
**STRATEGIC EMPHASIS THEMES
2009-2010**

Managing Our Growth - Enriching Our Culture

ACADEMIC PROGRAMS

Nurture and advance:

- High need programs
- STEM programs
- Liberal Arts programs
- Innovation

ENVIRONMENTAL SUSTAINABILITY

Inspire personal and organizational engagement through focusing on:

- Facilities and land use
- Education and research
- Awareness and community involvement
- Energy, food and natural resources

DIVERSITY

Foster continued emphasis by:

- Enhancing the cultural aspect of the educational experience
- Hiring and retaining diverse faculty and staff
- Recruiting, admitting and retaining diverse students
- Offering university-wide training and development opportunities
- Celebrating our new and continuing programs
- Expanding our international focus

PHILANTHROPY

Create a culture of philanthropy by:

- Visibly celebrating the impact of giving on campus
- Creating a robust network of volunteers and supporters
- Raising the visibility of the student giving program