

James Madison University Fact Book 2022

Table 4-4

Full-Time Instructional Faculty: Average Academic Term Salary and Compensation by Rank Fall 2022

		2019-20	2020-21	2021-22	2022-23
Professor	Faculty Count	359	374	382	378
	Avg. Salary	\$100,562	\$99,907	\$102,520	\$106,769
	Avg. Total Compensation	\$145,076	\$145,490	\$149,407	
Associate Professor	Faculty Count	290	292	281	284
	Avg. Salary	\$82,093	\$81,238	\$84,962	\$89,785
	Avg. Total Compensation	\$118,565	\$118,032	\$123,148	
Assistant Professor	Faculty Count	256	240	223	217
	Avg. Salary	\$75,777	\$76,133	\$79,944	\$82,476
	Avg. Total Compensation	\$109,509	\$110,636	\$115,849	
Instructor/Lecturer	Faculty Count	165	154	163	168
	Avg. Salary	\$61,494	\$62,290	\$64,458	\$67,340
	Avg. Total Compensation	\$92,879	\$94,427	\$97,511	
Grand Total	Faculty Count	1,070	1,060	1,049	1,047
	Avg. Salary	\$83,602	\$83,916	\$87,103	\$90,801
	Avg. Total Compensation	\$121,332	\$122,616	\$127,175	