

## KERRY F. CRAWFORD

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Department of Political Science  
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### ACADEMIC APPOINTMENTS

January 2023-present: Associate Professor and Department Chair  
James Madison University, Department of Political Science, Harrisonburg, VA

August 2019-December 2022: Associate Professor  
James Madison University, Department of Political Science, Harrisonburg, VA

August 2014-July 2019: Assistant Professor  
James Madison University, Department of Political Science, Harrisonburg, VA

July 2015-July 2016: James N. Rosenau Postdoctoral Fellow  
International Studies Association, non-residential

June 2012-December 2013: Instructor  
George Washington University, Elliott School of International Affairs and Department of  
Political Science, Washington, DC

### EDUCATION

**Ph.D.**, George Washington University, Department of Political Science, 2014  
Major Field: International Relations Minor Field: Comparative Politics  
Dissertation: "Punctuated Silence: Variation in the International Response to Wartime Sexual  
Violence." Dissertation Committee: James Lebovic (Chair), Michael Barnett, Kimberly Morgan

**B.A.**, St. Mary's College of Maryland, Department of Political Science, 2007  
Major: Political Science; Minor: Spanish  
Thesis: "The Disappearing Female: An Analysis of the Changing Sex Ratios in China and  
India." Thesis Director: Sahar Shafqat

### PUBLICATIONS

#### *Books*

David Andersen-Rodgers and Kerry F. Crawford. 2023. *Human Security: Theory and Action*. 2<sup>nd</sup>  
edition. New York: Rowman & Littlefield.

Kerry F. Crawford and Leah Windsor. October 2021. *The PhD Parenthood Trap: Caught between Work and Family in Academia*. Washington, DC: Georgetown University Press.

David Andersen-Rodgers and Kerry F. Crawford. March 2018. *Human Security: Theory and Action*. New York: Rowman & Littlefield.

Kerry F. Crawford. September 2017. *Wartime Sexual Violence: From Silence to Condemnation of a Weapon of War*. Washington, DC: Georgetown University Press.

### ***Peer-Reviewed Journal Articles***

Kerry F. Crawford and Leah Windsor. October 2022. "Call Me, Maybe? Gender, Bias, and Mentorship in Post-COVID Academia." *International Studies Perspectives*.

Leah Windsor, Kerry F. Crawford, and Marijke Breuning. July 2021. "Not a leaky pipeline! Academic success is a game of Chutes and Ladders." *PS: Political Science and Politics* 54 (3): 509-512.

Leah C. Windsor and Kerry F. Crawford. June 2021. "The Differential Effects of Pandemic Parenting." *ADVANCE Journal* 2(3). Web.

Leah C. Windsor and Kerry F. Crawford. March 2021. "Women and Minorities Encouraged to Apply (Not Stay)." *Trends in Genetics*. Web.

Leah Windsor and Kerry F. Crawford. April 2020. "Best Practices for Normalizing Parents in the Academy: Higher- and Lower-Order Processes and Women and Parents' Success." *PS: Political Science and Politics* 53(2): 275-280.

Kerry F. Crawford, Eric Lawrence, and James Lebovic. 2017. "Aversion, Acceptance, or Apprehension? The Effects of Gender on US Public Opinion Concerning Civilian Casualties." *Journal of Global Security Studies* 2(2): 150-169.

Kerry F. Crawford, James Lebovic, and Julia Macdonald. 2015. "Explaining the Variation in Gender Composition of Personnel Contributions to UN Peacekeeping Operations." *Armed Forces & Society* 41(2): 257-281.

Kerry F. Crawford. 2013. "From Spoils to Weapons: Sexual Violence as a Weapon of War." *Gender & Development* 21(3): 505-515.

Kerry F. Crawford and Julia Macdonald. 2013. "Establishing a Marketplace of Women in Peacekeeping: An analysis of gender mainstreaming and its viability in United Nations peacekeeping operations." *Air and Space Power Journal—Africa and Francophonie* 4(1): 80-96.

Kerry F. Crawford. 2006. "The Disappearing Female: An Analysis of the Changing Sex Ratios in China and India." *Open Water* 2(1): 1-7.

### ***Invited Publications***

Dara Cohen and Kerry F. Crawford. September 2018. “Critical Dialogue: *Rape During Civil War and Wartime Sexual Violence*.” *Perspectives on Politics* 16(3): 773-778.

Kerry Crawford, ed. 2015. “Conflict and Extremist-Related Sexual Violence: An International Security Threat.” Peace Brief 187. United States Institute of Peace. (Lead author and editor; peer-reviewed within USIP)

Kerry F. Crawford, James Lebovic, and Julia Macdonald. 2013. “Explaining Variation in the Gender Composition of Personnel Contributions to UN Peacekeeping Operations.” Institute for Global and International Studies Paper Series, Number 5/Global Gender Program Paper Series, Number 3.

Kerry F. Crawford. 2013. “Defying Strategy: United States Non-Strategic Recognition of Wartime Sexual Violence in the Democratic Republic of the Congo.” Institute for Global and International Studies Paper Series, Number 4/Global Gender Program Paper Series, Number 2.

Kerry F. Crawford. 2012. “Retrospectives from Attendees.” *Qualitative & Multi-Method Research* 9(2): 12-13.

### ***Public-Facing Scholarship***

Leah C. Windsor and Kerry F. Crawford. August 2021. “Academe Isn’t a Leaky Pipeline.” *The Chronicle of Higher Education*.

Kerry F. Crawford and Leah C. Windsor. 2021. “There Is No Such Thing As ‘Going Back’.” APSA Educate (American Political Science Association). Web. 30 August 2021.

Kerry F. Crawford and Leah Windsor. 2021 “The Academy as a Patriarchal Structure.” International Affairs Blog (Chatham House)—Medium. Web. 26 March 2021.

Kerry F. Crawford and Leah Windsor. 2021. “Bias and ‘Professionalism’.” International Affairs Blog (Chatham House)—Medium. Web. 3 March 2021.

Leah Windsor and Kerry F. Crawford. 2020. “50:50 begins in our minds and bodies: Acknowledging the whole scholar.” International Affairs Blog (Chatham House)—Medium. Web. 21 December 2020.

Kerry F. Crawford and Leah Windsor. 2020. “Academia’s key workers: Preventing the exclusion of contingent faculty.” International Affairs Blog (Chatham House)—Medium. Web. 22 September 2020.

Leah Windsor and Kerry F. Crawford. 2020. “Men and gender equality: leaning in and MENToring.” International Affairs Blog (Chatham House)—Medium. Web. 27 July 2020.

Kerry F. Crawford and Leah Windsor. 2020. “We need to talk: gender, bias and best practices for supporting academic parents.” International Affairs Blog (Chatham House)—Medium. Web. 14 May 2020.

Leah Windsor and Kerry F. Crawford. 2020. "Snow days, holidays, and pandemic quarantines: why we need to be looking after parents." *International Affairs Blog* (Chatham House)—Medium. Web. 23 March 2020.

Leah Windsor and Kerry F. Crawford. 2019. "Early lessons from a survey on bias in family formation in academia." *Duck of Minerva*. Web. 9 September 2019.

David Andersen-Rodgers, Kerry Crawford, Anjali Dayal, and Michelle Jurkovich. 2017. "ISA at UNAI: Talking Human Security in an Uncertain Time." *International Studies Association*. Web. 25 July 2017.

Kerry Crawford, ed. 2016. "Presentation Advice from Four ISA Pros." *International Studies Association Professional Resource Center*. Web. 29 November 2016.

Kerry Crawford. 2016. "New Experimental Tool to Assess How Gender-Balanced Your Syllabus Is." *International Studies Association Professional Resource Center*. Web. 6 June 2016.

Kerry Crawford. 2016. "Practicalities of Publishing Your First Book: Approaching the Editor." *International Studies Association Professional Resource Center*. Web. 9 February 2016.

Kerry Crawford and Chloé Lewis. 2015. "UN resolution 2242: gender, generation, and counter terrorism." *openDemocracy*. Web. 18 November 2015.

Kerry Crawford, Amelia Hoover Green, and Sarah Parkinson. 2014. "Wartime sexual violence is not just a 'weapon of war'." *The Monkey Cage*. *The Washington Post*. Web. 24 September 2014.

### ***Book and Article Reviews***

Kerry Crawford. 2015. "Review: 'Assessing the significance of women in combat roles.'" *H-Diplo/ISSF Review*.

Kerry Crawford. 2014. "Review: *International Approaches to Rape*." *Journal of Women, Politics & Policy*.

### **RESEARCH IN PROGRESS**

Kerry F. Crawford. "Preventing Conflict-Related Sexual Violence." Data collection in progress.

Kerry F. Crawford and Leah Windsor, eds. *Academic Chutes and Ladders: The Hidden Curriculum that Makes or Breaks Academic Careers*. Manuscript draft in progress; expected publication in 2024.

Kerry F. Crawford and Leah Windsor. "Epilogue." In Kelly Guyotte, ed. *Fabulating Futures with Academic Mothers: Provocations for Higher Education*.

Kerry F. Crawford and David Andersen-Rodgers. "The View from (T)here: Perspectives on Security." Manuscript draft in progress.

Kerry F. Crawford and David Andersen-Rodgers. “Inclusive Security in a Divided World? Rethinking Human Security Through the Lens of Climate Change.” Additional data collection and manuscript revisions in progress.

Kerry F. Crawford. “Security Rhetoric and Radicalization: Crafting Effective Policy Responses to Transnational Gangs and Domestic Violent Extremists.” Content analysis in progress.

## **ADMINISTRATIVE EXPERIENCE**

January 2023-present: Academic Unit Head, Department of Political Science, James Madison University

July 2022-December 2022: Assistant Academic Unit Head, Department of Political Science, James Madison University

August 2021-January 2022: Faculty representative to the COVID-19 Advisory Committee, James Madison University

August 2020-July 2022: Honors liaison and thesis coordinator, Department of Political Science, James Madison University

April 2019-December 2020: Co-facilitator, College of Arts and Letters Faculty Grants Mentorship Program, James Madison University

September 2016-August 2019: Coordinator, International NGO Management Graduate Certificate Program, James Madison University

June 2007-August 2008: Grants and Contracts Coordinator, International Youth Foundation, Baltimore, MD

## **GRANTS AND AWARDS**

### ***External Funding***

2017: Conference travel grant, International Studies Association (\$250)

2016: ISA at UNAI Workshop Grant, International Studies Association (travel expenses)

2015-2016: James N. Rosenau Postdoctoral Fellowship, International Studies Association (\$50,000)

2013: Conference travel grant, American Political Science Association (\$200)

2012: Woodrow Wilson Dissertation Fellowship in Women’s Studies, Woodrow Wilson National Fellowship Foundation (\$12,000)

2012: Conference travel grant, International Studies Association (\$200)

2012: Conference travel grant, American Political Science Association (awarded but unused)

2011: Rita Mae Kelly Endowment Fellowship, American Political Science Association Centennial Center (\$500)

### ***Internal Funding***

2022: College of Arts and Letters International Conference Grant (\$500)

2022: Center for Global Engagement Global Initiative Grant (\$500)

2020: College of Arts and Letters Faculty Mini-Grant (\$1,500 awarded but suspended until 2021 because of pandemic-related budget cuts)

2019: College of Arts and Letters Faculty Mini-Grant (\$1,500)

2019: Goodman Faculty Fellowship (\$6,200)  
2016-2017: Johnston Junior Faculty Grant, Department of Political Science, James Madison University (\$5,000)  
2015: Faculty Summer Research Grant, College of Arts and Letters, James Madison University (\$4,000)  
2012-2013: Predoctoral Fellow, Global Gender Program, Elliott School of International Affairs, George Washington University (\$13,000)  
2012: Summer dissertation fellowship, George Washington University (\$2,000)  
2008-2012: Selective Excellence Graduate Teaching Fellowship, George Washington University (tuition and living stipend)

## **INVITED TALKS**

October 21, 2022: “Work-Life Balance and *The PhD Parenthood Trap*.” Day-long workshop for faculty and staff, Rhodes College.

September 8, 2022: “Integrating a Gender Perspective.” Strategic and Policy Implications of UNSCR 1325 Workshop, William J. Perry Center for Hemispheric Defense Studies.

May 18, 2022: “Academic Chutes and Ladders.” Graduate Student Parents Workshop, The University of Alabama.

August 19, 2021: “Returning to In-Person Learning Amid COVID-19: Challenges, Fears, & Opportunities.” International Studies Association virtual roundtable.

April 22, 2021: “The PhD Parenthood Trap: What Can We Learn from a Survey of Academic Parents?” Defense Intelligence Agency, Office of the General Counsel.

March 31, 2021: “Academic Parenthood.” International Studies Association, Women’s Caucus Pre-Conference Workshop Series.

March 13, 2018: “The Politics of Defining Sexual Violence as a Weapon.” David P. Calleo Seminar Series, European and Eurasian Studies Program, School of Advanced International Studies, Johns Hopkins University.

March 5, 2018: “How Sexual Violence Became a Security Issue: The Importance of Advocacy in National and International Affairs.” Phi Beta Kappa 20<sup>th</sup> Year Celebration Lecture, St. Mary’s College of Maryland.

October 26, 2017: “Wartime Sexual Violence: From Silence to Condemnation of a Weapon of War.” Public Affairs Roundtable Series, Washington Center, James Madison University.

September 21, 2017: “Remarks on the International Day of Peace.” International Day of Peace Event, Delta Phi Epsilon/Amnesty International, James Madison University.

July 10, 2017: “UNAI/ISA Forum on Human Security.” With David Andersen-Rodgers, Anjali Dayal, and Michelle Jurkovich. United Nations Headquarters, New York.

## CONFERENCE PRESENTATIONS

March 2022. “He for She: Academic MENTorship.” With Leah Windsor. At the International Studies Association Annual Meeting. Virtual.

April 2021. “Call Me, Maybe? Academic Mentorship in the Era of COVID-19.” With Leah Windsor. At the International Studies Association Annual Meeting. Virtual.

April 2021. “We Didn’t Start the Fire: Security Perspectives and Climate Change.” With David Andersen-Rodgers. At the International Studies Association Annual Meeting. Virtual.

November 2020: “Not a Leaky Pipeline! Academic Success is a Game of Chutes and Ladders.” With Leah Windsor and Marijke Breuning. At the International Studies Association-Midwest Annual Meeting. Virtual.

September 2020: “Not a Leaky Pipeline! Academic Success is a Game of Chutes and Ladders.” With Leah Windsor and Marijke Breuning. At the American Political Science Association Annual Meeting. Virtual.

April 2019: “Spotlighting Parenthood in the Academy.” Roundtable organized with Leah Windsor. At the International Studies Association Annual Meeting, Toronto, Ontario.

April 2019: “Human Security and Democracy: Strengthening a Fragile Relationship.” Roundtable with Lauren Balasco, Kelly Bauer, Brendan Howe, and David Andersen-Rodgers. At the International Studies Association Annual Meeting, Toronto, Ontario.

April 2019: “Human Security by Any Other Name: Insights from Rhetoric and Practice in Cuba and Venezuela.” With Kelly Bauer. At the International Studies Association Annual Meeting, Toronto, Ontario.

April 2018: “Human Security by Any Other Name: Rhetoric and Practice in Cuba.” With Kelly Bauer. At the International Studies Association Annual Meeting, San Francisco, California.

April 2018: “Human Security in the 21<sup>st</sup> Century.” With David Andersen-Rodgers, Anjali Dayal, and Michelle Jurkovich. At the International Studies Association Annual Meeting, San Francisco, California.

April 2018: “Doctor, Parent: Family Formation in Academia.” With Leah Windsor. At the International Studies Association Annual Meeting, San Francisco, California.

October 2017: “Human Security is Dead! Long Live Human Security!” With David Andersen-Rodgers. At the ISSS-ISAC Annual Meeting in Washington, DC.

February 2017: “Human Security is Dead! Long Live Human Security!” With David Andersen-Rodgers. At the International Studies Association Annual Meeting, Baltimore, Maryland.

September 2016: “Ranking Atrocities? An Analysis of the Rhetoric and Action on Conflict-Related Sexual Violence.” At the American Political Science Association Annual Meeting, Philadelphia, Pennsylvania.

February 2016: “Ranking Atrocities? An Analysis of the Rhetoric and Action on Conflict-Related Sexual Violence.” At the International Studies Association Annual Meeting, Atlanta, Georgia.

October 2015: “Acceptance, Aversion, or Apprehension? The Effects of Gender on US Public Opinion Concerning US-Inflicted Civilian Casualties.” With James Lebovic and Eric Lawrence. At the ISSS-ISAC Annual Meeting in Springfield, Massachusetts.

March 2015: “Who Cares About Sexual Violence?” At the International Studies Association Annual Meeting, New Orleans, Louisiana.

March 2014: “The Effects of Gender on US Public Responses to Civilian Casualties: Experimental Evidence for the War in Afghanistan.” With James Lebovic and Eric Lawrence. At the International Studies Association Annual Meeting, Toronto, Canada.

September 2013: “From Spoils to Weapons: Framing sexual violence as a weapon of war.” At the American Political Science Association Annual Meeting, Chicago, Illinois.

April 2013. “Explaining the Variation in the Gender Composition of Personnel Contributions to UN Peacekeeping Operations. With Julia Macdonald and James Lebovic. At the International Studies Association Annual Meeting, San Francisco, California.

April 2013. “Defying Strategy: Non-strategic recognition of wartime sexual violence.” At the International Studies Association Annual Meeting, San Francisco, California.

February 2013. “Punctuated Silence: The International Response to Wartime Sexual Violence.” At the Missing Peace Symposium, Washington, DC.

September 2012. “Profiting from the Spoils of War? Explaining Policymakers’ Efforts to Address Wartime Sexual Violence.” Submitted for the American Political Science Association Annual Meeting.

March 2012. “Women, War, and Peace” panel organizer and discussant. At the International Women’s Day Symposium at the Elliott School of International Affairs, Washington, DC.

September 2011. “Establishing a Marketplace of Women in Peacekeeping: An Analysis of Gender Mainstreaming and Its Viability in United Nations Peacekeeping Operations.” At the



American Political Science Association Annual Meeting, Seattle, Washington.

April 2011. “Keeping the Boys in Line: The UN’s Attempt to Reduce the Occurrence of Sexual Violence during Peacekeeping Missions.” At the Midwest Political Science Association Annual Meeting, Chicago, IL.

September 2010. “The Disappearing Female: An Analysis of the Changing Sex Ratios in China and India.” At the Women, Gender, and Sexuality Studies Colloquium at St. Mary’s College of Maryland.

November 2006. “The Disappearing Female: An Analysis of the Changing Sex Ratios in China and India.” At the Northeast Political Science Association Annual Meeting, Boston, Massachusetts.

## **TEACHING EXPERIENCE**

### ***Department of Political Science, James Madison University***

#### *Undergraduate courses:*

Ethics and International Politics (online and face to face)

Human Security (online and face to face)

Introduction to International Relations (online and face to face)

International Affairs Senior Seminar—Gender and War (online and face to face)

International Affairs Senior Seminar—Gender in War and Violent Extremism (face to face)

Honors Thesis Colloquium (online and face to face)

#### *Graduate courses:*

Ethics and International Nongovernmental Organizations (face to face)

### ***Elliott School of International Affairs and Department of Political Science, George Washington University***

#### *Undergraduate course:*

Gender, War, and Peace (face to face)

## **SERVICE**

### ***Service to the Discipline***

2023-2024: International Studies Association, Governing Council Member-at-Large

2022-present: International Studies Association, Committee on the Status of Women

2019-present: International Studies Association, International Security Studies Section Task Force on Diversity

2017-present: Reviewer for Georgetown University Press, Palgrave Macmillan, Norton, Rowman & Littlefield, and Bedford-St. Martin’s

2014-present: Reviewer for *Armed Forces & Society*, *Politics & Gender*, *Journal of Peace Research*, *Security Studies*, *International Studies Perspectives*, *PS: Political Science & Politics*, and *Ethics and International Affairs*

2017-2018: Member, James N. Rosenau Postdoctoral Fellowship Committee, International Studies Association

2015-2017: Early Career Scholars development initiative, International Studies Association

2012-2014: Alumni Mentor, St. Mary's College of Maryland Washington Program

2013: Co-organizer, sexual violence research workshop at the APSA annual meeting

2013: Assistant Program Director, ISSS-ISAC annual meeting

2013: Member, Combat Integration Independent Advisory Group, Washington, DC

2011-2012: Panelist, Bookbag to Briefcase Program at St. Mary's College of Maryland

2009: Graduate Teaching Assistant Mentor, Department of Political Science, George Washington University

### ***Service to James Madison University***

2021-2022: JMU COVID-19 Advisory Committee

2020-2022: Honors Thesis Coordinator and Honors College Liaison, Department of Political Science

2019-2021: Co-facilitator, College of Arts and Letters Grants Mentorship Program

2019-2021: Chair, Department of Political Science committee on student evaluations of teaching

2016-present: Phi Beta Kappa Members in Course committee

2015-present: Honors thesis director and reader, Department of Political Science

2015-present: Reviewer for *JMU Research Journal*

2014-2019: "It's Complicated" ethical reasoning workshop facilitator

2018: Participant in Green Dot by-stander intervention facilitator training

2018: INU Seminar application committee

2017: School of Public and International Affairs Symposium planning committee

2016-2020: Coordinator, Graduate Certificate in International NGO Management

2015: School of Public and International Affairs Symposium planning committee

2015: INU Seminar application committee

2015: Boren Scholarship application committee

### ***Service to the Community***

2021-present: Member, Frederick County Advocates for Student and Educator Wellness

2017-2019: Board member, Parents' Alliance for Strong Schools

2016-2018: Coordinator, St. Paul's on-the-Hill Refugee International Group

### **PROFESSIONAL DEVELOPMENT**

2022: Inclusive Syllabus Workshop, James Madison University

2021: Antiracist Pedagogies Workshop, James Madison University

2017: Center for Instructional Technology Online Course Development Institute, James Madison University

2013-2014: Future Faculty Program, George Washington University

2012-2013: Teaching Writing in the Discipline, George Washington University  
2012-2013: Evaluating Undergraduate Student Writing Skills, Elon University Multi-  
Institutional Writing Transfer Project  
2011: Journeys in World Politics, University of Iowa  
2010: Institute for Qualitative and Multi-Method Research, Consortium for Qualitative and  
Multi-Method Research, Syracuse University

## **PROFESSIONAL ASSOCIATIONS**

2012-present: Missing Peace Scholars Network (a joint initiative of the United States Institute of  
Peace, Peace Research Institute of Oslo, Women in International Security, and The Center  
for Human Rights, Gender and Migration at the Institute for Public Health at Washington  
University in St. Louis)  
2012-present: International Studies Association  
2007-present: Phi Beta Kappa (inducted into Zeta of Maryland chapter at St. Mary's College)