

PURPOSE AND HOPE

- The group is advisory and will make recommendations to the senior administration.
- Guide the Task Force to think about short, medium, and long-term ideas (and the resources associated with them)
- Action-oriented
- Bring a true national lens to these issues.
- Things the task force might do:
 - Help us to engage with different constituencies (outreach, town halls, etc.
 with an action-oriented agenda and specific topics for discussion) to get more people involved.
 - Panels to showcase diverse alums; foster intergenerational connections;
 etc.
- Process matters; relationship-building has a lot of good byproducts.
 (I hope we can model civil, respectful discourse even as we deal with difficult topics and history.)





CO-CHAIRS & ADMIN TEAM ROLE

Build Community

- Bring over 180 people together for a two-year engagement
- Support the President's vision that attention needs to be brought to racial equity within the larger DEI initiatives
- Creating a system to support tiers of leadership
- Ongoing Communication
- Create Framework for Recommendations to be brought forward from Working Groups (support these efforts)

Mechanisms of support

- Microsoft Teams
- Facilitated consistent meetings
- Data/Research
- Who or what else needed to be added

Recommendation process

Rudy will address this topic later

PRESIDENT, VP, CABINET ROLE

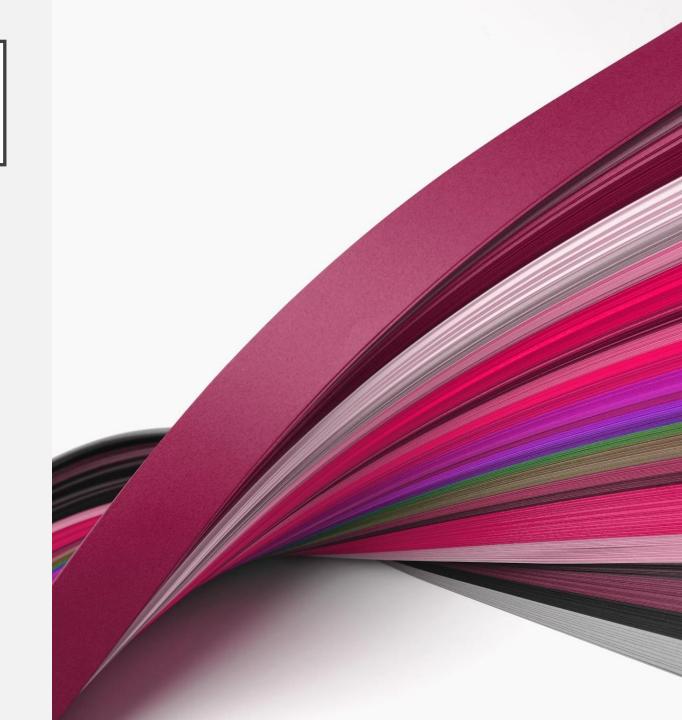
Receive the recommendations

Opportunity for the following:

- Education
- Partnership
- Research/Examination
- Create Understanding

Key outcomes:

- Transparency and Accountability (tracking and decision process on each recommendation)
- Implementation/Support





Recommendation Workflow

Stage I:

Identify problem & propose solutions

Stage 2:

• Feedback 8 Endorse

Stage 3:

• Review & Approve

Stage 4:

• Alignment & Accountability