

**James Madison University
Office of Institutional
Research**

**Class of 2002
Employment Survey**

**Compiled By:
Office of Institutional Research
James Madison University
August 2004**

**CLASS OF 2002
EMPLOYMENT SURVEY**

**Office of Institutional Research
James Madison University
Harrisonburg, Virginia**

August 2004

A comprehensive follow-up of JMU graduates including information on the employment and graduate school pursuits of August 2001, December 2001, and May 2002 graduates during their second year following graduation.

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Forward

This comprehensive employment survey of James Madison University graduates is designed to meet the diverse career information needs of the faculty, administration, students and parents. It includes information on the employment and graduate school pursuits of August 2001, December 2001, and May 2002 graduates during their first year following graduation. Bachelor's degree recipients in programs from all 5 colleges on campus are documented. The employment data is based on the total number of graduates for a given year and the number of graduates responding to the survey.

The Office of Institutional Research publishes information on job title, employer and location for each employed graduate who responded to the survey. In an effort to assess job opportunities attained by the most recent JMU graduates, the survey form distinguishes between full-time and part-time employment. Information about the percentage of employed graduates in full-time and part-time positions is outlined in the survey highlights section for each college.

The report also includes a summary of national employment trends for recent college graduates. Through these national trends, the pursuits of recent JMU graduates can be better understood from a broader perspective. Job search advice for graduates seeking employment is also included. We hope that this report will continue to provide useful information to those who need it.

This report would not be possible without the significant contribution of time and talent on the part of our graduate assistant and students from University Advancement who conducted the phonathons.

For additional information concerning the survey, please contact JMU Office of Institutional Research at (540)568-6830.

Methodology

The Office of Institutional Research assumed responsibility for the survey in Summer 2003. Prior to this year Academic Advising and Career Development had conducted the survey for many years. Extensive conversations were held with important constituents from the campus to ensure that the appropriate data were collected. It was decided to survey graduates of the 2001-2002 graduating class because they were the last class that had not been surveyed. Also, it would be useful to survey graduates after they had had some time to find and become established in a professional position. The Office of Institutional Research used three methods of data collection when compiling information for this report. First, the office surveyed by electronic mail three times more than 900 students who had active email addresses.

A computer download with contact information was requested from the Alumni Office's Viking database. The download database from the university contained basic contact and degree information. A paper survey was sent to all non-respondents to the email survey and students without an identified email address. The response rate to the paper survey was worse than expected.

The third method of data collection occurred during March 2004 using the phone callers for the University's development office. Survey responses regarding status, employment or graduate school information, and salary were entered from the returned surveys directly into the database. Numbers and totals were generated directly from the computer database file. After information for certain departments was verified, summaries for each college were written.

In the report, undergraduate information is organized initially by college, and then classified by major. A demographic breakdown of the location of 2001-02 graduates either employed or in graduate school has been calculated and represented in a chart on page 13. Data on the percentage of employed graduates who report to be employed in the field of their choice are a continuing feature in this report and help to assess the level of job satisfaction among recent graduates. To maintain confidentiality, salary information is not specifically listed for those majors where fewer than three salaries were reported, although such figures are calculated in the salary average for each undergraduate college.

National Hiring Trends

Summary of National Hiring Trends

The following employment and recruiting trends have been adapted from *2003-2004 Recruiting Trends* by Career Services and Placement, Collegiate Employment Research Institute at Michigan State University. A total of 450 employers nationwide participated in the Michigan State study. These employers represented organizations in business, government and industry and their responses serve to highlight the job market for new college graduates.

- ◆ 41 percent of respondents have set hiring targets for 2003-2004, an improvement of 5 percent over last years; 60 percent will increase their hiring or hire at the same levels as last year.
- ◆ Employers with definite plans to hire will stimulate a 9 percent expansion in job opportunities; those with preliminary hiring targets or are uncertain will decrease hiring by as much as 14 percent.
- ◆ Among bachelor's graduates, companies hiring business majors and biological/physical science majors will increase hiring; all other majors will experience a slight decline.
- ◆ Computer sciences will experience a very difficult market with fewer opportunities. In the short run, a shift in "technical" focus has occurred from computers to bio/health fields.
- ◆ Small employers will not pick-up the slack among new college hires as in past years, as they have access to a well-educated labor pool that has already graduated.
- ◆ While various agencies within the Federal government will be hiring, these hires will not offset the losses at the state and local levels.
- ◆ Some employers over the past 24 months have evaluated position descriptions and have found many MBA's were doing work that could be handled by an employee with a bachelor's degree. MBA market will lose opportunities to this shift.
- ◆ Internships and co-ops are becoming the preferred path to a permanent position and long-term staffing management.
- ◆ Because the economy is moving so quickly, candidates must enter their position already demonstrating command of key competencies. Employers want college students to have better developed skills in:
 - Communication (oral and written)
 - Personal attributes (work ethic, flexibility, initiative, and motivation)
 - Teamwork
 - Interpersonal
 - Learning (willing to learn continuously new skills, ideas, etc.).
- ◆ Starting salaries will increase at a very modest rate between 1-2 percent.

Employment Trends and Advice for New College Graduates

Employers responding to the survey made note of the following trends and advice for helping new college graduates:

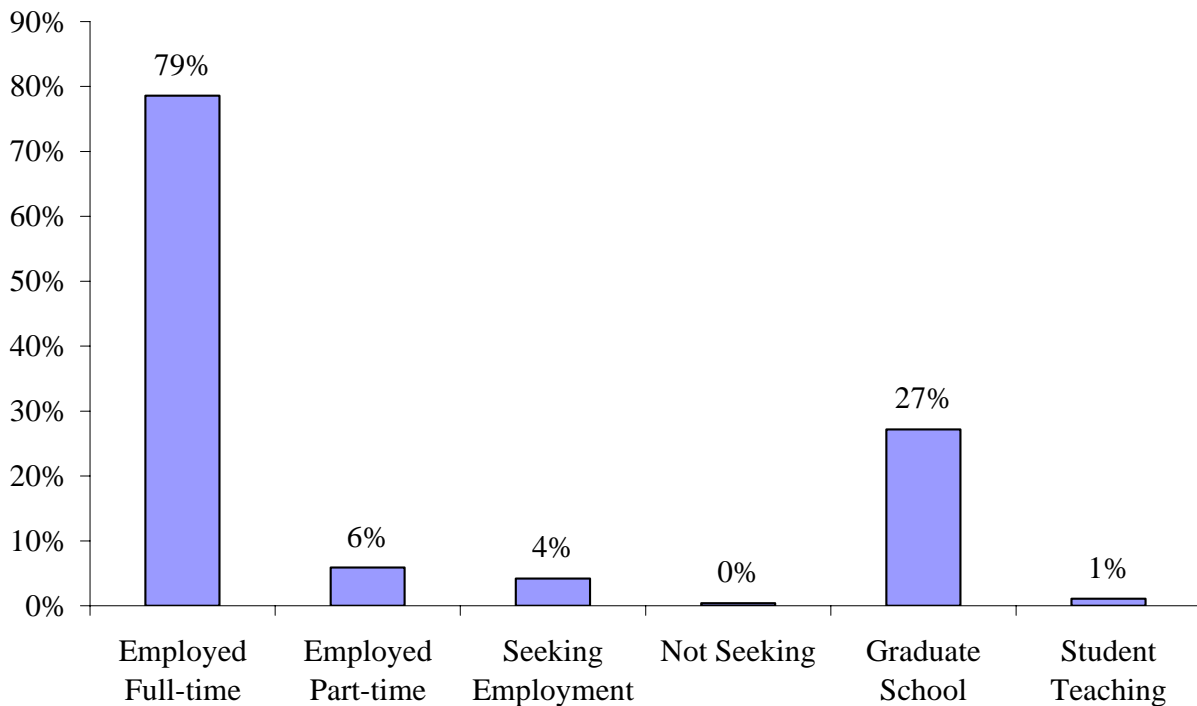
- ◆ New graduates should have the ability to quickly produce results and to be able to apply theories from the classroom to the work environment. The fast pace of the work environment and corporate culture make it essential for graduates to produce at fast rates.
- ◆ New graduates need to be academically prepared in their discipline as it pertains to their employment – this is considered a given by employers.
- ◆ Skills that are a must include, critical thinking/problem solving, intelligence and common sense, willingness to learn quickly and continuously, and work related experiences that produce an understanding of the workplace.
- ◆ Involvement in student organizations are very important to employers although they rated internship, summer job and co-op experiences as extremely important.
- ◆ Employers cited the following competencies and skills as being important for college graduates to possess: strong communication skills, computer skills, leadership, teamwork and interpersonal skills.
- ◆ Employers view internships and practicum experiences as valuable for college graduates. College students are encouraged to seek out as many internships as possible, go to informational meetings held by employers, and think about the activities they enjoy doing and the ones they do best.
- ◆ Be patient with getting ahead. Learn to progress slowly within the corporate culture. Be sure to maintain realistic expectations and learn to gain skill within a job instead of concentrating on the highest salary.
- ◆ New hires should learn to understand the big picture within an organization. Remember there is a broad perspective to every organization. Learn how your position fits within the organization and be willing to gain experiences beyond your scope of expertise.
- ◆ Resourcefulness is key when beginning a new position. It is becoming more important for graduates to learn to do more with less. Graduates should listen to seasoned professionals and use initiative and innovative skills to accomplish assigned tasks.
- ◆ Understanding political correctness and treating others with respect will impact your ability to be an effective team player. Awareness of diversity issues is imperative in a multicultural work atmosphere.

Class of 2002

Class of 2002 Survey Highlights

- ◆ Surveys were sent to the 3,047¹ graduates earning bachelor's degrees in 2001-2002. This report contains a breakdown of each of the 5 colleges on campus. It includes information on 714 graduates representing a 23 percent response rate for the overall report.
- ◆ The graph below displays the percentage of respondents who indicated current employment or graduate school attendance. These are not mutually exclusive. For example, there are some graduates who are employed full-time and attending graduate school.

Class of 2002 Survey Respondents



- ◆ A total of 85 percent of the Class of 2002 reported to be employed. Those who reported to be employed full-time was 79 percent, while graduates employed part-time was 6 percent.
- ◆ Three respondents of the graduating class were classified as “not seeking,” indicating they were not employed, seeking employment, attending graduate school or student teaching.

¹ Names and addresses from University Advancement’s Viking Database.

- ◆ There were 561 respondents who had a full-time professional position or a position that could lead to a professional position who answered the survey question, "Where did you learn of your position?" Seventy-three percent of the JMU students who answered this question found networking to be very much of somewhat helpful in finding their position. Students also cited the following sources as a means for locating their current job: Internet resources, resume referral, JMU's TRAK program, vacancy listing, newspaper, and employment agency.
- ◆ The vast majority of 2002 graduates in professional positions reported to be in a position related to their major. Of those who responded to the question "Is your current position related to your JMU undergraduate major?" 85 percent responded "very much" or "somewhat," indicating that they were either in a desired position or felt that their present job left them in a good position to move into the job that they really wanted.
- ◆ The percentage of graduates responding to this survey who chose to pursue further study following graduation was 27 percent. When asked about the relationship between their JMU major and other relevant experiences, 95 percent said that their JMU undergraduate major prepared them academically for graduate study, 86 percent said that undergraduate research experiences helped them perform in graduate school. Eighty-three percent said their JMU undergraduate major is very much or somewhat related to their graduate study.
- ◆ Law school enrollment showed 12 graduates with 9 different majors attending 11 different schools.
- ◆ The number of graduates obtaining admission into medical, dental, veterinary, physical therapy, occupational therapy and physician's assistant programs or schools totaled 22. Five of the graduates entered medical school.
- ◆ The alumni were asked several questions about their experiences in General Education. Eighty-five percent strongly agreed or agreed that GENED prepared them in communications skills and 80 percent said that they were prepared in information literacy. The lowest rated (64 percent) was in preparation to understand the development of western civilization and its interaction with other traditions within the global community.
- ◆ The graduates were asked the primary ways they intend to keep in contact with JMU. Seventy-three percent mentioned the JMU Web site and 54 percent mentioned visits to campus. More than 20 percent mentioned the alumni association at JMU (24 percent), Email or phone call to former faculty and staff (38 percent), and alumni association Web site (31 percent).
- ◆ The Class of 2002 was employed in a fairly widespread geographic area with 53 percent of the graduates obtaining employment in Virginia and 47 percent employed in locations out-of-state. Although the vast majority of graduates continue to be concentrated along the east coast, the Class of 2002 is represented in 34 states, the District of Columbia and 5 foreign countries. Maryland and DC are the most popular areas for JMU graduates with 7 percent of the class in Maryland and 6 percent of the class in DC. The chart on page 16 provides more detail.
- ◆ For purposes of this report, undergraduate students are categorized by their declared primary major. There were 156 bachelor's degree recipients, or 5 percent of the graduating class, who completed requirements for a second major. The following is a list of the 25 disciplines declared as second majors by 2002 graduates:

Accounting, (2)
 Anthropology, (3)
 Art, (3)
 Communication Studies, (3)
 Computer Information Systems, (6)
 Computer Science, (2)
 Economics, (7)
 English, (8)
 Finance, (17)
 Health Sciences, (3)
 History, (5)
 International Business, (3)
 Integrated Science and Technology, (2)
 International Affairs, (8)
 Management, (3)
 Marketing, (9)
 Media Arts and Design, (4)
 Modern Foreign Languages, (15)
 Philosophy and Religion, (6)
 Physics, (3)
 Political Science, (19)
 Production Operations Management, (2)
 Public Administration, (3)
 Sociology, (9)
 Technical and Scientific Communication, (4)

- ◆ The male-female ratio in the Class of 2002 was 40 percent male and 60 percent female.

Class of 2002 Employment Status

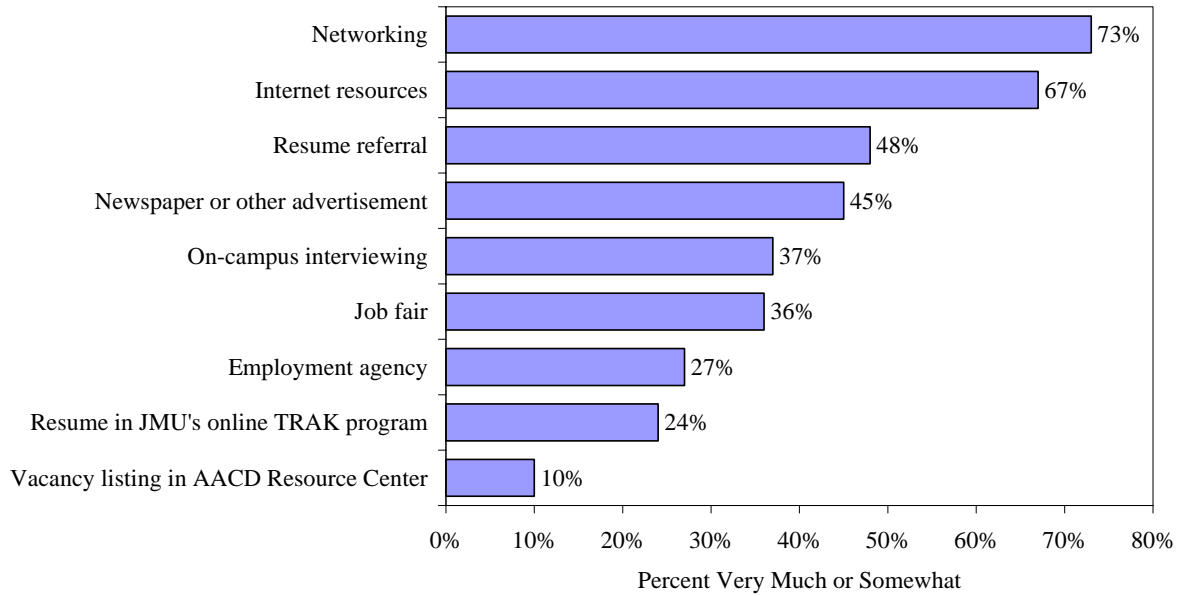
College	Total Graduates	Total Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Not Seeking	Graduate School	Student Teaching
Arts and Letters	1,061	236	22%	180	18	13	2	59	6
Business	771	182	24%	168	1	7	0	17	1
Education	59	17	29%	15	1	0	0	7	0
Integrated Science and Technology	997	241	24%	178	19	10	1	88	0
Science and Math	159	38	24%	20	3	0	0	23	1
Total	3,047	714	23%	561	42	30	3	194	8

Location of 2002 Graduates

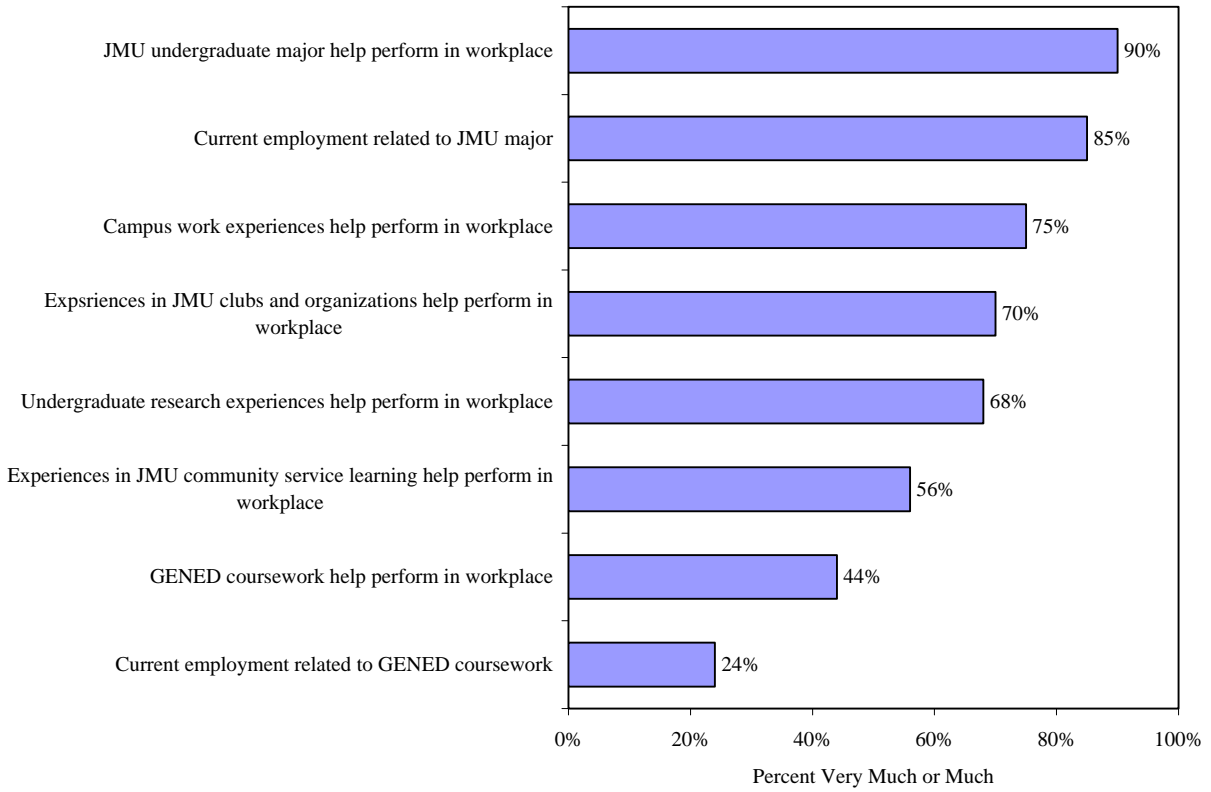
State	Arts and Letters	Business	Education	Integrated Science and Technology	Science and Math	Total
Arizona	1					1
California	7	4		6	1	18
Colorado	2	3		1		6
Connecticut	3		1	4		8
District of Columbia	21	14		10		45
Delaware		3		1		4
Florida	5	2		2		9
Georgia		2		3		5
Hawaii	1	1				2
Illinois	8	2		1		11
Indiana	1					1
Massachusetts	4	1		8	1	14
Maryland	15	12		19	3	49
Maine				1		1
Michigan	1		1			2
Minnesota	2					2
Missouri	1	2		1		4
North Carolina	4	2		6	2	14
North Dakota		1				1
New Hampshire				2		2
New Jersey	18	4		6	3	31
New Mexico	1					1
Nevada		1				1
New York	10	12		11	1	34
Ohio	1			1		2
Oklahoma		1				1
Pennsylvania	5	10		12	4	31
Rhode Island				2		2
South Carolina	3	1		2		6
Tennessee	1			1		2
Texas	4			3		7
Utah				1		1
Virginia	106	103	15	132	21	377
Washington	1			1		2
West Virginia	1				2	3
Costa Rica	1					1
Egypt	1					1
England	1					1
France		1				1
Japan	1			1		2
Total	231	182	17	238	38	706

Employment Resources and Experiences

Resources or Actions That Helped Alumni Find Professional Employment

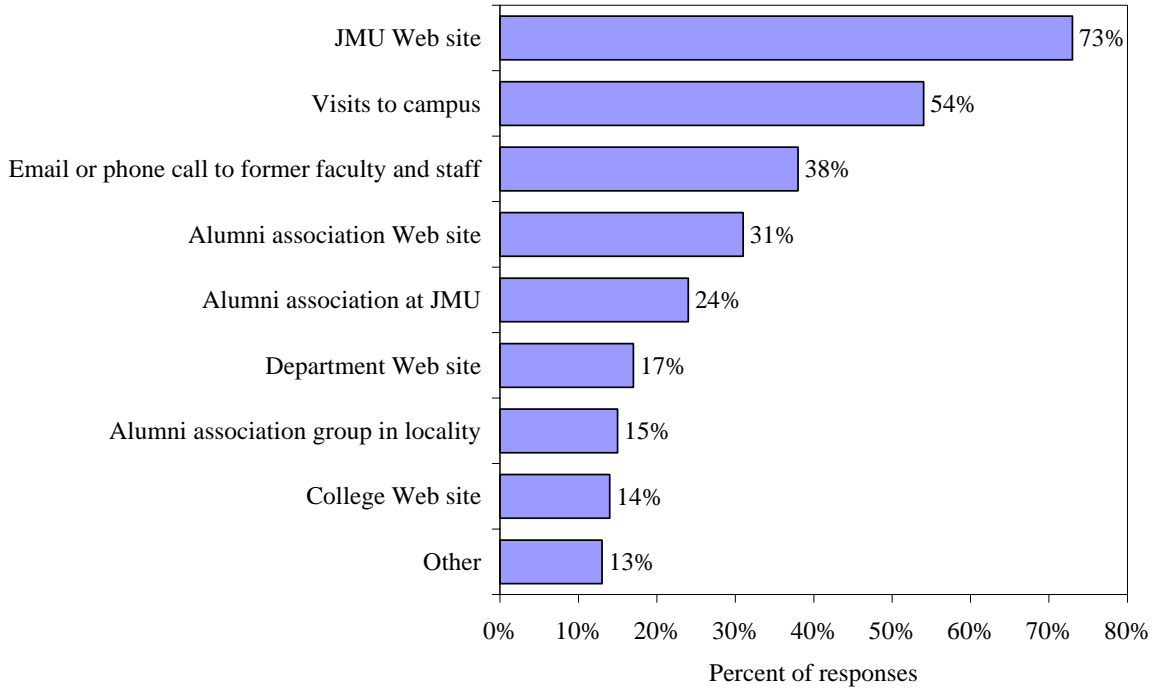


Relationship Between JMU Major and Other Relevant Experiences



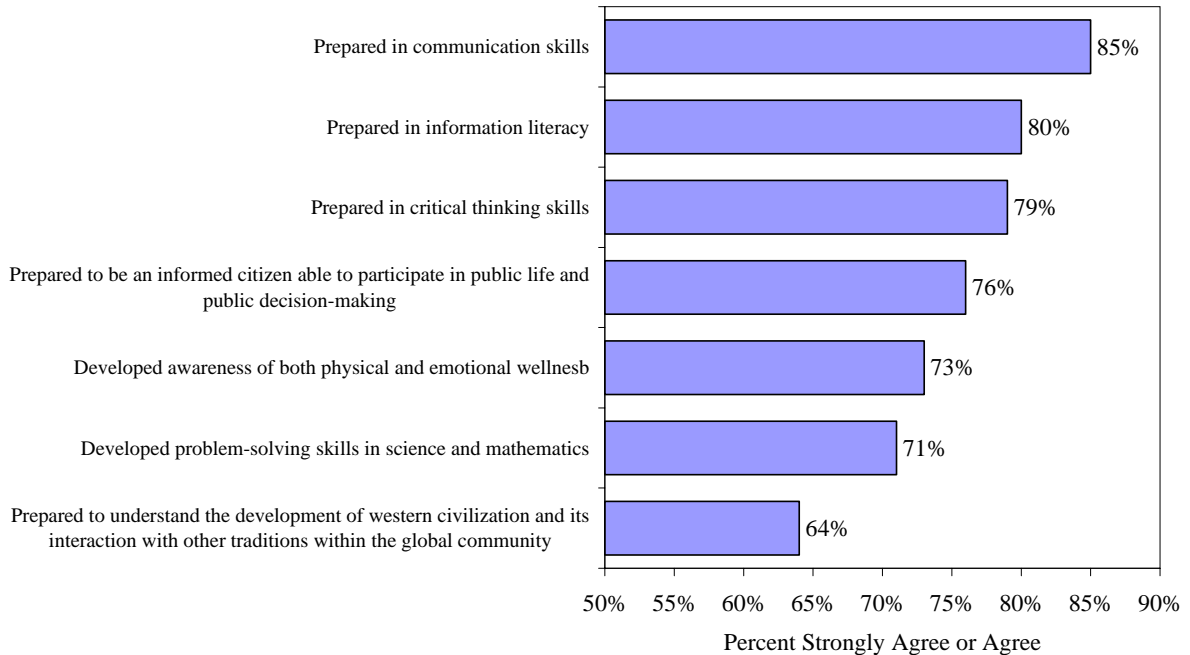
Anticipated Future Contact with JMU by Alumni

Ways Alumni Intend to Keep in Contact



General Education

Influence of General Education on Alumni

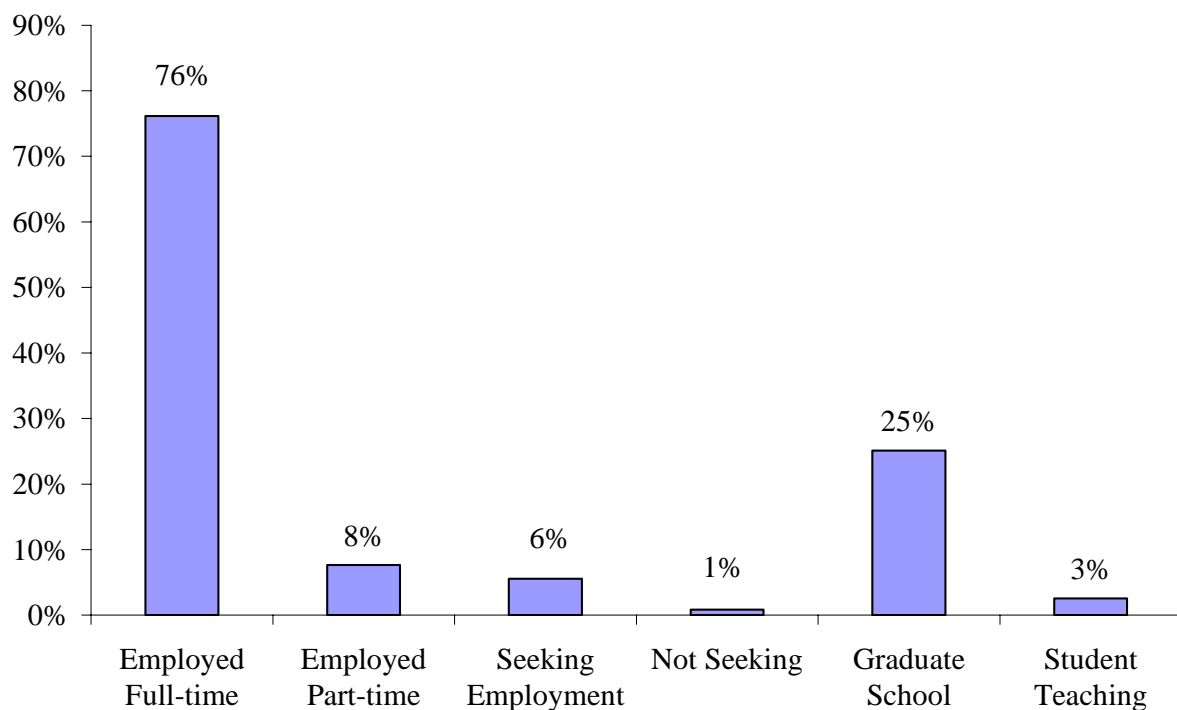


2002 College of Arts and Letters

College of Arts and Letters 2002 Survey Highlights

- ◆ The College of Arts and Letters granted 1,061 undergraduate degrees in 2001-2002. Of those who graduated, 236 responded to the survey representing a 22 percent response rate.
- ◆ The graph below displays the percentage of respondents who indicated current employment or graduate school attendance. These are not mutually exclusive. For example, there are some graduates who are employed full-time and attending graduate school.

Class of 2002 Survey Respondents College of Arts and Letters



- ◆ Of the graduates who responded, 84 percent were employed. The total distribution was 76 percent involved in full-time positions and 8 percent working in one or more part-time positions.
- ◆ Two respondents of the graduating class were classified as “not seeking,” indicating they were not employed, seeking employment, attending graduate school or student teaching.
- ◆ The percentage of graduates pursuing further study is 25 percent. For more details on graduate school enrollment see page 71.

- ◆ 2002 graduates from Arts and Letters found employment in a wide geographic range, with 47 percent remaining in Virginia and 53 percent securing employment out of state, including 6 persons working outside of the United States.
- ◆ The average and median salaries for College of Arts and Letters graduates were \$32,355 and \$32,000, respectively. Salary information for each major with three or more salaries reported are as follows:

Major	Total Respondents	Full- Time Salary Range	Average	Median
Art	17	\$20,000 - \$50,000	\$29,647	\$29,000
Communication Studies	21	\$20,000 - \$40,000	\$30,820	\$32,000
English	16	\$21,000 - \$45,000	\$31,969	\$31,000
History	6	\$20,000 - \$42,000	\$33,833	\$37,500
Interdisciplinary Social Science	10	\$20,000 - \$50,000	\$36,265	\$35,000
International Affairs	7	\$28,000 - \$40,000	\$34,143	\$35,000
Media Arts and Design	19	\$16,000 - \$50,000	\$32,092	\$35,000
Music	6	\$20,000 - \$36,000	\$30,224	\$31,223
Political Science	14	\$20,000 - \$41,000	\$31,707	\$32,000
Public Administration	9	\$18,000 - \$41,500	\$30,733	\$27,600
Sociology	12	\$22,921 - \$41,500	\$31,279	\$31,500
Theatre and Dance	4	\$20,000 - \$59,000	\$33,095	\$26,690
Total*	150	\$16,000 - \$120,000	\$32,355	\$32,000

* Total includes all full-time respondents from this college.

- ◆ The College of Arts and Letters had 12 graduates who were employed part-time at the time of the survey. They reported a salary range of \$4,000 to \$29,000 with an average of \$13,330 and median salary of \$12,000.

College of Arts and Letters Employment Status

Major	Graduates	Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Not Seeking	Grad School	Student Teaching
Anthropology	32	3	9%	2	1	0	1	1	0
Art	117	25	21%	22	0	0	0	3	1
Art History	7	3	43%	2	0	0	0	2	0
Communication Studies	123	33	27%	25	1	4	0	6	1
English	138	24	17%	19	3	0	0	7	0
History	51	12	24%	8	0	0	0	6	0
Interdisciplinary Social Science	59	13	22%	12	0	0	0	1	1
International Affairs	39	8	21%	8	0	0	0	1	0
Media Arts and Design	135	34	25%	24	2	6	1	5	0
Modern Foreign Languages	23	4	17%	3	0	0	0	2	1
Music	68	13	19%	9	1	0	0	5	0
Philosophy and Religion	19	2	11%	1	1	0	0	1	0
Political Science	74	23	31%	17	2	1	0	6	0
Public Administration	38	10	26%	9	1	0	0	3	0
Sociology	78	19	24%	13	3	1	0	6	2
Studio Art	3	0	0%	0	0	0	0	0	0
Technical and Scientific Communication	27	5	19%	2	2	1	0	3	0
Theater and Dance	30	5	17%	4	1	0	0	1	0
Total	1,061	236	22%	180	18	13	2	59	6

College of Arts and Letters Employment Information

Employer	Position	City	State
Anthropology			
American Institutes for Research	Research Assistant	Washington	DC
Paul on Call Computer Service	Owner	Fairfax	VA
Wachovia	Teller	Covington	VA
Art			
50,000feet, Inc.	Designer	Chicago	IL
Bissey Glassworks	Stained Glass Artisan	Point Pleasant	NJ
David's Nursery	Unknown	Exmore	VA
Hanover County	Art (K-12)	Hanover County	VA
Intelligent Decision Systems, Inc.	Graphic Artist	Pensacola	FL
Keller & George	Account Executive	Charlottesville	VA
Lindsay Middle School	6,7,7th Grade Art	Hampton	VA
McGuire, Hearn, Toms	Interior Designer	Richmond	VA
Michael Graves and Associates	Interior Designer	Princeton	NJ
MicroStrategy	Junior Graphic Designer	McLean	VA
Musictoday, LLC	Artist Ticketing Assistant	Charlottesville	VA
Paper Source	Graphic Designer	Chicago	IL
Parcel Plus	Assistant Manager	Sterling	VA
RADinfo Systems	Application Specialist	Herndon	VA
Richmond American Homes	Purchasing Estimator	Manassas	VA
Robbie Pyle Design	Graphic Designer	Burr Ridge	IL
Rockbridge County High School	Art Teacher	Lexington	VA
Rockville United Church	Administrative Asst.	Rockville	MD
San Diego Padre's	Hospitality	San Diego	CA
SRC	Graphic Designer	Washington	DC
Trade Show Direct	Graphic Designer	Harrisonburg	VA
Trader Publishing	Graphic Artist	Chesapeake	VA
University of Texas	General library-office assistant	Austin	TX
Art History			
New York City Public Schools	Grade 3	New York City	NY
Sotheby's (Auction House)	Senior Administrator	New York	NY
Communication Studies			
Alloy Inc.	Media Coordinator	Santa Barbara	CA
American College of Radiology	Associate	Reston	VA
Arlington County Public Schools	Kindergarten Teacher	Arlington	VA
AXA Advisors, LLC	Marketing Coordinator	Columbia	MD

Employer	Position	City	State
Bernardi INC.	Customer Relations Manager	Natick	MA
Centre Consulting, Inc.	Training/Marketing Coordinator	McLean	VA
Community Group	Program Director	Richmond	VA
CVS	Shift Supervisor	Glen Allen	VA
Dr. James E. Pierce, DDS	Dental Assistant	Seattle	WA
First and Citizens Bank	Loan Officer	Hot Springs	VA
Greater Washington Society for Association Executives	Learning Initiatives Project Coordinator	Washington	DC
March of Dimes	Community Director	Harrisonburg	VA
Marcium Place	special education teacher's aid	Little Silver	NJ
Nextel Communications, Inc.	Administrative Assistant - Sports Marketing	Reston	VA
noesis healthcare interactions	Traffic Coordinator	Morristown	NJ
Padgett Communications	Unknown	Clearwater	FL
PBS	Administrative Assistant	Alexandria	VA
Pottsborough Independent School District	Theater and Speech Communications 9-12	Pottsborough	TX
Re:discovery Software, Inc.	Sales and Marketing Associate	Charlottesville	VA
San Diego Convention Center Corporation	Administrative Assistant to Associate VP of Sales	San Diego	CA
The Cheesecake Factory	Server	Marina Del Rey	CA
The Greenville News, Gannett Inc.	Marketing Assistant	Greenville	SC
The Law Office of Matthew I. Hirsch	Paralegal	Wayne	PA
University of Illinois	Accounting Technician	Champaign	IL
University of New Mexico	MA student and Public Speaking Instructor for UNM undergraduates	Albuquerque	NM
Young Life	International Divisional Administrator	McLean	VA

English

Alternative Behavioral Services	Development Specialist/Technical Writer	Virginia Beach	VA
Angelus Academy	Sixth Grade/History, Geography, Math	Springfield	VA
Archbishop McNicholas High School	Permanent In-house Substitute	Cincinnati	OH
Board Source	Publications Editor	Washington	DC
Brodeur WorldWide	Public Affairs Coordinator	Washington	DC
Fairfax County Public Schools	5th Grade Teacher	Fairfax	VA
Hanover Public School District	12th/English	Hanover	PA
Houghton Mifflin Company	Production Specialist	Boston	MA
Petsmart	Pet Care Manager	Stafford	VA
Phoenix Theatre	Assistant Properties Designer	Phoenix	AZ

Employer	Position	City	State
PR Newswire	Editor	Chicago	IL
Public School in poland	English Teacher	Unknown	Unknown
Sinnen-Green + Associates, Inc.	Real Estate Appraiser/Office Manager	Raleigh	NC
Southampton College, LIU	Graduate Tutor	Southampton	NY
Strategic Investment Group	Senior Receptionist/Front Desk Supervisor	Arlington	VA
The McGraw-Hill Companies	Editorial Assistant	Boston	MA
The Wolf Group	Administrative Assistant	Fairfax	VA
Three Village Central School District	English Teacher 7th & 8th Grade	Stony Brook	NY
Tim Reid studios & other studios in Richmond	Graphic Designer	Richmond	VA
University of Bridgeport	International Admissions Counselor	Bridgeport	CT
University of Virginia	Administrative Assistant	Charlottesville	VA
YMCA	Child Care Center Director	Richmond	VA

History

Dittmar Construction	Heating, ventilation, and air conditioning technician	Arlington	VA
Jones Day	Project Assistant	Washington	DC
McGuireWoods, LLP	Records Assistant	Richmond	VA
Public Defenders Service	Investigator	Washington	DC
Sigma Property Management, Inc.	Vice President	Washington	DC
State of NJ	Parole Officer Recruit	Unknown	NJ
The Art Institute of Chicago	Technical Assistant	Chicago	IL

Interdisciplinary Social Science

Bedford County Public Schools	Paraprofessional	Forest	VA
Carroll County Public Schools	Kindergarten Teacher	Sykesville	MD
Delaware River Port Authority	Police Officer	Philadelphia	PA
Fairfax County Public Schools	9th/10th World History I and World History II	Herndon	VA
Federal Government	Legal Technician	Washington	DC
Gibbons, Del Deo, Dolan, Griffinger & Vecchione	Paralegal	New York	NY
National Center for Missing & Exploited Children	Assistant, Public Affairs Dept.	Alexandria	VA
Ryan Homes	Production Supervisor	Richmond	VA
St. Rita School - Diocese of Arlington	1st Grade Teacher	Alexandria	VA
The Myotisis Association	Project Manager	Washington	DC

Employer	Position	City	State
Theta Chi Fraternity International Headquarters	Leadership and Education Consultant	Indianapolis	IN
Tri-County Titles, Inc.	Real Estate Title Examiner	Fairfax	VA
Watertown Public Schools	Social Studies Teacher	Watertown	CT
International Affairs			
Arent Fox	Legal Assistant	Washington	DC
Catalyst Consortium	Research Assistant	Washington	DC
Department of Defense	Unknown	Unknown	Unknown
Department of Defense, Defense Intelligence Agency	Intelligence Officer	Washington	DC
International Hospital for Children	Program Coordinator	Richmond	VA
John E. Carbaugh, Jr., LLC	Research Assistant	Arlington	VA
Management Alternatives	Customer Service Representative	Washington	DC
Xtria, LLC	Project Assistant	McLean	VA
Media Arts & Design			
Allison Miracco	Unknown	Unknown	MD
America Online	Project Manager	Dulles	VA
Bearing Point	Senior Management Analyst	Alexandria	VA
Campus Crusade for Christ	Project Manager	Orlando	FL
Cardinal Health	Account Coordinator	Wayne	NJ
Daily News-Record	Staff Writer	Harrisonburg	VA
Discovery Communications, Inc.	Library Services Representative	Silver Spring	MD
Discovery Communications, Inc.	Production Assistant	Silver Spring	MD
Discovery Communications, Inc.	TLC, On-Air Promotions Scheduler	Silver Spring	MD
Enigma Magazine	Editor	Cairo	EGYPT
Grevey's Sports Bar and Restaurant	Bartender/ Server	Falls Church	VA
Guaranteed Rate, Inc.	Mortgage Consultant	Chicago	IL
Howl at the Moon	Manager	Chicago	IL
JMU parking services	Field supervisor	Harrisonburg	VA
Lantek Studios	Web Designer	New York City	NY
Lease Tracking Services	Account Manager	Sparks	MD
Lock Media Services, Inc.	Marketing Analyst	Manassas	VA
Music Today	Unknown	Charlottesville	VA
Newton Public Schools	Special Education Aide	Newton	MA
Provident Funding	Loan Processor	Richmond	VA
RuffaloCODY	Non-profit Representative	Anaheim	CA
Skyline Productions (self-employed)	President; Digital Video Editor	Harrisonburg	VA
Sovereign Media	Advertising Production	Herndon	VA

Employer	Position	City	State
	Coordinator		
Spinnakers	Server/Line Cook	Midlothian	VA
United Way of Hunterdon County	Campaign Division Director	Annandale	NJ
Virginia Commonwealth University	Web Developer	Richmond	VA
WPI	Communications Specialist	Gaithersburg	MD

Modern Foreign Languages

CarMax	IT Specialist	Richmond	VA
Handler, Henning and Rosenberg	Paralegal	Harrisburg	PA
Peace Corps - Costa Rica	Rural Community Development	Costa Rica	COSTA RICA
Three Village Central School District	French/secondary	Setauket	NY

Music

Boulder Valley School District	6th-8th Grade Choir	Boulder	CO
Caroline County Public Schools	6/7/8 music	Settlesburg	MD
Fairfax Co. Public Schools	Orchestra Teacher	Alexandria	VA
Fairfax County Public Schools	Autism	Vienna	VA
Heminger Media Services	Narration Recordist	Arlington	VA
Nottoway County Schools	High School Band Director	Nottoway	VA
Royal Caribbean Cruise Lines	Orchestra Musician	Unknown	Unknown
Self	Private flute teacher and Mary Kay Senior Beauty Consultant	Dallas	TX
United States Navy	Officer	Pensacola	FL
Virginia Beach City Public Schools	Orchestra 5-8	Virginia Beach	VA

Philosophy & Religion

Fairfax County Public Schools	Substitute Teacher	Herndon	VA
Harrisonburg City Public Schools	2nd grade teacher	Harrisonburg	VA

Political Science

Air Force Association	Legislative Assistant	Arlington	VA
Automatic Data Processing Inc. (ADP)	District Manager	Richmond	VA
Brown Greer, PLC	Claims Specialist	Richmond	VA
City of Hartford	Legislative Director	Hartford	CT
Community Living and Learning Center, GWU	Program Assistant	Washington	DC
Department of Defense	Sr Wage Specialist	Arlington	VA
Federal Air Marshal	Legislative Affairs assistant	Washington	DC
Freddy Mac	Consultant	Tysons Corner	VA

Employer	Position	City	State
GSA/ Federal Technology Service (Gov't)	Management Analyst	Arlington	VA
Hunton and Williams LLP	Paralegal	Richmond	VA
Labat-Anderson	Paralegal	Washington	DC
Movie Gallery	Asst. Manager	Dale City	VA
PICS Telecom Corporation	Client Services Rep.	Rochester	NY
Progressive	Claims Adjuster	Plymouth Meeting	PA
Southwest Missouri State University	Graduate Assistant	Springfield	MO
The Direct Impact Company	Office Manager/Front Desk/Lobbying Assistant	Alexandria	VA
Thomas & Associates, P.C.	Senior Paralegal	Virginia Beach	VA
US House of Representatives	Legislative Correspondent	Washington	DC

Public Administration

City of Beaufort	Assistant to the City Manager	Beaufort	SC
Fairfax County Public Schools	Substitute teacher	Fairfax	VA
JMU	Processing and Binding Manager	Harrisonburg	VA
Manpower	Office Coordinator	Hagerstown	MD
Old Dominion University	Admin and Program Specialist II	Norfolk	VA
Rockingham-Harrisonburg ASAP	Case Manager	Harrisonburg	VA
Shenandoah County	Zoning Administrator	Woodstock	VA
Target corporation/ Target stores	Assets protection team leader	Manassas	VA
U.S. Dept of Homeland Security/U.S. Coast Guard	Military Officer: Deck Watch Officer	Cape May	NJ
U.S. Investigations Services	Special Investigator	McGaheysville	VA

Sociology

Alliance for Justice	Program Assistant (nonprofit org.)	Washington	DC
American Express	Financial Advisor	Charlotte	NC
Casterbridge Tours Ltd.	Tour Coordinator	Staunton ./Dorset	ENGLAND
Fairfax County Public Schools	Kindergarten Teacher	Centreville	VA
Fairfax County Public Schools	5th grade teacher	Alexandria	VA
Farifax County Public Schools	Substitute Teacher	Farifax County	VA
Fredericksburg City Schools	Third Grade Teacher	Fredericksburg	VA
Hearst Publications/ Marie Claire magazine	Advertising Sales Associate	Santa Monica	CA
Night Light Design	Office Manager	Harrisonburg	VA
Pep Boys	Sales associate	Columbia	SC
Pitt County, NC	Exceptional Children's Teacher	Pitt County	NC

Employer	Position	City	State
Reed & Scholl, LLP	Law Clerk	Flemington	NJ
Rockingham County Public School	3rd Grade Teacher	Timberville	VA
Towers Perrin	Client Delivery Training Associate	Chesapeake	VA
West Morris Mendham High School	Special Education Teacher	Mendham	NJ
Western State University College of Law	Coordinator Student Services	Fullerton	CA

Technical & Scientific Communication

Hawaii Information Consortium	Project Manager	Honolulu	HI
HPTI	Analyst	Reston	VA
The Winchester Star	Graphic Artist	Winchester	VA
The Wolf Group	Administrative Assistant	Fairfax	VA

Theater & Dance

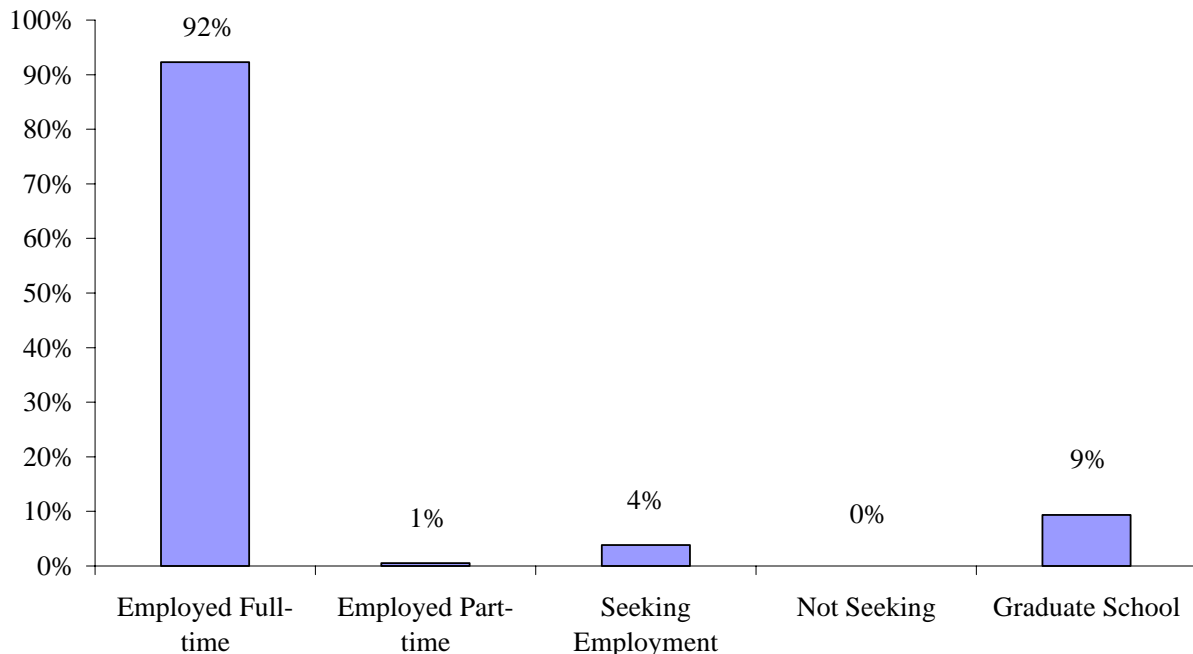
ASPA	Meetings Assistant	Arlington	VA
Florida State University	Graduate Student	Tallahasee	FL
National Cable & Telecommunications Association, Hearts in Motion Dance Studio	Staff Assistant, Dance Teacher	Springfield	VA
South Jersey Radiology	PACS Assistant	Voorhees	NJ
The Shakespeare Theatre	Production Assistant	Washington	DC

2002 College of Business

College of Business 2002 Survey Highlights

- ◆ The College of Business granted 771 undergraduate degrees in 2001-2002. Of those who graduated, 182 responded to the survey representing a 24 percent response rate.
- ◆ The graph below displays the percentage of respondents who indicated current employment or graduate school attendance. These are not mutually exclusive. For example, there are some graduates who are employed full-time and attending graduate school.

Class of 2002 Survey Respondents College of Business



- ◆ Of the business graduates who responded, 93 percent reported to be employed. Ninety-two percent reported having full-time employment while one percent reported to be employed in one or more part-time positions.
- ◆ Four percent of the graduates reported to be still seeking employment at the time of the survey.
- ◆ Nine percent of graduates are pursuing further study. For more details on graduate school enrollment see page 71.

- ◆ The geographic location of College of Business graduates has changed slightly from last year's figures with 57 percent of the 2002 graduates remaining in Virginia and 43 percent beginning work out-of-state, including one person working internationally.
- ◆ The average and median salaries for College of Business graduates were \$44,220 and \$40,000, respectively. Salary information for each major with three or more salaries reported are as follows:

Major	Total Respondents	Full-time Salary Range	Average	Median
Accounting	22	\$31,600 - \$53,200	\$43,180	\$44,250
Computer Information Systems	34	\$30,000 - \$70,000	\$47,568	\$48,000
Economics	5	\$28,000 - \$60,000	\$44,100	\$45,000
Finance	20	\$24,000 - \$65,000	\$43,650	\$42,750
Hospitality and Tourism Management	3	\$24,000 - \$44,000	\$34,000	\$34,000
International Business	4	\$30,000 - \$40,000	\$34,500	\$34,000
Management	14	\$18,000 - \$51,000	\$37,250	\$39,500
Marketing	45	\$12,000 - \$100,000	\$38,097	\$35,000
Total*	150	\$12,000 - \$100,000	\$44,220	\$40,000

* Total includes all full-time respondents from this college.

- ◆ The College of Business had only one graduate who responded as employed part-time at the time of the survey. A salary of \$26,728 was reported.

College of Business Employment Status

Major	Graduates	Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Not Seeking	Grad School	Student Teaching
Accounting	75	23	31%	23	0	0	0	1	0
Computer Information Systems	166	43	26%	39	1	2	0	6	0
Economics	37	7	19%	6	0	1	0	2	0
Finance	129	28	22%	25	0	3	0	1	0
Hospitality and Tourism Management	39	3	8%	3	0	0	0	0	0
International Business	33	6	18%	5	0	0	0	1	0
Management	61	18	30%	15	0	1	0	3	1
Marketing	220	51	23%	49	0	0	0	3	0
Production Operations Management	4	0	0%	0	0	0	0	0	0
Quantitative Finance	7	3	43%	3	0	0	0	0	0
Total	771	182	24%	168	1	7	0	17	1

College of Business Employment Information

Employer	Position	City	State
Accounting			
Bayer + Ritter CPAs	Staff Accountant	Mechanicsburg	PA
Calibre CPA Group, PLLc	Experienced Staff	Washington	DC
Deloitte	Consultant	Mclean	VA
Deloitte & Touche	Enterprise Risk Solutions Consultant	Parsippany	NJ
Deloitte & Touche, LLP	Enterprise Risk Services Consultant	Mclean	VA
Department of Navy	Contract Specialist	Chantilly	VA
Grant Thornton LLP	Assurance Associate Ii	Vienna	VA
KPMG	Auditor	Washington	DC
KPMG	Staff Accountant	Roanoke	VA
KPMG LLP	Associate Public Accountant	Richmond	VA
KPMG, LLP	Staff Accountant	Richmond	VA
Land America Financial Group	Staff Auditor	Richmond	VA
Lane & Company, CPAs	Staff Accountant	Washington	DC
Liberty Mutual Insurance Group	Auditor	East Hanover	NJ
Naval Surface Warfare Center, Dahlgren Division	Contract Specialist	Dahlgren	VA
Northport Partnershing Management	Associate Partnership Accountant	Summit	NJ
Protiviti, Inc.	Experienced Consultant	Philadelphia	PA
SAS Construction	Staff Accountant	Blacksburg	VA
Smithers and Associates, CPAs	Accountant	Fairfax	VA
Snead and Williams, PLLC	Staff Accountant	Danville	VA
Swart, Lalande & Associates, PC	Staff Accountant	Fairfax	VA
Tritec Real Estate Company	Accountant	East Setauket	NY
Yount, Hyde & Barbour, P.C.	Accountant (Junior)	Leesburg	VA
Computer Information Systems			
Accenture	Level E	Washington	DC
Accenture Ltd.	Analyst	Reston	VA
Acumen Solutions	Consultant I	Vienna	VA
American Management systems	Business Analyst	Fairfax	VA
BearingPoint	Management Analyst	Springfield	VA
Booz Allen Hamilton	Senior Consultant	San Diego	CA
Booz Allen Hamilton	Senior Consultant	Mclean	VA

Employer	Position	City	State
Cerner Corporation	Sr. Analyst	Kansas City	MO
Cerner Corporation	Systems Analyst	Kansas City	MO
Coldwell Banker Elite	Realtor	Fredericksburg	VA
Davis Shapiro Lewit Montone & Hayes, LLP	Executive Assistant To Partner	New York	NY
Dept. of Defense	GS-9	Washington	DC
Distributive Solutions	Analysts	Herndon	VA
Grant Thornton, LLP	Senior Consultant	Alexandria	VA
GTSI, Inc	Direct Sales Representative	Chantilly	VA
HPTI	Analyst	Reston	VA
IBM	Consultant	Fairfax	VA
Info Systems Inc.	Application Developer	Dover	DE
Intuit	Support Technician	Fredericksburg	MD
James Madison University	It Web Developer	Harrisonburg	VA
John Hancock Financial Services	Insurance Agent	Mclean	VA
Metier, Ltd	Project Analyst	Washington	DC
Neca	Web Developer	Bethesda	MD
Network Security Inc	Security Analyst	Herndon	VA
PEC Pollution	Systems Engineer	Fairfax	VA
Pec Solutions	Regional Support Engineer	Fairfax	VA
PEC Solutions INC	Network Engineer	Fairfax	VA
PEC Solutions Inc.	Associate Member Of Technical Staff Grade 4	Fairfax	VA
PEC Solutions, Inc.	Network Installation Engineer	Fairfax	VA
PEC Solutions, Inc.	Network Installation Engineer	Fairfax	VA
PEL Solutions Inc.	Network Installation Engineer	Fairlakes	VA
Pricewaterhouse Coopers	Information Technology Auditor	Atlanta	GA
PricewaterhouseCoopers	Associate	New York	NY
Regent University	Coordinator For Academic Planning	Virginia Beach	VA
SAIC	Network Support Specialist	Falls Church	VA
The Titan Corporation	Jr. Software Engineer	Annapolis Junction	MD
U.S. Army	2nd Lieutenant	Ft. Carson	CO
USMC	Officer	Kaneohe	HI
Verint Technology Inc.	Field Support Engineer	Chantilly	VA

Employer	Position	City	State
Economics			
Banc of America Securities LLC	Investment Banking Analyst	Charlotte	NC
Circuit City Corporation	Analyst	Richmond	VA
Logistics Management Institute	Research Assistant	McLean	VA
MCR Federal/AT&T	Cost Analyst	McLean	VA
Northwestern Mutual	Financial Representative	Martinsville	VA
USPS	Letter Carrier	Staunton	VA
Finance	Unknown		
BETCO Block + Products, Inc.	Managerial Position In The Accounting Dept.	Manassas	VA
Branch Banking and Trust Company	Business Banker	College Park	MD
Cambridge Associates LLC.	Investment Performance Associate	Arlington	VA
Cambridge Associates, LLC	Investment Performance Associate	Arlington	VA
Cambridge Scientific Abstracts	Licensing Specialist	Bethesda	MD
Cardinal Health	Lease Accountant	Del Mar	CA
Coldwell Banker Funkhouser Realtors	Realtor / Director Of Marketing & Development	Harrisonburg	VA
Computer Sciences Corporation	Financial Analyst	Fairfax	VA
Cooperneff Advisors	Convertible Bond Arbitrage Trader	King Of Prussia	PA
Deloitte	Financial Analyst	Washington	DC
Federal Reserve Bank of NY	Business Analyst	New York	NY
Freddie Mac	Business Analyst	McLean	VA
Freddie Mac	Financial Analyst	McLean	VA
General Services Administration	Financial Management Specialist	Fairfax	VA
General Services Administration	Financial Management Specialist	Washington	DC
Independent Capital Management, Inc.	Financial Services Specialist	Carlsbad	CA
LandAmerica Financial Group	Assistant Manager - Unclaimed Property	Richmond	VA
Lincoln Financial Group	Financial Advisor	Richmond	VA
Marriott International	Assistant Controller	Washington	DC
Marsh Inc.	Risk Analyst	Washington	DC
National Rural Utilities Cooperative Finance Corp.	Accountant	Herndon	VA
Northrop Grumman	Billing Specialist Iii	Reston	VA
PowerPact, LLC	Financial Assistant	Midlothian	VA

Employer	Position	City	State
Riggs Bank NA	International Operations Assistant	Washington	DC
SAIC	Financial Controller	Mclean	VA
Hospitality & Tourism Management			
Enterprise Leasing Co.	Manager	Dulles	VA
Hyatt Hotels	Assistant Banquet Manager	Denver	CO
Ramada Inn International Business	Catering Sales Manager	Lynchburg	VA
Jones Day	Project Assistant	Washington	DC
McKee Nelson LLP	Paralegal	Washington	DC
Octagon Sports Marketing	Event Coordinator	Keystone	CO
Promar International	Analyst	Alexandria	VA
WILink Management	Client Data Administrator	Richmond	VA
Unknown	Unknown		
Anheuser-Busch/Nevada Beverage Company	Contemporary Marketing Director	Las Vegas	NV
Buckle	Manager	Roanoke	VA
Choice Hotels International	Marketing Specialist	Silver Spring	MD
Colonial Farm Credit, ACA	Loan Officer	Tappahannock	VA
Deutsche Bank	Operations Analyst	Unknown	NY
Dominion Sign Company	Account Manager	Richmond	VA
Fortune Personnel Consultants	Executive Recruiter	Stephens City	VA
Geico Insurance Co.	Management Trainee	Woodbury	NY
General Services Administration	Contract Specialist	Arlington	VA
Kids Headquarters	Human Resources Associate	New York	NY
MCI	Pricing Analyst	Mclean	VA
PEC Solutions	Junior Communications Engineer	Fairfax	VA
Prudential Financial	Accounting Associate	Dresher	PA
Security Concepts / National Alarm	Assistant Service Manager	Harrisonburg	VA
Tommy Hilfiger, Corp	Asst. Product Manager	New York	NY
Marketing			
Advanced Marketing Services	Marketing Manager	San Diego	CA
AIG	Loan Service Analyst	New York	NY
AmeriCorps*National Civilian Community Corps	Team Leader	Perry Point	MD
Archstone/Smith	Leasing Manager	Arlington	VA
Bank One	Credit Card Officer	Wilmington	DE

Employer	Position	City	State
BB&T	Move Management Coordinator	Falls Church	VA
Bearing point	Information Security Consultant	Arlington	VA
Booz Allen Hamilton	Consultant	McLean	VA
Booz Allen Hamilton	Consultant	McLean	VA
Cape Construction	Property Manager	Chesapeake	VA
Circuit City Stores, Inc.	Inventory Analyst	Richmond	VA
Circuit City, Inc.	Inventory Analyst	Richmond	VA
Club Managers Association of America	Chapter/ Member Services Coordinator	Alexandria	VA
Coca-Cola Bottling Co. Consolidated	Senior Food Service Account Manager	Charlotte	NC
Coliseum Central Business Improvement District, Inc.	Program Assistant	Hampton	VA
D.L. Howell & Associates, Inc.	Executive Assistant/Bookkeeper	West Chester	PA
Environmental Technologies, Inc.	Marketing Specialist	Largo	FL
Expo Exchange	Account Executive	Frederick	MD
Fairfax County Public Schools	Marketing Teacher	Burke	VA
Federal Nation	Marketing Analyst	Bethesda	MD
Financial Development Services, Inc.	College Funding Specialist	Vienna	VA
Fransmart Inc.	Director of Franchise Development	Alexandria	VA
General Services Administration	Contract Specialist	Arlington	VA
Hajoca	Outside Sales	Richmond	VA
Hecht's , Division of The May Department Stores Company	Assistant Buyer	Arlington	VA
ICH	Director of Operations	Alexandria	VA
Industrial Products International, Inc.	Import Manager	Atlanta	GA
Institutional Shareholder Services	Domestic Account Manager	Rockville	MD
KCI Communications	Marketing Assistant	McLean	VA
Koenig & Strey Brokerage	Unknown	Chicago	IL
Marriott International	Sales Manager	Philadelphia	PA
Martin Focus Group Centres	Assistant Manager	Richmond	VA
Meryll Lynch	Unknown	Hopewell	NJ
Mullen Advertising	Account Executive	Boston	MA
News America Marketing	Category Coordinator	New York	NY
Penn State Milton S. Hershey Medical Center/College of Medicine	Strategic Services Representative (Marketing and Public Relations)	*	PA

Employer	Position	City	State
Penske Truck Leasing	management Trainee of Penske Fredericksburg	Fredericksburg	VA
PGU	Underwriter	Richmond	VA
PHH ARVAL	Driver's Assistance Representative	Sparks	ND
Premier Marketing	Sales Coordinator	Richmond	VA
Robert Half International	recruiting manager	Albany	NY
The Allegis Group	Unknown	Fairfax	VA
The Rich Group	Office Manager	Rochester	NY
The Vanguard Group	Client Relations Associate	Valley Forge	PA
Transportation Security Administration	Program Analyst	Arlington	VA
Wachovia	Teller	Covington	VA
Wachovia Securities	Marketing Assistant	Richmond	VA
Westat	Research Assistant	Rockville	MD
Wilbur Chocolate Co - subsidiary of Cargill Inc.	Territory Sales Manager	Lititz	PA

Quantitative Finance

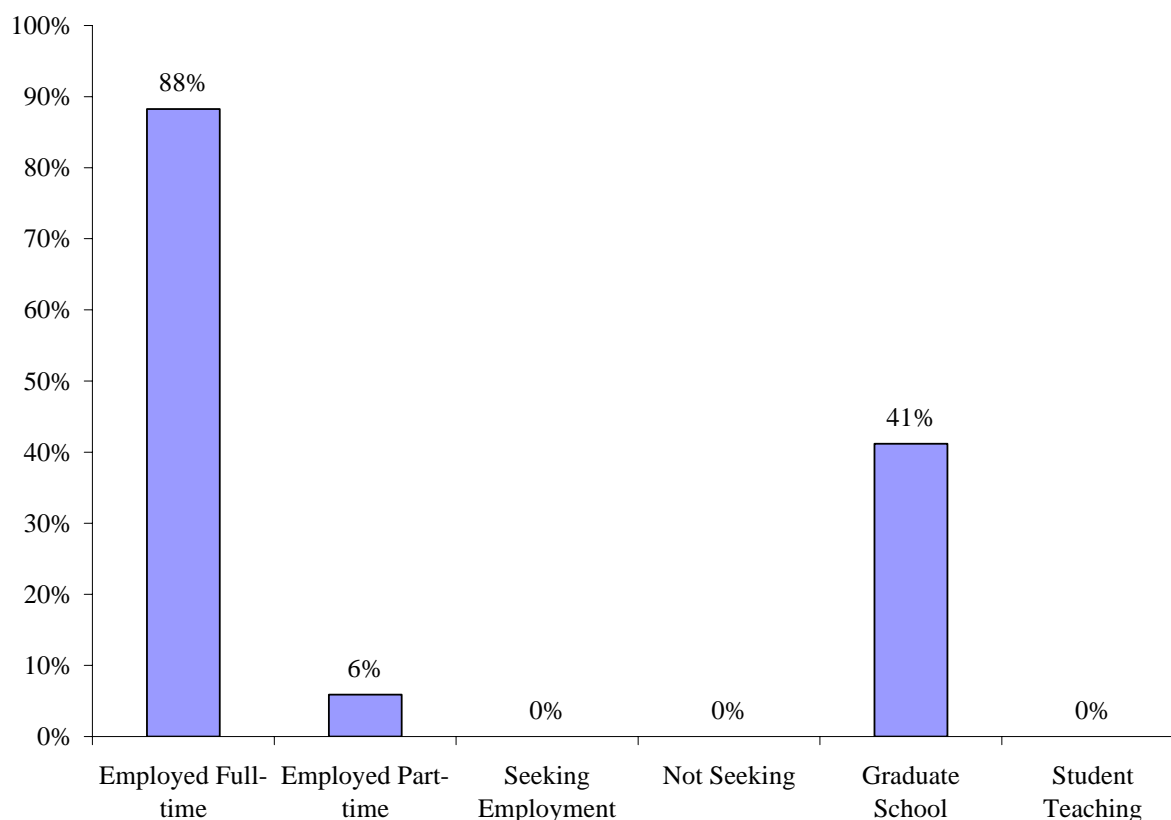
BNP Paribas Arbitrage	Trader and Researcher	Paris	FRANCE
Group One Trading	Trader Trainee	Chicago	IL
PriceWaterhouseCoopers	Financial Analyst	Washington	DC

2002 College of Education

College of Education 2002 Survey Highlights

- ◆ The College of Education granted 59 undergraduate degrees in 2001-2002. Of those who graduated, 17 responded to the survey representing a 29 percent response rate.
- ◆ The graph below displays the percentage of respondents who indicated current employment or graduate school attendance. These are not mutually exclusive. For example, there are some graduates who are employed full-time and attending graduate school.

**Class of 2002 Survey Respondents
College of Education**



- ◆ Of the education graduates who responded to the survey, 94 percent reported to be employed. Eighty-eight percent reported having full-time employment while six percent reported to be employed in one or more part-time positions.
- ◆ The percentage of 2001-2002 graduates who were seeking additional education immediately following graduation is 41 percent. For more details on post-baccalaureate study, see page 71.
- ◆ The geographic location of College of Education graduates shows 88 percent reporting employment in Virginia, and 12 percent obtaining employment out-of-state.

- ◆ The average and median salaries for the College of Education were \$41,015 and \$36,000, respectively. Salary information for each major with three or more salaries reported is as follows:

Major	Total Respondents	Full-time Salary Range	Average	Median
Interdisciplinary Liberal Studies	7	\$31,000 - \$56,000	\$39,023	\$36,000
Total*	11	\$23,000 - \$65,000	\$41,015	\$36,000

* Total includes all full-time respondents from this college.

- ◆ The College of Education had only one graduate who responded as employed part-time at the time of the survey. No salary was reported.

College of Education Employment Status

Major	Graduates	Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Not Seeking	Grad School	Student Teaching
Business and Marketing Education	4	2	50%	2	0	0	0	2	0
Individualized Study	21	7	33%	5	1	0	0	2	0
Interdisciplinary Liberal Studies	34	8	24%	8	0	0	0	3	0
Total	59	17	29%	15	1	0	0	7	0

College of Education Employment Information

Employer	Position	City	State
Business and Marketing Education			
DECA Inc.	Program Development	Reston	VA
Fairfax County Public Schools	Business Teacher 9-12	Alexandria	VA
Individualized Study			
Augusta Health Care, Inc.	Asst. Financial Manager	Fishersville	VA
CTS	Regional Manager	Ann Arbor	MI
Evergreen Health and Rehab	Staff Therapist	Winchester	VA
Fairhaven Residential Services	Director/Owner	Elkton	VA
J And B Valley Stores	Manager	Harrisonburg	VA
Interdisciplinary Liberal Studies			
Fairfax Co. Public Schools	7th grade math teacher	Vienna	VA
Fauquier County Public Schools	Teacher-K	Fauquier	VA
Guilford Public Schools	7th Grade Math	Guilford	CT
Harrisonburg School System	Teacher/ 6th grade	Harrisonburg	VA
Henrico County Public Schools	7th grade Social Studies	Glen Allen	VA
Northrop Grumman	Cost Estimator	Chantilly	VA
Roanoke County Schools, Green Valley Elementary	Remediation specialist	Roanoke	VA
Virginia Beach City Public Schools	7th grade math	Virginia Beach	VA

Teacher Education Programs

A number of students declare education minors in addition to their major program. Many of these students graduate and complete their teacher licensure by student teaching the semester following graduation. Because they are completing their professional program, their status has been indicated in a separate category--“Student Teaching”.

- ◆ Since July 1, 1992 graduates seeking initial licensure for teaching in Early Childhood, Middle Education, Secondary Education or Special Education complete course work and student teaching requirements in a teacher licensure program. Furthermore, these graduates complete a major in another approved discipline. Graduates seeking initial licensure in Vocational Education, Art, Music, Physical Education and Health continue to major in their specialty areas.
- ◆ In addition to the students graduating with an education major, there were 171 students enrolled in the College of Education as education minors. The number of graduates with minors in these areas are as follows:

Early Childhood Education (65)

Secondary Education (30)

Middle School Education (43)

Special Education (33)

- ◆ Graduates obtaining teacher licensure in 2002 are officially listed as majors in the following academic disciplines:

Art (6)

Bachelor of General Studies (1)

Biology (2)

Business and Marketing Education (2)

Chemistry (2)

Communication Sciences (2)

English (20)

French (1)

Geography (1)

Geology (1)

Health Sciences (2)

History (9)

Interdisciplinary Liberal Studies (12)

Kinesiology (18)

Mathematics (8)

Music Education (26)

Psychology (44)

Social Science (14)

Sociology (15)

Spanish (2)

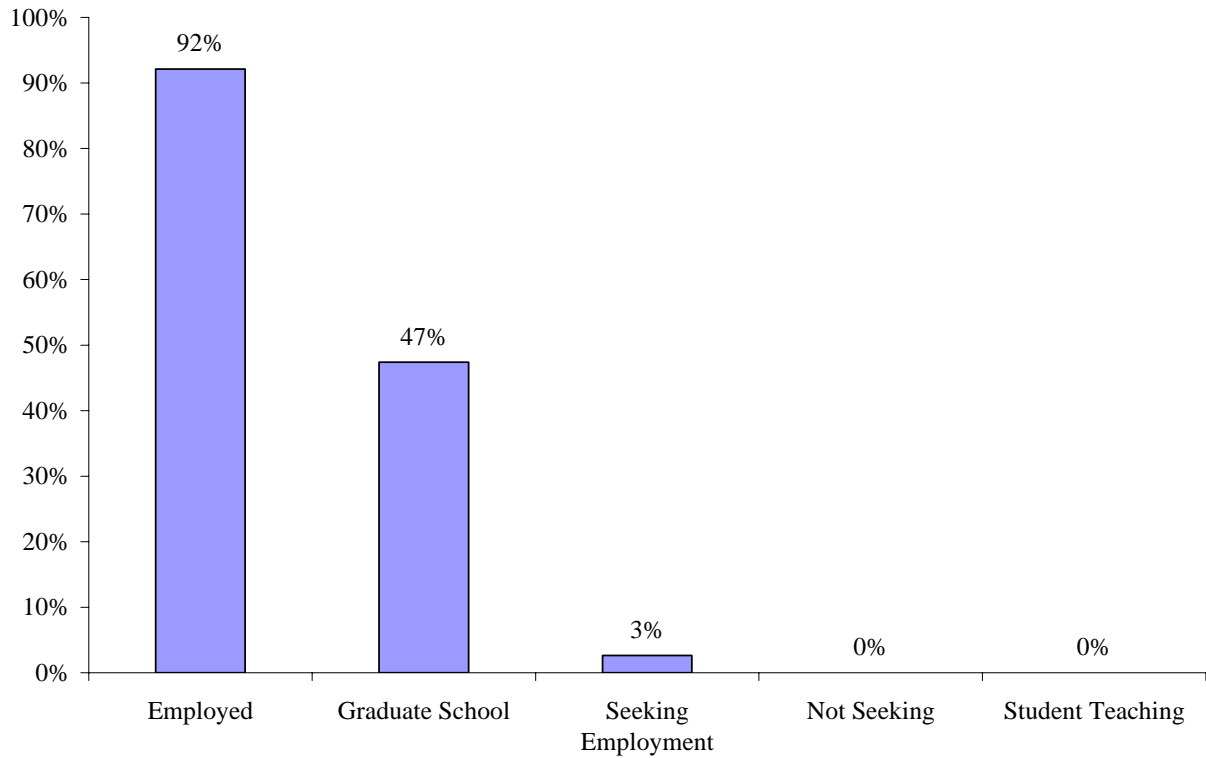
Speech Communication (4)

Speech Pathology and Audiology (2)

Theater (1)

- ◆ Of the 2002 graduates completing a minor in education, 85 percent were female and 15 percent male.
- ◆ Raw data figures for Teacher Education Programs are listed on the next page. Also included this year is a listing of the employment pursuits for students with minors in education.

**Class of 2002 Survey Respondents
Teacher Education Programs**



Teacher Education Programs - Minors

College	Total Graduates	Total Responses	Response Rate	Employed	Graduate School	Seeking Employment	Not Seeking	Student Teaching
Early Childhood Education	67	13	19%	12	0	1	0	1
Middle School Education	43	10	23%	10	0	0	0	3
Secondary Education	30	9	30%	8	1	0	0	4
Special Education	32	5	16%	5	0	0	0	2
Total	172	37	22%	35	1	1	0	10

Teacher Education Programs - Minors Employment Listing

Employer	Position	City	State
Early Childhood Education			
Arlington County Public Schools	Kindergarten Teacher	Arlington	VA
Carroll County Public Schools	Kindergarten Teacher	Sykesville	MD
DePaul Family Services	Mentor	Roanoke	VA
Fairfax County Public Schools	Kindergarten Teacher	Centreville	VA
Fairfax County Public Schools	5th Grade Teacher	Alexandria	VA
Fauquier County Public Schools	Kindergarten Teacher	Fauquier	VA
Fredericksburg City Schools	3rd Grade Teacher	Fredericksburg	VA
Harrisonburg City Public Schools	2nd Grade Teacher	Harrisonburg	VA
Loudoun County	1st Grade Teacher	Leesburg	VA
Roanoke County Schools	Remediation specialist	Roanoke	VA
Rockingham County Public School	3rd Grade Teacher	Timberville	VA
Tri-County Titles, Inc.	Real Estate Title Examiner	Fairfax	VA
Middle School Education			
Augusta County Schools	7th Grade Math Teacher	Stuarts Draft	VA
Fairfax Co. Public Schools	7th Grade Math Teacher	Vienna	VA
Fairfax County Public Schools	5th Grade Teacher	Fairfax	VA
Fairfax County Public Schools	7th Grade English Teacher	Herndon	VA
Guilford Public Schools	7th Grade Math Teacher	Guilford	CT
Harrisonburg School System	6th Grade Teacher	Harrisonburg	VA
Henrico County Public Schools	7th Grade Social Studies	Glen Allen	VA
Northrop Gruman	Cost Estimator	Chantilly	VA
Three Village Central School District	7-8th Grade English Teacher	Stony Brook	NY
Virginia Beach City Public Schools	7th Grade Math Teacher	Virginia Beach	VA
Secondary Education			
Fairfax County Public Schools	9-12 Business Teacher	Alexandria	VA
Fairfax County Public Schools	9th/10th World History I and World History II	Herndon	VA
Frederick County Public Schools	Algebra I, IA, IB	Winchester	VA
Hanover Public School District	12th Grade English Teacher	Hanover	PA
Henrico County Public Schools	10th/11th Grade Chemistry Teacher	Glen Allen	VA
Pottsborough Independent School District	9-12 Theater and Speech Communications	Pottsborough	TX
Rockingham County Public Schools	High School Teacher	Broadway	VA

Employer	Position	City	State
University of Houston-Campus Recreation Department	Graduate Assistant of Aquatics and Safety	Houston	TX
Watertown Public Schools	Social Studies Teacher	Watertown	CT

Special Education

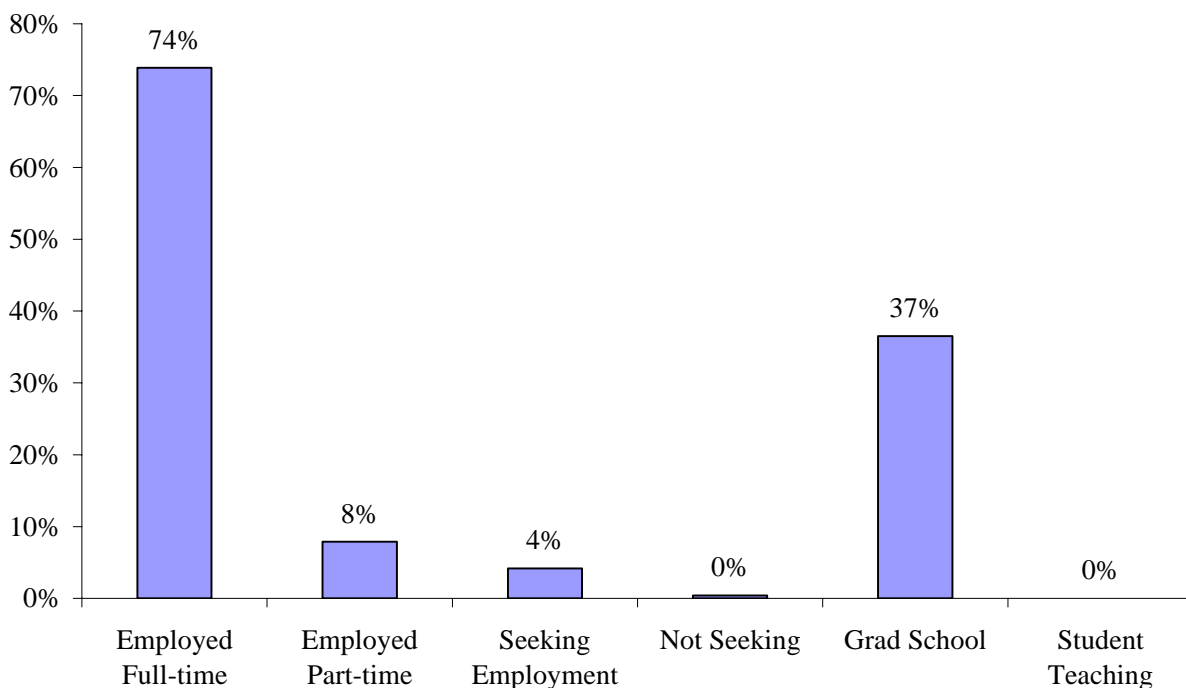
Baltimore Lab: A Division of the Lab School of Washington	Lower School Teacher	Baltimore	MD
Chesapeake Public Schools	LD Inclusion Teacher	Chesapeake	VA
Princeton Child Development Institute	Teacher	Princeton	NJ
Virginia Beach City Public Schools	8th Grade Special Education Teacher	Virginia Beach	VA
West Morris Mendham High School	Special Education Teacher	Mendham	NJ

**2002 College of Integrated Science
and Technology**

College of Integrated Science and Technology 2002 Survey Highlights

- ◆ The College of Integrated Science and Technology granted 997 undergraduate degrees in 2001-2002. Of those who graduated, 241 responded to the survey representing a 24 percent response rate.
- ◆ The graph below displays the percentage of respondents who indicated current employment or graduate school attendance. These are not mutually exclusive. For example, there are some graduates who are employed full-time and attending graduate school.

**Class of 2002 Survey Respondents
College of Integrated Science and Technology**



- ◆ Of the graduates who responded to the survey, 82 percent were employed. Of the students employed, 74 percent were in full-time positions and eight percent working in one or more part-time positions. Many students in these disciplines pursue additional education needed for certification prior to seeking employment.
- ◆ Four percent of the graduates reported to be still seeking employment at the time of the survey. Only one of the respondents reported to be not seeking employment.

- ◆ 37 percent of the class reported pursuing post-baccalaureate study immediately following graduation, which is consistent with last year’s figure. For more details on graduate school enrollment, see page 71.
- ◆ College of Integrated Science and Technology graduates located themselves in a wide geographic area with 55 percent remaining in-state and 45 percent locating out-of-state.
- ◆ The average and median salaries for College of Integrated Science and Technology graduates were \$38,865 and \$35,500, respectively. Salary information for each major with three or more salaries reported are as follows:

Major	Total Respondents	Full-time Salary Range	Average	Median
Communication Sciences and Disorders	5	\$17,300 - \$39,400	\$30,800	\$33,250
Computer Science	15	\$28,500 - \$72,000	\$47,473	\$47,000
General Psychology	26	\$9,000 - \$60,000	\$30,812	\$31,000
Geographic Science	7	\$30,000 - \$42,000	\$36,786	\$39,500
Health Sciences	27	\$12,000 - \$75,000	\$36,230	\$31,000
Integrated Science and Technology	42	\$25,000 - \$70,000	\$40,488	\$37,750
Kinesiology	10	\$21,000 - \$100,000	\$38,320	\$30,600
Nursing	15	\$43,000 - \$80,000	\$52,867	\$50,000
Social Work	3	\$13,000 - \$32,500	\$20,833	\$17,000
Total*	153	\$9,000 - \$100,000	\$38,865	\$35,500

* Total includes all full-time respondents from this college.

- ◆ The College of Integrated Science and Technology had 12 graduates who were employed part-time at the time of the survey. They reported a salary range of \$6,200 to \$20,000 with an average of \$14,101 and median salary of \$12,396.

College of Integrated Science and Technology Employment Status

Major	Graduates	Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Not Seeking	Grad School	Student Teaching
Communication Sciences and Disorders	37	14	38%	4	2	1	0	12	0
Computer Science	98	22	22%	20	0	2	0	4	0
Dietetics	23	3	13%	2	0	1	0	2	0
General Psychology	231	46	20%	28	7	3	0	24	0
Geographic Science	36	8	22%	8	0	0	0	2	0
Health Sciences	208	47	23%	30	3	2	0	20	0
Integrated Science and Technology	188	55	29%	51	2	0	0	15	0
Kinesiology	88	17	19%	11	3	1	0	5	0
Nursing	45	17	38%	17	0	0	0	1	0
Recreation	15	4	27%	2	2	0	0	0	0
Social Work	28	8	29%	5	0	0	1	3	0
Total	997	241	24%	178	19	10	1	88	0

College of Integrated Science and Technology Employment Information

Employer	Position	City	State
Communication Sciences and Disorders			
Chesapeake Public Schools	Teacher	Chesapeake	VA
James Madison University	Assistant Director of Alumni Relations	Harrisonburg	VA
JMU	Graduate Assistant	Harrisonburg	VA
Lincoln Intermediate Unit #12	Speech Therapist	York	PA
Soaring Wings Montessorri School (Private School) / DHS-DSPD	TA Early Childhood ED 3-6 years old / trainer	Park City	UT
Wal-Mart	Sales Associate	Cransten	RI
Computer Science			
BAE Systems	Engineer	Reston	VA
Booze Allen Hamilton	Consultant	Chantilly	VA
Bull Run Family Practice	Chief Information Officer	Manassas	VA
Command Technologies, Inc.	Database Administrator	Warrenton	VA
Defense Group Inc	Software Developer	Alexandria	VA
DLT Solutions	Federal Sales Representative	Herndon	VA
Fine Creek Realty	Realtor	Powhatan	VA
High Performance Technology	Computer programmer	Arlington	VA
L-3 Communication	software engineer	Chantilly	VA
Laser-Scan Inc	Software Engineer	Sterling	VA
Metron Aviation	Analyst	Herndon	VA
Project Performance Corp	Senior Associate	Mclean	VA
Riddleberger Bros., Inc.	I.T. Administrator	Mt. Crawford	VA
SAIC (Science Applications International Corporation)	Systems Integrator	McLean	VA
SEZ Technology Inc.	Junior Programmer	Harrisonburg	VA
Skymark Corp.	Software Engineer	Pittsburg	PA
SRA	Engineer	Alexandria	VA
Storemen Specialty, Inc.	Vice President, Information Technology	Harrisonburg	VA
University of Pennsylvania	Systems Analyst/Programmer	Philadelphia	PA
USMC	Communications/ Information Systems Officer	Camp LeJeune	NC

Employer	Position	City	State
Dietetics			
Sodexo @ Lehigh Valley Hospital	Clinical Dietitian	Allentown	PA
University of California San Francisco Medical Center	Dietitian	San Francisco	CA
General Psychology			
Archstone-Smith	Leasing Consultant	Fairfax	VA
ASET International	Quality Control Specialist	Arlington	VA
Avon Products, Inc.	Graduate Intern in Estimating Department	New York	NY
Baltimore Lab: A Division of the Lab School of Washington	Lower school teacher	Baltimore	MD
Chesapeake Public Schools	LD inclusion	Chesapeake	VA
Chesterbrook Academy	After school teacher/office assistant	Sterling	VA
Chesterfield County Public Schools	Autism teacher	Richmond	VA
Childhelp, USA	Special Education Teacher	Lignum	VA
Colonial Community Services Board	Mental Retardation Residential Instructor	Williamsburg	VA
Concern for Independent Living, Inc.	Case Manager	Port Jefferson	NY
Earth Corps	Corps member	Seattle	WA
Exodus Transition Community Inc.	Development Associate	Manhattan	NY
Fairfax County Public Schools	Seventh grade English Teacher	Herndon	VA
Fairfax Radiological Consultants	Patient Coordinator	Fairfax	VA
Geico insurance co.	Management trainee	Woodbury	NY
James Madison University	Admissions Counselor	Harrisonburg	VA
JMU	Web Developer	Harrisonburg	VA
Loudoun County	1st grade	Leesburg	VA
MFI Management	Household Assistant/Nanny	Austin	TX
Milton Hershey School	Research Assistant	Hershey	PA
Mt. Sinai Medical Center	Clinical Research Coordinator	New York	NY
Oakland School	Residential Instructor	Keswick	VA
Princeton Child Development Institute	Teacher	Princeton	NJ
Radford University	Academic Advisor - Graduate Assistant	Radford	VA
Royall & Company	Project Manager	Richmond	VA

Employer	Position	City	State
SAIC	Defense Analyst	Washington	DC
Sutter Roseville Medical Center	Registered Nurse	Roseville	CA
SYTEX, Inc.	Proposal Coordinator	Vienna	VA
The Goddard School	Lead Teacher	Glen Allen	VA
The Valleybrook School	Preschool	Falls Church	VA
University of Houston-Campus Recreation Department	Graduate Assistant of Aquatics and Safety	Houston	TX
Va beach public schools	Teacher	Virginia Beach	VA
Virginia Beach City Public Schools	Sp Ed 8th grade teacher	Virginia Beach	VA
Virginia Beach Psychiatric Center	Mental Health Counselor	Virginia Beach	VA
YMCA - SHR, Early Discoveries	Family Involvement Specialist	Virginia Beach	BA

Geographic Science

Baker Engineering and Energy	GIS Analyst	Virginia Beach	VA
Boeing	Geoscientist	Springfield	VA
Dewberry	Geodigital Analyst	Fairfax	VA
Earth Satellite Corp.	Imagery Analyst	Rockville	MD
Earth Satellite Corporation	Applications Scientist	Rockville	MD
Gannett Fleming	GIS Analyst	Philadelphia	PA
Penn State Milton S. Hershey Medical Center	Registered Nurse	Hershey	PA
Tele Atlas	Cartographer	Washington	DC

Health Sciences

Advanced Cardiology	Physician Assistant	Port Orange	FL
Anthem Blue Cross and Blue Shield	Underwriting Analyst	Richmond	VA
Booz Allen Hamilton	Database developer		
Classic Kitchens & Designs, Inc.	Manager	Arlington	VA
Community Medical Centers	Business Office	Clovis	CA
Credential America	Credentialing Manager	Richmond	VA
DePaul Family Services	Mentor	Roanoke	VA
Easter Virginia Medical School	Research Assistant	Norfolk	VA
Equinox	Personal Trainer	Woodbury	Unknown
FEMA	Unknown	Unknown	VA
Hampden-Sydney College	Assistant Athletic Trainer	Hampden-Sydney	VA
Healthsouth; Howard County	Certified Athletic Trainer	Ellicott City	Unknown
Helen Keller Services for the Blind	Direct Care Professional (Instructor)	Hempstead	NY
INOVA Health System	Program Assistant Coordinator	Springfield	VA

Employer	Position	City	State
Kindrid Health Care	Executive Assistant Director	Unknown	NH
Marsh, Inc.	Employee Benefits Analyst	Washington	DC
Medical Facilities of America	Assistant Administrator	Arlington	VA
National Safety Council	Grant Program Coordinator	Washington	DC
Novartis Pharmaceuticals	Sales Representative	Forest	VA
Novartis Pharmaceuticals Corp.	Pharmaceutical Sales. Rep.	Roanoke	VA
Perdue Farms	Microbiology Lab Tech IV	Bridgewater	VA
Riverside Convalescent Center	Director of Admissions and Social Services	Westpoint	VA
Savannah County Day School	Individual teaching assistant	Savannah	GA
Self-Employed	Occupational Therapist	Charlottesville	VA
Sentara Healthcare Systems	Certified Athletic Trainer	Chesapeake	VA
South Suburban Dialysis	Patient Care Technician	Quincy	MA
St. Josephs/Candler Hospital	Advanced Patient Care Technician	Savannah	GA
The Boyd School	3-6 year olds; Montessori School	Reston	VA
UVA Health System	Financial Technician	Charlottesville	VA
Virginia Health Care Foundation	Office Manager/Assist the Pharmacy Connection software	Richmond	VA
William J. Clark and Sons	Carpenter helper	Richmond	VA
Integrated Science & Technology			
Accenture	Recruiter	Reston	VA
Agencourt Bioscience	Production Scientist	Beverly	MA
Agentase, LLC.	Lab Technician	Pittsburgh	PA
Alkermes, Inc	Research Associate	Cambridge	MA
American Management Systems, Inc.	Associate	Fairfax	VA
Aquilent	Web Developer	Rosslyn	VA
Arcadis	Scientist I	Mahwah	NJ
BearingPoint	Consultant	Arlington	VA
Booz Allen Hamilton	Consultant	McLean	VA
Carlisle Motion Control	Laboratory Technician	Charlottesville	VA
Charles River Laboratories	Research Associate	San Diego	CA
Clemons Courier Service, Inc.	Logistics Coordinator	Richmond	VA
Dianon Systems	Grossing Technician	Stratford	CT
DoD	Systems Acquisition Specialist	Fort Belvoir	VA
Fitness World - Mushin Inc	Wellness Director	Durham	NC

Employer	Position	City	State
Fleet Technical Support Center Atlantic Fleet	Programmer	Norfolk	VA
Fluor	Validation Engineer/Specialist	Greenville	NC
Gene Logic Inc.	Report Associate	Gaithersburg	MD
Gene Logic Inc.	Toxicologist	Gaithersburg	MD
Halifax County Public Schools	Algebra teacher	South Boston	VA
High Performance Technologies, Inc.	Analyst	Reston	VA
In Vitro Technologies, Inc.	Contract Services Associate	Baltimore	MD
Information Technology Works, Inc.	Applications Programmer/Customer Support Specialist	Raleigh	NC
Jamestown and North Kingstown School Departments	Substitute teacher, mostly middle school	North Kingstown and Jamestown	RI
Law Office of Marion Baurley	Legal Assistant	Washington	DC
Lockheed Martin Corporation	Systems Engineer Associate	Springfield	VA
MACTEC Federal Programs, Inc.	Industrial Hygienist	Herndon	VA
Midwest Research Institute	Assistant Scientist	Alexandria	VA
Northrop Grumman - Sperry Marine	Engineer, Environmental, Industrial Hygiene and Safety	Charlottesville	VA
Northrup Grumman	Technical Analyst	Stafford	VA
NYC	7th Grade/Math	Whitestone	NY
Quest Diagnostics	Medical Technologist	Cambridge	MA
Roche Diagnostics	Scientist	Branchburg	NJ
Rockwell Automation	Functional Consultant	Cary	NC
S&ME, Inc.	Industrial Hygiene Staff Professional	Mt. Pleasant	SC
Self-Employed - In MOTION Dancewear & School of Dance	Owner/Artistic Director	Harrisonburg	VA
self-employed-American Landscaping	Unknown		
Sigma Sigma Sigma	Director of Chapter Services	Woodstock	VA
SRA International	Analyst	Arlington	VA
SRA International	Information Assurance Specialist	Arlington	VA
St Louis County Parks Department	GPS Surveyor	St. Louis	MO
TEOCO Corporation	Junior Analyst	Fairfax	VA
Tetracore, Inc	Research Associate	Gaithersburg	MD

Employer	Position	City	State
The Henry M. Jackson Foundation	Research Assistant	Rockville	MD
The Henry M. Jackson Foundation for the Advancement of Military Medicine	Research Assistant	Rockville	MD
Trevigen, Inc.	Assistant Manager, Production	Gaithersburg	MD
TSGI	Systems Administrator	Fort Belvoir	VA
US ARMY	Information Technology Specialist	Fort Belvoir	VA
US Environmental Protection Agency	Environmental Protection Specialist	Washington	DC
Virginia Department of Transportation	Network Administrator	Richmond	VA
WildWires, LLC	President	Harrisonburg	VA

Kinesiology

ALCOVA Mortgage	Loan Officer	Blacksburg	VA
Club Managers Association of America	Chapter/ Member Services Coordinator	Alexandria	VA
Easterling Zacharias Health Institute	Fitness Consultant	Richmond	VA
First Citizens Bank	Financial Services Rep	Harrisonburg	VA
George Mason University-Athletic Dept.	Administrative Office Specialist II	Fairfax	VA
Jenny Craig	Weight Loss Consultant	Leesburg	VA
Johns Hopkins University	Research Study Coordinator	Baltimore	MD
Loudoun County Parks and Recreation	Facility Supervisor	Bluemont	VA
Prince William County Public Schools	Middle School Health and P.E.	Bristow Virginia	VA
Rockingham Group Insurance	Policy Processing Associate	Harrisonburg	VA
Stretch-N-Grow	Physical Education Teacher	Fort Worth	TX
The Bowers-Jabez Group, Inc.	Business Development	Richmond	VA
The Urology Group	Managing Receptionist	Leesburg	VA
Wediko Children's Services	Lead Teacher	Windsor	NH
West Shore School District (public)	Physical Education Teacher (High School)	Camp Hill	PA

Nursing

Augusta Medical Center	Registered Nurse	Fishersville	VA
Children's Memorial Hospital	Nurse	Chicago	IL
Georgetown University Hospital	Registered Nurse	Washington	DC
Georgetown University Hospital	Unknown	Washington	DC
INOVA Fairfax Hospital	RN	Fairfax	VA
Johns Hopkins Hospital	Registered Nurse	Baltimore	MD
Johns Hopkins Hospital	Nurse Clinician I	Baltimore	MD

Employer	Position	City	State
Johns Hopkins Hospital	RN	Baltimore	MD
Johns Hopkins Hospital	RN	Baltimore	MD
Mt. Sinai Medical Center	RN	Manhattan	NY
Reatreat Hospital - MCA	RN	Richmond	VA
The Children's Hospital of Philadelphia	Registered staff nurse	Philadelphia	PA
The George Washington University Hospital	ICU Registered Nurse	Washington	DC
UVA Medical Center	RN	Charlottesville	VA
Virginia Commonwealth University Medical Center	RN, BSN Clinical Nurse II	Richmond	VA
Waterbury Hospital	RN, BSN	Waterbury	CT
York Hospital	Staff Nurse (Birthing)	York	ME

Recreation

Heritage Oaks Golf Course	Assistant Pro	Harrisonburg	VA
Royal Caribbean International	Youth Staff	Miami	FL
Town of Breckenridge	Unknown	Breckenridge	CO
University of Connecticut Athletic Communications	Athletic Communications Assistant	Storrs	CT

Social Work

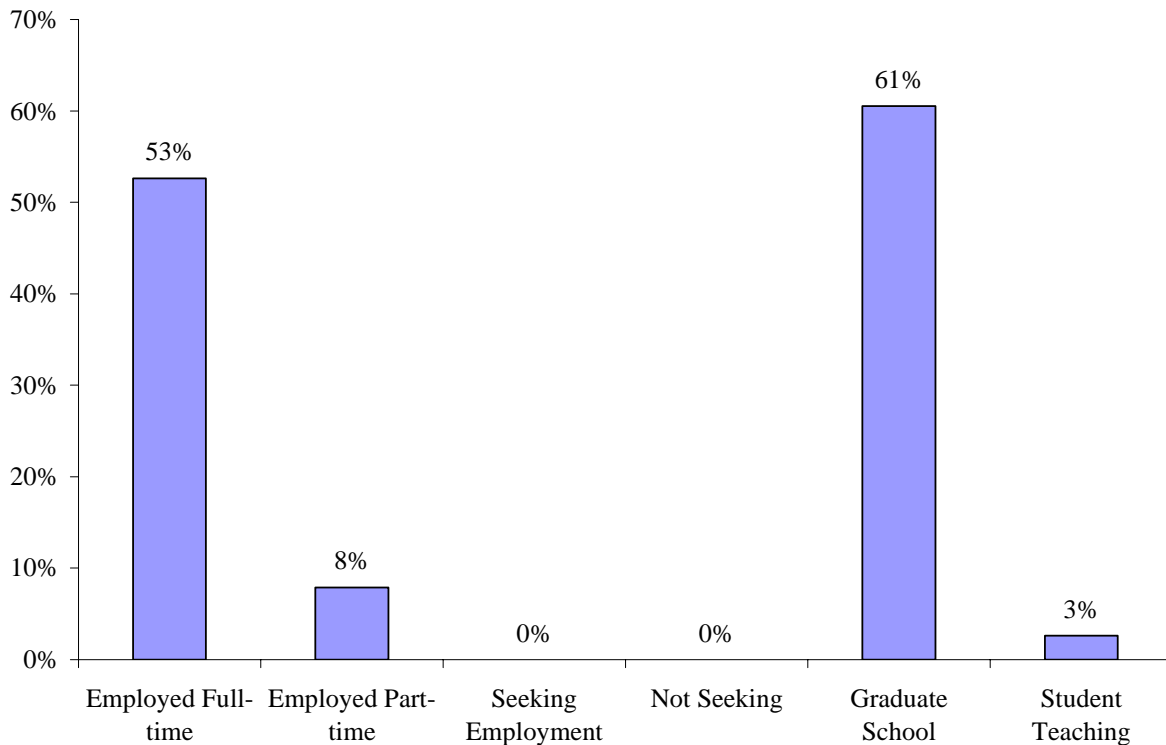
Barnes and Noble	Manager	Harrisonburg	VA
Central Texas College Pacific Far East Campus	Field Representative	Yokosuka	JAPAN
Earthday	Media Coordinator	Washington	DC
Fresh Air Fund, Harrisonburg Pregnancy Center	Chairperson/volunteer	Harrisonburg	VA
Loudan Citizens for Social Justice/LAWS	Sexual Assault Counselor	Leesburg	VA
Ruby Tuesday	Cook Trainer	Ashland	VA

2002 College of Science and Mathematics

College of Science and Mathematics 2002 Survey Highlights

- ◆ The College of Science and Mathematics granted 159 undergraduate degrees in 2001-2002. Of those who graduated, 38 responded to the survey, representing a 24 percent response rate.
- ◆ The graph below displays the percentage of respondents who indicated current employment or graduate school attendance. These are not mutually exclusive. For example, there are some graduates who are employed full-time and attending graduate school.

**Class of 2002 Survey Respondents
College of Science and Mathematics**



- ◆ Of the graduates who responded, 61 percent were employed with 53 percent employed full-time and 8 percent working in one or more part-time positions.
- ◆ There continues to be high interest on the part of Science and Mathematics graduates to pursue additional education following graduation, which is indicated by the 61 percent figure of survey respondents involved in post-baccalaureate study. For more details on graduate school enrollment, see page 71.
- ◆ Of the College of Science and Mathematics graduates who were employed, 55 percent remained in Virginia and 45 percent were employed out-of-state.

- ◆ The average and median salaries for College of Science and Mathematics graduates were \$31,337 and \$31,000, respectively. Salary information for each major with three or more salaries reported are as follows:

Major	Total Respondents	Full-time Salary Range	Average	Median
Biology	8	\$9,000 - \$35,000	\$24,063	\$24,250
Geology	3	\$20,000 - \$34,000	\$29,000	\$33,000
Mathematics	5	\$30,000 - \$55,400	\$39,080	\$32,000
Total*	18	\$18,000 - \$55,400	\$31,337	\$31,000

* Total includes all full-time respondents from this college.

- ◆ The College of Science and Mathematics had only one graduate who responded as employed part-time at the time of the survey. A salary of \$9,000 was reported.

College of Science and Mathematics Employment Status

Major	Graduates	Responses	Response Rate	Employed Full-Time	Employed Part-time	Seeking Employment	Not Seeking	Grad School	Student Teaching
Biology	94	22	23%	8	3	0	0	15	0
Chemistry	25	5	20%	2	0	0	0	4	1
Geology	17	3	18%	3	0	0	0	1	0
Mathematics	16	7	44%	6	0	0	0	3	0
Physics	7	1	14%	1	0	0	0	0	0
Total	159	38	24%	20	3	0	0	23	1

College of Science and Mathematics Employment Information

Employer	Position	City	State
Biology			
Carilion Roanoke Memorial Hospital	Medical Technologist	Roanoke	VA
Dr. Charles P. Thomas	Orthodontic Assistant	Richmond	VA
Faith Academy School of Excellence	Transition 4/3 homeroom teacher	Norfolk	VA
LifeNet	Research Technician	Virginia Beach	VA
NC State University	FAFS Fellowship	Raleigh	NC
Pier 1	Assistant Manager	Winchester	VA
Sentara Health Systems	Medical Technologist	Norfolk	VA
University of Virginia Health System	Anesthesia Technician	Charlottesville	VA
University of Virginia Health Systems	Laboratory and Research Specialist	Charlottesville	VA
WVU	Research Assistant	Morgantown	WV
Chemistry			
Henrico County Public Schools	Chemistry teacher - 10th/11th grade	Glen Allen	VA
National Institutes of Health	IRTA fellow - researcher	Bethesda	MD
Geology			
Dykstra Walker	Surveyor	Jefferson	NJ
Middleburg Fitness Club	Personal trainer	Middleburg	VA
Stafford Co. Schools	Earth Science (9th), Geology (11th and 12th)	Stafford	VA
Mathematics			
Augusta County Schools	7th grade Math & Pre-Algebra	Stuarts Draft	VA
Consumer Products Safety Commission	Mathematical statistician	Dezina	MD
Frederick County Public Schools	Algebra I, IA, IB	Winchester	VA
Isle of Wight County Public Schools	High School Geometry	Smithfield	VA
Mellon	Actuary	Secaucus	NJ
Rockingham County Public Schools	Teacher (High School)	Broadway	VA
Physics			
Jeb Stuart High School	High school (10/11)	Falls Church	VA

2002 Graduate and Professional School Attendance

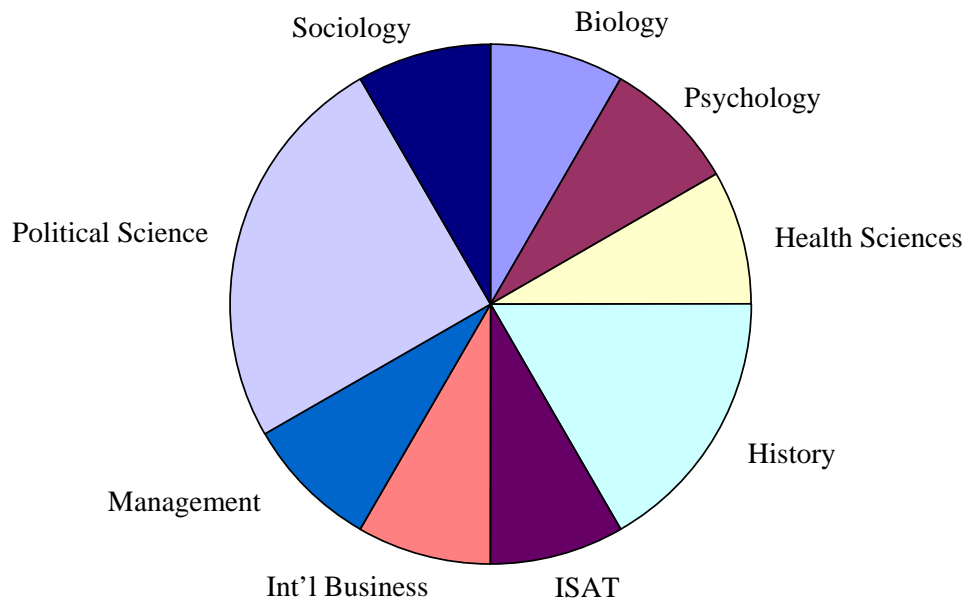
Graduates Enrolled in Law School

Schools Attended:

Appalachian School of Law
Catholic University of America
Duquesne University
George Mason University
Penn State University
Regent University Law School
Seton Hall Law School
University of Connecticut
University of Detroit
University of Richmond (2)
University of Virginia

TOTAL = 12

Undergraduate Majors



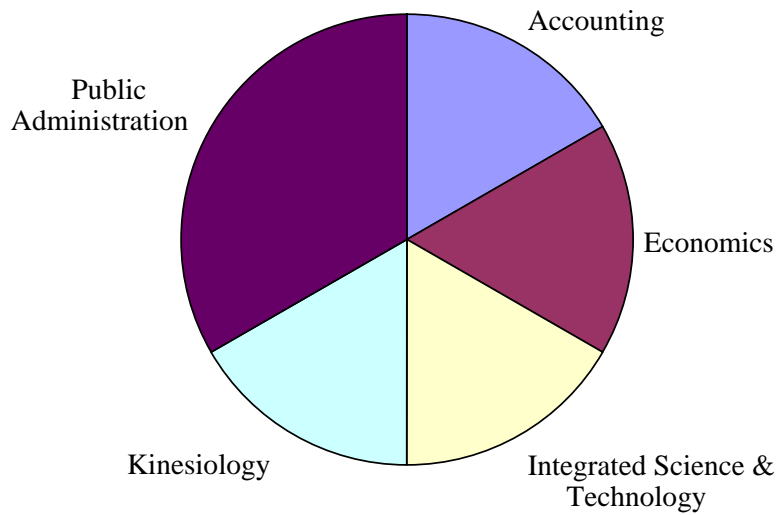
Graduates Enrolled in MBA Programs

Schools Attended:

James Madison University, (2)
James Monroe Center, University of Mary Washington
Ohio University
Strayer University
University of Pittsburgh Business School

TOTAL = 6

Undergraduate Majors



Graduates Enrolled in Medical Studies

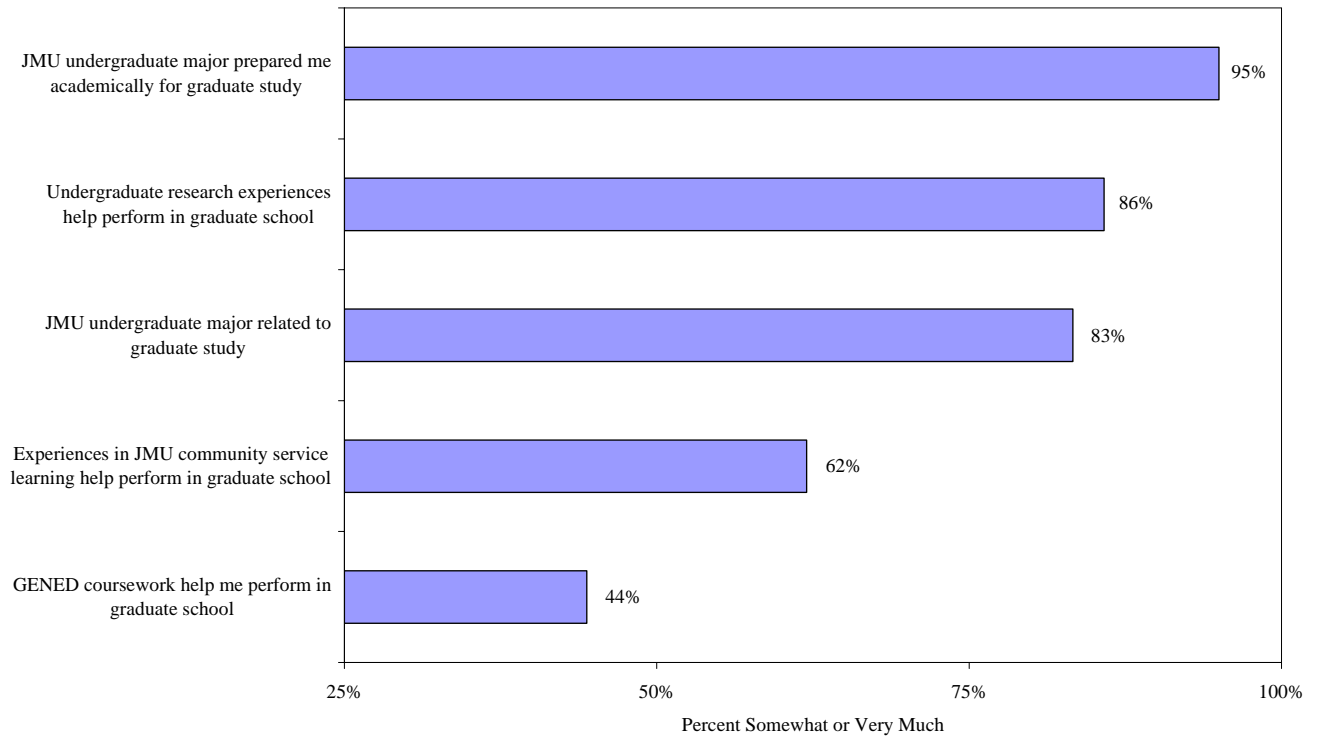
Forty-seven JMU graduates applied to allopathic medical school for the entering class of 2002. Twenty-four (51 percent) of these students matriculated. JMU graduates were accepted into the following schools:

- Drexel University
- Eastern Virginia Medical School
- George Washington University
- Pennsylvania State University
- Tulane University
- Uniformed Services U. of the Health Sciences
- University of Connecticut
- University of Maryland
- University of Vermont
- University of Virginia
- Virginia Commonwealth University (VCU)
- Wake Forest University

Information includes only those students who apply to medical schools that participate in the American Medical College Application Service. Nationally, 49 percent of applicants matriculated.

Information provided by the Pre-health Advising and Evaluation Service of the JMU Institute for Innovation in Health and Human Services.

Relationship Between JMU Major and Graduate School Experiences



Graduates Pursuing Graduate or Professional School

Major and Degree	Institution
Accounting	
Management Technology-M.B.A.	James Monroe Center, University of Mary Washington
Anthropology	
Historical Preservation-Masters	University of Delaware
Art	
Digital Design-M.S.	Philadelphia University
Art History	
Secondary Education-M.A.	American University
Education-M.S.	Mercy College
Biology	
Botany-Ph.D.	North Carolina State University
Dentistry-DDS	Medical College of Virginia
International conservation/wildlife/zoo/exotics-D.V.M.	Tufts University School of Veterinary Medicine
Law-J.D.	Duquesne University
Marine, Estuarine, & Environmental Science-M.S.	University of Maryland
Medicine-M.D.	Penn State College of Medicine
Medicine-M.D.	UMDNJ - New Jersey Medical School
Medicine-M.D.	University of Miami or VCU
Osteopathic Medicine-DO	West Virginia School of Osteopathic Medicine
Physical Therapy-D.P.T.	Medical College of Virginia
Physician Assistant-M.S.	East Carolina University
Psychology-M.S.	Virginia Commonwealth University
Veterinary Medicine-D.V.M.	Virginia-Maryland Regional College of Veterinary Medicine
Wildlife and fisheries resources-M.S.	West Virginia University
Business and Marketing Education	
Human Resource Development-M.A.	James Madison University
Instructional Technology-M. Ed.	George Mason University
Chemistry	
Chemistry-Ph.D.	University of California, San Diego
Chemistry-Ph.D.	Cornell University
Curriculum and Instruction (Instructional Technology)-Masters	Virginia Tech
Medicine-M.D.	University of Virginia

Major and Degree	Institution
Communication Sciences and Disorders	
Audiology-Ph.D.	James Madison University
Audiology-ScD	Seton Hall University
College Student Personnel Administration-M. Ed.	James Madison University
Communication Sciences & Disorders-M.A.	West Chester University
Communication Sciences & Disorders-M.S.	MGH Institute of Health Professions
Early Childhood Ed-M.A.T.	James Madison University
Special Education-MS Ed	Old Dominion University
Speech Language Pathology-M.A.	University of Maryland
Speech Language Pathology-M.S.	Boston University
Speech Pathology -Masters	University of Tennessee Knoxville
Speech Pathology-M.A.	Hofstra University
Speech-Pathology-Masters	Towson University
Communication Studies	
College Student Personnel/Higher Education-M.S.	University of Tennessee Knoxville
Library Science - School Library-M.L.S.	University of North Carolina - Chapel Hill
Organizational Communication-M.A.	University of New Mexico
Professional Communications-M.A.	Clemson University
Speech Communication-M.A.	University of Illinois-Champaign-Urbana
Computer Information Systems	
Computer Science-M.S.	University of Tulsa
Computer Science-M.S.	George Washington University
Computer Science-Masters	American University
Computer Systems Management-M.S.	University of Maryland University College
Education-Mathematics-M.A.T.	James Madison University
Information and Telecommunication Systems-Masters	Johns Hopkins University
Computer Science	
Computer Science-Masters	American University
Science and Engineering, Telecommunications and Networking-Masters	University of Pennsylvania
Systems Engineering-M.S.	George Mason University
Dietetics	
Dietetics-M.S.	James Madison University
Economics	
Business-M.B.A.	University of Pittsburgh Business school
Economics-M.A.	George Mason University
English	
College Student Personnel Administration -M.Ed.	James Madison University
Journalism-Masters	Johns Hopkins University
Nonprofit Management-M.S.	New School University
Secondary Education-M. Ed.	Marymount University
Social work-M.S.W.	West Virginia University
Student Affairs Practice in Higher Education-M.Ed.	University of Virginia
Writing-M.F.A.	Southampton College, LIU

Major and Degree	Institution
General Psychology	
College Student Personnel Administration-M.S.	Miami University
Counseling/Psychology-Masters	James Madison University
Counseling-Masters	Old Dominion University
Counselor Education - College Counseling-M.S.	Radford University
Counselor Education-M. Ed.	Virginia Commonwealth University
Department of Speech and Hearing Sciences-M.S.	University of North Carolina - Chapel Hill
Early Childhood SPED-Masters	Old Dominion University
Education-M. Ed.	University of Houston
Education-M.Ed.	George Washington University
General Psychology-M.A.	Boston University
Geographic & Cartographic Science-M.S.	George Mason University
Industrial/Organizational Psychology-M.A.	Radford University
Industrial/Organizational Psychology-Masters	Hofstra University
International Education-M.Ed.	George Mason University
Law-J.D.	University of Richmond
Pharmacy-Doctor of Pharmacy	Virginia Commonwealth University, Medical College of Virginia
Psychology -M.Ed.	University of Massachusetts
Psychology/School Counseling-M.A.	Marymount University
Psychology-M.S.	Old Dominion University
Special Education-M.Ed.	James Madison University
Special Education-M.Ed.	Old Dominion University
Health Sciences	
Accounting and Financial Management-Masters	DeVry University
Adult/women's Health Nurse Practitioner-M.S.N.	Massachusetts General Hospital Institute of Health Professions
Epidemiology-M.P.H.	Eastern Virginia Medical School
Health Administration-M.H.A.	Virginia Commonwealth University, Medical Campus
Health Administration-M.P.H.	San Diego State U.
Law-J.D.	University of Virginia
Medicine-M.D.	University of Virginia
Physical Therapy-D.P.T.	Virginia Commonwealth University
Physical Therapy-D.P.T.	University of Delaware
Physical Therapy-D.P.T.	University of Maryland
Physical Therapy-D.P.T.	University of Delaware
Physical Therapy-D.P.T.	University of Miami
Physical Therapy-D.P.T.	Medical College of Virginia
Physician Assistant studies-Masters	Shenandoah University
Physician Assistant-Masters	Arcadia University
Secondary Ed. Dual certified Biology/chemistry-M. Ed.	Queens College
History	
College Student Personnel Administration-M.Ed.	James Madison University
European Studies/International Affairs-Masters	New York University
Law-J.D.	University of Detroit
Law-J.D.	Penn State University
Public Administration-M.A.	Rutgers University

Major and Degree	Institution
Individualized Study	
Fine Arts - Painting-M.F.A.	James Madison University
Physical Therapy-Masters	Unknown
Integrated Science & Technology	
Biomedical Sciences-Ph.D.	Medical University of South Carolina
Biotechnology-M.S.	Johns Hopkins University
Biotechnology-M.S.	Johns Hopkins University
Biotechnology-M.S.	Johns Hopkins University
Business-M.B.A.	James Madison University
Computer Science - Information Security-M.S.	James Madison University
Computer Science-Masters	American University
Environmental Science and Policy-Masters	Johns Hopkins University
Genetic Counseling-Masters	Howard University
Law-Intellectual Property-J.D.	Regent University Law School
Management/International Management-M.S.	Troy State University
Interdisciplinary Liberal Studies	
Counselor Education, Community Track-M.S.	Radford University
Education-M.Ed.	James Madison University
Education-M.S.	Southern Connecticut State University
International Affairs	
International Development-M.A.	American University
International Business	
Law-J.D.	Appalachian School of Law
Kinesiology	
Adaptive Physical Education-M.Ed.	University of Virginia
Education or field of Kinesiology-Masters	George Mason University
Educational Leadership, School Admin.-M.Ed.	Shippensburg University
Physical Therapy-D.P.T.	Arcadia University
Sports administrative masters-M.B.A.	Ohio University
Management	
Elementary Education-M.A.	Johns Hopkins University
Law-J.D.	George Mason University
Managing in Public Organizations-M.P.A.	George Washington University
Marketing	
Clinical Research Administration-M.S.	George Washington University
Early Childhood Education pre K-3 licensure-M.A.T.	James Madison University
Public Health, Business-M.P.H., MBA	University of Virginia
Mathematics	
Middle Education-M.Ed.	James Madison University
Statistics-Masters	University of Maryland Baltimore
Statistics-M.A.	University of Pittsburgh

Major and Degree	Institution
Media Arts & Design	
Advertising-Masters	Boston University
Communications-Masters	California State University, Fullerton
Education-M.A.	James Madison University
Elementary Education-M.A.T.	Simmons College
History-M.A.	James Madison University
Modern Foreign Languages	
Applied Translation-M.A.	London Metropolitan University
French-M.A.T.	Stony Brook University
Music	
Flute Performance-M.M.	Southern Methodist University
Music - Bass Trombone-M.M.	University of Minnesota - Twin Cities
Music-M.M.	University of Minnesota
Music-M.M.	Louisiana State University
Nursing	
Adult Primary Nurse Practitioner-M.S.N.	University of Maryland
Philosophy & Religion	
School Counseling-M.Ed.	George Mason University
Political Science	
Defense and Strategic Studies-M.S.	Southwest Missouri State University
Law-J.D.	Catholic University of America
Law-J.D.	University of Connecticut
Law-J.D.	University of Richmond
Political Science- Comparative Politics-M.A.	George Washington University
Social Sciences, in Community Development-M.A.	National University of Ireland, Galway
Public Administration	
MBA, Management Concentration-M.B.A.	Strayer University
Public Administration-M.B.A.	James Madison University
School Counseling-M.Ed.	George Mason University
Social Work	
Counseling-M.Ed.	Old Dominion University
Social Work-M.S.W	Virginia Commonwealth University
Social Work-M.S.W.	Virginia Commonwealth University
Sociology	
Counselor Education-M.S.Ed.	Queens College
Criminal Justice-M.C.J.	University of South Carolina
Education - Regular Education and Special Education-Masters	Mary Baldwin College
Law-J.D.	Seton Hall Law School
School Library Media-Masters	Catholic University of America
Technical & Scientific Communication	
Public Administration-M.P.A.	George Mason University

Major and Degree**Institution**

Technical and Professional Writing-M.A.
Technical and Scientific Communication-M.A.

University of North Carolina - Charlotte
James Madison University

Theater & Dance

Costume Design and Technology-M.F.A.

Florida State University

Survey Instrument

ALUMNI SURVEY, CLASS OF 2001-02

Please provide us with the valuable information we need to continue to improve our programs and services. Please take about 15 minutes to answer a few questions. All answers are confidential. Thank you for your cooperation.

DEMOGRAPHICS

Please provide the following information:

1. Name	<input type="text"/>
2. Social Security Number	<input type="text"/>
3. E-mail	<input type="text"/>
4. Street Address	<input type="text"/>
Street Address 2	<input type="text"/>
5. City	<input type="text"/>
6. State:	<input type="text" value="(Click here to choose)"/>
Zip	<input type="text"/>
7. Present Area Code/Phone	<input type="text"/>
8. Permanent Area Code/Phone	<input type="text"/>
9. Teaching Licensure Area	<input type="text"/>
10. Professional Licensure Area	<input type="text"/>



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 OIR Web Management,
 Privacy Statement
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EMPLOYMENT

11. Are you currently employed? Please select only one answer.

- a. Yes, full-time
- b. Yes, part-time
- c. Student teaching
- d. No, actively seeking employment (Go to Question 33)
- e. No, not actively seeking employment (Go to Question 33)

12. If you are employed either full-time or part-time, is your current employment?

- a. A professional position.
- b. Position that could lead to a professional position.
- c. Position that is neither professional nor leads to a professional position.

13. Current Employment

a. Name of employer or public/private school system	<input type="text"/>
b. Job title or grade/subject	<input type="text"/>
c. Location (city and state)	<input type="text"/>
d. Salary (gross per year)	<input type="text"/>

Please check how helpful each of the following were in finding your first professional job?

	Very much	Somewhat	Very little	Not at all	Did not use
14. Networking (friend, family, faculty member, other)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15. On-campus interviewing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16. Resume referral	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
17. Resume in JMU's online TRAK program	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18. Employment agency	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19. Newspaper or other advertisement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20. Internet resources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
21. Vacancy listings in AACD Resource Center	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
22. Job fair	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
23. Other; please specify below <input type="text"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

24. How long after graduation did it take to find your first professional job?

- a. Had career arrangement prior to graduation
- b. One to six months after graduation
- c. Six to twelve months after graduation
- d. More than 12 months after graduation
- e. Still unsuccessful in locating professional work

Please check the box to the right that corresponds to your ratings of the relationship between your JMU major and other relevant experiences. To what extent...

	Very much	Somewhat	Very little	Not at all	Does not apply
25. is your current employment related to your JMU undergraduate major?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
26. is your current employment related to your (GENED) coursework?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
27. does your JMU undergraduate major help you perform in the workplace?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
28. did your (GENED) coursework help you perform in the workplace?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
29. did your campus work experiences help you perform in the workplace?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
30. did your experiences in JMU clubs or organizations help you perform in the workplace?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
31. did your experiences in JMU community service learning activities help you perform in the workplace?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
32. did your experiences in undergraduate research help you perform in the workplace?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

GRADUATE SCHOOL

33. Are you enrolled in a graduate or professional school?

- a. Yes, full-time
- b. Yes, part-time
- c. No, but completed a graduate degree
- d. No, but attended graduate school without earning an advanced degree
- e. No (Go to Question 40)

34. Graduate/professional school where courses were taken:

- a. Name of institution
- b. Degree sought or earned
- c. Degree date (if degree completed)
- d. Field of Study
- e. Location (city/state)

Please check the box to the right that corresponds to your ratings of the relationship between your JMU major and other relevant experiences. To what extent...

	Very much	Somewhat	Very little	Not at all	Does not apply
35. is your JMU undergraduate major related to your graduate study?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
36. did your JMU undergraduate major prepare you academically for your graduate study?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
37. did your (GENED) coursework help you perform in graduate school?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
38. did your experiences in JMU community service learning activities help you perform in graduate school?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
39. did your experiences in undergraduate research help you perform in graduate school?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

JMU'S GENERAL EDUCATION PROGRAM.

Please check the level of agreement with how well JMU's General Education Program (GENED) prepared you in each of the following areas.

	Strongly agree	Agree	Disagree	Strongly Disagree	No basis to judge
40. Prepared me to be an informed citizen who is able to participate in public life and public decision-making.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
41. Prepared me in critical thinking skills.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
42. Prepared me in communication skills.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
43. Prepared me in information literacy.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
44. Prepared me to understand the development of western civilization and its interaction with other traditions within the global community.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
45. Developed my awareness of both physical and emotional wellness.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
46. Developed my problem-solving skills in science and mathematics.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

47. Overall, I am satisfied with the quality of the GENED Program.

- a. Very satisfied
- b. Satisfied
- c. Dissatisfied
- d. Very dissatisfied
- e. No basis to judge

48. How likely would you be to recommend JMU to a colleague, friend or relative?

- a. Very likely
- b. Likely
- c. Not likely

49. In which of the following ways do you plan to keep (or have kept) in touch with JMU? (check all that apply)

- a. JMU Web site
- b. Alumni association at JMU
- c. Alumni association Web site
- d. Alumni association group in your locality
- e. College Web site
- f. Department Web site
- g. Email or phone to former faculty and staff
- h. Visits to campus
- i. Other:

50. As you reflect on your total student experience at James Madison University, please identify:

Factors in your JMU experience that were so positive that they would lead you to recommend JMU to prospective students.

Factors in your JMU experience that were so negative that they would lead you to NOT recommend JMU to prospective students.

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