

STUDENT NEWS

FALL GRADUATE

Congratulations to our December 2022 graduate, **Dr. Kathleen Johnson!** Dr. Johnson successfully defended her dissertation entitled "Activist, Entrepreneur, Leader: The Influence of Social Justice Advocacy and Entrepreneurial Orientation on Leader Self Efficacy."



PUBLICATIONS

Brooke Graham

Robbins, J., Graham, B. Z., Garman, A. N., Hall, R. S., & Simms, J. (2022). Closing the gender gap in healthcare leadership: Can administrative fellowships play a role? *Journal of Healthcare Management*, (67)6, 436-445. DOI: 10.1097/JHM-D-21-00314

John Lee

Fulcher, & Lee, J. W. (2022). Making learning visible: A strategy worth sharing. *Assessment Update*, 34(6), 12-13. DOI: 10.1002/au.30325

PRESENTATIONS

Rebeca Barge & Josh Orndorff

Orndorff, J., & Barge, R. (2022). Adaptive leadership in religious and DEI settings. International Leadership Association conference (14-16 October).

Emily Irungu

Irungu, E. (2022). Nonprofit leaders' capital structure decisions in times of fiscal shock. Poster presented at the Association for Research on Nonprofit Organizations and Voluntary Action conference. Raleigh, NC (17-19 November).

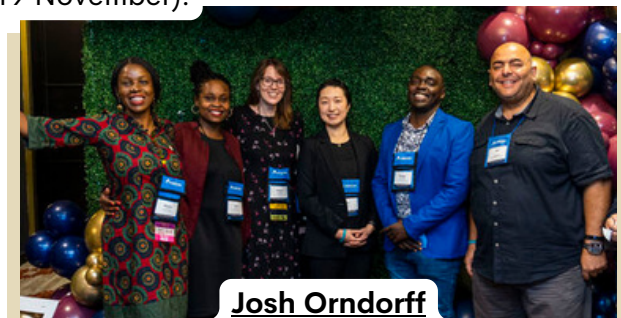


Kennedy Musyoka

Musyoka, K. (2022). What is resilience, and how do we get there? International Society for Third-Sector Research conference (12-15 July).

Musyoka, K. (2022). Influence of dynamic capabilities on the financial sustainability of non-profits in sub-Saharan Africa. Poster presented at International Society for Third-Sector Research conference (12-15 July).

Musyoka, K. (2022). Influence of dynamic capabilities on the financial sustainability of non-profits in sub-Saharan Africa. Association for Research on Nonprofit Organizations and Voluntary Action conference. Raleigh, NC (17-19 November).



Josh Orndorff

Orndorff, J. (2022). Religion as a factor in social origins theory. Association for Research on Nonprofit Organizations and Voluntary Action conference. Raleigh, NC (17-19 November).

Orndorff, J. (2022). Leading together for social innovation: Shared leadership in nonprofit boards and innovation capability. Association for Research on Nonprofit Organizations and Voluntary Action conference. Raleigh, NC (17-19 November).

AWARDS & ACCOMPLISHMENTS

Elizabeth Narehood

Elizabeth was named a finalist for the K. Patricia Cross Future Leaders Award and inducted to the AAC&U's Future Leaders Society.



Emily Irungu & Kennedy Musyoka

Emily and Kennedy were selected to be in the 2022 cohort of ARNOVA Graduate Diversity Scholars.

Tatjana Titareva

Tatjana was a contributor to the application for JMU's Gillam Center for Entrepreneurship that later won the Outstanding Emerging Entrepreneurship Center Award at the Global Consortium of Entrepreneurship Centers.

Tatjana successfully completed her externship with the Organization for Economic Co-operation and Development (OECD) in Paris, France, where she worked on the international research project, "Smart data and digital technology in education: Learning analytics, AI and beyond."



**To all of our students,
congratulations on a
successful fall
semester!**

SERVICE & CAREER

Kelly Blosser now serves on the Blue Ridge Community College Board of Directors.

Tiffany Brutus & Tatjana Titareva were selected to become Stanford University Innovation Fellows.

Brooke Graham & Kennedy Musyoka were invited to participate in the Emerging Scholars Research Consortium at the International Leadership Association Conference.

Marcus Hubbard now holds a part-time consulting role with HumanCapitalWorks.



Kathleen Johnson was appointed to the newly-established Warren County Finance Audit Committee.

Jalal Maqableh is now the Executive Director of the Fairfield Center, which offers a broad range of conflict resolution services to the greater Harrisonburg community.

Raymond Vu now works as a Capability Development Expert at Techcombank, one of the top 3 banks in Vietnam.



FALL 2022 ORIENTATION

ALUMNI NEWS

ALUMNI HIGHLIGHT

SSLS will be launching an Alumni Highlight feature on our social media channels in 2023! We ask that all of our alumni complete the [attached survey](#) by **February 15th** to ensure we have your most current information on record, and so we can share your accomplishments with our network!



PUBLICATIONS

Lori Pyle ('13)

Nakamura, Y. T., Williams, E. N., Pyle, L., & Grande, S. E. (2022). Cultivating authentic leaders: Toward conceptual coherence and sustainable practice. *The Journal of Values-Based Leadership*, 16(1), article 19. DOI: 10.22543/1948-0733.1430

Jonathan Stewart ('19)

York, E., Wilcox, D., Stewart, J., McCarthy, S., & Barron, K. E. (2022). Transforming emergency into opportunity. In Dennen, V., Dickson-Deane, C., Ge, X., Ifenthaler, D., Murthy, S., & Richardson, J. C. (Eds.) *Global Perspectives on Educational Innovation for Emergency Situations* (Chapter 21). Springer, Cham. <https://link.springer.com/book/10.1007/978-3-030-99634-5>

Heather Strine-Patterson ('17)

Strine-Patterson, H. J. (2022). Assessment is a leadership process: The multilevel assessment process. *New Directions for Student Services*, 178-179. DOI: 10.1002/ss.20429

SERVICE & CAREER

Lisa Akers ('17) has become Associate Editor of the academic journal *Clinical Lactation*.



Donovan Branche ('14) has launched her own consulting company, DBranch(e) Advising, LLC.



Sevinj Iskandarova ('21) is now an Assistant Professor in the Department of Economics and Business Administration at Bridgewater College.

Alyse Lehrke ('20) is serving as the Interim Graduate Program Director for Eastern Mennonite University's school of Business and Leadership.

Adam Lindberg ('21) is the Director of Research and Policy for the Florida College Access Network.

Samiullah Nuristani ('20) started the nonprofit, United Humanitarian Services, to assist the refugee community.

Ahmet Shala ('21) participated as an International World Ambassador at the U-CHANGE USA conference in June of 2022.

Nick Swayne ('20) is now the President of North Idaho College, located in Coeur d'Alene, Idaho.

Have news to share?

Email us at ssls@jmu.edu to be featured in the Spring 2023 newsletter!

FACULTY NEWS

PUBLICATIONS

Dr. Ben Selznick

Selznick, B., Trolan, T. L., & Jach, E. A. (2022). Implementing applied learning: A system view. *Tertiary Education and Management*, 28, 265-281. DOI: 10.1007/s11233-022-09102-x

Selznick, B. S., Mayhew, M. J., Zhang, L., & McChesney, E. T. (2022). Building women's innovation capacities through undergraduate experiences. *Research in Higher Education*, 63(4), 567-588. DOI: 10.1007/s11162-021-09659-3.

Culver, K. C., Selznick, B. & Trolan, T. (2022). Rethinking critical thinking for social justice: Introducing a new measure of critical being that emphasizes thought, reflection, and action. *SN Social Sciences*. DOI: 10.1007/s43545-022-00531-4.

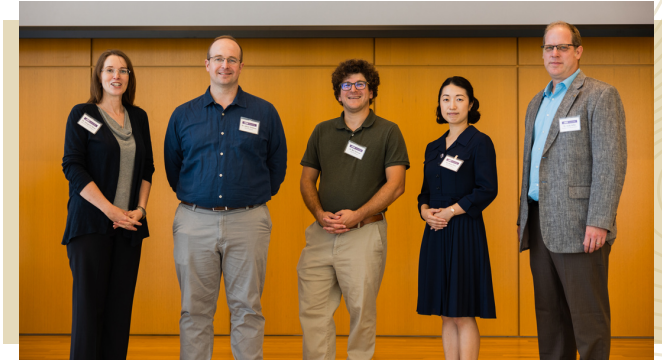


Dr. Adam Vanhove

Fisher, D. M., LeNoble, C., & Vanhove, A. J. (in press). An integrated perspective on individual and team resilience: Moving from multilevel structure to cross-level effects. *Applied Psychology: An International Review*. DOI: 10.1111/apps.12419

Dr. Nara Yoon

Yoon, N., Fields, K., Cochran, B. & Nabatchi, T. (2022). Collaborative governance at scale: Examining the regimes, platforms, and systems in the state of Oregon. *American Review of Public Administration*, 52(6). DOI: 10.1177/02750740221104521



Dr. Nara Yoon

Yoon, N., Lofton, M. L. (2022). Open for economic activities during the COVID-19 pandemic: Factors related to state reopening policies in a federal policy vacuum. *Public Performance & Management Review*. DOI: 10.1080/15309576.2022.2116721

Yoon, N. (2022). How much does nonprofit board governance matter? Role of interlocking directorates and women on boards in CEO pay. *Academy of Management Proceedings* (Vol. 2022, No. 1, p. 10712). *Academy of Management*.

PRESENTATIONS

Drs. Margaret Sloan & Ben Selznick

Selznick, B., & Sloan, M. (2022). *The integration imperative: Navigating mixed methods data integration for leadership studies and impact*. International Leadership Association conference. Interactive roundtable discussion. Washington, DC (14-16 October).



PRESENTATIONS cont.

Dr. Ben Selznick

Selznick, B. S., Mayhew, M. J., Winkler, C., Shaheen, M., Rockenbach, A. (2022). *Understanding the development of Jewish appreciation on campus: A longitudinal mixed-methods study*. Paper to be presented at the annual meeting of the Association for the Study of Higher Education (ASHE), Las Vegas, NV.

Selznick, B. S., Hathcoat, J., & Shapovalov, Y. (2022). "We're on this learning journey together": *Understanding instructor perspectives on cross-disciplinary learning*. Paper to be presented at the annual meeting of the Association for the Study of Higher Education (ASHE), Las Vegas, NV.

Adam Vanhove & Andy Miller

Vanhove, A. J., & Miller, A. (2022). *A game of coordination: The incremental development of leader-member exchange*. International Leadership Association, Washington, DC (14-16 October).

Miller, A., & Vanhove, A. J. (2022). *Experiencing the pull and push: Influences on independent contractor motivation and job satisfaction*. Academy of Management, Seattle, WA (5-9 August).

Dr. Nara Yoon

Yoon, N., Hager, M. (2022). *Revisiting the nature versus nurture debate*. Presented at Association for Research on Nonprofit Organizations and Voluntary Action conference. Raleigh, NC (17-19 November).

Yoon, N. (2022). *Network embeddedness accounts of nonprofit dissolution: A study of board linkages and nonprofit governance*. Presented at Association for Research on Nonprofit Organizations and Voluntary Action conference. Raleigh, NC (17-19 November).



PUBLIC SCHOLARSHIP

Dr. Ben Selznick

Ben Selznick and colleague Dr. Matthew Mayhew were featured by *Inside Higher ED* for their piece, "[How Colleges Can Develop Innovators.](#)"

Ben was quoted in the *New York Times* article, "[At the Edge of a Cliff, Some Colleges are Teaming Up to Survive,](#)" written about the innovative 'course sharing' program adopted by select smaller colleges.

Ben was featured in the *Times Higher Education* piece, "[US Universities Find Students Way Behind After COVID.](#)"

Dr. Margaret Sloan

Margaret Sloan's work is featured by *Research Outreach* in their online publication, "[Rethinking Leadership in Complex Adaptive Systems.](#)"



Margaret was quoted by *Wallet Hub* regarding the biggest challenges faced by US-based charities in our current economic environment in their "Ask the Experts" feature.

AWARDS & ACCOMPLISHMENTS

Dr. Adam Vanhove

Adam Vanhove is a part of a multi-national research team that was awarded a government research grant to study the occupational stress and resilience of workers at an Antarctic Station.

Vegas, E. M., Vanhove, A. J., Diker, B., & Ehmann, B. (2022). *Process of psychological adaptation in isolated, confined, and extreme environments: XXVA Ecuadorian Antarctic Expedition*. Ministry of National Defense Oceanographic and Antarctic Institute of the Navy, Guayaquil, Ecuador.

AWARDS cont.

Dr. Nara Yoon

Nara Yoon received the Carlo Masini Award for Innovative Scholarship in the fields of public and nonprofit management for her paper, "How much does the nonprofit board governance matter? Role of interlocking directories in CEO pay."



CAREER & SERVICE

Dr. Adam Vanhove

Adam Vanhove is serving with the College of Business' faculty teams to redesign the competency model used by the COB to guide their undergraduate core curriculum. He is also serving on an organizational change initiative to integrate the University Counseling Center, University Health Center, and UREC operations.

Adam was invited to serve as an examiner on a dissertation on the topic of supervisor support and resilience training outcomes by a Ph.D. student at Macquarie University in Australia.

COLLABORATIVE NEWS

PUBLICATIONS

Ben Selznick, Nick Swayne ('20), & Tatjana Titareva*

Ben, Nick, and Tatjana produced the collaborative X-Labs Makerspace Manual, "Teaching transdisciplinary courses: We'll help you unravel the mystery."

Nick Swayne ('20) & Tatjana Titareva*

Louson, E., Heinrich, W. F., Lewis, E. J., Ludwig, P. M., McCarthy, S., Swayne, N., & Titareva, T. (forthcoming) Faculty peer coaching in transdisciplinary, experiential, problem-focused learning contexts. In *Faculty Peer Coaching in Higher Education: Opportunities, Explorations, and Research from the Field*. Rainville, K., Title, D., & Desrochers, C. (Eds.) Information Age Publishers.

Kennedy Musyoka* & Margaret Sloan

Musyoka, K., & Sloan, M. F. (2022) Historical and emergent leadership models in the North-West and South-East. *Handbook of Global Leadership and Followership: Integrating the best leadership theory and practice*, Springer.

Brooke Graham* & Adam Vanhove

Vanhove, A. J., Graham, B. Z., & Thornton, G. C. (2022) Moderators of sex- and race-based subgroup differences in assessment center ratings: A meta-analysis. *International Journal of Selection and Assessment*, 30(4), 1-29. DOI: 10.1111/ijsa.12411



('YR) indicates alumni.

* indicates student.

PRESENTATIONS

Ben Selznick & Josh Orndorff*

Selznick, B. S., & Orndorff, J. R. (2022) *Inter-worldview leadership: Authenticity and adaptation*. Presentation given at the annual meeting of the International Leadership Association, Washington, DC (14-16, October).



Margaret Sloan & Kennedy Musyoka*

Musyoka, K., & Sloan, M. (2022) *Influence of dynamic capabilities on the non-profits financial sustainability in sub-Saharan Africa*. Poster presented at the International Society of Third Sector Research conference, Montreal, Canada, and Association for Research on Nonprofit Organizations and Voluntary Associations (ARNOVA), Raleigh, NC.

Margaret Sloan & Maureen Malomba*

Malomba, M., & Sloan, M. (2022) *Collaborative leadership: Strategies for solving community's social issues*. Interactive roundtable discussion at the International Leadership Association conference, Washington, DC (14-16 October).

Margaret Sloan & Emily Irungu*

Sloan, M., Irungu, E. (2022) *What factors influence presentation of transactional and transformational leadership in community foundations*. Interactive roundtable discussion at the International Leadership Association conference, Washington, DC (14-16 October).

Margaret Sloan & Diana Kamwibua*

Sloan, M., Kamwibua, D. (2022) *A research project on nonprofit education collaboration among higher education institutions in Virginia*. Poster presentation at the Association for Research on Nonprofit Organizations and Voluntary Associations (ARNOVA), Raleigh, NC (17-19 November).

Margaret Sloan & Kim Hartzler-Weakley ('18)

Sloan, M., Hartzler-Weakley, K., Charles, C., & Butler, J. S. (2022) *Testing the influence of public motivation theory and the transformational leadership on nonprofit employee satisfaction*. Transatlantic Dialogue (TAD) conference, Roskilde, Denmark.

Adam Vanhove, Alyssa Bosley*,

& Shawn Lough*

Vanhove, A. J., Bosley, A., & Lough, S. (2022) *Gender and leadership style: A study of CEO Twitter content*. International Leadership Association conference, Washington, DC (14-16 October).



Adam Vanhove, Kristin Sowden ('21),

& Tiffany Brutus*

Vanhove, A. J., Sowden, K., & Brutus, T. (2022) *Spillover effects of peripheral activity visibility: Tests of the reputation development process*. Academy of Management, Seattle, WA (5-9 August).



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