

CURRICULUM VITAE

Sombo Muzata, Ph.D., MBA, FCCA

Education

Ph. D. Public Policy and Administration	2021
Wilder School of Government & Public Affairs, Virginia Commonwealth University	
Public Management Certificate	2016-2017
Wilder School of Government & Public Affairs, Virginia Commonwealth University	
MBA	2013
Heriot Watt University, Edinburgh Business School - UK	
Chartered Accountant	2007
Association of Chartered and Certified Accountants - UK	
National Accounting Technician	2002
Accountancy Training College, Zambia	

Other Professional Training

Certificate in Teaching in Higher Education	
Preparing future faculty program, Graduate School, Virginia Commonwealth University	2019
Public Management Track; Mandela Washington Fellowship	
Wilder School of Government & Public Affairs, Virginia Commonwealth University	2016
Social Impact Investing	
Saïd Business School, University of Oxford, UK	2014

Academic and Research Appointments

Assistant Professor, August 2022

Department of Political Science, James Madison University, USA

Research Fellow, January 2022 to Present

Program on Governance and Local Development, University of Gothenburg, Sweden

Senior Researcher, May 2021- September 2021

Centre for International Business Advancement, Virginia Commonwealth University, USA

Guest Lecturer, January 2020—Present

Saïd Business School, University of Oxford, United Kingdom

Senior Fellow, January 2018—Present

Pfc Social Impact Advisors, Minneapolis, St. Paul and Oxford, United Kingdom

Research Interests

Research stream 1: Public Financial Management focusing on public budgeting, public debt, anti-money laundering and anti-corruption.

Research stream 2: Economic development focusing on entrepreneurship.

Teaching

Leading Through Change, Honor 398 Summer 2022. Virginia Commonwealth University. Instructor of record. Designed the course syllabus, and taught the 12-week asynchronous course. Managed the continuous assessment throughout the semester ending July 2022.

Research Methods in Political Science 320 009 Spring 2022 Virginia Commonwealth University. Instructor of record. Designed the course syllabus, and taught ten of the 16-week course in person.

Leading Through Change, Honor 398 Spring 2022. Virginia Commonwealth University . Instructor of record. Designed the course syllabus, and taught ten of the 16-week course online.

Nonprofit Marketing, MKTG 445 Spring 2021. Virginia Commonwealth University. Instructor of record. Designed and taught the course, and assessed the students. This course was approved by the university as a service-learning course. Students worked with 10 local community nonprofit partners to develop a marketing strategy.

Leadership Module: University of Oxford. Oxford Impact Investing Programme 2020/2021/2022. Guest Lecturer. I co-teach the module on leadership using the wicked problem framework. These cohorts have participants managing investment funds and nonprofits from countries around the world.

Principles of Nonprofit Management, PADM 650 Fall 2019. *Virginia Commonwealth University.* Instructor of record. Internship in fulfilment of the preparing future faculty program certification.

Seminar in Social Entrepreneurship, Spring 2019. *Virginia Commonwealth University.* Developed the curriculum and taught in the VCU Academic Scholars Program in Real Environments (ASPiRE).

Criminal Justice Program, Fall 2017 to Spring 2019, and Urban Studies in Fall 2019. *Virginia Commonwealth University.* Teaching assistant undertaking various assignments including grading, development of assessments, and managing the Blackboard course site.

Peer Reviewed Publications

Dzighbede, K., Pathak, R., & Muzata, S (2022). Budget systems and post-pandemic economic resilience in developing countries. *Journal of Public Budgeting, Accounting & Financial Management.*

Muzata, S.(2022). Motivations for entrepreneurship: New evidence from tertiary-level educated Sub-Saharan African women. *Journal of African Business* (1522-8916).

Muzata-Chunda, S (2018). Diaspora businesses in Africa: Survival and sustainability. In Dieu, H.P, & Siwale, J. (Eds.), *African Diaspora Direct Investment: Establishing the economic and socio-cultural rationale* (pp.163-188). London: Palgrave Macmillan.

Professional Writing

Muzata, S. (2021, October 8). Zambia's Regime Change: An Opportunity for Public Administration Reforms? *PA Times*. <https://patimes.org/zambias-regime-change-an-opportunity-for-public-administration-reforms/>

Chunda, S.M. (2021, August 15). COVID-19: Still Tame or Wicked? Both. *PA Times*. <https://patimes.org/covid-19-still-tame-or-wicked-both/>

Chunda, S.M. (2021, February, 14). Undoing SDGs Progress? The Impact of Covid-19 on Africa. *PA Times*. <https://patimes.org/undoing-sdgs-progress-the-impact-of-covid-19-on-africa/>

Chunda, S.M. (2020, September, 24). Wicked or Tame? The Duality of Covid-19. *PA Times*. <https://patimes.org/wicked-or-tame-the-duality-of-covid-19/>

Chunda, S.M. (2020, June, 25). Reimagining Africa in Post Pandemic, and Post DfID (UK Aid Office). *PA Times*. <https://patimes.org/reimagining-africa-in-post-pandemic-and-post-dfid-uk-aid-office/>

Chunda, S.M. (2020, March, 24). Is Africa Prepared for the Coronavirus? *PA Times*. <https://patimes.org/is-africa-prepared-for-the-coronavirus/>

Fellowships, Honors, and Awards

Carnegie African Diaspora Fellowship	2022
Governance and Local Development Fellowship	2022
United States Extraordinary Ability Award (Albert Einstein Visa)	2021
Governor L. Douglas Wilder Legacy Scholarship (\$2,500)	2020
Section for Women in Public Administration (\$500)	2020
The Honor Society of Phi Kappa Phi (\$1,000)	2019
The Honor Society of Pi Alpha Alpha	2019
VCU Qatar Leadership Exchange (travel to Doha, Qatar)	2019
Association for Research on Nonprofits and Voluntary Action	2019
Black History in the Making Student Award, VCU	2019
Jeffrey S. Cribbs, Sr. Endowed Scholarship in Philanthropy, VCU (\$1,500)	2019
ASPAA Walter W. Mode Scholarship (\$1,500)	2019
VCU International Student Award (\$5,000)	2018
Virginia International Business Council, Student Award (\$1,000)	2018
Outstanding Student/ Deans List	2017
International Young Scholar, ASPA (academic conference travel to India)	2017
Founders Fellow, ASPA (academic conference travel to Atlanta Georgia)	2017
Mandela Washington Fellow, Young African Leaders Initiative (USA)	2016
Zambia Society for Public Administration	2016
Oxford Social Impact Investing Programme (UK)	2014
Oxford Women Transforming Leadership Programme (Zambia)	2014

Academic Conference Presentations

“Breaking the cycle of public debt in Zambia: Proposing a framework for collaborative accountability,” Paper presentation, American Society for Public Administration Annual Conference. (Virtual). April 2021.

“The challenge of public debt management in Zambia: Insights from the case of Zambia,” Paper presentation, Association for Public Policy Analysis and Management, Washington, DC., April 2019.

“The global fight against corruption: A tale of the very clean and highly corrupt,” Paper presentation, International Young Scholars Program of the American Society for Public Administration, Chennai, India, July 2017.

“Uncovering corruption in the public service: Review of the role played by the Office of the Auditor General in Zambia,” Paper presentation, Virginia Commonwealth University Graduate Symposium, Richmond, Virginia, March 2017.

“Review of the role of the Auditor General in Zambia,” Paper presentation, William and Mary Graduate Symposium, Williamsburg, Virginia, March 2017.

Invited Guest Speaker/ Panelist

“China-Africa Trade and Energy Policy: Panelist, Policy Pathways, Summer Academy Online, June 2022.

“Sub-Saharan Africa: Special lecture to Executive MBA Class of 2022,” Guest speaker, Virginia Commonwealth University, School of Business, Richmond, Virginia, Virtual, April 2022.

“Sub-Saharan Africa: Special lecture to Executive MBA Class of 2021,” Guest speaker, Virginia Commonwealth University, School of Business, Richmond, Virginia, Virtual, March 2021.

“The Biden administration,” Panelist, Association of Chartered Certified Accountants USA, Virtual, March 2021.

“Advancing one’s career: Identifying and taking up scholarship opportunities,” Guest speaker, Global Education Office, International Students and Scholars Group, Virginia Commonwealth University, Virtual, March 2021.

“Leading change: Lessons from the Global South,” Guest speaker, MBA Class of 2022, Christ University, School of Management, India, Virtual, February 2021.

“Poverty Alleviation through Entrepreneurship,” Panelist, Virginia Governor’s Housing Conference, Virtual, November 2020.

“Artificial intelligence and social equity,” Guest lecture, Seminar in Public Management (PPAD740), VCU Wilder School of Government, November 2020

“Global leadership ethics: Lessons from the Global South,” Guest speaker, Master of Nonprofit Administration Class of 2020, University of San Francisco, School of Management, San Francisco, California (virtual), Virtual, April 2020.

“#MeToo movement: Silent breaker in the workplace,” Guest Speaker, Professional Webinar Series, Association of Chartered Certified Accountants USA, Virtual, March 2020.

“Colonization and global commerce,” Guest speaker, School of Continuing and Professional Studies, University of Richmond, Richmond, Virginia, February 2020.

“Reflections on five years after Oxford Impact Investing Programme,” Panelist, University of Oxford, Virtual, November 2019.

“Globalization; What does it mean for Africa,” Guest speaker, Africa Business Forum and Expo Annual Conference, Richmond, Virginia, October 2019.

“Advancing one’s career: Identifying and taking up opportunity, Guest speaker, Association of Chartered Certified Accountants USA, Virtual, October 2019.

“Why research methods matter?,” Guest lecture, Research Methods (POLI320), VCU Political Science Department, April 2019.

“Colonization and global commerce,” Guest speaker, School of Continuing and Professional Studies, University of Richmond, Richmond, Virginia, February 2019.

“Lusaka, Zambia: An overview,” Guest lecture, Supply Chain Management and Analytics (SMA491) VCU School of Business, February 2019.

“Gender in Zambia,” Guest Lecture, Seminar in Social Equity (PADM691), VCU Wilder School of Government, November 2018.

“Gender and politics in developing countries,” Guest Lecture, The Politics of Developing Countries (POLI359), VCU Political Science Department, February 2017.

“Mineral resources governance in Africa,” Alternative Mining Indaba, Cape Town, South Africa, February 2016.

“China’s role in Africa: What is there to learn?,” The Africa Centre, Trinity College, Dublin, Ireland, January 2015.

“Africa rising? Truth or fallacy?,” Embassy of Sweden Conference, Lusaka, Zambia, January 2015.

Service

President: American Society for Public Administration, Central Virginia Chapter	2022
Chief Editor: Young African Leaders Journal of Development	2022
Reviewer: International Review of Public Administration	2022
Member: University Council, Virginia Commonwealth University	2019 – 2020

Appropriations Chair: Graduate Students Association, Virginia Commonwealth University	2019 – 2020
Treasurer: ARNOVA NPFFM	2019 – 2020
Reviewer: Young African Leaders Journal of Development	2020
Program coordinator: Public Policy and International Affairs (PPIA) public service weekend, L. Douglas Wilder School of Government and Public Affairs, VCU	2019
Mentor: Ph.D. students (5; VCU), MPhil (1; University of Cape Town)	2018 –
Advisory Board Member: Section on African Public Administration	2018 –
Vice President: American Society for Public Administration, Central Virginia Chapter	2018
Board Member: International Students and Scholars Advisory Board, VCU	2018
Committee Member: Wilder School Director of Finance search committee	2018
Community Mellow: ASPIRE, VCU	2017
Committee member: Faculty tenure track promotion committee,	2017
Assessor: Mandela Washington Fellowship applications for State Department	2016 – 2018

Professional Experience

Country Director, Diakonia Sweden-Zambia Country Office 2011 – 2016
Key Responsibilities:

I raised funding in excess of \$2.7 million for implementation of the Zambia program. Consequently, I managed a two-year change phase that resulted in the reversal of the decision to close the Zambia country office on account of lack of funding. I led the process of development of the country strategic plan for the period 2016 to 2020. In addition, I consolidated existing partnerships with donors, the government at state and local level, the private sector, and local communities. Further, I was responsible for all country office management matters including human resource.

Finance and Administration Officer, Diakonia Sweden-Zambia Country Office 2009 – 2011
Key Responsibilities:

I managed a budget of over US\$6,000,000 over the period 2009 to 2011. Implemented policies and control systems to ensure compliance with both internal and back donor policies and procedures. I prepared financial reports in a timely manner for management and donors' utilization in decision making. I was responsible for subgrant recipient's capacity building and supervised all staff in the country office finance and administration department.

Finance Officer, Campaign for Female Education 2008 – 2009
Key Responsibilities:

I prepared financial reports for internal management use and multiple back donors notably the European Union, Irish Aid, Lehman Brothers, Goldman Sachs, Department for International Development, and Meryl Lynch among others. Reviewed all field finance retirements and reports to ensure funds were used according to agreed budgets with the respective recipient schools. I served as advisor on the procurement committee of the multi million pounds Goldman Sachs funded project for girls' entrepreneurship training.

Project Accountant, Copperbelt Health Education Project 2003 – 2007
Key Responsibilities:

I prepared financial statements and reports for back donors notably USAID, the

Norwegian Aid, Netherlands Aid, Christian Aid, HIVOS, Beit Trust, Norwegian Association for Heart and Lung Patients, European Union and Zambia National Aids Network among others. I served as advisor on the sub granting committee for Irish Aid funds and developed sub granting guidelines as well as assessed proposals for prospective grant recipients.

I also developed guidelines for financial capacity of Community Based Organizations.

Accounts Clerk, Chloride Zambia 2003 – 2007

Key Responsibilities:

I performed clerical tasks including processing cheque and electronic payments. I was also responsible for preparing bank reconciliation statements on a monthly basis.

Entrepreneurship and Business Consultancy Experience

Founder: Started a solar products business after successfully securing funding of over \$50,000 from US investors.	2014-2016
Consultant: Corporate governance trainer of more than 300 senior executives and board members of private institutions, government agencies and nonprofit sector in financial oversight module	2010 – 2016
Consultant: Zambian Governance Foundation	2009-2013
Consultant: Civil Society Environment Fund (Zambia)	2012-2013
Consultant: ECLT Foundation Switzerland (Zambia and Uganda)	2011-2012
Consultant: Opportunity Zambia (Norwegian funded)	2009-2011

***The consultancy work involved managing research projects i.e., developing instruments, data collection and analysis, report writing and training. Also, financial capacity assessments and recommendations were done and relevant reports developed for some clients.

Skills

Excellent command of Microsoft Office tools: Word, Excel, and PowerPoint
 Excellent command of Google tools: E-mail, documents, sheets, drive, photos, slides & calendar
 Proficient in Learning Management Systems: Blackboard & Canvas as an instructor
 Excellent Data analysis using SPSS (inferential and multivariate statistics)
 Proficient in use of online tools for pedagogy e.g., Voice Thread, YouTube, Slack, Easypolls

Board Appointments

Association for Women in Public Administration	2020-
RVA Works	2020-
Kasanka National Park, trustee	2014-
Institute of Directors of Zambia, board member	2014 to 2016
Zambezi River Authority, audit committee member; government appointment	2014 to 2016
Zambia State Insurance Corporation; audit committee	2015 to 2016

Professional & Membership Associations

American Society for Public Administration
 The Honor Society of Phi Kappa Phi
 The Honor Society of Pi Alpha Alpha
 Association for Research on Nonprofit Organizations and Voluntary Action
 Association of Chartered Certified Accountants (UK)