By Function
Revised: July 2023

Board of Visitors
- Audit and Management Services

President
- Chief of Staff
  - Planning, Analytics & Institutional Research
  - University Engagement Initiatives

- Office of University Counsel

- SACSCOC Accreditation

- Intercollegiate Athletics
  - Athletics Administration
  - Business Office/Athletics IT
  - Communications
  - Compliance
  - Duke Club
  - Equipment Room Operations
  - Marketing & Promotions
  - Nutrition
  - Sports Medicine
  - Sports Programs
  - Sports Psychology
  - Strength & Conditioning
  - Student-Athlete Services/Dukes LEAD
  - Ticketing & Customer Relations

- Academic Affairs
  - Colleges
    - Arts and Letters
    - Business
    - Education
    - Health and Behavioral Students
    - Honors
    - Integrated Science and Engineering
    - Science and Mathematics
    - Visual and Performing Arts
  - University Studies
    - Assessment and Testing Center
    - Center for Assessment and Research Studies
    - Ethical Reasoning in Action
    - First-year Exploratory Students
    - Independent Scholars
    - Interdisciplinary Liberal Studies
    - International Study Center
  - The Graduate School
  - School of Professional and Continuing Education
  - JMU Libraries
  - Online Strategies
o Academic Student Success and Enrollment Management
  ▪ Academic Student Services
  ▪ Enrollment
  ▪ Learning Centers
  ▪ Office of the Registrar
  ▪ Preprofessional Health Advising
  ▪ Student Success and Enrollment Analytics
  ▪ University Advising
  ▪ University Honor Council
o Faculty Affairs and Curriculum
  ▪ Academic Affairs Policy
  ▪ Academic Credentialing
  ▪ Academic Program Review
  ▪ Center for Faculty Innovation
  ▪ Curriculum Development
  ▪ Effectiveness and Evaluation
  ▪ General Education
o Research and Scholarship
  ▪ 4-VA
  ▪ Business Operations
  ▪ Center for International Stabilization and Recovery
  ▪ Economic Development
  ▪ Federal Relations and Communications
  ▪ Madison Center for Community Development
  ▪ Research Development
  ▪ Research Integrity
  ▪ Shenandoah Valley Partnership
  ▪ Shenandoah Valley Tech Council
  ▪ Sponsored Programs
  ▪ Student Awards, Initiatives and Research
  ▪ Technology, Innovation and Economic Development
  ▪ Virginia Clean Cities
  ▪ X-Labs
  o Strategic Initiatives and Global Affairs
    ▪ Center for Global Engagement
    ▪ Title IX Adjudication for Instructional Faculty
  o Academic Affairs Communication
  o Academic Initiatives and Planning
  o Academic Resources

• Access and Enrollment Management
  o Access & Educational Outreach
    ▪ Preparing Future Faculty
    ▪ Professor-in-Residence
  o Admissions
    ▪ Middle School Outreach/Visitation
  o Environmental Stewardship and Sustainability
  o Financial Aid and Scholarships
  o First Generation Student Success
    ▪ Centennial Scholars Program
    ▪ Reddix Center for First Generation Students
    ▪ Valley Scholars
  o Secretary, Board of Visitors
  o Title IX
  o University Events
• Administration and Finance
  o Accounts Payable
  o Bookstore
  o Budget Management
  o Card Services
  o Controller, Accounting & Reporting
  o Controller, Accounting Operations and Disbursements
  o Copy Centers
  o Dining Services
  o Emergency Management
  o Facilities Management
  o Finance
  o Human Resources, Training & Performance
  o Information Technology
  o Mail Services
  o Parking Services/Transportation Demand Management
  o Payroll Services
  o Print Services
  o Procurement
  o Real Property
  o Space Management
  o Telecommunications
  o University Business Office
  o University Police

• Advancement
  o Advancement Information Services
    ▪ Advancement Gifts & Records
    ▪ Data Analysis & Reporting
    ▪ Business Applications
  o Advancement Planning and Operations
    ▪ Donor Relations
    ▪ Prospect Development
  o Constituent Engagement
    ▪ Alumni Relations
    ▪ Annual Giving
    ▪ Faculty Emeriti
    ▪ Parent Relations
  o Development
    ▪ Corporate and Foundation Relations
    ▪ Strategic Gifts
    ▪ Planned Giving
  o Government Relations
  o Principal Giving
  o University Communications
  o University Marketing and Branding
    ▪ Branded Content
    ▪ Creative Media
    ▪ Digital Marketing
    ▪ Advancement Marketing
    ▪ Recruitment Marketing

• Diversity, Equity and Inclusion
  o Inclusive Excellence and Engagement
  o Equal Opportunity
- **Student Affairs**
  - Accountability & Restorative Practices
  - Center for Multicultural Student Services
  - Central Services
  - Community Engagement and Volunteer Center
  - Counseling Center
  - Dean of Students
  - Disability Services
  - Health Promotion
  - Orientation and Transition
  - Residence Life
  - Sexual Orientation, Gender Identity and Expression Programming
  - Student Life
  - University Career Center
  - University Health Center
  - University Recreation