## James Madison University Fact Book 2021

Table 4-2
Full-Time Instructional Faculty by Terminal Degree and Gender
Fall 2021

| College | Department | Terminal |  |  | Non-Terminal |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Female | Male | Total | Female | Male | Total |
| College of Arts \& Letters | English | $\begin{array}{r} 14 \\ 54 \% \end{array}$ | 7 $27 \%$ | $\begin{array}{r} 21 \\ 81 \% \end{array}$ | 3 ${ }^{3}$ | 2 | 5 $19 \%$ |
|  | Foreign Lang., Lit. \& Cultures | $\begin{array}{r} 10 \\ 38 \% \end{array}$ | $\begin{array}{r} 4 \\ 15 \% \end{array}$ | $\begin{array}{r} 14 \\ 54 \% \end{array}$ | 7 27 | 5 $19 \%$ | 12 $46 \%$ |
|  | History | $\begin{array}{r} 8 \\ 26 \% \end{array}$ | $\begin{array}{r} 21 \\ 68 \% \end{array}$ | $\begin{array}{r} 29 \\ 94 \% \end{array}$ | 6\% |  | 2 $6 \%$ |
|  | Justice Studies | $\begin{array}{r} 8 \\ 62 \% \end{array}$ | 4 $31 \%$ | $\begin{array}{r} 12 \\ 92 \% \end{array}$ | 1 $8 \%$ |  | 1 $8 \%$ |
|  | Kara Dillard - Kettering | $\begin{array}{r} 1 \\ 100 \% \end{array}$ |  | $\begin{array}{r} 1 \\ 100 \% \end{array}$ |  |  |  |
|  | Philosophy \& Religion | $\begin{array}{r} 5 \\ 25 \% \end{array}$ | $\begin{array}{r} 14 \\ 70 \% \end{array}$ | $\begin{array}{r} 19 \\ 95 \% \end{array}$ |  | 1 | 1 $5 \%$ |
|  | Political Science | $\begin{array}{r} 9 \\ 31 \% \end{array}$ | $\begin{array}{r} 16 \\ 55 \% \end{array}$ | $\begin{array}{r} 25 \\ 86 \% \end{array}$ | $\begin{array}{r} 3 \\ 10 \% \end{array}$ | $\begin{array}{r} 1 \\ 3 \% \end{array}$ | 4 $14 \%$ |
|  | School of Communication Studies | $\begin{array}{r} 16 \\ 38 \% \end{array}$ | $\begin{array}{r} 11 \\ 26 \% \end{array}$ | $\begin{array}{r} 27 \\ 64 \% \end{array}$ | 7 $17 \%$ | $\begin{array}{r} 8 \\ 19 \% \end{array}$ | $\begin{array}{r} 15 \\ 36 \% \end{array}$ |
|  | School of Media Arts \& Design | $\begin{array}{r} 8 \\ 33 \% \end{array}$ | $\begin{array}{r} 5 \\ 21 \% \end{array}$ | $\begin{array}{r} 13 \\ 54 \% \end{array}$ | $\begin{array}{r} 5 \\ 21 \% \end{array}$ | $\begin{array}{r} 6 \\ 25 \% \end{array}$ | 11 $46 \%$ |
|  | School of Writing, Rhetoric \& Tech. Comm. | $\begin{array}{r} 10 \\ 34 \% \end{array}$ | $\begin{array}{r} 7 \\ 24 \% \end{array}$ | $\begin{array}{r} 17 \\ 59 \% \end{array}$ | $\begin{array}{r} 8 \\ 28 \% \end{array}$ | $\begin{array}{r} 4 \\ 14 \% \end{array}$ | 12 $41 \%$ |
|  | Sociology \& Anthropology | $\begin{array}{r} 10 \\ 45 \% \end{array}$ | $\begin{array}{r} 9 \\ 41 \% \end{array}$ | $\begin{array}{r} 19 \\ 86 \% \end{array}$ | 2 | $\begin{array}{r} 1 \\ 5 \% \end{array}$ | 3 $14 \%$ |
|  | Total | $\begin{array}{r} 99 \\ 38 \% \end{array}$ | $\begin{array}{r} 98 \\ 37 \% \end{array}$ | $\begin{aligned} & 197 \\ & 75 \% \end{aligned}$ | $\begin{array}{r} 38 \\ 14 \% \end{array}$ | $\begin{array}{r} 28 \\ 11 \% \end{array}$ | $\begin{array}{r} 66 \\ 25 \% \end{array}$ |
| College of Business | College of Business | $\begin{array}{r} 27 \\ 22 \% \end{array}$ | $\begin{array}{r} 59 \\ 48 \% \end{array}$ | $\begin{array}{r} 86 \\ 70 \% \end{array}$ | $\begin{array}{r} 17 \\ 14 \% \end{array}$ | $\begin{array}{r} 19 \\ 16 \% \end{array}$ | $\begin{array}{r} 36 \\ 30 \% \end{array}$ |
|  | MBA |  |  |  |  | $\begin{array}{r} 1 \\ 100 \% \end{array}$ | 1 $100 \%$ |

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| College | Department | Terminal |  |  | Non-Terminal |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Female | Male | Total | Female | Male | Total |
| College of Business | School of Hospitality, Sport \& Rec. Management | $\begin{array}{r} 2 \\ 10 \% \end{array}$ | $\begin{array}{r} 6 \\ 30 \% \end{array}$ | $\begin{array}{r} 8 \\ 40 \% \end{array}$ | 7 $35 \%$ | 25\% | 12 $60 \%$ |
|  | School of Leadership Studies | $\begin{array}{r} 2 \\ 50 \% \end{array}$ | $\begin{array}{r} 2 \\ 50 \% \end{array}$ | $\begin{array}{r} 4 \\ 100 \% \end{array}$ |  |  |  |
|  | Total | $\begin{array}{r} 31 \\ 21 \% \end{array}$ | $\begin{array}{r} 67 \\ 46 \% \end{array}$ | $\begin{array}{r} 98 \\ 67 \% \end{array}$ | $\begin{array}{r} 24 \\ 16 \% \end{array}$ | $\begin{array}{r} 25 \\ 17 \% \end{array}$ | 49 $33 \%$ |
| College of Education | Dean's Office |  | $\begin{array}{r} 1 \\ 100 \% \end{array}$ | $\begin{array}{r} 1 \\ 100 \% \end{array}$ |  |  |  |
|  | Education Departments | $\begin{array}{r} 40 \\ 63 \% \end{array}$ | $\begin{array}{r} 11 \\ 17 \% \end{array}$ | $\begin{array}{r} 51 \\ 81 \% \end{array}$ | 8 $13 \%$ | 4 $6 \%$ | 12 $19 \%$ |
|  | Total | $\begin{array}{r} 40 \\ 63 \% \end{array}$ | $\begin{array}{r} 12 \\ 19 \% \end{array}$ | $\begin{array}{r} 52 \\ 81 \% \end{array}$ | 8 $13 \%$ | 4 $6 \%$ | 12 $19 \%$ |
| College of Health \& Behavioral Studies | Communication Sciences \& Disorders | $\begin{array}{r} 9 \\ 60 \% \end{array}$ | $\begin{array}{r} 3 \\ 20 \% \end{array}$ | $\begin{array}{r} 12 \\ 80 \% \end{array}$ | $\begin{array}{r} 2 \\ 13 \% \end{array}$ | $\begin{array}{r} 1 \\ 7 \% \end{array}$ | 3 $20 \%$ |
|  | Dean's Office | $\begin{array}{r} 1 \\ 33 \% \end{array}$ | $\begin{array}{r} 2 \\ 67 \% \end{array}$ | $\begin{array}{r} 3 \\ 100 \% \end{array}$ |  |  |  |
|  | Health Professions | $\begin{array}{r} 14 \\ 58 \% \end{array}$ | $\begin{array}{r} 2 \\ 8 \% \end{array}$ | $\begin{array}{r} 16 \\ 67 \% \end{array}$ | 5 $21 \%$ | $\begin{array}{r} 3 \\ 13 \% \end{array}$ | 8 $33 \%$ |
|  | Health Sciences | $\begin{array}{r} 12 \\ 52 \% \end{array}$ | $\begin{array}{r} 3 \\ 13 \% \end{array}$ | $\begin{array}{r} 15 \\ 65 \% \end{array}$ | $\begin{array}{r} 3 \\ 13 \% \end{array}$ | $\begin{array}{r} 5 \\ 22 \% \end{array}$ | 8 $35 \%$ |
|  | Kinesiology | $\begin{array}{r} 8 \\ 50 \% \end{array}$ | $\begin{array}{r} 5 \\ 31 \% \end{array}$ | $\begin{array}{r} 13 \\ 81 \% \end{array}$ | $\begin{array}{r} 2 \\ 13 \% \end{array}$ | 1 $6 \%$ | 3 $19 \%$ |
|  | Nursing | $\begin{array}{r} 21 \\ 47 \% \end{array}$ |  | $\begin{array}{r} 21 \\ 47 \% \end{array}$ | $\begin{array}{r} 22 \\ 49 \% \end{array}$ | $\begin{array}{r} 2 \\ 4 \% \end{array}$ | $\begin{array}{r} 24 \\ 53 \% \end{array}$ |
|  | Psychology | $\begin{array}{r} 14 \\ 56 \% \end{array}$ | $\begin{array}{r} 10 \\ 40 \% \end{array}$ | $\begin{array}{r} 24 \\ 96 \% \end{array}$ | 1 |  | 1 $4 \%$ |
|  | Psychology, Graduate | $\begin{array}{r} 14 \\ 70 \% \end{array}$ | $\begin{array}{r} 4 \\ 20 \% \end{array}$ | $\begin{array}{r} 18 \\ 90 \% \end{array}$ | $\begin{array}{r} 2 \\ 10 \% \end{array}$ |  | 10\% |

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Table 4-2
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| College | Department | Terminal |  | Total | Non-Terminal |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Female | Male |  | Female | Male | Total |
| College of Health \& Behavioral Studies | Social Work | $\begin{array}{r} 7 \\ 88 \% \end{array}$ |  | $\begin{array}{r} 7 \\ 88 \% \end{array}$ | $\begin{array}{r} 1 \\ 13 \% \end{array}$ |  | 13\% |
|  | Total | $100$ | $\begin{array}{r} 29 \\ 16 \% \end{array}$ | $\begin{aligned} & 129 \\ & 72 \% \end{aligned}$ | $\begin{array}{r} 38 \\ 21 \% \end{array}$ | $\begin{aligned} & 12 \\ & 7 \% \end{aligned}$ | $\begin{array}{r} 50 \\ 28 \% \end{array}$ |
| College of Integrated Science \& Engineering | CISE Payroll Clearing |  |  |  |  | 1 $100 \%$ |  |
|  | Computer Science | $\begin{array}{r} 2 \\ 13 \% \end{array}$ | $\begin{array}{r} 10 \\ 63 \% \end{array}$ | $\begin{array}{r} 12 \\ 75 \% \end{array}$ |  | 4 $25 \%$ | 4 $25 \%$ |
|  | Dean's Office |  | $\begin{array}{r} 1 \\ 100 \% \end{array}$ | $\begin{array}{r} 1 \\ 100 \% \end{array}$ |  |  |  |
|  | Engineering | $\begin{array}{r} 4 \\ 25 \% \end{array}$ | $\begin{array}{r} 11 \\ 69 \% \end{array}$ | $\begin{array}{r} 15 \\ 94 \% \end{array}$ |  | 1 | 1 $6 \%$ |
|  | Integrated Science \& Technology | $\begin{array}{r} 12 \\ 24 \% \end{array}$ | $\begin{array}{r} 30 \\ 61 \% \end{array}$ | $\begin{array}{r} 42 \\ 86 \% \end{array}$ | $\begin{array}{r} 2 \\ 4 \% \end{array}$ | $\begin{array}{r} 5 \\ 10 \% \end{array}$ | 7 $14 \%$ |
|  | Total | $\begin{array}{r} 18 \\ 22 \% \end{array}$ | $\begin{array}{r} 52 \\ 63 \% \end{array}$ | $\begin{array}{r} 70 \\ 84 \% \end{array}$ | $\begin{array}{r} 2 \\ 2 \% \end{array}$ | $\begin{array}{r} 11 \\ 13 \% \end{array}$ | $\begin{array}{r} 13 \\ 16 \% \end{array}$ |
| College of Science \& Mathematics | Biology | $\begin{array}{r} 22 \\ 45 \% \end{array}$ | $\begin{array}{r} 23 \\ 47 \% \end{array}$ | $\begin{array}{r} 45 \\ 92 \% \end{array}$ | $\begin{array}{r} 3 \\ 6 \% \end{array}$ | 1 $2 \%$ | 4 $8 \%$ |
|  | Chemistry \& Biochemistry | $\begin{array}{r} 11 \\ 38 \% \end{array}$ | $\begin{array}{r} 16 \\ 55 \% \end{array}$ | $\begin{array}{r} 27 \\ 93 \% \end{array}$ | $\begin{array}{r} 1 \\ 3 \% \end{array}$ | 1 $3 \%$ | 2 $7 \%$ |
|  | Dean's Office | $\begin{array}{r} 1 \\ 50 \% \end{array}$ | $\begin{array}{r} 1 \\ 50 \% \end{array}$ | $\begin{array}{r} 2 \\ 100 \% \end{array}$ |  |  |  |
|  | Geology \& Environmental Science | $\begin{array}{r} 4 \\ 25 \% \end{array}$ | $\begin{array}{r} 10 \\ 63 \% \end{array}$ | $\begin{array}{r} 14 \\ 88 \% \end{array}$ | $\begin{array}{r} 1 \\ 6 \% \end{array}$ | 1 | 2 ${ }^{2}$ |
|  | IPA-NSF-S Whitmeyer |  | $\begin{array}{r} 1 \\ 100 \% \end{array}$ | $\begin{array}{r} 1 \\ 100 \% \end{array}$ |  |  |  |
|  | Mathematics \& Statistics | $\begin{array}{r} 24 \\ 44 \% \end{array}$ | $\begin{array}{r} 22 \\ 41 \% \end{array}$ | $\begin{array}{r} 46 \\ 85 \% \end{array}$ | $\begin{array}{r} 7 \\ 13 \% \end{array}$ | 1 $2 \%$ | 8 $15 \%$ |

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| College | Department | Terminal |  |  | Non-Terminal |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Female | Male | Total | Female | Male | Total |
| College of Science \& Mathematics | Physics \& Astronomy | $\begin{array}{r} 6 \\ 29 \% \end{array}$ | $\begin{array}{r} 13 \\ 62 \% \end{array}$ | $\begin{array}{r} 19 \\ 90 \% \end{array}$ | 1 | 1 $5 \%$ | 10\% |
|  | Total | $\begin{array}{r} 68 \\ 40 \% \end{array}$ | $\begin{array}{r} 86 \\ 50 \% \end{array}$ | $\begin{aligned} & 154 \\ & 90 \% \end{aligned}$ | $\begin{gathered} 13 \\ 8 \% \end{gathered}$ | 5 $3 \%$ | 18 $10 \%$ |
| College of Visual \& Performing Arts | College of Vis \& Perf Arts | $\begin{array}{r} 1 \\ 100 \% \end{array}$ |  | $\begin{array}{r} 1 \\ 100 \% \end{array}$ |  |  |  |
|  | Sawhill Gallery | $\begin{array}{r} 1 \\ 100 \% \end{array}$ |  | $\begin{array}{r} 1 \\ 100 \% \end{array}$ |  |  |  |
|  | School of Art, Design \& Art History | $\begin{array}{r} 9 \\ 27 \% \end{array}$ | $\begin{array}{r} 2 \\ 6 \% \end{array}$ | $\begin{array}{r} 11 \\ 33 \% \end{array}$ | $\begin{array}{r} 12 \\ 36 \% \end{array}$ | $\begin{array}{r} 10 \\ 30 \% \end{array}$ | $\begin{array}{r} 22 \\ 67 \% \end{array}$ |
|  | School of Music | $\begin{array}{r} 12 \\ 26 \% \end{array}$ | $\begin{array}{r} 18 \\ 38 \% \end{array}$ | $\begin{array}{r} 30 \\ 64 \% \end{array}$ | 3 $6 \%$ | $\begin{array}{r} 14 \\ 30 \% \end{array}$ | $\begin{array}{r} 17 \\ 36 \% \end{array}$ |
|  | School of Theatre \& Dance | $\begin{array}{r} 1 \\ 7 \% \end{array}$ | $\begin{array}{r} 1 \\ 7 \% \end{array}$ | $\begin{array}{r} 2 \\ 13 \% \end{array}$ | $\begin{array}{r} 5 \\ 33 \% \end{array}$ | $\begin{array}{r} 8 \\ 53 \% \end{array}$ | $\begin{array}{r} 13 \\ 87 \% \end{array}$ |
|  | Total | $\begin{array}{r} 24 \\ 25 \% \end{array}$ | $\begin{array}{r} 21 \\ 22 \% \end{array}$ | $\begin{array}{r} 45 \\ 46 \% \end{array}$ | $\begin{array}{r} 20 \\ 21 \% \end{array}$ | $\begin{array}{r} 32 \\ 33 \% \end{array}$ | $\begin{array}{r} 52 \\ 54 \% \end{array}$ |
| University Studies | Center for Assessment \& Research Studies | $\begin{array}{r} 5 \\ 63 \% \end{array}$ | $\begin{array}{r} 3 \\ 38 \% \end{array}$ | $\begin{array}{r} 8 \\ 100 \% \end{array}$ |  |  |  |
|  | General Education | $\begin{array}{r} 2 \\ 40 \% \end{array}$ | $\begin{array}{r} 3 \\ 60 \% \end{array}$ | $\begin{array}{r} 5 \\ 100 \% \end{array}$ |  |  |  |
|  | Honors College | $\begin{array}{r} 1 \\ 100 \% \end{array}$ |  | $\begin{array}{r} 1 \\ 100 \% \end{array}$ |  |  |  |
|  | Interdisciplinary Liberal Studies | $\begin{array}{r} 2 \\ 29 \% \end{array}$ | $\begin{array}{r} 4 \\ 57 \% \end{array}$ | $\begin{array}{r} 6 \\ 86 \% \end{array}$ |  | $\begin{array}{r} 1 \\ 14 \% \end{array}$ | 1 $14 \%$ |
|  | Outreach \& Engagement | $\begin{array}{r} 1 \\ 50 \% \end{array}$ |  | $\begin{array}{r} 1 \\ 50 \% \end{array}$ | $\begin{array}{r} 1 \\ 50 \% \end{array}$ |  | 1 $50 \%$ |
|  | Pre-Professional Health Advg | $\begin{array}{r} 1 \\ 100 \% \end{array}$ |  | $\begin{array}{r} 1 \\ 100 \% \end{array}$ |  |  |  |

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| College | Department | Terminal |  |  | Non-Terminal |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Female | Male | Total | Female | Male | Total |
| University Studies | University Advising |  |  |  | $\begin{array}{r} 2 \\ 100 \% \end{array}$ |  | 2 $100 \%$ |
|  | Total | $\begin{array}{r} 12 \\ 46 \% \end{array}$ | $\begin{array}{r} 10 \\ 38 \% \end{array}$ | $\begin{array}{r} 22 \\ 85 \% \end{array}$ | 3 $12 \%$ | 1 $4 \%$ | 4 $15 \%$ |
| The Graduate School | Dean's Office |  | $\begin{array}{r} 1 \\ 100 \% \end{array}$ | $\begin{array}{r} 1 \\ 100 \% \end{array}$ |  |  |  |
|  | Total |  | $\begin{array}{r} 1 \\ 100 \% \end{array}$ | $\begin{array}{r} 1 \\ 100 \% \end{array}$ |  |  |  |
| Centers and Other Academic Areas | Center for Faculty Innovation | $\begin{array}{r} 1 \\ 25 \% \end{array}$ | $\begin{array}{r} 3 \\ 75 \% \end{array}$ | $\begin{array}{r} 4 \\ 100 \% \end{array}$ |  |  |  |
|  | Furious Flower Poetry Center | $\begin{array}{r} 1 \\ 100 \% \end{array}$ |  | $\begin{array}{r} 1 \\ 100 \% \end{array}$ |  |  |  |
|  | Learning Centers | $\begin{array}{r} 2 \\ 22 \% \end{array}$ | $\begin{array}{r} 1 \\ 11 \% \end{array}$ | $\begin{array}{r} 3 \\ 33 \% \end{array}$ | $\begin{array}{r} 2 \\ 22 \% \end{array}$ | $\begin{array}{r} 4 \\ 44 \% \end{array}$ | 6 $67 \%$ |
|  | The Madison Collaborative |  | $\begin{array}{r} 1 \\ 100 \% \end{array}$ | $\begin{array}{r} 1 \\ 100 \% \end{array}$ |  |  |  |
|  | Total | $\begin{array}{r} 4 \\ 27 \% \end{array}$ | $\begin{array}{r} 5 \\ 33 \% \end{array}$ | $\begin{array}{r} 9 \\ 60 \% \end{array}$ | $\begin{array}{r} 2 \\ 13 \% \end{array}$ | $\begin{array}{r} 4 \\ 27 \% \end{array}$ | 6 $40 \%$ |
| Grand Total |  | $\begin{aligned} & 396 \\ & 38 \% \end{aligned}$ | $\begin{aligned} & 381 \\ & 36 \% \end{aligned}$ | $\begin{aligned} & 777 \\ & 74 \% \end{aligned}$ | $\begin{aligned} & 148 \\ & 14 \% \end{aligned}$ | $\begin{aligned} & 122 \\ & 12 \% \end{aligned}$ | $270$ |

