## Recommendation Update

- Fifteen in Implementation Phase
- One at VP/Senior Leadership Review & Assignment
- Ten Being Reviewed by Leadership Council & Task Force Co-Chairs
- Several Under Consideration/Development

Create
Accountability,
Sustainability,
Increased
Communication

Required Faculty
Syllabus Statement
on DEI and Access

Leadership
Messaging/Visibility
of Expectation
(Purchase Orders)

Marketing and Education Program for Procurement

Women and Minority
Owned Business
Connection

JMU Racial Equity
Statement

Online DEI Personnel
Org Chart

Mobile App for Students of Color/Grad Students

## Student Recruitment

Create PreK-12 Youth Program Directory Increase Diverse Images and Language on PreK-12
Outreach

Admissions
Outreach to Local
Pre-College
Students, PreCollege Outreach
Programming

## Create Support Systems

**Creating Faculty Mentoring Networks for Equity Support** 

TRHT Conference and Campus Center