

TABLE 4-4

**FULL-TIME INSTRUCTIONAL FACULTY, AVERAGE ACADEMIC TERM SALARY
AND COMPENSATION BY RANK, 2004-05 - 2008-09**

	2004-05	2005-06	2006-07	2007-08	2008-09
Professor					
Number	220	242	253	263	265
Salary	\$77,648	\$81,204	\$83,810	\$87,587	\$87,417
Compensation	\$99,966	\$104,833	\$110,440	\$115,560	\$115,359
Associate Professor					
Number	191	191	202	206	221
Salary	\$62,798	\$66,051	\$67,849	\$68,948	\$69,216
Compensation	\$82,550	\$87,061	\$90,992	\$92,800	\$93,066
Assistant Professor					
Number	249	251	254	267	277
Salary	\$50,559	\$53,561	\$54,823	\$56,994	\$56,278
Compensation	\$67,825	\$72,017	\$75,117	\$78,240	\$77,347
Instructor/Lecturer					
Number	89	111	122	118	134
Salary	\$42,936	\$44,301	\$46,210	\$48,982	\$49,188
Compensation	\$58,452	\$60,692	\$64,592	\$68,441	\$68,715
All Ranks					
Number	749	795	831	854	897
Salary	\$60,731	\$63,684	\$65,550	\$68,192	\$67,606
Compensation	\$79,907	\$84,039	\$88,185	\$91,892	\$91,160

NOTE: Compensation equals salary plus fringe benefits. Includes Academic Term (9 month) and 12 month faculty, with the latter converted to an Academic Term basis.

SOURCE: American Association of University Professors Annual Survey of Faculty Compensation.