



Conference Agenda

Friday, February 24th

11:30 am-12:30 pm	Registration and Check-In	Hartman 2021
12:30-12:45 pm	Welcome and Opening Remarks	Hartman 2021

Welcome Address

Dr. Michael E. Busing
Dean

Betty Coe ('64) & Paul J. Cinquegrana Endowed Chair in Business Ethics & Leadership
College of Business
James Madison University

Lunch will be served following the welcome in the Hartman Hall Forum, room 2021.

[Publishing in Leadership Studies and Associated Disciplines](#)

Hear from 4-VA faculty members who publish in leadership studies and associated disciplines (e.g., non-profit, I/O psychology, postsecondary education) about strategies and best practices for moving your study toward peer-reviewed publication!

Panelists:

Dr. Eric Kaufman

Professor and Associate Department Head, Virginia Tech
Editorial Review Board Member, Journal of Leadership Studies

Dr. Mirae Kim

Director of the Master of Public Administration Program, George Mason University
Co-Editor, Nonprofit Policy Forum

Dr. Adam Vanhove

Associate Professor, James Madison University
Associate Editor, Journal of Managerial Psychology

Dr. Benjamin Selznick

Associate Professor, James Madison University
Editorial Review Board Member, Innovative Higher Education

2:00-3:15 pm

Concurrent Session Block 1

Hartman Hall

Session 1A: Understanding and Enacting Leadership in Postsecondary Contexts

Location: Hartman 1000

Leading a community promise: A mixed method case stud exploring the dynamics of adaptive leadership and student success

Elizabeth Narehood, James Madison University

Designing leadership measures using authentic assessments

Guy deBrun, James Madison University

Leading learning improvements as scale

John Lee, James Madison University

Keston Fulcher, James Madison University

Paul Mabry, James Madison University

Discussant: Benjamin Selznick

Chair: Elizabeth Narehood

Session 1B: Leadership Across Social Locations: Farmers Markets, Advocacy, and Fine Arts

Location: Hartman 1035

Influence of leadership on success and failure of farmers markets: A qualitative exploration in Virginia

Jama Coartney, Virginia Tech

Eric Kaufman, Virginia Tech

Activist, entrepreneur, leader: The influence of social justice advocacy and entrepreneurial orientation on leader self-efficacy

Kathleen Johnson, James Madison University

Leadership in the fine arts industry: Development and practice

Brian Smallwood, James Madison University

Virginia Soenksen, James Madison University

Discussant: Andrew Schoeneman

Chairs: Brian Smallwood and Virginia Soenksen

[Session 1C: Expert Roundtable: A Conversation with Dr. Peter Harms](#)

Location: Hartman 2012

Join us for an expert roundtable conversation with Dr. Peter Harms, Frank Schultz Professor of Management at the University of Alabama Culverhouse College of Business. Dr. Harms has published numerous articles on leadership in top publications including The Leadership Quarterly and Journal of Leadership & Organizational Studies.

Presenter: Peter Harms, University of Alabama

Discussant: Adam Vanhove, James Madison University

3:30-4:45 pm

Concurrent Session Block 2

Hartman Hall

[Session 2A: Theorizing and Evaluating Leadership: Making the implicit explicit?](#)

Location: Hartman 1000

Leading through African Ubuntu and understanding the context of African leadership from the Western/Anglo cultures' lens

Taiwo Ojo, University of Lagos Business School

Abraham Osinubi, University of Lagos Business School

Subgroup differences in implicit leadership and followership theories: A comparison of managers and subordinates nested in dyads

Adam Vanhove, James Madison University

Uma Kedharnath, University of Wisconsin-Whitewater

Joshua Orndorff, James Madison University

Re-envisioning effective leadership in turbulent times: A conceptual model mash-up
Amy Alyson Teller, William & Mary

Discussant: Andy Miller

Chair: Joshua Orndorff

Session 2B: International(ized) Approaches to Leadership Development and Practice

Location: Hartman 1035

Positive youth development: The case of teens and youths in leadership (TYIL) in Nigeria
Israel Oyedare, Virginia Tech
Eric Kaufman, Virginia Tech

Remittances as soft power
Daisha Merritt, Embry-Riddle Aeronautical University
Sabith Khan, Cal Lutheran

Help-seeking behavior among resettled refugees
Mahfoudha Sidelmine, Old Dominion University

Discussant: Kathleen Johnson

Chair: Tatjana Titareva

Session 2C: Community Change: Leading for the Long Game

Location: Hartman 2012

Join Drs. Karen Ford, Kimberly Boller, Geary Cox, and Margaret Sloan for a robust and enriching conversation on community change. This panel will consider change at and across the individual, organizational, and governmental levels of leadership.

Panelists:

Dr. Karen Ford

Former Director of the School of Strategic Leadership Studies, James Madison University

Dr. Kimberly Boller

Chief Strategy and Evaluation Officer, The Nicholson Foundation

Dr. Geary Cox

Strategy Advisor, United States Department of State

Dr. Margaret Sloan

Director of the School of Strategic Leadership Studies, James Madison University

5:00-6:00 pm

Conference Reception

Hartman Oculus

Please note: The Oculus is located on the 4th floor of Hartman Hall, accessible via elevators.

Saturday, February 25th

8:00-9:00 am

Conference Breakfast

Hartman 2021

9:00-10:15 am

Concurrent Session Block 3

Hartman Hall

Session 3A: Leadership in Higher Education: A Diversity, Equity, Inclusion, and Justice (DEIJ) Lens

Location: Hartman 1000

Postsecondary adaptive and inclusive leadership for DEI

Rebeca Barge, James Madison University

Searching for leadership: An examination of diversity in college presidential hires

Dana Ainsworth, Virginia Commonwealth University

Jeffrey Wilson, Virginia Commonwealth University

Do boards govern women of color away from college & university presidencies?

Ivana Marshall, William & Mary

Discussant: Benjamin Selznick

Chair: Rebeca Barge

Session 3B: Leadership for Non-Profit Delivery and Sustainability

Location: Hartman 1035

Did the COVID-19 pandemic reshape nonprofit service delivery?

Gregory Smith, Liberty University

The impact of green transformational leadership on establishing sustainability practices in organizations

Marleen Bett, James Madison University

The impact of board capital on the financial sustainability of nonprofits in the U.S.
Kennedy Musyoka, James Madison University

Discussant: Nara Yoon
Chair: Kennedy Musyoka

Session 3C: Open Networking

Location: Hartman 2012

Hartman 2012 will be available for an open networking session as we prepare for the keynote address and awards luncheon.

10:30-11:45 am

Concurrent Session Block 4

Hartman Hall

Session 4A: Feature Session

Location: Hartman 2008

Searching for nonbinary and trans inclusion: A call to action for leadership studies
Jody Fagan, James Madison University
Ari Emilla Short, James Madison University

Cleary Act and Title IX: A content analysis
Jessica Terman, George Mason University

Leadership for wicked problems: Finding the missing links in food policy
Samson Adeoye, Virginia Tech
Eric Kaufman, Virginia Tech

Discussant: Margaret Sloan
Chair: Marcus Hubbard

Session 4B: Interfaith and Inter-Worldview Leadership: A Conversation

Location: Hartman 2012

Featuring scholars and practitioners, this session will explore leadership in the context of facilitating productive exchanges across faith traditions and worldview identities.

Panelists:

JillAnn Knonenborg

Assistant Dean for Interfaith Leadership, Virginia Tech

Musbah Shaheen

Doctoral Candidate of Postsecondary Education, The Ohio State University

Joshua Orndorff

Doctoral Student of Strategic Leadership Studies, James Madison University

Session 4C: Open Networking

Location: Hartman 1000 & 1035

Hartman 1000 and 1035 will be available for an open networking session as we prepare for the keynote address and awards luncheon.

12:00-1:30 pm

Keynote & Awards Luncheon

Hartman 2021

Presentation of Awards by Dr. Benjamin Selznick.

Keynote Speaker: Dr. Felecia Commodore, Associate Professor in the Department of Educational Foundations and Leadership, Old Dominion University