

James Madison University Fact Book 2021

Table 4-4

Full-Time Instructional Faculty: Average Academic Term Salary and Compensation by Rank Fall 2021

		2018-19	2019-20	2020-21	2021-22
Professor	Faculty Count	349	359	374	382
	Avg. Salary	\$96,067	\$100,562	\$99,907	\$102,520
	Avg. Total Compensation	\$139,389	\$145,076	\$145,490	\$149,407
Associate Professor	Faculty Count	292	290	292	281
	Avg. Salary	\$77,739	\$82,093	\$81,238	\$84,962
	Avg. Total Compensation	\$113,466	\$118,565	\$118,032	\$123,148
Assistant Professor	Faculty Count	261	256	240	223
	Avg. Salary	\$70,988	\$75,777	\$76,133	\$79,944
	Avg. Total Compensation	\$103,824	\$109,509	\$110,636	\$115,849
Instructor/Lecturer	Faculty Count	160	165	154	163
	Avg. Salary	\$59,535	\$61,494	\$62,290	\$64,458
	Avg. Total Compensation	\$90,651	\$92,879	\$94,427	\$97,511
Grand Total	Faculty Count	1,062	1,070	1,060	1,049
	Avg. Salary	\$79,344	\$83,602	\$83,916	\$87,103
	Avg. Total Compensation	\$116,178	\$121,332	\$122,616	\$127,175

Source: Fall Personnel Census, Human Resources

Note: Compensation includes salary and fringe benefits. Academic Term includes both 9 and 12-month faculty, with the latter converted based on AAUP standards.