Career Readiness

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Agenda:

- Preparing Your Student to be Career Ready
- Success of JMU Graduates
- Supporting Your Student in the Transition



Preparing Your Student to be Career Ready!





Your University Career Center team can help you with:



5 Ways to be #CareerReady:

jmu.joinhandshake.com







Schedule a career advising appointment at least once a year

Activate your Handshake account at

Attend University Career Fairs every semester



Pursue work-based learning experiences, internships or volunteer work







Complete Handshake Profile

- Go to jmu.joinhandshake.com
- Join at least one career community
- Register for career fairs, events, workshops
- Schedule career advising appointments
- Sign up for interviews
- Access & apply for job/internship opportunities







Career Communities

Career Communities are a grouping of loosely related industry and job function areas.

Join a career community and:

- Explore career paths
- Receive curated recommendations of jobs/internships
- Learn about special events related to your career community
- Know who to talk to at the University Career Fairs





Meet with a Career Advisor at least once a year

- Provides individual attention
- Career assessment opportunities
- Mock interviews
- Grad school statement review
- Resume/cover letter advice









Attend University Career Fairs every semester

Every student should

- ✓ Attend each day for 30 minutes
- ✓ Talk to 5 organizations each day

Career fairs are great ways for students to

- ✓ Practice introducing themselves
- ✓ Connect with JMU alumni
- ✓ Learn about career paths
- ✓ Find jobs & internships









UNIVERSITY CAREER FAIR Learn More:

Tue. 9/16 & Wed. 9/17 | 1 – 5pm | AUBC 150+ Employers looking for students, like YOU!



Questions? Contact: career@jmu.edu

Campus Partner Career Fairs





 College of Integrated Science & Engineering (CISE) Career & Internship Fair: Tuesday 9/9 | 11am – 3pm | Festival Ballroom

• Nurse Recruitment Day Thursday 9/11 | 10am - 2pm | Festival Ballroom

- Hart School (Hospitality, Sport & Recreation Management) Career & Internship Fair: Wednesday 11/5 | 10am - 1pm | Festival Ballroom
- Other career fairs: "Meet the Firms" (COB students), Teacher Recruitment Day





footwear, & accessories!

JMU Career Closet

Monday - Friday 8am-5pm University Career Center, SSC 3250

Select up to 5 pieces each semester to keep! Try things on in our private dressing rooms.







Connect Classes with Careers

- Relate majors, minors, general education and electives to career ideas
- Select paper and project topics related to jobs, industries, and/or career fields
- Include specifics of coursework in elevator pitch
- Apply course learning in internships & involvements
- Identify 3 things they are proud of









Pursue Work-Based Learning Experiences

Types of Work-Based Learning Experiences

- Class projects with an external partner
- Undergraduate research
- Practica
- Clinicals
- Student Teaching
- Internships









Pursue Work-Based Learning Experiences

Internships

- Provide opportunities to try out career field
- Apply learning from coursework
- Advance career competencies
- Develop a network of career contacts
- Lead to more & better opportunities
- Are often paid
- Can be for academic credit(s)







Bachelor's and Advanced-Degree Recipients Class of 2024

Career Outcomes Overview

95.2% of Bachelor's and Advanced-Degree Recipients have a Career Outcome

| Career Outcome | Bachelor's | Advanced Degree | All Graduates |
|---|------------|-----------------|---------------|
| Working | 72.8% | 92.4% | 75.0% |
| Continuing Education | 22.2% | 4.3% | 20.2% |
| Total with a Career Outcome | 95.0% | 96.7% | 95.2% |
| Still Seeking (employment or education) | 4.6% | 3.1% | 4.4% |
| Not Seeking (due to life event, travel, etc.) | 0.4% | 0.2% | 0.4% |
| Total without a Career Outcome | 5.0% | 3.3% | 4.8% |

The data reflects knowledge of 3,482 bachelor's-degree recipients and 422 advanced-degree recipients, for a knowledge rate of 73.7%.



Bachelor's-Degree Recipients Top Employers 2024

1,658 Unique Employers

20+ Hires

| Carahsoft Technology Corporation | | |
|----------------------------------|--|--|
| Deloitte | | |
| Inova Health System | | |
| James Madison University | | |
| VCU Health System | | |

13-19 Hires

Accenture Federal Services LLC

CoStar Group

Cvent, Inc.

Ernst & Young LLP

Fairfax County Public Schools

Sentara Health

UVA Health

| 7-12 Hires | | |
|----------------------------------|---------------------------------------|--|
| Amazon.com, Inc. | KPMG | |
| Automatic Data Processing (ADP) | Loudoun County Public Schools | |
| Bon Secours Mercy Health | Marriott International | |
| Booz Allen Hamilton | MedStar Health | |
| CACI International Inc | MemoryBlue | |
| CGI Federal | Prince William County Public Schools | |
| Compass Behavioral Solutions | Rockingham County Public Schools | |
| Harrisonburg City Public Schools | Techtronic Industries Company Limited | |
| HCA Healthcare | Tom James Company | |
| Henrico County Public Schools | University of Virginia | |



What Makes JMU Grads Stand Out





- Teamwork
- Adaptability
- Interpersonal skills
- Ability to manage projects
- Correctly synthesize information
- Quickly learn latest technical expertise





Networks are Important



- The JMU Network is enthusiastic!
- Nearly 136,000 JMU alumni have LinkedIn Profiles
- 33% of Fall 2024 University Career Fair Recruiters were alumni
- If your organization is recruiting talent, email <u>handshake@jmu.edu</u>





Questions to Ask Your Student



- What Career Community newsletters are you receiving?
- Have you been to the Career Center?
- What are you learning in your classes? How does that connect with your career idea?
- How are you getting involved on campus?
- What are your plans for the summer?
- What 5 organizations will you talk to at the career fair?





University Career Center

