

# Constance Pruitt

Postdoctoral Fellow

James Madison University | Department of Political Science

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## EDUCATION

- 2022                      Ph.D., Howard University, Department of Political Science  
*Fields: Comparative Politics, International Relations, & American Government*
- Dissertation: *Cooperative Liberalism or Competitive Realism in International Organizations in Africa? A Case Study of the Nature of the BRICS in Nigeria, Angola, and South Africa (Advisor: Dr. Ben K. Fred-Mensah)*
- 2012                      M.A., Webster University (London) at Regent's University London  
*Field: International Relations*
- 2009                      B.S., Howard University, College of Arts & Sciences

## RESEARCH INTERESTS

Democratization, Peace and Conflict resolution within sub-Saharan Africa; International Organizations, Politics of the Global South, Elections, Women's Representations in Foreign Affairs.

## PUBLICATIONS

- Pruitt, C., Review of the book, "Survival in the Dumping Grounds: A Social History of Apartheid Relocation" by L. Evans, *African Studies Quarterly*, 21(1), 75-77.
- Pruitt, C., Book chapter, "The Struggle for Governance-Democracy in Contemporary Africa" with Dr. Richmond Danso in "Black Freedom Struggles" by Dr. Latif Tarik. Kendall Hunt Publications, September 2021.
- Pruitt, C., & Dawuni, J.J. (2021). *Representation and Inclusion in Diplomacy: A Closer Look at Black Women U.S. Ambassadors*. *SAIS Review of International Affairs* 41(1), 73-84.  
doi:10.1353/sais.2021.0007.
- Pruitt, C. Review of the book, "In the Shadow of Mandela: Political Leadership in South Africa" by A. Johnston, *African Studies Quarterly*, 20(3), 121-122.
- Pruitt, C. [Forthcoming]. Op-ed introduction of the poem "COVID-19" in the book "Pieces of Me in Poetry and Pose" by Dr. Ayo Sekai. Universal Write Publications.

## OTHER LITERARY WORKS

- Pruitt, C. May 2019. "Women in Politics and Law: International Women's Day 2019," Howard University's Center for African Studies.
- Pruitt, C. October 2018. "Dr. PLO Lumumba on the Role of Africa and the Black Diaspora in International Affairs," Howard University's Center for African Studies.

Pruitt, C. May 2018. "International Women's Day 2018," Howard University's Center for African Studies.

Trower, C. (2012). "Somalia: Has Its Past Caused Its Present? A Case Study Exploring Whether Colonial Drawing of Political Borders in Africa is Linked to Its Current Disarray", [Master's Thesis, Webster University]London, England.

Trower, C. September 2012. "Is Bipartisanship Obsolete in the United States?" International Political Forum, The-IPF.com.

### ACADEMIC EXPERIENCE

2022 - Present      Postdoctoral Fellow & Instructor, James Madison University  
General Education/Political Science Department

#### COURSES TAUGHT:

*Introduction to US Government*      (POSC 225)  
*Introduction to Africana Studies*      (AAAD 200)

2018 - 2022      Instructor, Department of Political Science, Howard University

#### COURSES TAUGHT:

*Introduction to International Relations*      (POLS 128)  
*National Government of the U.S.*      (POLS 010)  
*Introduction to Political Science*      (POLS 001)

Spring 2021      Adjunct, Department of Political Science, Trinity Washington University

#### COURSES TAUGHT:

*Women & Politics*      (POLS 213)

2019      Teaching Assistant, Department of Political Science, Howard University,  
*State and Local Government*      (POLS 011)

2013 - 2017      Adjunct Instructor, University of the Potomac

#### COURSES TAUGHT:

*Global Leadership (graduate)*      (BUS 650)  
*International Business*      (MGMT 235)  
*International Marketing*      (MRKT 230)

2011 Temporary Lecturer, Webster Graduate School London

COURSES TAUGHT:

*Issues in International Relations (graduate) (INTL 5860)*

FELLOWSHIPS, GRANTS, AND SCHOLARSHIPS

2022 - Present General Education Postdoctoral Fellowship, James Madison University

2018 - 2022 Graduate Teaching Assistant Fellowship, Howard University

2018 - 2020 Preparing Future Faculty Fellowship, Howard University

2011 Sverdrup Study Abroad Scholarship, Webster University

2011 World Traveler Grant, Webster University

CONFERENCE PRESENTATIONS AND INVITED SPEAKING ENGAGEMENTS

2022 *Discussant, Comparative Politics Division*  
African Studies Association (ASA) Conference  
Philadelphia, PA, November 2022 (declined)

2022 *Presenter, Comparative Politics Division*  
Northeastern Political Science Association (NPSA)  
Conference Paper: "Cooperative Liberalism or Competitive Realism?  
Examining the BRICS Activities in Africa"  
Boston, MA, November 2022 (declined)

2022 *Chair and Discussant, Comparative Politics Poster Session*  
Poster Session: Non-Material Factors and Foreign Policy  
American Political Science Association (APSA) Conference  
Montreal, Canada, September 2022 (remote)

2022 *Moderator*  
"Career Journeys: Diverse Paths to Impact"  
Women in Global Development Leadership Forum,  
Washington D.C., May 2022

2022 *Attendee*  
National Conference of Black Political Scientists (NCOBPS)  
Baltimore, MD, March 2022 (remote)

2021 *Convenor and Moderator*  
"International Affairs Speaker Series,"

Howard University, Washington, D.C., September - December 2021

- 2021 *Panelist*  
“Who Runs The World” Issue Launch Event  
SAIS Review, Johns Hopkins University  
Washington D.C. campus, September 30, 2021
- 2021 *Panelist & Moderator*  
“Peace Protection: Safeguarding the Inclusion of Women and Youth in Conflict Transformation”  
Women of Color Advancing Peace and Security (WCAPS)  
Washington, D.C., September 21, 2021
- 2021 *Speaker*  
“Should I Get A Master’s Degree?”  
Women in Global Development Leadership Forum  
Washington, D.C. (remote), May 2021
- 2021 *Moderator*  
“Creating Gender-Balanced Countries, Companies and Couples,”  
Women in Global Development Leadership Forum  
Washington D.C.(remote), May 2021
- 2021 *Convenor and Moderator*  
“Women & Politics,” Trinity Washington University  
Washington, D.C. (remote), April 2021
- 2021 *Presenter, Social Science Division,*  
Howard University’s Graduate School’s Doctoral Research Conference  
Conference Paper: “Cooperative Idealism or Competitive Realism? The Nature of the Intergovernmental Organization BRICS in Africa”  
Washington, D.C., March 2021
- 2021 *Panelist*  
Jack and Jill of America (GMAC Chapter)  
IR Mentor Speaker Panel  
Atlanta, GA (remote), March 2021
- 2021 *Presenter, Comparative Politics Division*  
National Conference of Black Political Scientists (NCOBPS)  
Conference Paper: “Cooperative Idealism or Competitive Realism? The Nature of the Intergovernmental Organization BRICS in Africa”

- Baltimore, MD (remote), March 2021
- 2021 *Moderator*  
 “Get to Know HERstory: Black Women Lead,”  
 Black Women in International Affairs (BWINTAF)  
 Washington, D.C. (remote), February 2021
- 2019 *Attendee*  
 NATO Engages (The Alliance at 70), NATO  
 Washington, D.C., April 2019
- 2018 *Participant*  
 Atlantic Council & NAFSA’s Special Roundtable Dialogue  
 Washington, D.C., November 2018
- 2018 *Presenter, Conference Poster Session*  
 Political Networks Conference  
 Conference Poster Session: “A Seat at the Table: The Role of Black Women in Foreign Service”  
 Fairfax, VA, June 2018 (declined)
- 2017 *Presenter, Comparative Politics Division*  
 Northeastern Political Science Association Conference (NPSA)  
 Conference Paper: “A Seat at the Table: The Role of African-American Women in IR”  
 Philadelphia, PA, November 2017
- 2011 *Presenter*  
 International Relations and Human Rights Undergraduate Conference  
 Regent’s University London, London, UK, November 2011  
 Conference Paper: “The Evolving Role of the African Union within the United Nations”  
 London, UK, November 2011

## APPLIED EXPERIENCE

- 2019 *Campaign Director*  
 The Campaign of Kobie Pruitt for Cheverly Town Council
- 2017 - 2018 *Research Assistant, Africa Center*  
 United States Institute of Peace (USIP)
- 2016-2017 *Project Assistant, Southern & East Africa*  
 National Democratic Institute (NDI)

2016	<i>Overseas Recruitment Specialist</i> University of Maryland Global Campus (UMGC)
2012 - 2015	<i>Senior Admissions Counselor</i> 2U, Inc, partnered with American University's School of International Service
2012	<i>Contributor</i> International Political Forum (IPF)

#### UNIVERSITY SERVICE

2021 - 2022	<i>Student Ambassador</i> Howard University's Center for Women, Gender and Global Leadership Washington, D.C.
2019 - 2022	<i>Assistant Director</i> Pre-PhD Summer Enrichment Program (PPSEP) Howard University
2021	<i>Graduate Student Advisory Task Force</i> Center for Women, Gender and Global Leadership Washington, D.C.
2011 - 2012	<i>Head Delegate, Cape Verde delegation</i> Regent's University London Model United Nations (MUN) London, England
2011 - 2012	<i>International Relations Student Representative</i> Webster Graduate School London Student Council London, England
2006 - 2007	<i>Vice Coordinator</i> Howard University's Undergraduate Student Assembly (UGSA) Washington, D.C.
2005 - 2006	<i>Secretary</i> Howard University's Undergraduate Student Assembly (UGSA) Washington, D.C.

### COMMUNITY SERVICE

- 2022 - Present      *Board of Elections Supervisor*  
Cheverly, MD
- 2021 - Present      *Volunteer*  
Conflict Resolution, Peacekeeping, and Peacemaking Working Group  
Women of Color Advancing Peace and Security (WCAPS)  
Washington, D.C.
- 2021 - Present      *Advisory Committee Member*  
Women in Global Development Leadership Forum  
Washington, D.C.
- 2020 - 2021      *President, Board of Directors*  
Black Women in International Affairs (BWINTAF)  
Washington, D.C./Remote

### DISCIPLINARY SERVICE

- 2021      *Reviewer, "Poli Sci: A Concise Introduction"*  
Sage Publications

### HONORS & AWARDS

Council on Foreign Relations (CFR), Stephen M. Kellen Term Member  
Pi Sigma Alpha, National Political Science Honor Society  
Golden Key International Honor Society  
Golden Key's International Scholar Laureate nominee  
2U, Inc.'s 2015 Admissions Counselor of the Year Nominee

### AFFILIATIONS

American Political Science Associations (APSA)  
National Conference of Black Political Scientists (NCOBPS)  
Northeastern Political Science Association (NPSA)  
Council on Foreign Relations (CFR)  
Howard University Alumni Association (HUAA)  
Black Professionals in International Affairs (BPIA)  
Women of Color Advancing Peace and Security (WCAPS)  
Women in International Affairs Network (WIAN)  
Golden Key International Honour Society  
Pi Sigma Alpha National Political Science Honor Society

## **TECHNICAL SKILLS**

Microsoft Office (Word, Excel, Access, Outlook)

Google Applications, Outlook

Salesforce, SAP, Avionte, QuickBase, Quicken, Taleo, WorkDay, UltiPro, Concur, Quicken

Moodle LMS and Cornerstone LMS

Adobe Connect, WebEx, Zoom, Google Meets, Mentimeter

Blackboard, Canvas

SPSS

NVivo

## **CERTIFICATIONS**

Qualitative Methods Certification

Distance Learning (DL) Certification

Blackboard Certification

## **LANGUAGES**

English (native)

French (intermediate)

## **REFERENCES**

Dr. Ben K. Fred- Mensah

Associate Professor

Department of Political Science

Howard University

[bfredmensah@yahoo.com](mailto:bfredmensah@yahoo.com)

Dr. J. Jarpa Dawuni

Associate Professor

Department of Political Science

Howard University

[Josephine.Dawuni@howard.edu](mailto:Josephine.Dawuni@howard.edu)

Dr. Niambi Carter

Associate Professor

School of Public Policy

University of Maryland

[NMCarte@umd.edu](mailto:NMCarte@umd.edu)

Dr. Anita Plummer

Assistant Professor

Department of African Studies

Howard University

[Anita.Plummer@howard.edu](mailto:Anita.Plummer@howard.edu)