# activities & involvement

# Meet Our Staff!

#### What We Do

#### Help Clubs and Orgs!

- Administration: Recognition, registration, merchandise approvals & other paperwork, organization conduct, Club House and other org resources, Belnvolved
- Support: Transitions, org communication, internal conflicts, "Hypothetically speaking, if..."
- Programs: Madison Leads, Presidential Leadership Academy, Student Org Night,
  Dolley Leadership Awards, Outriggers
- Assistance to Advisors

#### **Current Requirements for Recognized Orgs**

#### Annual Registration Process

- We limit registration to those listed as "Primary Contact" on BeInvolved or listed on the roster as the President
- Have a constitution with required articles/sections

#### Have a JMU faculty/staff advisor on campus

- Must be full- or part-time faculty/staff person paid by JMU, cannot be a graduate student
- Co-Advisor if primary is gone for an extended amount of time (family leave, study abroad during school year, etc.)
- Be listed on org BeInvolved Page

### **Our Expectations of Advisors**

# All organizations are different, thus your relationship is going to be different

- Be a resource for professional development, personal and internal conflict, and help problem-solve
- Students should always run their student organizations, including but not limited to:
  - Registering their organization, recruitment, organizing and running events
- Always step in when there is immediate risk

#### Helpful Tips

- Exec transition each year, so you'll have similar conversations each year. Assume nothing gets transitioned down
  - You are the org continuity and historical perspective.
- Let them fail. Students will learn and develop when something goes wrong
  - Avoid the "I told you so," follow-up conversation. More, "What did you learn, how are we adjusting in the future?"
- Step back more than you step up. Provide new ideas, insights, and advice, sometimes even when not solicitated, but they have final say over their organizations.
- Be visible but not imposing

# **Your Questions!**

# **Developing a Relationship & Communication**

- Set expectations early about communication and availability
  - Weekly meeting with exec or president? Monthly? Copied on meeting minutes?
  - Advising resources on our website
- When does the exec transition? Set up a meeting to help through questions, determine goals for their term
  - Do not expect students to do so. Best of intentions don't come to fruition
- Attend meetings & events! Show you care and are genuinely interested in what they are doing and passionate about

### **Funding/Banking Questions**

- Credit Union Policies: Advisors are required to be on the bank account
- Help manage funding: Double check all budgeting and money in/out of account as necessary
  - How do YOU budget? This is the first time many students have ever had to worry about it. Guide them through it

 Do NOT sign any contracts! You are liable. University Officials will strike contracts and sign.

### Risk Management

- Have the tough conversations (but remember you are a mandated reporter for Title IX)
- Liability forms and waivers for events, or even the org in general. Students should know the risks by participating and release the org and JMU from liability
- Check with their National office for specific policies
  - Reach out, call, introduce yourself as the campus advisor. What should you know, who should you call?
- Tell us if something isn't adding up or you don't know what to do. Our priority is the safety of students: physical, mental, emotional, & financial

# **Accountability**

- What's in the constitution? Member and officer expectations should be listed
  - Removal process for not meeting these expectations?
- Suggestion: Yearly member contracts outlining expectations, follow-up if not met, and potential sanctioning/removal

## **Dukes Weekly**

- Replacing bulk emails to "all students" from the Division of Student Affairs, including all student orgs
- Bulk emails still around, still available if you narrow the scope of your audience
- Online submission by the Sunday before it gets sent out

# **Student Org Resources**

#### Belnvolved

#### You can:

- Message roster
- Host elections
- Track Service Hours
- Create Forms (if Google Forms can do it, so can BeInvolved!)
- Upload documents that are only viewable to members (meeting minutes and agendas, budget updates, constitution amendment proposals, etc.)

#### **Club House**

- Madison Union 208
- All recognized orgs can use the space!
  - 100 copies a week
  - 10 color prints a week
  - 50 buttons a semester
  - Everything else is free use to support your organization!

### **Outriggers**

- Programs tailored specific for your organization that can focus on communication, team building, goal setting, group dynamics, and motivation
- Free for students organizations!
- Request 2 weeks in advance through Belnvolved Page





#### **Madison Leads**

- February 8<sup>th</sup>, 9am(ish) to 3pm(ish)
  - Free conference for all students with sessions regarding mindfulness, CAP resources, Dux Leadership Center opportunities, others that are relevant to organization and group dynamics!





## Presidential Leadership Academy

- May 10<sup>th</sup>-15<sup>th</sup>
  - Free for presidents of organizations (food, housing, materials all included) focusing on the specific challenges of being the president/director/top leader of an organization





#### **Upcoming Resources**

- More opportunities for advisors
- Workshop Series for orgs (To Be Named)
- Student Org Handbook
  - Advisor edition to also be developed
- Online resources (no more paper forms!)
- Expanded resources on our website
- What are we missing?

# **Questions?**