

James Madison University Fact Book 2024

Table 4-4

Full-Time Instructional Faculty: Average Academic Term Salary and Compensation by Rank Fall 2024

		2021-22	2022-23	2023-24	2024-25
Professor	Faculty Count	382	378	386	399
	Avg. Salary	\$102,520	\$106,769	\$111,546	\$117,312
	Avg. Total Compensat..	\$149,407	\$154,647	\$160,365	\$169,418
Associate Professor	Faculty Count	281	284	283	275
	Avg. Salary	\$84,962	\$89,785	\$93,757	\$100,183
	Avg. Total Compensat..	\$123,148	\$129,250	\$134,388	\$143,727
Assistant Professor	Faculty Count	223	217	204	221
	Avg. Salary	\$79,944	\$82,476	\$84,786	\$85,056
	Avg. Total Compensat..	\$115,849	\$119,297	\$122,391	\$124,044
Instructor/Lectur..	Faculty Count	163	168	173	188
	Avg. Salary	\$64,458	\$67,340	\$70,186	\$75,051
	Avg. Total Compensat..	\$97,511	\$101,238	\$104,528	\$112,110
Grand Total	Faculty Count	1,049	1,047	1,046	1,083
	Avg. Salary	\$87,103	\$90,801	\$94,673	\$99,044
	Avg. Total Compensat..	\$127,175	\$131,862	\$136,696	\$143,687