager	Yorktown	VA
American Express Financial Advisors	Management	Centreville	VA
Bank of America	Application Coordinator	Richmond	VA
BearingPoint Consulting	Senior Management Analyst	McLean	VA
C Lloyd Johnson Co.	Analyst Exchange Disision	Norfolk	VA
Celerity IT, LLC	Technical Recruiter	McLean	VA
DAS Ventures Ltd., John Lennon Educational Tour	Associate Director/Tour Manager/Bookkeeper	New York	NY
Department of Defense	Benefits Specialist	Fort Meade	MD
East Hampton Point Resort	Office Manager	East Hampton	NY
Enterprise Rent a Car	Assistant Manager	Chantilly	VA
GEICO	Management in Training/Intern	Fredericksburg	VA
Hajoca Corporation	Management Training Program	Cleveland	OH
IBM Business Consulting Services	Recruiting	Fairfax	VA
Interior Architects	Marketing Coordinator	Washington	DC
Marriott International	Employment Specialist	Washington	DC
Northrop Grumman Mission Systems	Recruiting Coordinator	Fairfax	VA
Payne Hay and Straw, Inc.	Vice President/Co-owner	Culpepper	VA
Pella - KC Company	Sales Representative	Washington	DC
Phillips-Vantteusen	Junior Financial Analyst	Bridgewater	NJ
Robins Air Force Base	Contract Specialist	Warner Robins	GA
Sanibel Pottery	Potter	Sanibel Island	FL
Warner Chilcott Labs	Specialty Sales Representative	Harrisonburg	VA

Employer	Position	City	State
YRCI	Human Resource Assistant	Centreville	VA
Marketing			
	Business Development Consultant	Woodbridge	VA
Accenture	Analyst	Washington	DC
Acsys, Inc.	Business Development Consultant	Reston	VA
Aegis Mortgage Corporation	Marketing Database Coordinator	Baton Rouge	LA
Allen, Gibbs & Houlik, L.C.	Consulting Paraprofessional	Wichita	KS
Army Materiel Command	Resource Analyst/ GS-09	Fort Belvoir	VA
Association of Governing Boards	Membership, Resources Assistant	Washington	DC
BFG Communications	Program Manager	San Diego	CA
Boehringer - Ingelheim Pharmacuetical	Professional Sales Representative	Ashburn	VA
Booz Allen Hamilton	Consultant	Vienna	VA
Booz Allen Hamilton	Consultant	McLean	VA
Bureau of Economic Analysis	Web Assistant	Washington	DC
Census Bureau	Survey Statistician	Suitland	MD
Circuit City Stores	Inventory Analyst	Richmond	VA
CIT	Account Executive	Northern Virginia	VA
Claritas	Account Manager	Arlington	VA
Clear Creek Financial	Business Development Manager	Denver	CO
Coliseum Central Business Improvement Division	Program Assistant	Hampton	VA
DaveHarris + Associates	Marketing and Sales	Richmond	VA
Davis & Company Adverting	Advertising Admin. Assistant	Washington	DC
Dream Event Center	Chief Executive Officer	Washington	DC
E*Trade Financial	Records Coordinator		VA
Educational Institution	Teacher, Special Education, Grades 6-9	Washington	DC
Enterprise Rent-A-Car	Account Coordinator	Charlotte	NC
Equity Management Inc.	Assistant Regional Manager	Laurel	MD
Fairfax County Public School	Marketing Teacher	Springfield	VA
Federal Sources	Market Analyst	McLean	VA
Federal Sources, Inc	Client Services Executive	McLean	VA
Feld Entertainment, Inc.	Senior Brand Coordinator	Vienna	VA
Francis Cauffman Foley Hoffmann, Archite	Receptionist/ Marketing Assistant	Baltimore	MD
Gap, Inc.	Assistant Manager	Harrisonburg	VA
Hajoca	Operations Manager	Augusta	GA
Hertz	Management Trainee	San Diego	CA
Hewlett-Packard	Territory Account Manager	Colorado Springs	CO

Employer	Position	City	State
IBM	Consultant	Fairfax	VA
Information Resources, Inc.	Project Manager	Fairfield	NJ
Interoperability Clearinghouse	Director of Operations	Alexandria	VA
Investment Scorecard, Inc.	Marketing Coordinator	Nashville	TN
Kforce	Account Manager/Recruiter	New York	NY
Knoll, Inc	Sales Assistant	Washington	DC
Lee Technologies	Estimator/Sales Associate	Fairfax	VA
Marriott International	Sales Manager	Philadelphia	PA
Martin Focus Group Centres	Assistant Manager	Richmond	VA
McDonald Bradley, Inc	Business Development Coordinator	Herndon	VA
Merck + Co., Inc.	Medical Representative	Hackensack	NJ
Merrill Lynch			NJ
MGM Mirage	Slot Supervisor	Las Vegas	NV
Moore Wallace Division of RR Donnelly	Sales Representative	Chevy Chase	MD
Morey & Associates	Project Manager/Consultant/Sales Assoc.	Charleston	SC
News Corp - New York Post.	Marketing Assistant	New York	NY
Nordstrom	Human Resources Assistant	Bethesda	MD
Noville	Marketing Assistant	South Hackensack	NJ
NVR Settlement Services, Inc.	Lot Acquisitions Administrator	Centerville	VA
Paramount's Kings Dominion	Attractions Operations Manager	Doswell	VA
Pfizer	Pharmaceutical Sales Representative	Reston	VA
PHCS	Staff Assistant II	Waltham	MA
Porter Consulting Worldwide, Inc.	Marketing Manager	Crofton	MD
Premium Distributors of Virginia	Heineken USA Brand Manager	Chantilly	VA
Printpack, Inc.	Sales Representative	Williamsburg	VA
Pulte Homes	Sales Associate	Fairfax	VA
Pulte Homes, Inc	Superintendent	Fairfax	VA
Richmond City Public Schools	Career and Technical Education Teacher	Richmond	VA
Robert Good Photography	Production Manager	McGaheysville	VA
Robert Half International	Division Director	Albany	NY
Ryan Homes	Sales and Marketing Representative	Fairfax	VA
Segovia, Inc.	Executive Assistant/Office Manager	Herndon	VA
Smart Bargains	Assistant Buyer	Boston	MA
Spaulding & Slye Colliers	Marketing Associate	Washington	DC
State Farm Insurance	Claim Representative	Fairfax	VA
Sunrise Senior Living	Comp Analyst/Stock plan administrator	McLean	VA

Employer	Position	City	State
T Rowe Price	Operations Services Representative		MD
Target	Executive Team Lead-Softlines	Charlotte	NC
Target Corp	Assistant Store Manager	Fairfax	VA
The Mills Corporation	Admin Assistant	Arlington	VA
The Pepsi Bottling Group	Dedicated Foodservice Sales Rep.	Newport News	VA
Trader Publishing Co.	Internet Sales Specialist	Virginia Beach	VA
Travelers Insurance	Property Damage Manager	Baltimore	MD
United Motorcoach Association	Marketing & Membership Assistant	Alexandria	VA
Verizon	Human Resources	Arlington	VA
Wachovia Bank, N A	Operations Specialist	Charlotte	NC
Wachovia Securities	Marketing & Online Systems Assistant	Richmond	VA
Watkins Motor Lines	Supervisor Trainee	Philadelphia	VA
WDBJ Television	Research Director	Roanoke	VA
Wells Fargo Home Mortgage	Home Mortgage Consultant	Virginia Beach	VA
Wyeth Pharmaceuticals	Sales Representative	Baltimore	MD
Wynco Distributors	Director of Sales & Marketing	Harrisonburg	VA

Operations Management

Cintas Corporation	Management Trainee	Portsmouth	VA
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Quantitative Finance

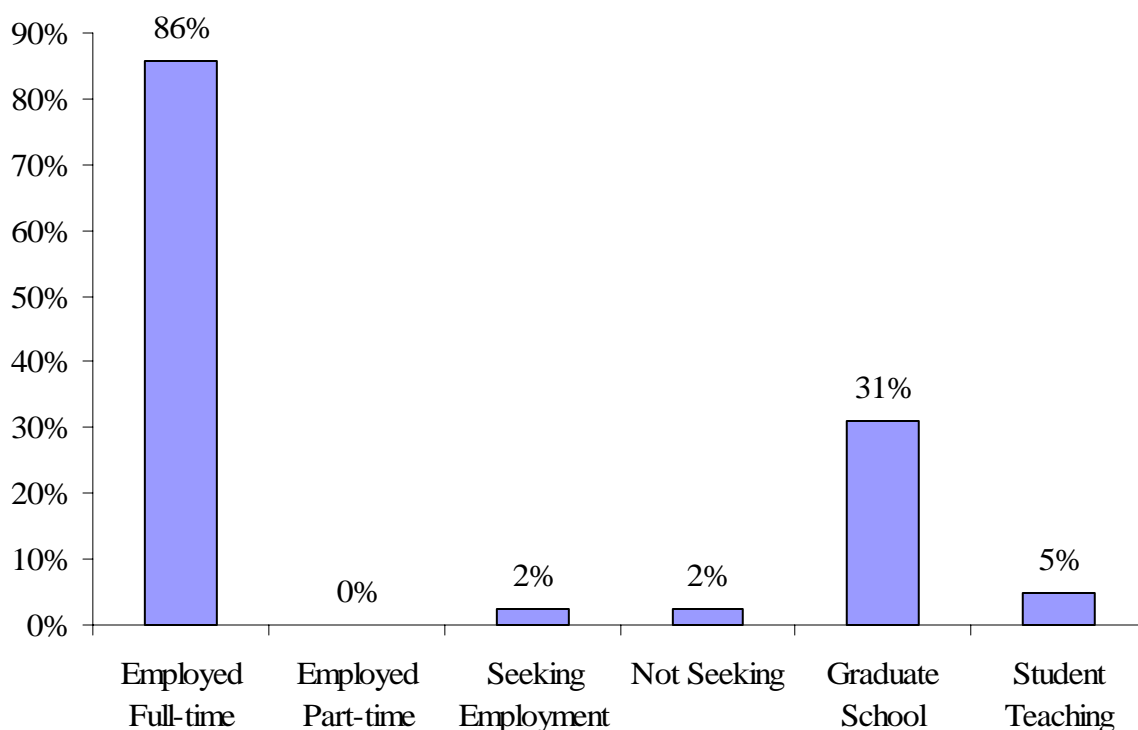
BNP Paribas	Analyst	New York	NY
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2003 College of Education

College of Education 2003 Survey Highlights

- ◆ The College of Education granted 99 undergraduate degrees in 2002-2003. Of those who graduated, 42 responded to the survey representing a 42 percent response rate.
- ◆ The graph below displays the percentage of respondents who indicated current employment or graduate school attendance. These are not mutually exclusive. For example, there are some graduates who are employed full-time and attending graduate school.

**Class of 2003 Survey Respondents
College of Education**



- ◆ Of the education graduates who responded to the survey, 86 percent reported to be employed. Eighty-six percent reported having full-time employment while zero percent reported to be employed in one or more part-time positions.
- ◆ The percentage of 2002-2003 graduates who were seeking additional education immediately following graduation is 31 percent. For more details on post-baccalaureate study, see page 83.
- ◆ The geographic location of College of Education graduates shows 88 percent reporting employment in Virginia, and 12 percent obtaining employment out-of-state.

- ◆ The average and median salaries for the College of Education were \$38,003 and \$36,000, respectively. Salary information for each major with three or more salaries reported is as follows:

Major	Total Respondents	Full-time Salary Range	Average	Median
Individualized Study	5	\$30,000 - \$54,000	\$41,666	\$41,332
Interdisciplinary Liberal Studies	30	\$8,000 - \$40,000	\$34,340	\$36,000
Total*	35	\$19,000 - \$47,000	\$38,003	\$36,000

* Total includes all full-time respondents from this college.

- ◆ The College of Education had no graduates who responded as employed part-time at the time of the survey.

College of Education Employment Status

Major	Graduates	Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Not Seeking	Grad School	Student Teaching
Business and Marketing Education	4	1	25%	1	0	0	0	0	0
Individualized Study	27	9	33%	5	0	0	0	6	0
Interdisciplinary Liberal Studies	68	32	47%	30	0	0	0	7	2
Total	99	42	42%	36	0	0	0	13	2

College of Education Employment Information

Employer	Position	City	State
Business and Marketing Education			
Fairfax County Public Schools	Teacher	Herndon	VA
Individualized Study			
Augusta Health Care, Inc.	Assistant Financial Manager	Fishersville	VA
Fair Haven Residential Services, Inc.	Owner	Elkton	VA
Fauquier County Public Schools	Teacher, Kindergarten – Grade 2, Special Education	Catlett	VA
Self-Employed Skyline Cap, Inc.	Teacher	Madison	VA
Interdisciplinary Liberal Studies			
Staunton City Schools	Teacher, 6th Grade, Science	Staunton	VA
Loudoun County Public Schools	Teacher, 7th Grade, Language Arts	Ashburn	VA
Fairfax County Public School	Teacher, 2nd Grade	Centreville	VA
Chesapeake Public Schools	First Grade Teacher	Chesapeake	VA
Henrico County Public Schools	Head Start teacher	Richmond	VA
Westmoreland County Public School System	Teacher	Montross	VA
Fairfax County Public Schools	Teacher, 8th Grade, Science	Annandale	VA
Fairfax County Public Schools	Teacher, Kindergarten	Fairfax	VA
School District of Philadelphia	Teacher, Grade 3	Philadelphia	PA
Fairfax County Public Schools	Teacher, English	Springfield	VA
Prince William County Schools	Teacher, 1st Grade	Manassas	VA
Caroline Co. Public Schools	Teacher, Kindergarten	Ruther Glen	VA
Fairfax County Public Schools	Gifted & Talented Specialist	Herndon	VA
Fairfax County public schools	Teacher, 1st Grade	Herndon	VA
Rappahamock County Public Schools	Teacher, Grade 4	Sperryville	VA
Capital School District	Teacher, Kindergarten	Hartly	DE
School of Cathedral of Mary our Queen	Pre-First teacher	Baltimore	MD
Arlington Public Schools	Teacher, 3rd Grade	Arlington	VA
Rockingham County Public Schools	Teacher	Harrisonburg	VA
Fairfax County Public Schools	Teacher, Kindergarten	Clifton	VA
Dinwiddie County Public Schools	Second Grade	Church Road	VA
Fairfax County Public Schools	Teacher, Kindergarten	Annandale	VA
Loudon County Public Schools	Teacher, 2nd Grade	Purcellville	VA
Henrico County Public Schools	Teacher, Kindergarten	Richmond	VA

Fairfax County Public Schools	Teacher, 1st Grade	Fairfax	VA
Fairfax County Public Schools	Teacher	Vienna	VA
Fairfax County Public Schools	Teacher, Kindergarten	Falls Church	VA
Page County Public Schools	Title 1 Math Teacher	Stanley	VA
Little Lights Urban Ministerial	Program and Tech Coordinators	Washington	DC
Chesterfield County Public Schools	Teacher, 4th Grade	Chesterfield	VA

Teacher Education Programs

A number of students declare education minors in addition to their major program. Many of these students graduate and complete their teacher licensure by student teaching the semester following graduation. Because they are completing their professional program, their status has been indicated in a separate category--“Student Teaching”.

- ◆ Since July 1, 1992 graduates seeking initial licensure for teaching in Early Childhood, Middle Education, Secondary Education or Special Education complete course work and student teaching requirements in a teacher licensure program. Furthermore, these graduates complete a major in another approved discipline. Graduates seeking initial licensure in Vocational Education, Art, Music, Physical Education and Health continue to major in their specialty areas.

- ◆ In addition to the students graduating with an education major, there were 87 students enrolled in the College of Education as education minors. The number of graduates with minors in these areas are as follows:

Early Childhood Education (94)

Secondary Education (47)

Middle School Education (32)

Special Education (29)

- ◆ Graduates obtaining teacher licensure in 2003 are officially listed as majors in the following academic disciplines:

Anthropology (1)

Individualized Study (2)

Art (11)

Integrated Science & Technology (1)

Art History (1)

Interdisciplinary Liberal Studies (63)

Biology (2)

Interdisciplinary Social Science (21)

Business and Marketing Education (3)

Kinesiology (14)

Chemistry (1)

Mathematics (12)

Communication Studies (5)

Modern Foreign Languages (1)

English (20)

Music (30)

General Psychology (24)

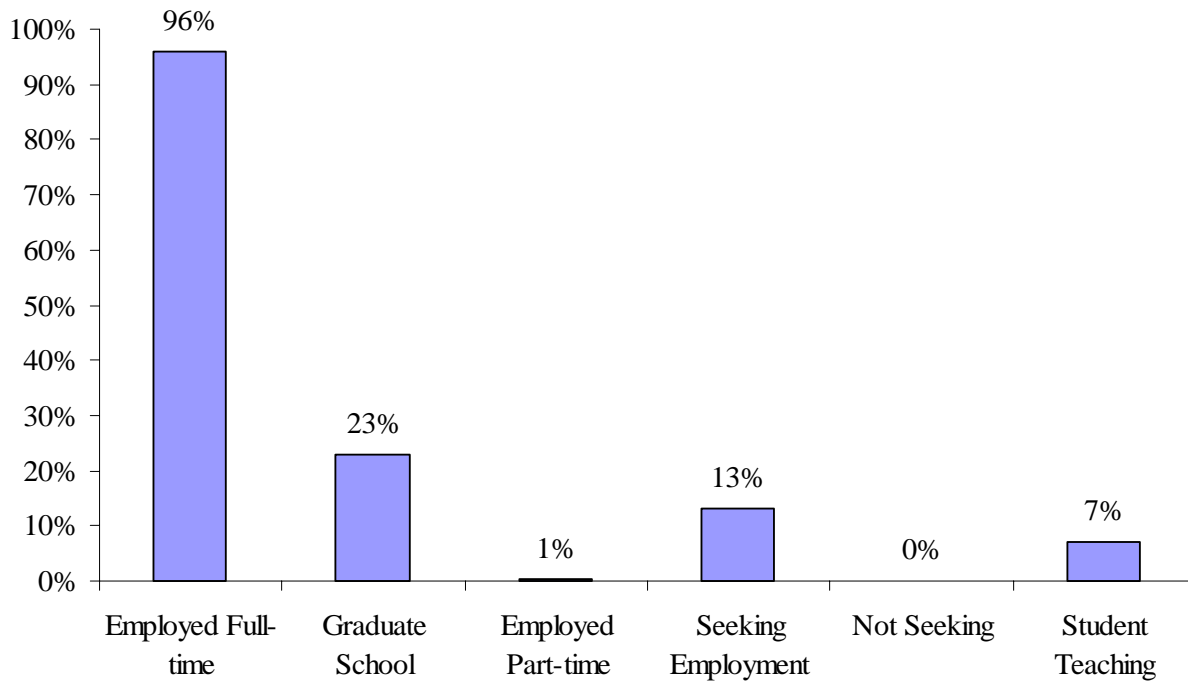
Sociology (17)

History (5)

Theater & Dance(1)

- ◆ Of the 2003 graduates completing a minor in education, 79 percent were female and 21 percent male.
- ◆ Raw data figures for Teacher Education Programs are listed on the next page. Also included is a listing of the employment pursuits for students with minors in education.

Class of 2003 Survey Respondents Teacher Education Programs



Teacher Education Programs - Minors

Major	Graduates	Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Not Seeking	Grad School	Student Teaching
Early Childhood Education	94	48	51%	46	1	7	0	9	3
Middle School Education	32	13	41%	13	0	3	0	4	2
Secondary Education	47	18	38%	22	3	1	0	6	1
Special Education	29	8	28%	3	0	0	0	1	0
Total	202	87	43%	84	4	11	0	20	6

Teacher Education Programs - Minors Employment Listing

Employer	Position	City	State
Early Childhood Education			
Arlington Diocese	Teacher, Kindergarten	McLean	VA
Capital School District	Teacher, Kindergarten	Hartly	DE
Carroll County Public Schools	Preschool Teacher	Galax	VA
Dinwiddie County Public Schools	Second Grade	Church Road	VA
Dulles Community Church	Director of Children's Ministry	South Riding	VA
Fairfax County Public Schools	Second Grade Teacher	Centreville	VA
Fairfax County Public Schools	Teacher	Vienna	VA
Fairfax County Public Schools	Teacher, Kindergarten	Falls Church	VA
Fairfax County Public Schools	Teacher, Kindergarten	Clifton	VA
Fairfax County Public Schools	Teacher, Kindergarten	Annandale	VA
Fairfax County Public Schools	Teacher, 2nd Grade	Centreville	VA
Fairfax County Public Schools	Teacher, 5th Grade	Alexandria	VA
Fairfax County Public Schools	Teacher, Elementary School	Falls Church	VA
Henrico Co. Public Schools	Teacher, Elementary School	Richmond	VA
Henrico County Public Schools	Teacher, Kindergarten	Richmond	VA
Henrico County Public Schools	Teacher, 1st Grade	Richmond	VA
Little Lights Urban Ministerial	Program and Tech Coordinators	Washington	DC
Loudon County Public Schools	Teacher, 2nd Grade	Purcellville	VA
Loudon County Public Schools	Teacher, Kindergarten	Ashburn	VA
Montessori Learning Centre	Assistant Teacher	Wilmington	DE
Morristown Memorial Hospital	Child Life Specialist	Morristown	NJ
New Orleans Public Schools	Teacher, 3rd Grade	New Orleans	LA
Norfolk Public Schools	Teacher, 1st Grade	Norfolk	VA
Page County Public School	Teacher, 1st Grade	Stanley	VA
Potomac Glen Day School	Teacher, Kindergarten	Potomac	MD
Prince William County Public Schools	Teacher, 3rd Grade	Bristow	VA
Prince William County Public Schools	Teacher, 1st Grade	Manassas	VA
Rappahannock County Public Schools	Teacher, Grade 4	Sperryville	VA
Rockingham County Public School	Teacher, 3rd grade	Harrisonburg	VA
Rockingham County Public Schools	Teacher	Harrisonburg	VA
Rockingham County Public Schools	Teacher, 3rd Grade	Timberville	VA
School District of Philadelphia	Teacher, Grade 3	Philadelphia	PA
The United States Peace Corps	Primary Teacher Trainer	Mota Lava Island	
Virginia Beach City Public Schools	Teacher, 1st Grade	Virginia Beach	VA

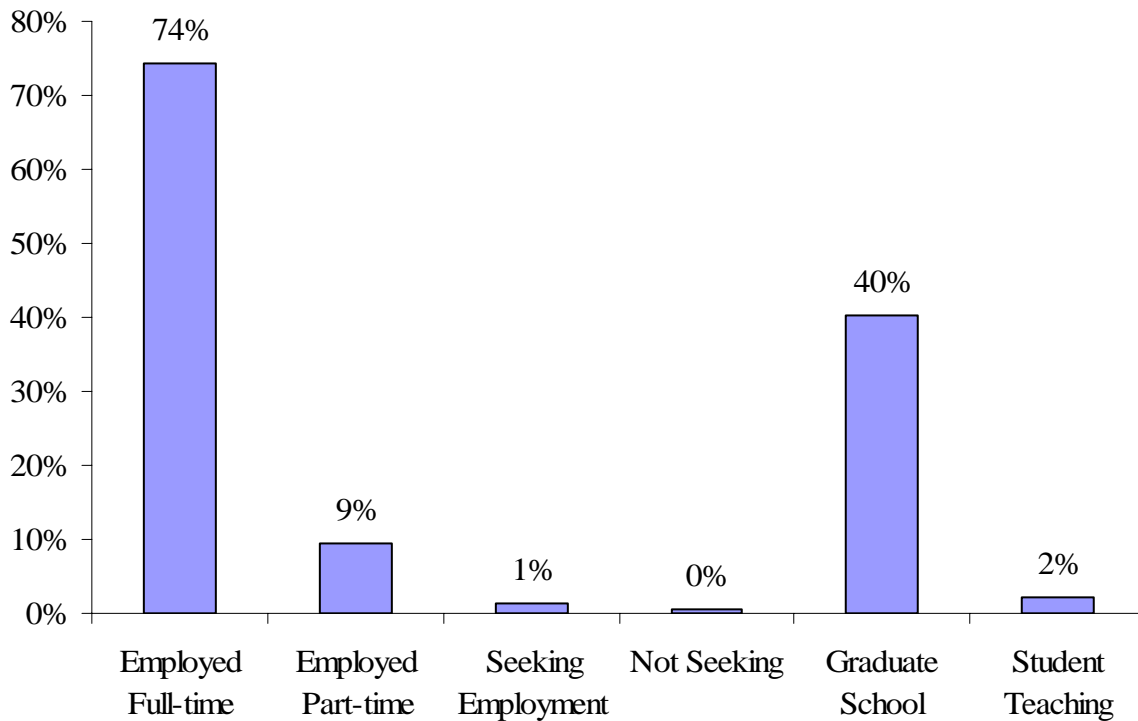
Employer	Position	City	State
Middle School Education			
Augusta County Public School	Math teacher	Stuarts Draft	VA
Chesterfield County Public Schools	Teacher, 4th Grade	Chesterfield	VA
Craig Van Lines	Chief Financial Officer	Fairfax	VA
Fairfax County Public Schools	Teacher, 8th Grade, Science	Annandale	VA
Fairfax County Public Schools	Teacher, English	Springfield	VA
Hanover County	Teacher, 6th Grade, History	Richmond	VA
Hanover County	Teacher, 8th Grade, Math Teacher, 7th Grade, Language	Ashland	VA
Loudoun County Public Schools	Arts	Ashburn	VA
Medford NJ School District	Teacher, 5th Grade	Medford	NJ
Staunton City Schools	Teacher, 6th Grade, Science	Staunton	VA
Union Cattle Company	Server	Hermosa Beach	CA
Watauga County Public Schools	Teacher, Language Arts	Boone	NC
Secondary Education			
Archbishop McNicholas High School	Teacher, English Teacher, 9th and 10th Grade, English	Cincinnati	OH
Augusta County Public Schools	Teacher, High School Social Studies	Fort Defiance	VA
Burlington City School District	Teacher	Burlington City	NJ
Fairfax County Public Schools	Geometry, Alg 2, Discrete Activities Assistant/Asst.	Herndon	VA
Fairfax County Public Schools	Dementia Center	Alexandria	VA
Fairfax Nursing Center	Teacher, Algebra	Fairfax	VA
Frederick County Public Schools	Teacher, 7th Grade, English	Winchester	VA
Henrico County Public Schools	Teacher, 6th Grade History	Richmond	VA
Luray Elementary School	Physics Teacher	Luray	VA
Montgomery County Public Schools	Math Teacher	Rockville	MD
Oak Lawn Community High School	Resources Specialist K-5	Oak Lawn	IL
Palo Verde Unified School District Peace Corps	Teacher/High School English	Blythe	CA
Prince William County Public School	Teacher, High School Math	Woodbridge	VA
Rockingham County Public Schools	Teacher, High School Math	Penn Laird	VA
Rockingham County Public Schools	HS Math Teacher	Broadway	VA
West Morris Central High School		Chester	NJ
Special Education			
Fairfax County Public Schools	Special Education English	Centreville	VA
Fauquier County Public Schools	SPED teacher K-2, E.D.	Catlett	VA
Greene County Public Schools	Teacher/Volley Ball Coach	Stanardsville	VA
Princeton Child Development Institute	Teacher, Early Intervention	Princeton	NJ
Virginia Beach City Public Schools	Teacher, Special Education	Virginia Beach	VA

**2003 College of Integrated Science
and Technology**

College of Integrated Science and Technology 2003 Survey Highlights

- ◆ The College of Integrated Science and Technology granted 981 undergraduate degrees in 2002-2003. Of those who graduated, 453 responded to the survey representing a 47 percent response rate.
- ◆ The graph below displays the percentage of respondents who indicated current employment or graduate school attendance. These are not mutually exclusive. For example, there are some graduates who are employed full-time and attending graduate school.

**Class of 2003 Survey Respondents
College of Integrated Science & Technology**



- ◆ Of the graduates who responded to the survey, 83 percent were employed. Of the students employed, 74 percent were in full-time positions and nine percent working in one or more part-time positions. Many students in these disciplines pursue additional education needed for certification prior to seeking employment.
- ◆ One percent of the graduates reported to be still seeking employment at the time of the survey. Two of the respondents reported to be not seeking employment.

- ◆ Forty percent of the class reported pursuing post-baccalaureate study immediately following graduation, which is consistent with last year’s figure. For more details on graduate school enrollment, see page 83.
- ◆ College of Integrated Science and Technology graduates located themselves in a wide geographic area with 61 percent remaining in-state and 39 percent locating out-of-state including four alumni living internationally (Honduras, Micronesia, The Ukraine and Iraq).
- ◆ The average and median salaries for College of Integrated Science and Technology graduates were \$38,388 and \$37,500, respectively. Salary information for each major with three or more salaries reported are as follows:

Major	Total Respondents	Full-time Salary Range	Average	Median
Communication Sciences and Disorders	7	\$18,000 - \$43,600	\$33,741	\$35,000
Computer Science	33	\$26,000 - \$124,000	\$52,370	\$48,500
Dietetics	10	\$15,000 - \$40,000	\$34,427	\$36,000
General Psychology	70	\$11,000 - \$83,000	\$33,202	\$31,500
Geographic Science	12	\$28,000 - \$52,000	\$39,734	\$42,400
Health Sciences	55	\$17,000 - \$88,000	\$40,707	\$39,000
Integrated Science and Technology	66	\$12,000 - \$67,000	\$40,850	\$40,000
Kinesiology	36	\$18,000 - \$200,000	\$41,805	\$34,500
Nursing	29	\$33,000 - \$69,000	\$45,115	\$45,000
Recreation	7	\$22,000 - \$35,000	\$31,417	\$33,250
Social Work	12	\$22,000 - \$40,000	\$28,903	\$28,017
Total*	337	\$20,182 - \$76,509	\$38,388	\$37,000

* Total includes all full-time respondents from this college.

- ◆ The College of Integrated Science and Technology had 36 graduates who were employed part-time at the time of the survey. They reported a salary range of \$1,600 to \$42,500 with an average of \$13,071 and median salary of \$11,000.

College of Integrated Science and Technology Employment Status

Major	Graduates	Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Not Seeking	Grad School	Student Teaching
Communication Sciences and Disorders	53	21	40%	7	3	0	0	20	2
Computer Science	93	34	37%	33	0	0	1	6	0
Dietetics	19	14	74%	10	0	1	0	4	0
General Psychology	221	98	44%	70	14	0	0	42	4
Geographic Science	27	13	48%	12	1	0	0	6	0
Health Sciences	192	93	48%	55	13	2	0	47	1
Integrated Science and Technology	165	78	47%	66	1	2	0	29	1
Kinesiology	112	49	44%	36	9	0	0	20	1
Nursing	48	30	63%	29	0	0	0	2	1
Recreation	19	10	53%	7	1	1	1	3	0
Social Work	32	13	41%	12	1	0	0	3	0
Total	981	453	46%	337	43	6	2	182	10

College of Integrated Science and Technology Employment Information

Employer	Position	City	State
Communication Sciences and Disorders			
Chesterfield Co Public Schools	Teacher	Midlothian	VA
Fairfax County Public Schools	Teacher	Annandale	VA
Hampton City School System	Long-Term Speech Pathology Sub	Hampton	VA
Montgomery County Public Schools	Teacher of Special Education/ Pre-K	Rockville	MD
Lincoln Intermediate Public School	Speech Language Therapist	York	PA
Soaring Wings Montessori School	Early Childhood Teacher	Park City	UT
Virginia Beach City Public Schools	Teacher, Special Education, Grades 1-3	Virginia Beach	VA
Computer Science			
AmCad	Database Administrator	Reston	VA
Aquent	Copyeditor for Bristol-Myers Squibb	Plainsboro	NJ
Augusta School Public Schools	Computer Technician	Fishersville	VA
BAE Systems	Software Engineer	McLean	VA
Ball Microsystems, Inc.	Programmer/Database Developer	Middletown	RI
Booz Allen Hamilton	Consultant Level 1	McLean	VA
CGH Technologies	Senior Developer, Analyst	Washington	DC
Conexion LLC.	Project Lead	Chantilly	VA
Department of the Army	Information Technology Specialist	Washington	DC
Fairfield Language Technologies	Senior software developer	Harrisonburg	VA
Gannett Company, Inc.	Computer Analyst	McLean	VA
Georgia Pacific	Technical Analyst	Big Island	VA
High Performance Technologies, Inc.	Analyst/Software Developer	Reston	VA
International Business Machines	Information Technology Specialist	Richmond	VA
James Madison University	Web Programmer	Harrisonburg	VA
KPMG LLP	Associate	Washington	DC
Kronos Incorporated	Software Engineer	Blacksburg	VA
M.C. Dean	Systems Engineer	Harrisonburg	VA
Netvantage	Systems Engineer	Germantown	MD
Reston Hospital Center	Network Coordinator	Reston	VA
Riddleberger Bros., Inc.	Information Technology Administrator	Mt. Crawford	VA
Rio Software	Consultant/Programmer	Harrisonburg	VA

Employer	Position	City	State
Rugged Wearhouses	Manager	Knoxville	TN
Safe Harbour Systems	Database Administrator	McLean	VA
SRA International, Inc.	System Architect/Engineer	Fairfax	VA
SRA International, Inc.	Software Engineer	Fairfax	VA
The Bozzuto Group	Help Desk Specialist	Greenbelt	MD
UBS Financial Services	Financial Advisor	New York	NY
Unico Corp.	Software Developer	Newton	MA
United States Marine Corps	Information Management Officer	Ar Ramadi	
Wachovia Securities	Operations Specialist	Glen Allen	VA

Dietetics

Columbus Regional Healthcare System	Clinical Dietitian	Columbus	GA
Johns Hopkins Hospital, Bayview	Clinical Nutritionist	Baltimore	MD
Johns Hopkins Pro Health	Nutritionist	Baltimore	MD
Self Employed	President CEO	Marshall	VA
Sodexo	Clinical Dietitian	Washington	DC
St .Joseph's Hospital	Registered Dietitian	Wayne	NJ
The University of Virginia Health System	Registered Dietitian	Charlottesville	VA
UVA Health System	Clinical Nutritionist	Charlottesville	VA
VA Cooperative Extension (VT)	Extension Agent		VA

General Psychology

Akin Gump Strauss Hauer & Feld	Paralegal	Washington	DC
American Frozen Food Institute	Industry Affairs Assistant	McLean	VA
Anchor Sign Inc.	Project Manager	Charleston	SC
Ashley Hall School	Assistant Pre-School Teacher	Charleston	SC
Auletto Caterers	Project Coordinator	Almonesson	NJ
Biogen Idec	Customer Support Specialist I	Research Triangle Park	NC
Chesterfield County Public Schools	Teacher, 6th Grade, Math	Chesterfield	VA
Commonwealth of Virginia	Workforce Services Representative	Woodbridge	VA
Community Systems, Inc.	Counselor/Educator	Fairfax	VA
Community Systems, Inc.	Counselor/Educator	Fairfax	VA
Computer Associates	Assistant Teacher	Herndon	VA
Contractor for Red Clay School District	BEAR room supervisor	Wilmington	DE
D19 Community Services Board	Mental Health Professional	Emporia	VA
Denver MetroConvention & Visitors Bureau	Convention Sales Coordinator	Denver	CO
Department of Defense	Federal Investigator	Rosslyn	VA
DePaul Family Services	Youth Counselor		VA
Egg Harbor Township Board of Education	Teacher, Special Education	Egg Harbor Township	NJ

Employer	Position	City	State
Fairfax County Public Schools	Second Grade Teacher	Centreville	VA
FEMA/DHS Homeland Security	Grade 9	Round Hill	VA
Georgetown University	Research Lab Manager	Washington	DC
GUIDE program Inc.	Residential Coordinator/Staff Supervisor	Gaithersburg	MD
Henrico County Public Schools	Teacher, Special Education, High School Math & Science	Glen Allen	VA
Henrico County Public Schools	Teacher, Kindergarten	Richmond	VA
LifeCourse Associates	Marketing Senior Associate	Great Falls	VA
Loudoun County Public Schools	Teacher, Kindergarten	Ashburn	VA
Martin's Gallery	Partner	Hanover	PA
Merritt Academy	Preschool Teacher	Fairfax	VA
Morristown Memorial Hospital	Child Life Specialist	Morristown	NJ
National Institutes of Health	Research Assistant	Bethesda	MD
Phillips Programs	Life Skills Coordinator	Annandale	VA
Potomac Glen Day School	Teacher, Kindergarten	Potomac	MD
Prince William County Public Schools	Teacher, 3rd Grade	Bristow	VA
Princeton Child Development Institute	Teacher, Early Intervention	Princeton	NJ
Region Ten Community Services Board	Children's Counselor	Charlottesville	VA
Richmond City Public Schools	Teacher 6th grade English	Richmond	VA
Rockingham County Public School	Teacher, 3rd grade	Harrisonburg	VA
RWD Technologies, Inc.	Training Consultant	Houston	TX
Samaritan Hospice	Bereavement Counseling Assistant	Marlton	NJ
Second Bank & Trust	Mortgage Originator	Culpeper	VA
Shenandoah, Strasburg High	Teacher	Strasburg	VA
Springfield Township School District	Technology Assistant	Oreland	PA
Stanley Associates (Library of Congress)	Administrative Assistant	Washington	DC
Stanley Associates (Library of Congress)	Administrative Assistant	Washington	DC
Stateside Associates	Executive Assistant	Arlington	VA
Sytex, Inc.	Proposal Coordinator	Vienna	VA
Teoco Corporation	Facilities Coordination	Fairfax	VA
The American Funds Group	Shareholder Account Representative	Norfolk	VA
The Keystone House Inc.	Job Developer	Norwalk	CT
The Leukemia and Lymphoma Society	Campaign Assistant/Volunteer Coordinator	Alexandria	VA
The Washington Redskins	Human Resources - Assistant Director	Ashburn	VA
Unisys Corporation	Market Analyst	Reston	VA
University of Pennsylvania	Administrative Coordinator	Philadelphia	PA
US Army	1st Lieutenant in Medic Division	Savannah	GA
Valley Community Services Board	Case Manager	Staunton	VA
Virginia Commonwealth University	Research Specialist	Richmond	VA

Employer	Position	City	State
Verizon	Business Manager		VA
Video Warehouse	Company Training Manager	Ashburn	VA
Virginia Beach City Public Schools	Teacher, Special Education	Virginia Beach	VA
Virginia Health Services	Social worker/recreational director	Hampton	VA
Weeden and Co.	Trade Support	Greenwich	CT
William Morris Agency	Departmental Assistant	Los Angeles	CA
Xerox	Sales Representative	Leesburg	VA
Young Life	Intern, Youth Worker	Fredericksburg	VA

Health Sciences

Americorps	Nursing Assistant	Washington	DC
Anthem Blue Cross and Blue Shield	Group Underwriter	Richmond	VA
Bon Secours Health System	Physician Assistant	Beaverdam	VA
Browne Academy	Private School Teacher	Alexandria	VA
Candler Hospital	Nurse	Savannah	GA
Children's Hospital of the Kings Daughters	Occupational Therapist	Norfolk	VA
Covance, Inc.	Program Specialist	Gaithersburg	MD
Credential America	Credentialing Manager	Richmond	VA
Delaware Curative Workshop	Physical Therapist Assistant	Wilmington	DE
Department of Defense	Security Analyst	Oakton	VA
Enterprise Rent-A-Car	Senior Account Executive, Car Sales Division	Norfolk	VA
Farmers Insurance & Financial Services	PMTAA	Virginia Beach	VA
Greenville County DSNB	Service Coordinator	Greenville	SC
Henrico County Division of Fire	Firefighter/Paramedic	Richmond	VA
Henrico Division of Fire	Fire Fighter/Paramedic	Richmond	VA
Holy Cross Hospital Emergency Dept.	Physician Assistant	Taos	NM
Howard County Public Schools	Occupational Therapist	Ellicot City	MD
Huntington Physical Therapy	Physical Therapy Aide	Huntington	NY
Inova Health System	Program Assistant Coordinator	Springfield	VA
INOVA Health System	Assistant Management Coordinator	Alexandria	VA
INOVA Healthy System	Nurse	Falls Church	VA
INOVA Mt. Vernon Hospital	Occupational Therapist	Alexandria	VA
Johns Hopkins Hospital	Nurse Clinician I/ RN	Baltimore	MD
KLMK Group, LLC	Executive Assistant	Richmond	VA
Lifenet	Musculoskeletal Processing Technician	Virginia Beach	VA
Marsh USA, Inc.	Senior Analyst	Washington	DC
Maryview Medical Center Emergency Depart	Emergency Room Tech / EMT-B	Portsmouth	VA
Medical Facilities of America	Director of Marketing & Admissions	Arlington	VA

Employer	Position	City	State
Medstar Visiting Nurse Association	Occupational Therapist	Sterling	VA
Nassau BOCES	Occupational Therapist	Wantagh	NY
Novartis Pharmaceuticals	Sales Representative	Fairfax	VA
Option One Mortgage Corporation	Mortgage Lender	Columbia	MD
Palmetto Medical Research	Clinical Research Coordinator	Charleston	SC
Pittsylvania County School System, VA	Family Life Educator	Chatham	VA
Royall and Company	Team Associate	Richmond	VA
Sentara Healthcare Systems	Certified Athletic Trainer	Chesapeake	VA
Sentara Norfolk General Hospital	Pharmacy Technician	Norfolk	VA
Sheltering Arms Physical Rehabilitation	Marketing Specialist	Richmond	VA
Snowboard Outreach Society	Youth Programs Director	Vail	CO
St. Andrew's School	Middle School PE/ Upper School Anatomy Administrator	Savannah	GA
Sunrise Assisted Living	Administrator	Fort Belvoir	VA
The Laurels of Charlottesville	Occupational Therapist	Charlottesville	VA
Tribble Equipment, Inc.	Staff Accountant	Warrenton	VA
US Army	Physical Therapist	San Antonio	TX
US Army	Physical Therapist	San Antonio	TX
US Navy-Camp Lejeune Naval Hospital	Physician Assistant Certified/LTJG	Camp Lejeune	NC
VCU Health System	Registered Nurse	Richmond	VA
Verizon Wireless	Customer Service	Richmond	VA
Virginia Beach City Public Schools	Occupational Therapist	Virginia Beach	VA
Wellmont Health Systems	Physician Assistant	Norton	VA
YMCA	Member Services Associate	Suffolk	VA

Integrated Science & Technology

Accenture	Information Technology Consulting Analyst	Reston	VA
Accenture National Security Services	Analyst	Alexandria	VA
American Institute of Biological Science	Project Associate	Reston	VA
Anne Arundel County Public Schools	Teacher, 6th and 7th Grade, Science	Glen Burnie	MD
AQMilent, Inc.	Wes Developer/Government Contractor	Washington	DC
ATC Associates, In.	Staff Scientist/Industrial Hygienist	Columbia	MD
BearingPoint	Management Analyst	Springfield	VA
BioReliance/Invitrogen Bioservices	Associate Scientist	Rockville	MD
Booz Allen Hamilton	Senior Consultant	McLean	VA
Booz Allen Hamilton	Consultant	Norfolk	VA
Building Performance Specialist	Consultant	Wilmington	NC
CGI-AMS	Consultant	Fairfax	VA
CGI-AMS, Inc. (formerly, AMS)	Consultant	Roseland	NJ

Employer	Position	City	State
Computer Sciences Corporation (CSC)	Systems Analyst	Falls Church	VA
comScore Networks	Data Stream Engineer	Reston	VA
Deloitte & Touche, L.L.P.	Consultant	Washington	DC
Department of Defense	Information Technology Management	Arlington	VA
Dominion Auto Group	Assistant Financial Manager	Richmond	VA
Edmund J. Flynn Company	Transfer Coordinator	Washington	DC
Ember Industries	Process Engineer	San Marcos	TX
EMMES Corp.	Data Manager	Rockville	MD
EMO Energy Solutions, LLC	Energy Engineer	Falls Church	VA
Energy and Environmental Analysis Inc.	Analyst	Arlington	VA
Falls Church Public Schools	Math Teacher	Falls Church	VA
Gene Logic Inc.	Toxicology Associate	Gaithersburg	MD
Genelogic Inc.	Report Associate	Gaithersburg	MD
Gleaning for the World, Inc.	Administrative Manager	Concord	VA
HCA	Analyst	Richmond	VA
HydroGeologic, Inc.	Technical Analyst	Herndon	VA
INPUT	Analyst	Reston	VA
ITT Industries	Production Engineer	Clifton	NJ
Johns Hopkins University	Laboratory Technician	Baltimore	MD
Lockheed Martin	Software Engineer	Vienna	VA
Magnolia's At The Mill	Chef Tourwant		VA
Miavita LLC	Developer	New York	NY
Midwest Research Institute	Assistant Scientist	Rockville	MD
Montgomery County Public Schools	Physics Teacher	Rockville	MD
MZM, Inc.	Data Processor	Charlottesville	VA
Northern Virginian Fine Homes	Realtor	Reston	VA
Northrop Grumman Defense Mission Sys.		Virginia Beach	VA
Northrop Grumman Mission Systems	General Research and Analysis/Leader	Fairfax	VA
OfficeMax	Business Sales Associate	Elkridge	MD
Orchid Cellmark	DNA Analyst	Germantown	MD
Potomac Institute for Policy Studies	Research Assistant		VA
Project Performance Corporation	Senior Associate	McLean	VA
Project Performance Corporation	Senior Associate	McLean	VA
Protiviti	Technology Risk Consultant	Columbia	MD
Ryan Vinton	Sr. Lab Technician II	Baltimore	MD
SAIC	Environmental Scientist	Reston	VA
SAIC	Engineer/Analyst	Rosslyn	VA
Southern Regional Middle School	Spanish Teacher	Manahawkin	NJ
SRA International	Consultant - Environmental, Information Technology	Arlington	VA
T Mobile	Recruiter	Reston	VA

Employer	Position	City	State
The Boeing Company	Embedded Software Engineer	Springfield	VA
The Institute for Genomic Research	Research Associate II	Rockville	MD
United Van Lines	Quality Supervisor	Stafford	VA
University of Iowa, Graduate School	Genetic Nursing	Iowa City	IA
University of Maryland Baltimore County	Graduate Student Assistant	Baltimore	MD
Virginia Association of REALTORS	Affiliate Chapter Specialist	Glen Allen	VA
Virginia International Terminals	Repositioning and Data Integrity Clerk	Norfolk	VA
Virginia Premier Health Plan, Inc.	Analyst	Richmond	VA
VitroLife, Inc.	Production Technician	Englewood	CO
W. L. Gore & Associates	Manufacturing Associate	Elkton	MD
Western Virginia Water Authority	Geographic Information Systems Technician	Roanoke	VA
Wetland Studies and Solutions, Inc.	Geographic Information Systems Specialist	Chantilly	VA

Kinesiology

Apex Systems, Inc	Account Manager Information Technology	Fairfax	VA
Baker & McKenzie, LLP	Administrative Asst.	Washington	DC
BFE Construction Inc.	Project Manager	Richmond	VA
Bridgewater College	Head Woman's Lacrosse Coach	Bridgewater	VA
College of William and Mary	Sports Information Director	Williamsburg	VA
Comcast Spotlight - Advertising Sales	Sales Assistant	Baltimore	MD
Dick's Sporting Goods	Management	Charlottesville	VA
Enterprise	Management Trainee	Baton Rouge	LA
Fairfax County Public Schools	Teacher, 9th Grade, Health and Physical Education	Alexandria	VA
Fairfax County Schools	OTR/L Occupational Therapist	Fairfax	VA
Golds Gym	Personal Trainer	Ashburn	VA
Henry Hudson Regional School Board	Physical Educator	Highlands	NJ
INPUT	Senior Analyst	Reston	VA
James Madison University	Assistant Athletic Trainer	Harrisonburg	VA
JCPenney	Sr. Dept Manager	Bristol	VA
Legacy Therapy Group	Therapy Coordinator	Plano	TX
Leisure Fitness, INC	Commercial Sales Representative	Washington	Dc
Monticello High School	Teacher, Grades 9-12, Health/Physical Education	Charlottesville	VA
Outack Steakhouse	Bartender/FOH Manager	North Miami Beach	FL
Philadelphia Phillies	PR Intern	Philadelphia	PA
Police Department	Police Officer	Newport News	VA
RMH Wellness Center	Supervisor of Personal Training	Harrisonburg	VA
RMH Wellness Center	Wellness Supervisor	Harrisonburg	VA
Self-Employed	Restaurant Owner	Morgantown	WV

Employer	Position	City	State
Shenandoah County Public Schools	Teacher, Elementary Physical Education	Quicksburg	VA
Smithbucklin Corporation	Convention Assistant	Washington	DC
Southhampton Academy	Teacher, 6th Grade, English; 8th Grade, Health	Courtland	VA
Sport & Health Clubs	OTR/L Occupational Therapist	Fairfax	VA
Spotsylvania County Schools	Middle School Health/P.E. Teacher	Spotsylvania	VA
Stafford County Public Schools	Adapted Physical Education Specialist	Stafford	VA
Tap Pharmaceuticals	Representative	Charlottesville	VA
The Retina Group of Washington	Ophthalmic Technician	Fairfax	VA
The Ritz Carlton	Server	McLean	VA
United States Army/ Womack Army Hospital	Radiology Technologist	Fort Bragg	NC
Virginia Tech	Assistant LaCrosse Coach	Blacksburg	VA

Nursing

Carteret General Hospital	Registered Nurse	Morehead City	NC
Children's Hospital of the King's Daughter	Registered Nurse	Norfolk	VA
Children's Hospital of the King's Daughter	Registered Nurse	Norfolk	VA
Children's Hospital of the King's Daughter	Registered Nurse	Norfolk	VA
Children's Hospital of the King's Daughter	Registered Nurse	Norfolk	VA
Chippenhams Medical Center	Registered Nurse	Richmond	VA
Duke University Health Systems	Registered Nurse, Clinician II	Durham	NC
Duke University Medical Center	Registered Nurse	Durham	NC
Duke University Medical Center	Registered Nurse	Durham	NC
Fauquier Hospital	Registered Nurse	Warrenton	VA
Georgetown University Hospital	Registered Nurse	Georgetown	DC
Inova Fair Oaks Hospital	Registered Nurse	Fairfax	VA
INOVA Fairfax Hospital for Children	Registered Nurse 2	Fairfax	VA
KCRC Pediatric Rehab Hospital - UVA	Registered Nurse	Charlottesville	VA
Lewis-Gale Medical Center	Registered Nurse	Salem	VA
Medical University of South Carolina	Registered Nurse	Charleston	SC
Medicorp Health Systems	Registered Nurse	Fredericksburg	VA
Palmetto Health	Registered Nurse	Columbia	SC
Rex Healthcare	Labor and Delivery Nurse	Raleigh	NC
Riverside Regional Medical Center	Registered Nurse	Newport News	VA
University of California San Francisco	Staff nurse	San Francisco	CA
US Army	Registered Nurse, ILT	Tacoma	WA
UVA Health System	Registered Nurse	Charlottesville	VA
Vanderbilt University Medical Center	Registered Nurse	Nashville	TN
VCU health System/MCV Hospital	Registered Nurse, ICU Nurse	Richmond	VA
VCU Health Systems	Pediatric Intensive Care Unit	Richmond	VA

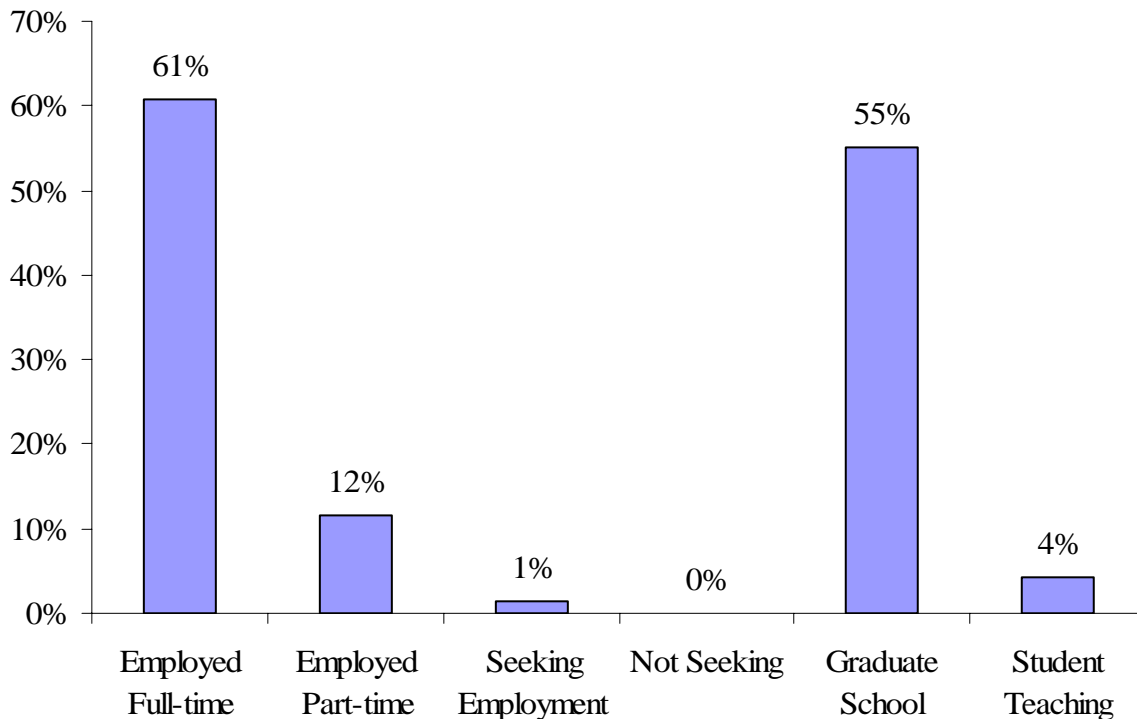
Employer	Position	City	State
Virginia Hospital Center - Arlington	RN Registered Nurse	Arlington	VA
Recreation			
City of Newport News Park and Recreation	Teacher, 10th Grade, Recreation Center Supervisor	Newport News	VA
Hawks Cay Resort	Assistant Director of Spa	Duck Key	FL
Municipal Government	Therapeutic Recreation Specialist		
Northern Virginia Regional Park Authority	Park Ranger	Fairfax Station	VA
San Diego City Schools	Teacher, 2nd and 3rd Grade	San Diego	CA
Town of Breckenridge	Recreation Specialist	Breckenridge	CO
UVA Medical Center Psychiatric Services	Certified Therapeutic Recreation Specialist	Charlottesville	VA
Social Work			
Big Brothers Big Sisters	Enrollment Specialist	Harrisonburg	VA
Blue Ridge Hospice	Medical Social Worker	Winchester	VA
Colonial Services Board	Employment and Training Specialist	Williamsburg	VA
Fairfax County Public Schools	Permanent Substitute/Computer Teacher	Alexandria	VA
Fairfax County Public Schools	Licensure Assistant	Springfield	VA
KY Safe - Therapeutic Foster Care	Case Manager	Ashland	NY
Make-A-Wish Foundation	Wish Coordinator	Richmond	VA
Piedmont Community Services	Family Support Worker	Martinsville	VA
SNAP Long Island	Prevention Specialist	Patchogue	NY
SOC Enterprises, Inc.	Rehabilitation Specialist	Arlington	VA

2003 College of Science and Mathematics

College of Science and Mathematics 2003 Survey Highlights

- ◆ The College of Science and Mathematics granted 147 undergraduate degrees in 2002-2003. Of those who graduated, 69 responded to the survey, representing a 47 percent response rate.
- ◆ The graph below displays the percentage of respondents who indicated current employment or graduate school attendance. These are not mutually exclusive. For example, there are some graduates who are employed full-time and attending graduate school.

Class of 2003 Survey Respondents College of Science & Mathematics



- ◆ Of the graduates who responded, 73 percent were employed with 61 percent employed full-time and 12 percent working in one or more part-time positions.
- ◆ There continues to be high interest on the part of Science and Mathematics graduates to pursue additional education following graduation, which is indicated by the 55 percent figure of survey respondents involved in post-baccalaureate study. For more details on graduate school enrollment, see page 83.
- ◆ Of the College of Science and Mathematics graduates who were employed, 51 percent remained in Virginia and 49 percent were employed out-of-state.

- ◆ The average and median salaries for College of Science and Mathematics graduates were \$37,543 and \$34,600, respectively. Salary information for each major with three or more salaries reported are as follows:

Major	Total Respondents	Full-time Salary Range	Average	Median
Biology	23	\$14,000 - \$60,000	\$35,277	\$35,000
Geology	4	\$34,000 - \$60,000	\$43,000	\$35,000
Mathematics	12	\$14,000 - \$49,000	\$34,396	\$33,750
Physics	2	\$35,000 - \$40,000	\$37,500	\$37,500
Total*	41	\$24,250 - \$52,250	\$37,543	\$34,600

* Total includes all full-time respondents from this college.

- ◆ The College of Science and Mathematics had seven graduates who responded that they are employed part-time at the time of the survey. Five of these graduates held biology degrees and the other two held math degrees. An average salary of \$15,800 was reported. The responses ranged from \$12,000 to \$20,000.

College of Science and Mathematics Employment Status

Major	Graduates	Responses	Response Rate	Employed Full-Time	Employed Part-time	Seeking Employment	Not Seeking	Grad School	Student Teaching
Biology	83	37	45%	23	5	0	0	21	2
Chemistry	14	5	36%	1	0	0	0	3	0
Geology	14	5	36%	4	1	0	0	2	0
Mathematics	27	17	63%	12	2	0	0	9	0
Physics	9	5	56%	2	0	1	0	3	1
Total	147	69	47%	42	8	1	0	38	3

College of Science and Mathematics Employment Information

Employer	Position	City	State
Biology			
American Institute of Biological Science	Project Associate	Reston	VA
Boys and Girls Clubs of Greater Washington	Program Director	Dale City	VA
Chili's Restaurant, Bar, and Grill	Shift manager, Bartender, Server, QA	Richmond	VA
Covance Laboratories	Study Technician I	Vienna	VA
Estee Lauder Inc.	Scientist II- Natural Products Lab	Melville	NY
First Horizon Pharmaceutical Corp	Pharmaceutical Sales Rep	Fairfax	VA
Fluvanna County Public Schools	Teacher 9th, 10th Grade Biology/Earth Science	Palmyra	VA
Lancaster Labs, Inc.	Chemist	Longmont	CO
Merck + Co.	Lab Technician	Elkton	VA
Midwest Research Institute	Assistant Scientist	Arlington	VA
Novozymes Biologicals, Inc.	Lab Assistant	Salem	VA
Orange County Water District	Environmental Specialist	Fountain Valley	CA
Pittsylvania County Schools	Teacher, 7th Grade, Science and Life Sciences Teacher	Danville	VA
Prestige Tutors	Executive Director	Alexandria	VA
Prince William County Public Schools	Teacher, 1st Grade	Woodbridge	VA
Quest Diagnostics	Cytogenetic Technologist	Chantilly	VA
UNC Chapel Hill	Research Technician II	Chapel Hill	NC
University of Colorado Health Science Center	Professional Research Assistant	Denver	CO
University of Virginia	Lab Specialist I	Charlottesville	VA
Virginia Women's Center	Patient Coordinator	Richmond	VA
Wintergreen Ski Resort	Ski Patrol	Wintergreen	VA
Chemistry			
The Cancer Institute of New Jersey	Sr. Lab Technician for Pediatric Oncology	New Brunswick	NJ
Geology			
Doroshov, Pasquale, Kravitz, Siegel & Bhaya	Attorney	Wilmington	DE
Seismic Imaging	Staff Geologist	Lawrenceville	GA
Self Employed	Own/Operate Mossy Creek Fly fishing	Harrisonburg	VA
Warren County Public Schools	Life Science Teacher	Front Royal	VA

Mathematics

Alleghany County Schools	Math Teacher	Carington	VA
Applied Ordnance Technology	Program Analyst	Stafford	VA
Augusta County Public School	Math teacher	Stuarts Draft	VA
Fairfax County Public Schools	Teacher, Geometry, Algebra 2, Discrete mathematics	Alexandria	VA
Frederick County Public Schools	Teacher, Algebra	Winchester	VA
Hanover County	Teacher, 8th Grade, Math	Ashland	VA
Oak Lawn Community High School	Math Teacher	Oak Lawn	IL
Rockingham County Public Schools	Teacher, High School Math	Penn Laird	VA
Rockingham County Schools	Teacher, High School Math	Broadway	VA
United States Government, Department Of Defense	Mathematician		
West Morris Central High School	HS Math Teacher	Chester	NJ
York County School District	Teacher Asst., Special Ed, Swim Coach	Yorktown	VA

Physics

BIT Systems	Software & Data Analyst	Herndon	VA
Fairfax County Public Schools	Physics Teacher	Falls Church	VA

2003 Graduate and Professional School Attendance

Graduates Enrolled in or Graduated From Law School

Schools Attended:

American University
Benjamin Cardozo School of Law
Duquesne University School of Law
George Mason University School of Law
Georgetown Law School
Pace University School of Law
Regent University
Roger Williams University
State University of New York at Buffalo,
Law School

Suffolk University Law School
Syracuse University College of Law
Thomas M Cooley Law School
University of Baltimore School of Law
University of Maryland School of Law
University of Pittsburgh School of Law
University of Richmond School of Law
Wickener Law School

TOTAL = 20

Undergraduate Majors

Finance (4)
Political Science (3)
English (2)
History (2)
Philosophy & Religion (2)
Anthropology (1)
Economics (1)
Geology (1)
Integrated Science & Technology (1)
International Affairs (1)
Management (1)
Sociology (1)

Graduates Enrolled in MBA Programs

Schools Attended:

George Washington University
James Madison University
Keller Graduate School
Lynchburg College
National University
Newman University
Old Dominion University

Regent University School of Business
Steven's Institute of Technology
Strayer University
The Citadel
University of Colorado at Denver
University of Phoenix Online

TOTAL = 15

Undergraduate Majors

Integrated Science & Technology (4)
Geographic Science (2)
Health Sciences (2)
Biology (1)
Computer Science (1)

Finance (1)
Management (1)
Marketing (1)
Media Arts & Design (1)
Sociology (1)

Graduates Enrolled in Medical Studies

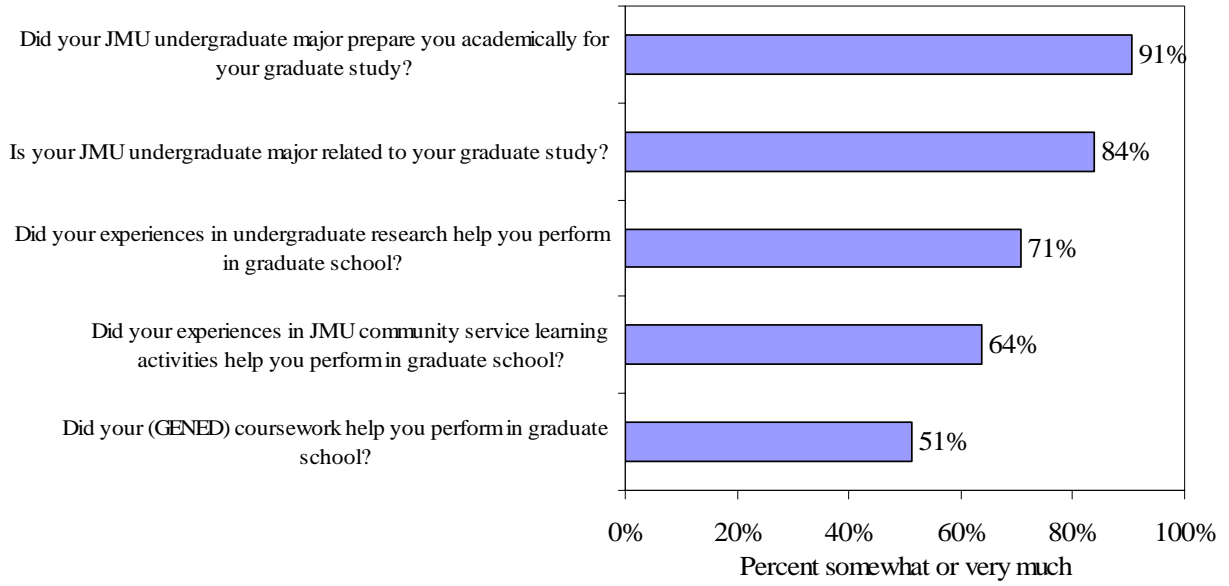
Sixty-one JMU graduates applied to allopathic medical school for the entering class of 2003. Twenty (33 percent) of these students matriculated. JMU graduates were accepted into the following schools:

- Drexel University
- Eastern Virginia Medical School
- George Washington University
- Howard University
- Jefferson Medical College
- Temple University
- Uniformed Services U. of the Health Sciences
- University of Medicine & Dentistry of New Jersey-NJ
- University of Medicine & Dentistry of New Jersey-RW Johnson
- University of North Carolina
- University of Vermont
- University of Virginia
- Virginia Commonwealth University (MCV)
- Wake Forest University

Information includes only those students who apply to medical schools that participate in the American Medical College Application Service. Nationally, 48 percent of applicants matriculated.

Information provided by the Pre-health Advising and Evaluation Service of the JMU Institute for Innovation in Health and Human Services.

Relationship Between JMU Major and Graduate School Experiences



Graduates Pursuing Graduate or Professional School

Major and Degree	Institution
Anthropology	
Law - JD	Suffolk University Law School
Library and Info Sciences - MLIS	Simmons College
Anthropology - PhD	Johns Hopkins University
Physical Therapy - DPT	Boston University
Art	
History of Decorative Arts & Design - MA	Parson's School of Design
Education - Prov Lisc.	Shenandoah University
Teaching - MAT	Hollins University
Graphic Design - MFA	Corcoran College of Art and Design
Art History	
Art History - MA	University of Arizona
Physical Education/Recreation Tourism - MEd	Old Dominion University
Biology	
Forensic Science - MSFS	Florida International University
Physician Assistant - MPA	Eastern Virginia Medical School
Physician Assistant - MHS	Drexel/Hahnemann University
Veterinary Medicine - DVM	University of Illinois
Health Administration - MBA	University of Colorado at Denver
Biology - MA	University of Colorado at Denver
Medical Biology - MS	Long Island University- CW Post
Medicine - MD	University of Virginia
Secondary Science Education - MAT	University of Virginia
Neurobiology - PhD	Wake Forest School of Medicine
Medicine - MD	Robert Wood Johnson Medical School
Fisheries Science - MS	Colorado State University
Medicine - MD	Eastern Virginia Medical School
Biophysics - PhD	Ohio State University
Microbiology - PhD	Penn State University
Medicine - MD	University of Virginia
Botany - PhD	North Carolina State University
Molecular Biology - MA	Lehigh University
Botany - MS	North Carolina State University
Neuroscience - PhD	Vanderbilt University

Major and Degree	Institution
Medicine - MD	Eastern Virginia Medical School
Chemistry	
Osteopathic Undergraduate Medicine - DO	Lake Erie College of Osteopathic Medicine
Medical Biochemistry/Biophysics - MA, PhD	Karolinska Institute/NIH
Theology - MDiv	Virginia Theological Seminary
Communication Sciences & Disorders	
Communication Disorders - MA	West Chester University of Pennsylvania
Speech and Hearing Sciences - MA	The George Washington University
Special Education - MAT	James Madison University
Speech Therapy - MS	James Madison University
Early Childhood Special Education -	James Madison University
Speech Language Pathology - MA	Hampton University
Audiology - AuD	James Madison University
Education - MT	University of Virginia
Audiology - AuD	University of North Carolina at Chapel Hill
Speech-Language Pathology - MA	University of Maryland
Speech Pathology - MS	Gallaudet University
Audiology - AuD	University of Tennessee
Speech Pathology - MS	James Madison University
Speech Pathology - MS	James Madison University
Audiology - AuD	James Madison University
Communication Sciences and Disorders - MS	James Madison University
Elementary Education - MAED	University of Phoenix
Communication Disorders - MEd	University of Virginia
Language Pathology - MA	George Washington University
Communication Studies	
ECEO - MAT	James Madison University
Organizational Learning - MA	George Mason University
Public Administration - MPA	George Mason University
Business Management - MS	Rensselaer Polytechnic Institute
Public Health - MA	The George Washington University
School Counseling - MEd	George Mason University
Psychology - PsyD	Chiacao School of Professional Psychology
Public Health and Education - Med, MPH	Columbia University
Counseling Psychology - MEd	James Madison University
Secondary Education - Spanish - MA	West Chester University
Elementary Education - MA	Shenandoah University

Major and Degree	Institution
Reading Specialist - Reading	Slippery Rock University
Typical seminary coursework - MDiv	Baptist Theological Seminary of Richmond
High School Administration - Admin Cert	California University of Pennsylvania
Education - EdS	Marymount University
Counseling - MA	Virginia Tech
Nonprofit Management - MPA	George Mason University
Public Administration -	George Mason University
Elementary Education - MEd	Marymount University
Computer Information Systems	
Computer Science - MS	The George Washington University
Computer Science - MS	University of Tulsa
Information Technology - MIT	Virginia Tech
Computer Science	
Software Engineering - MS	George Mason University
Mechanical Engineering - ME	Virginia Polytechnic Institute
Technical Communications/Writing - MA	New Jersey Institute of Technology
Computer Information Systems - MS	Strayer University
Business - MBA	Lynchburg College
Information Technology - MIT	Virginia Tech
Dietetics	
Physician Assistant - MS	Rosalind Franklin University
Nutrition/Dietetics - RD	Loyola University of Chicago
Dietetics - MS	James Madison University
Health care - MPH	West Chester University
Animal Nutrition - MS	University of New Hampshire
Economics	
Law - JD	Syracuse University College of Law
Applied Economics - MA	Johns Hopkins University
Economics - MA	George Mason University
Economics (Business)	
Secondary Business Education - MEd	University of Mary Washington
English	
Education - MEd	Molloy College
Psychology - MA	Temple University
Psychology - MA	Temple University

Major and Degree	Institution
Psychology - MA	Temple University
education - MS Ed	Old Dominion University
Library Science - MLS	Simmons College
Psychology - MA	Temple University
Higher Education Management - MSed	University of Pennsylvania
Law - JD	Regent University
English - MA	Duquesne University
Education - MEd	Virginia Commonwealth University
Counselor Education - MS	Radford University
Law - JD	Syracuse University College of Law
Speech Language Pathology - MS	James Madison University
Counseling - College Student Admin - MEd	James Madison University
English/Teaching of English and Writing - MA	Rutgers University at Camden
Finance	
Assurance Services - MBA	Old Dominion University
Real Estate - MS	University of Florida
Law - JD	University of Baltimore School of Law
Law - JD	University of Richmond School of Law
Secondary Education in Mathematics - MEd	Temple University
Law - JD	Regent University
Accounting - MA	Keller Graduate School of Management
International Relations/National Security - MA	Troy State University(Distance Learning)
Law - JD	Duquesne University School of Law
General Psychology	
Counseling - MS, PhD	Florida State University
Forensic Psychology - MA	Marymount University
Clinical Counseling Psychology - MA	LaSalle University
Special Ed - MS	National University
Counseling - MEd, EdS	James Madison University
Counseling Psychology - MA	Chestnut Hill College
Biblical Counseling -	Christian Counseling Education Foundation
Counseling Psychology - MS	Chestnut Hill College
Human Sexuality - MA	San Francisco State University
Management - MS	University of Maryland UC
School Psychology - MEd	The College of William & Mary
School Psychology - EdS	The College of William & Mary
School Counseling - MEd	University of Maryland, College Park
Pharmacy - PharmD	Hampton University School of Pharmacy
Education - Instruction - MEd	University of Virginia

Major and Degree	Institution
School Counseling - MEd	Lynchburg College
Education - MAT	College of Charleston
Educational Administration - MEd	James Madison University
Counseling - MS Ed	Old Dominion University
Counseling and Educational Development - MS	University of North Carolina, Greensboro
Forensic Psychology - MA	Marymount University
Forensic Psychology - MA	Marymount University
Forensic Psychology - MA	Marymount University
Forensic Psychology - MA	Marymount University
Forensic Psychology - MA	Marymount University
Psychology - MA	American University
Biopsychology - MA	George Mason University
Social Work - MSW	Virginia Commonwealth University
Social Work - MSW	Virginia Commonwealth University
Social Work - MSW	Virginia Commonwealth University
Social Work - MSW	Virginia Commonwealth University
International Education, K-8 Fasttrain - MA	George Mason University
Criminal Justice - MA	Northeastern University
Elementary Education - MSED	Old Dominion University
Nursing - BS	Virginia Commonwealth University
Neuroscience - PhD	George Mason University
Special Education, Reading Specialist -	George Mason University
School Psychology - MA	James Madison University
Assessment and Measurement - PhD	James Madison University
Counseling - MA	Reformed Theological Seminary
Community Counseling - EdS	James Madison University
Landscape Design – Certificate	University of Richmond
School Psychology - PhD	University of North Carolina, Chapel Hill
Social Work - MS	Boston College
Counseling Psychology - MA	Rider University
Counseling Psychology - EdM	Rutgers University, New Brunswick
Secondary Education - MA	Virginia Commonwealth University
Psychological Sciences - MA	James Madison University
Special Education - MEd	Virginia Commonwealth University
Counselor Education - MS	Radford University
Geographic Science	
Business - MBA	University of Phoenix Online
Horticulture - MS	Virginia Tech
Urban Planning - MA	Virginia Tech
Geographic Information Systems - MS	University of Denver

Major and Degree	Institution
Business - MBA	The Citadel
Geology	
Law - JD	Wickener Law School
Hydrogeology - MS	University of Montana
Health Sciences	
Physician Assistant - MSPA	St. Francis University
Nursing - BSN	University of Virginia
Medicine - Masters	Norfolk State University
Accounting and Financial Management - MBA, MAFM	Keller Graduate School
Nursing - BSN	Virginia Commonwealth University
Medicine/Physician Assistant - MPAS	Philadelphia University
Physical Therapy - DPT	Marymount University
Nursing - MSN	Johns Hopkins University
Exercise Science - MS	University of West Florida
Nursing - RN	Riverside School Of Professional Nursing
Anatomy and Cell Biology - PhD	ECU School of Medicine
Reading - MEd	University of Virginia
Health Administration - MHA	Virginia Commonwealth University
Pharmacy - PharmD	University of Maryland, School of Pharmacy
Nursing - MS	Virginia Commonwealth University
Nursing - RN	Southside Regional Medical Center School of Nursing
Nursing - BSN	Armstrong Atlantic State University
Medicine, Physician Assistant - MPA	Wake Forest University Baptist Medical School
Physical Therapy - DPT	University of Maryland, Baltimore
Public Health - MPH	East Carolina University
Optometry - OD	Southern College of Optometry
Computer Science - MS	James Madison University
Physician Assistant Studies - MS	Mountain State University
Elementary Education - MEd	University of Miami
Physical Therapy - DPT	US Army - Baylor
Physical Therapy - DPT	Medical College of Virginia
Physical Therapy - DPT	Drexel University
Business - MBA	Old Dominion University
Physical Therapy - DPT	Shenandoah University
Global Health - MPH	Emory University
Sports Management - MS	University of Florida
Occupational Therapy - MA	New York University
Physical Therapy - DPT	Shenandoah University

Major and Degree	Institution
Physical Therapy - DPT	US Army - Baylor
Physical Therapy - DPT	Marymount University
Physical Therapy - DPT	US Army - Baylor
Dentistry - DDS	Virginia Commonwealth University
Physician Assistant Studies, Health Science - BAS	James Madison University
Nurse Practitioner - MA	University of Maryland
Medicine - MD	St. George's University
Pediatric Nurse Practitioner - RN, MSN	MGh Institute of Health Professions
Epidemiology - MPH	Eastern Virginia Medical School
Health Promotion - PhD	Virginia Tech
Health Promotion - MSED	Virginia Tech
Health Sciences, Gerontology - MS	George Mason University
Hospital Administration - MHA	Virginia Commonwealth University
Physician Assistant Emergency Medical Resuscitation - MPAS	University of Nebraska
Dentistry - DDS	Virginia Commonwealth University, Dental School
Physical Therapy - DPT	US Army - Baylor

History

Social Studies Secondary Education - MSED	Hofstra University
History - M. Letters	University of St. Andrews
History - MA	James Madison University
Law - JD	State University of New York at Buffalo, Law School
History - MA	George Mason University
History (historic preservation) - MA	The George Washington University
Counseling Psychology / CSPA - MED	James Madison University
European Studies - MA	New York University
Applied History - MA	Shippensburg University
Military Doctrine - Diploma	United States Army Infantry Center
Law - JD	American University
History - MA	James Madison University

Hospitality & Tourism Management

Dietetics and Nutrition - MS	Kansas State University
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Individualized Study

Special Education -	George Mason University
Adult Human Resource Development - MSED	James Madison University
Communications - MA	Northern Illinois University
Painting - MFA	James Madison University

Major and Degree	Institution
Education - MA	Eastern Mennonite University
Theology - MAR	Eastern Mennonite Seminary
Integrated Science & Technology	
Environmental Science and Policy - MS	Johns Hopkins University
Environmental Engineering GIS - MS	Old Dominion University
Business and Biotechnology - MIS	Virginia Commonwealth University
Mechanical Engineering - PhD	University of Maryland
Pharmacy - Pharm D	University of Maryland School of Pharmacy
Engineering - MS	University of Colorado at Boulder
Engineering - MS	Virginia Tech
Bioinformatics – PhD	North Carolina State University
Systems Engineering - MS	Johns Hopkins University
Biotechnology - MSc	Johns Hopkins University
Teaching - MA	University of Maryland, Baltimore County
Business - MBA	Steven's Institute of Technology
Biostatistics - PhD	University of Maryland Baltimore County
Not Specified - MA	Virginia Commonwealth University
Biotechnology - MS	Johns Hopkins University
Teaching Certification -	Stockton College
business - MBA	James Madison University
Genetic Nursing - MS	University of Iowa
Environmental Policy and Management - MBA	George Washington University
Business - MBA	James Madison University
Computer Science - MS	James Madison University
Secondary Math - MEd	George Mason University
Law - JD	University of Maryland School of Law
Water and Air Resources - MEM	Duke University
Education Policy and Leadership - MA, MEd	University of Maryland
Biotechnolgy - MA	Johns Hopkins University
Information Systems - MS	Marymount University
Systems Engineering - MS	University of Virginia
Biodefense - MA	George Mason University
Interdisciplinary Liberal Studies	
Reading & Literacy - MA	Wilmington College
Reading - MEd	University of Virginia, Northern Virginia Center
Reading - MA	University of Virginia
Education-Reading Specialist - MEd	St. Joseph's University
Educations and curriculum - MEd	George Mason University

Major and Degree	Institution
Education - MA	George Mason University
Education; Reading Specialist - MA	Virginia Tech
International affairs	
International Commerce and Policy - MA	George Mason University
International Peace and Conflict Resolution - MA	American University
Latin American and Hemispheric Studies - MA	George Washington University
Law - JD	Georgetown Law School
Education - MEd	George Mason University
International Business	
Social Welfare - MSW	State University of New York at Stony Brook
Kinesiology	
Medicine - MD	University of Virginia
Education Administration - MS	Shenandoah University
Medicine - MPAS	King's College
Kinesiology - MEd	University of Virginia
Nursing - BSN	Radford University
Broadcasting	Connecticut School Of Broadcasting
Sport Management - MS	University of Northern Colorado
Kinesiology - MBS	James Madison University
Athletic Administrator - MS	James Madison University
Athletic Administration - MS	James Madison University
Sports Leadership - MS	Virginia Commonwealth
Physical Therapy - MPT	Medical University of South Carolina
Athletic Training - MEd	University of Virginia
Kinesiology - MS	Arizona State University
Cardiovascular	Sentara School of Health Professions
Exercise Physiology - MS	James Madison University
Counseling - MA	Eastern Mennonite University
Teacher Certification	James Madison University
Health Promotions - MA	Virginia Tech
Management	
Law - JD	George Mason University School of Law
Human Resource Development - MEd	James Madison University
Human Resource Development - MEd	James Madison University
Human Resource Development - MEd	James Madison University
Human Resource Development - MEd	James Madison University
Human Resource - MBA	Strayer University

Major and Degree	Institution
Education K-3 - MAT	James Madison University
Secondary Education - MA	George Mason University
Financial Planning - CFP	Kaplan University Online
Accounting - MS	Farleigh Dickinson University
Marketing	
Business, Leadership Concentration - MBA	Newman University
Educational Leadership - MA	Immaculata University
Health Informatics Information Mgmt. - MA	St. Scholastica, Duluth MN
	Graduate College of Union University
Counseling - MA	Trinity University
Mathematics	
Math - PhD	Virginia Tech
Education - MEd	James Madison University
Math Ed - Math Ed	James Madison University
Applied Mathematics - PhD	North Carolina State University
Mathematics - MA	Wake Forest University
Math Education - MA	Montclair
Math - MA	Wake Forest University
Mathematics - MA	University of Hawaii
Education - MEd	James Madison University
Media Arts & Design	
Advertising -	Creative Circus
Business - Marketing - MBA	Regent University School of Business
Broadcast Arts - MA	Central Michigan University
Public Policy (Educational Policy) - MA	University of Maryland Baltimore County
Acting -	American Academy of Dramatic Arts
Editing - MA	Regent University
Modern Foreign Languages	
Accounting -	Virginia Commonwealth University
French Literature - PhD	University of Virginia
Education - MA	New York University
Music	
Performance of Trumpet - MM	University of Minnesota
Music - MM	Virginia Commonwealth University
Music - MM	Bowling Green State University
Piano Performance - MM	Bowling Green State University

Major and Degree	Institution
Music - MM	Louisiana State University
Media Arts - MA	Emerson College
Special Education - MEd	George Mason University
Special Education - MEd	George Mason University
Special Education - MEd	George Mason University
Music - MM	University of Minnesota
Music - DMA	University of North Texas
Arts Management - MA	American University
Music Performance - MM	University of Minnesota
Trumpet Performance - MM	University of Minnesota
Information Security - MS	James Madison University
Music Performance - MM	Michigan State University
Music Performance - MM	Michigan State University
Music Performance - MM	Michigan State University
Music Performance - MM	Michigan State University
Masters of Music, Trumpet Performance - MM	The University of Southern Mississippi
Masters in Educational Administration - MEA	Temple University
Special Education - MEd	George Mason University
Nursing	
Speech-Language Pathology - MA	Radford University
Nursing - MSN	University of South Carolina
Philosophy & Religion	
Criminal Justice - MSCJ	Troy State University
Law - JD	Roger Williams University
Judeo-Christian Studies - MA	Seton Hall University
Law - JD	Benjamin Cardozo School of Law
Physics	
Education - MEd	Trinity College/ Catholic University
Engineering Physics - ME	University of Virginia
Physics - PhD	UNC Chapel Hill
Political Science	
Elementary Education - MEd	George Washington University
Law - JD	Suffolk University Law School
Law - JM	Hofstra University School of Law
Law - JD	University of Pittsburgh School of Law
International Policy Studies - MA	Monterey Institute of Int'l Studies
Law - JD	Pace University School of Law

Major and Degree	Institution
Secondary Education - MEd	Old Dominion University
History and Education - Licensure	University of North Carolina, Charlotte
Public Administration	
Political Management - Non-Degree	George Washington University
Masters Public Administration - MPA	James Madison University
Recreation	
Education - Teaching Accreditation	University of Phoenix
Exercise, Leisure and Sport - MA	Kent State University
Athletic Administration - MS	Virginia Commonwealth University
Social Work	
Counseling - Mental Health - MA	Marshall University
School Counseling - MEd	George Mason University
Clinical Social Work - MSW	Virginia Commonwealth University
Sociology	
Sociology - MA, PhD	University of Virginia
Criminal Justice - MS	Virginia Commonwealth University
Law - JD	Thomas M Cooley Law School
Education - MA	George Mason University
Higher Education - MEd	Old Dominion University
Business - MBA	National University
Technical & Scientific Communication	
TSC - MA	James Madison University
Technical and Scientific Communication - MA	James Madison University
Medicine -	Columbia University
Public Administration - MPA	George Mason University
Theater & Dance	
Creative Arts Therapy - MA	Drexel University
School Counseling - MS	Appalachian State University
Education - MA	University of Virginia

Survey Instrument
