

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009

FED YOUR EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT What is FMLA leave? The Family and Medical Leave Act (FMLA) is a federal law that provides eligible employees with job-protected leave for qualifying family and medical reasons.

FED U.S. Equal Employment Opportunity Commission Know Your Rights: Workplace Discrimination is Illegal The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

FED EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT The Employee Polygraph Protection Act prohibits most employers from using lie detector tests either for pre-employment screening or during the course of employment.

FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System.

VA Department of Labor and Industry Seize First Aid How to help someone having a seizure

VA Department of Labor and Industry Virginia Minimum Wage Act MINIMUM WAGE \$12.77 PER HOUR EFFECTIVE JANUARY 1, 2026

FED EMPLOYMENT RIGHTS REEMPLOYMENT RIGHTS You have the right to be employed in your civilian job if you leave that job to perform service in the uniformed service.

VA Office of the Attorney General, Office of Civil Rights VIRGINIA HUMAN RIGHTS ACT REASONABLE ACCOMMODATIONS FOR DISABILITY

DOLI VIRGINIA DEPARTMENT OF LABOR AND INDUSTRY (804) 786-2706 laborlaw@doli.virginia.gov

VA Office of the Attorney General, Division of Human Rights Virginia Human Rights Act Code of Virginia - Title 2.2, Chapter 39

EPILEPSY FOUNDATION In Partnership with Virginia Department of Labor and Industry VIRGINIA DEPARTMENT OF LABOR AND INDUSTRY

VA Code of Virginia § 40.1-28-78. Covenants not to compete prohibited, exceptions; civil penalty

VA Office of the Attorney General, Division of Human Rights Virginia Human Rights Act Code of Virginia - Title 2.2, Chapter 39

DEPARTMENT OF LABOR AND INDUSTRY Job Safety and Health Protection THE VIRGINIA OCCUPATIONAL SAFETY AND HEALTH (VOSH) LAW, BY AUTHORITY OF TITLE 40.1 OF THE LABOR LAWS OF VIRGINIA, PROVIDES JOB SAFETY AND HEALTH PROTECTION FOR WORKERS.

VA Workers' Compensation Commission WORKERS' COMPENSATION NOTICE The employees of this business are covered by the Virginia Workers' Compensation Act.

VA Virginia Employment Commission NOTICE TO WORKERS Unemployment Insurance (UI) benefits are available to workers who are unemployed and who meet the requirements of Virginia UI eligibility law.

VA Department of the Treasury, Internal Revenue Service EITC EARNED INCOME TAX CREDIT Just imagine what you could do with the EITC

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