Policy #1318 – Emeritus Staff
The Emeritus Staff Policy, which was established in April 2008, defines eligibility, status, privileges and nomination procedures for the designation.

If you are planning your retirement and believe you meet the eligibility requirements outlined in the policy, speak to your supervisor about your accomplishments and ask to be nominated.

As more retired staff receive the staff emeriti designation, we look forward to growing the SEA and maintaining connections with each other and JMU!

We invite you to join!

How to join SEA

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Contact us
Email: staffemeriti@jmu.edu
Web: www.jmu.edu/staffemeriti

SEA members engage in activities like dinners at local restaurants and events at various venues.
The Staff Emeriti Association is a JMU-sponsored program under the guidance of the Office of Human Resources. The SEA is a multifaceted organization open to all retired full-time classified employees who have been granted emerita or emeritus status by the JMU president. The organization provides an opportunity for staff emeriti to continue association with colleagues and to maintain ties to the university. The SEA is a professional and social organization that encourages the interaction of staff emeriti through a wide variety of activities.

**SEA steering committee**

The Staff Emeriti Association steering committee regularly meets to establish goals and plan events. A list of current steering committee members may be found on the SEA website, www.jmu.edu/staffemeriti.

**Ongoing goals**

- Communicate with administrators
- Increase awareness on campus and for members
- Organize events for the association
- Coordinate a volunteer activity

**Membership: there is always something for everyone!**

More than 50% of retired staff members who received the staff emeriti designation have attended events or responded positively to be a part of this active group. We continue to reach out and encourage interaction of staff emeriti through luncheon meetings, special-interest groups and trips to cultural programs. Here’s a sampling of our events:

- Monthly luncheons at area restaurants
- Tour and luncheon of Hotel Madison and D-Hall
- Music and wine-tasting at a local vineyard
- Reception and talk at JMU’s Lisanby Gallery
- Annual State of the University luncheon with JMU President Jonathan R. Alger
- JMU sporting events
- Reception and lecture at JMU’s John C. Wells Planetarium
- Volunteer at JMU’s CHOICES program for high-school seniors and at JMU’s annual Employee Appreciation Day

“The JMU SEA provides fun opportunities to reconnect with wonderful people. As staff emeriti, our years of service to a place we love instantly connects us.”

— MICHÉLE CAVOTO, SEA member

**What are some of the privileges and benefits of being a SEA member?**

Staff emeriti members are eligible to use university facilities and participate in university activities. These include but are not limited to the following:

- Ability to purchase a faculty/staff meal plan
- Discounts at the JMU Bookstore
- A parking permit
- JACard
- JMU email account
- Library privileges
- On-campus waiver of tuition
- Participation in appropriate university events
- Use of recreational facilities

(Right): Duke Dog and Nancy Dove greet university staff at the SEA table on Employee Appreciation Day.