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| Description: Data1:SA:UU:UU-Shares:UU-Mktg:Technology and Design:TAD Resources:Logos:SWEC Logo:swec_logo_flat_purple.png | ***Position Description*** | James Madison University800 S. Main StreetHarrisonburg, VA 22807 |

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| **Student & Position Information:** |
| Student Employee Name:       Student ID Number:       |
| Account Code: [ ]  Institutional Employment (114400) [ ]  Federal Work Study (114600) [ ]  Graduate Assistant (114200) |
| Department Org. Code:       Department:

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| Division: |  |

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| Student Employee’s work location (address, building name & MSC code):        |
| Employment Start Date:       Employment End Date:       |
| Student’s Immediate Supervisor:       |
| Supervisor Phone:       Supervisor Email:       |
| Purpose or role of the position within the department (summary of position):       |
| **CLASSIFICATION & PAY SCALE see reverse for level qualifications:** |
| Classification of Position: Choose an option  |
| Title of Position:       Wage / Pay Rate or Range:       \*See Supervisor Handbook for pay scale at <https://www.jmu.edu/student-employment/supervisors/index.shtml><https://www.jmu.edu/student-employment/supervisors/index.shtml>  |

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| **DUTIES & RESPONSIBILITIES and how they relate to the purpose or role of the student employee:** |
| 1. | I understand it is my responsibility to accurately complete, sign and submit timesheets to my supervisor each pay period. I also understand this is a condition of employment and after two consecutive time periods (1 month) of not submitting timesheets, I could be terminated from my position. |
| 2. |       |
| 3. |       |
| 4. |       |
| 5. |       |
| 6. |       |
| 7. |       |
| 8. |       |
| 9. |       |
| 10. |       |
| **DUTIES & RESPONSIBILITIES and how they relate to the purpose or role of the student employee:(Continued)** |
| 11. |       |
| 12. |       |
| 13. |       |
| 14. |       |
| 15. |       |

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| **PAY SCALE BASED ON Knowledge, Skills & Abilities:** |
| **Level 1-Basic**\*(Pay scale $11.00 - $11.55)  | **Level II- Intermediate**\*(Pay scale $11.50 - $12.65) | **Level III-Advanced**\*(Pay scale $12.50 – $15.00) |
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| -Routine & non-complex |
| -Procedures are well established |

 | -Moderate difficulty-Alternate methods of resolution are available | -Considerable difficulty -Extensive problem solving & decision making required-Usually involves concurrent activities  |
|  -Close supervision with assistance readily available -Limited independent decision making -Duties performed independently after training | -Receives some instructions buy may use independent judgment within limits | -Receives supervision in the form of a general outline |
|  -No supervision given | -Supervisory responsibilities for limited activities  | -Involves supervisory responsibilities for large or complex activities |
|  -Limited to job task performance | -Responsible for segment of the total operation activity  | -Responsible for the specialized or whole operation |
|  -On the job training provided | -Relevant job-related knowledge required-Specialized knowledge required | -Requires specified advanced experience indicating advanced knowledge in area |
|  -None or minimal previous training required | -Relevant job-related training | -Requires specified advanced training |
|  -None or minimal experience related to job | -Prior experience necessary | -Requires moderate experience  |

**\*NOTE: Change pay scale if necessary. Minimum wage is $11.00/hr.**

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| **I have read and fully understand the responsibilities required for this student employment position.**  |
| Student Employee Signature:       Student ID:       | Date:       |
| Reviewer’s Signature:       | Date:       |

**NOTE:** Please attach a signed position description to the student ePAR or GA ePAR.

**Evaluation Procedures:** Student Employee Evaluations are highly recommended to be completed once per contract term. Evaluation form can be found at [www.jmu.edu/student-employment/supervisors/](http://www.jmu.edu/student-employment/supervisors/)



**Student Employment
738 S. Main St., MSC 3519, SSC 5th Floor
Harrisonburg, VA 22807
Phone (540)568-3269 Fax (540) 568-7994****studentjobs@jmu.edu**