Virtual Communication

Etiquette, Pitfalls, and Tools for Success

11/19/2020

Where we're going

- Practicing with a handy tool you can use in this presentation
- Why virtual communication is important
- What have we lost from virtual communication?
- Where can we find tools?
- What are the tools?
- Practice!
- Talking about ourselves



Exercise #1: Sign Language

- No audio interruptions, quick check-in communication
- Plan ahead! A language doesn't work unless everyone understands it
- YesStop
- No Mute
- Nice/cool
- Help
- Sorry
- Break (reprieve)

- Continue
- Please
- Thank you

Why is good virtual communication important?

- Why is **good** communication important?
- Why is **virtual** communication important?

- Face-to-face no longer the status quo
- Connects remote with in-office
- Replicates benefits of in-office without the downsides

What percent of your office employees do you anticipate will work remotely at least one day a week?		
Few (0-29%)	Many (30-59%)	Most (60-100%)
Before COVID-19		
36%	25%	39%
During COVID-19	77%	
After COVID-19 (Projected)		
11% 34%	5	55%
Source: PwC US Remote Work Survey June 25, 2020, Base: 120 US executives.		

What have we lost?

changes

- Less personal connection
- Harder social cues
- Less work/home delineation
- More communicative anxiety
- What else?

how to adapt

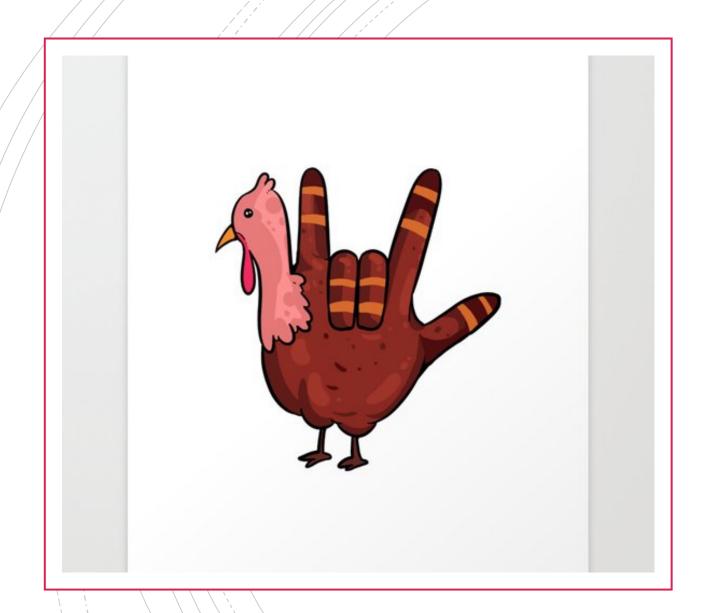
- Catchup time in agendas
- ID a meeting director
- Talk openly about work/life
- Atmosphere of grace

???



Where can we find tools?





Sign Language

- Muted mic \neq can't talk anymore
- Hand/body/face-based communication
- Express your focus
- Confirming understanding

Theater ... (theatre)

- Video chat makes facial reading hard
- How to be seen from far away?
 - EXAGGERATE
- Prepare your body before the big show
 - Face
 - Voice



Public Speaking

- Dynamism
- Capturing attention
- Connecting individually... with everyone
- Confidence is key
- Eye contact





What are the tools?



Team tools

- Make thorough agendas
- ID a meeting leader and let them lead
- Assign a notetaker (rotate!)
- Build time for personal connection
- Enforce time boundaries
- Make work/life balance a conversation piece
- Atmosphere of grace
- Allow time for preparation/decompression

Tech tools

- Discuss options as a group
- Minimize platform fatigue
 - Zoom, Teams, email, Google suite, text, Slack
- Establish expectations of use
- Consider tech equity
 - Internet access
 - Proprietary software
 - Disability

Body tools

- Develop group signs
- Use your body to indicate focus and attention
- Clothes are important!
 - Avoid busy patterns so people can see your body/signs
- Facial exaggeration for understanding
- Embrace the awkward!
- Warm up your face and voice
- rOUnd bOWel flOUr crEAm

Camera tools

Lights...

Camera...

Frame of view:

Brain to Belly

Straight angle

• Eye contact

sticker

Actions!!

- Mute yourself
- Utilize the chat
- Raise your (digital) hand

- Make it glow!
- Not too much
- Don't forget your glasses

Exercise #2: Doing Everything Wrong

- Light was terrible (too much in the front)
- Background was distracting
- Camera angle was bad (low and sideways)
- No eye contact (staring at myself)
- No facial expressions
- DRINKING WITHOUT MUTING

Exercise #2: Doing Everything Wrong

Let's chat

- Most interesting tools?
- Sources for more tools?
- Where do you think is your biggest growth area?