

BUILDING UP YOUR TEAM

Supervisors are leaders. One might ask, how do you lead effectively with compassion in a way that is appropriate in the workplace? First, let's focus on the dynamics of a great team.

Why is building a great team important?

Each member of a team is critical to the success of the entire team. Building a great team will help each member meet team/department goals. Great teams understand that when everyone reaches their goals, the entire team/department can benefit. When each member of your team is invested in helping the team succeed, the result is a more positive work environment.

Here are some ideas to help inspire you to be creative and think about how you can achieve greater team performance. After all, actions speak louder than words:

1. Give everyone a clear role
2. Address problems as they occur
3. Celebrate success
4. Be aware of team morale and apply strategies to improve where necessary
5. Implement team-building activities
6. Offer support and encouragement
7. Celebrate success and achievements
8. Remain sensitive to diverse backgrounds of team members
9. Hold brainstorming sessions
10. Set team goals

Compensation Corner- Current Salary & Internal Salary Alignment

Current salary is the employee's existing base pay rate, which is typically reported as an hourly wage or annual salary. Current salary does not include shift differentials, temporary pay, benefits, overtime, incentives, bonuses or other non-base pay compensation.

Internal salary alignment is a pay factor that takes into consideration the salaries of other employees who have comparable levels of training, experience, duties and responsibilities, performance, knowledge, skills, and abilities.