

TABLE 4-4

**AVERAGE INSTRUCTIONAL FACULTY SALARIES AND COMPENSATION BY
RANK, REGULAR SESSION, 1999-00 THROUGH 2003-04**

	1999-00	2000-01	2001-02	2002-03	2003-04
Professor					
Number	213	208	217	228	221
Salary	\$70,206	\$72,223	\$72,325	\$71,690	\$73,066
Compensation	\$88,083	\$91,232	\$91,288	\$88,978	\$93,048
Associate Professor					
Number	178	183	184	181	189
Salary	\$58,818	\$59,695	\$59,153	\$58,312	\$59,758
Compensation	\$74,515	\$76,248	\$75,730	\$74,325	\$77,559
Assistant Professor					
Number	198	227	216	228	235
Salary	\$46,009	\$46,518	\$46,376	\$46,620	\$47,852
Compensation	\$59,096	\$60,248	\$60,337	\$60,802	\$63,350
Instructor/Lecturer					
Number	51	57	68	67	76
Salary	\$36,407	\$39,359	\$39,531	\$39,601	\$41,483
Compensation	\$47,557	\$51,548	\$51,985	\$52,242	\$55,542
All Ranks					
Number	640	675	685	704	721
Salary	\$56,859	\$57,407	\$57,349	\$57,077	\$58,030
Compensation	\$72,113	\$73,399	\$73,447	\$72,589	\$75,355

NOTE: Compensation equals salary plus fringe benefits. Includes Academic Term (9 month) and 12 month faculty, with the latter converted to an Academic Term basis.

SOURCE: American Association of University Professors Annual Survey of Faculty Compensation.

