

## James Madison University Fact Book 2021

Table 4-2  
Full-Time Instructional Faculty by Terminal Degree and Gender  
Fall 2021

College	Department	Terminal			Non-Terminal		
		Female	Male	Total	Female	Male	Total
College of Arts & Letters	English	14 54%	7 27%	21 81%	3 12%	2 8%	5 19%
	Foreign Lang., Lit. & Cultures	10 38%	4 15%	14 54%	7 27%	5 19%	12 46%
	History	8 26%	21 68%	29 94%	2 6%		2 6%
	Justice Studies	8 62%	4 31%	12 92%	1 8%		1 8%
	Kara Dillard - Kettering	1 100%		1 100%			
	Philosophy & Religion	5 25%	14 70%	19 95%		1 5%	1 5%
	Political Science	9 31%	16 55%	25 86%	3 10%	1 3%	4 14%
	School of Communication Studies	16 38%	11 26%	27 64%	7 17%	8 19%	15 36%
	School of Media Arts & Design	8 33%	5 21%	13 54%	5 21%	6 25%	11 46%
	School of Writing, Rhetoric & Tech. Comm.	10 34%	7 24%	17 59%	8 28%	4 14%	12 41%
	Sociology & Anthropology	10 45%	9 41%	19 86%	2 9%	1 5%	3 14%
	<b>Total</b>	<b>99 38%</b>	<b>98 37%</b>	<b>197 75%</b>	<b>38 14%</b>	<b>28 11%</b>	<b>66 25%</b>
College of Business	College of Business	27 22%	59 48%	86 70%	17 14%	19 16%	36 30%
	MBA					1 100%	1 100%

## James Madison University Fact Book 2021

Table 4-2  
Full-Time Instructional Faculty by Terminal Degree and Gender  
Fall 2021

College	Department	Terminal			Non-Terminal		
		Female	Male	Total	Female	Male	Total
College of Business	School of Hospitality, Sport & Rec. Management	2 10%	6 30%	8 40%	7 35%	5 25%	12 60%
	School of Leadership Studies	2 50%	2 50%	4 100%			
	<b>Total</b>	<b>31</b> <b>21%</b>	<b>67</b> <b>46%</b>	<b>98</b> <b>67%</b>	<b>24</b> <b>16%</b>	<b>25</b> <b>17%</b>	<b>49</b> <b>33%</b>
College of Education	Dean's Office		1 100%	1 100%			
	Education Departments	40 63%	11 17%	51 81%	8 13%	4 6%	12 19%
	<b>Total</b>	<b>40</b> <b>63%</b>	<b>12</b> <b>19%</b>	<b>52</b> <b>81%</b>	<b>8</b> <b>13%</b>	<b>4</b> <b>6%</b>	<b>12</b> <b>19%</b>
College of Health & Behavioral Studies	Communication Sciences & Disorders	9 60%	3 20%	12 80%	2 13%	1 7%	3 20%
	Dean's Office	1 33%	2 67%	3 100%			
	Health Professions	14 58%	2 8%	16 67%	5 21%	3 13%	8 33%
	Health Sciences	12 52%	3 13%	15 65%	3 13%	5 22%	8 35%
	Kinesiology	8 50%	5 31%	13 81%	2 13%	1 6%	3 19%
	Nursing	21 47%		21 47%	22 49%	2 4%	24 53%
	Psychology	14 56%	10 40%	24 96%	1 4%		1 4%
	Psychology, Graduate	14 70%	4 20%	18 90%	2 10%		2 10%

## James Madison University Fact Book 2021

Table 4-2  
Full-Time Instructional Faculty by Terminal Degree and Gender  
Fall 2021

College	Department	Terminal			Non-Terminal		
		Female	Male	Total	Female	Male	Total
College of Health & Behavioral Studies	Social Work	7 88%		7 88%	1 13%		1 13%
	<b>Total</b>	<b>100</b> <b>56%</b>	<b>29</b> <b>16%</b>	<b>129</b> <b>72%</b>	<b>38</b> <b>21%</b>	<b>12</b> <b>7%</b>	<b>50</b> <b>28%</b>
College of Integrated Science & Engineering	CISE Payroll Clearing					1 100%	1 100%
	Computer Science	2 13%	10 63%	12 75%		4 25%	4 25%
	Dean's Office		1 100%	1 100%			
	Engineering	4 25%	11 69%	15 94%		1 6%	1 6%
	Integrated Science & Technology	12 24%	30 61%	42 86%	2 4%	5 10%	7 14%
	<b>Total</b>	<b>18</b> <b>22%</b>	<b>52</b> <b>63%</b>	<b>70</b> <b>84%</b>	<b>2</b> <b>2%</b>	<b>11</b> <b>13%</b>	<b>13</b> <b>16%</b>
College of Science & Mathematics	Biology	22 45%	23 47%	45 92%	3 6%	1 2%	4 8%
	Chemistry & Biochemistry	11 38%	16 55%	27 93%	1 3%	1 3%	2 7%
	Dean's Office	1 50%	1 50%	2 100%			
	Geology & Environmental Science	4 25%	10 63%	14 88%	1 6%	1 6%	2 13%
	IPA-NSF-S Whitmeyer		1 100%	1 100%			
	<b>Total</b>	<b>24</b> <b>44%</b>	<b>22</b> <b>41%</b>	<b>46</b> <b>85%</b>	<b>7</b> <b>13%</b>	<b>1</b> <b>2%</b>	<b>8</b> <b>15%</b>

## James Madison University Fact Book 2021

Table 4-2  
Full-Time Instructional Faculty by Terminal Degree and Gender  
Fall 2021

College	Department	Terminal			Non-Terminal		
		Female	Male	Total	Female	Male	Total
College of Science & Mathematics	Physics & Astronomy	6 29%	13 62%	19 90%	1 5%	1 5%	2 10%
	<b>Total</b>	<b>68</b> <b>40%</b>	<b>86</b> <b>50%</b>	<b>154</b> <b>90%</b>	<b>13</b> <b>8%</b>	<b>5</b> <b>3%</b>	<b>18</b> <b>10%</b>
College of Visual & Performing Arts	College of Vis & Perf Arts	1 100%		1 100%			
	Sawhill Gallery	1 100%		1 100%			
	School of Art, Design & Art History	9 27%	2 6%	11 33%	12 36%	10 30%	22 67%
	School of Music	12 26%	18 38%	30 64%	3 6%	14 30%	17 36%
	School of Theatre & Dance	1 7%	1 7%	2 13%	5 33%	8 53%	13 87%
	<b>Total</b>	<b>24</b> <b>25%</b>	<b>21</b> <b>22%</b>	<b>45</b> <b>46%</b>	<b>20</b> <b>21%</b>	<b>32</b> <b>33%</b>	<b>52</b> <b>54%</b>
University Studies	Center for Assessment & Research Studies	5 63%	3 38%	8 100%			
	General Education	2 40%	3 60%	5 100%			
	Honors College	1 100%		1 100%			
	Interdisciplinary Liberal Studies	2 29%	4 57%	6 86%		1 14%	1 14%
	Outreach & Engagement	1 50%		1 50%	1 50%		1 50%
	Pre-Professional Health Advg	1 100%		1 100%			

## James Madison University Fact Book 2021

Table 4-2  
Full-Time Instructional Faculty by Terminal Degree and Gender  
Fall 2021

College	Department	Terminal			Non-Terminal		
		Female	Male	Total	Female	Male	Total
University Studies	University Advising				2 100%		2 100%
	<b>Total</b>	12 46%	10 38%	22 85%	3 12%	1 4%	4 15%
The Graduate School	Dean's Office		1 100%	1 100%			
	<b>Total</b>		1 100%	1 100%			
Centers and Other Academic Areas	Center for Faculty Innovation	1 25%	3 75%	4 100%			
	Furious Flower Poetry Center	1 100%		1 100%			
	Learning Centers	2 22%	1 11%	3 33%	2 22%	4 44%	6 67%
	The Madison Collaborative		1 100%	1 100%			
	<b>Total</b>	4 27%	5 33%	9 60%	2 13%	4 27%	6 40%
<b>Grand Total</b>		396 38%	381 36%	777 74%	148 14%	122 12%	270 26%