

PERKS

Employee



HR Recruitment and
Employment Services

*For
faculty,
staff,
& part-time
employees!*

University Recreation (UREC)

JMU's award-winning [recreation facility](#) provides free access to indoor and outdoor recreation spaces around campus for all faculty and staff. Spouses of JMU employees may [apply for Spouse URAC](#) (University Recreation Access Cards) to access UREC's facilities with or without the company of their JMU-employed spouse. Immediate family members may accompany faculty and staff free of charge during family hours on weekends and during spring, summer, and winter breaks!

Athletics

All faculty and staff may take advantage of FREE ADMISSION to regular season home events for baseball, cross country, diving, field hockey, golf, lacrosse, soccer, softball, swimming, tennis, indoor and outdoor track and field, and volleyball events. Visit the [Athletics](#) website to view the current sports schedule.

Balanced Dukes

[Balanced Dukes](#) is the work-life balance and integration program for James Madison University that aims to support and enhance the overall wellbeing of our faculty and staff. The program offers wellness programs, initiatives, and campaigns that encourage health and wellness throughout campus.

Talent Development

[Talent Development](#) provides training to employees of all levels of classifications and holds development workshops focusing on various competencies, from administrative skills to team building and work-life wellness. View a full list of upcoming workshops on their [event calendar](#) and register for courses through [MyMadison](#).

IT Department

[IT Training](#) uses education as a means to optimize the efficiency and increase the confidence of employees when utilizing technology. IT Training also provides system-specific trainings about central systems used at JMU, like eVA and AiM, as well as how to utilize Microsoft programs, the beginner's guide to Cascade, and more! Training is required to gain access to some JMU systems. Register to attend IT Training courses through [MyMadison](#).





Forbes Center

Take advantage of employee-discounted show tickets and enjoy extraordinary dance, theatre, and musical performances by critically acclaimed guest artists, as well as JMU's award-winning faculty members, students, and alumni at the [Forbes Center](#). Engage in pre-and post-show dialogues with visiting composers, choreographers, world-renowned guest artists, and distinguished faculty and students.



Libraries

The [JMU Libraries](#) provide library and educational technology services and resources in four library locations and online. The Libraries partner with faculty and staff to explore ideas, spark creativity, meet research and scholarship needs, and support teaching and learning.



John C. Wells Planetarium

The [Planetarium](#) at JMU is a \$2 million, state-of-the-art, hybrid facility which offers free Saturday public shows from early September through May (except during JMU breaks).

Edith J. Carrier Arboretum

The [Edith J. Carrier Arboretum](#) is a public, urban garden and forested greenspace on JMU's campus. Visit the arboretum to observe native species, conduct research, gain knowledge of the botanical and natural world, or just get a dose of fresh air!

JMU Bookstore

Visit the [bookstore](#) for all of your JMU swag! With the exception of computers and laptops, JMU employees receive 15% off merchandise store-wide!

JACard

Your [JACard](#) is your campus ID, but can also be used to access to buildings, as a reloadable form of exchange, and more. [Purchase a faculty/staff meal plan](#) and use your JACard to access top-notch, affordably priced lunches at 44% below the door price at select locations. Swipe your JACard for free access to UREC and UPark or to get a discount at local, participating businesses.

HDPT Buses

Employees can ride on the [HDPT transit buses](#) for FREE. When boarding buses in the city, the driver may request that you present your JACard. When boarding on campus, it is less likely that you will have to present your JACard. Visit the [Harrisonburg website](#) for the current bus schedules.

DHRM Employee Discounts

Did you know that you get discounts just for being a state employee? Discounts include auto repairs, education opportunities, entertainment activities, financial services, reduced hotel rates, fitness center and a list of telephone providers that offer state employee discounts. Visit the [DHRM Employee Discounts website](#) for more information.

TicketsatWork

TicketsatWork provides 20 – 70% off on movies, hotels, shows, concerts, sporting events and more.

To Sign Up:

- Go to <https://ticketsatwork.com/tickets/account.php?sub=enroll>
- For company code, use "DUKEDOG"
- Complete the rest of the form, then select submit

Holiday Breaks

The schedule of official university holidays is established annually. The university is granted 13 holidays a year by the Department of Human Resource Management. Visit the [Holiday Schedule and University Closings website](#) to view this year's scheduled closings.

Waiver of Tuition

The university offers a waiver of tuition (undergraduate and graduate level) to all eligible employees for academic credited courses offered at the university each semester. This program is for both degree and non-degree seeking students. Visit the [Tuition Assistance website](#) for more information.

