****

FACULTY EVALUATION OF ACADEMIC UNIT HEAD

Academic Unit Head:

Examine the list of qualities and circle the number on the scale that most closely reflects your assessment of the academic unit head. Try to evaluate every quality. However, if you have not had the opportunity to observe one of the listed characteristics, mark "N/O" across the appropriate scale. **Once complete, this form should be submitted directly to the dean.**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Poor | Below Average | Average | Good | Outstanding |
| 1 | 2 | 3 | 4 | 5 |

|  |  |
| --- | --- |
| 1. Academic Leadership (includes program Conceptualization, implementation, etc.) | 1 2 3 4 5 |
| 2. Ability to Articulate needs for Resources for Academic Unit (includes economic and physical resources and, particularly, the  critical job of faculty recruiting) | 1 2 3 4 5 |
| 3. Ability to Maximize Faculty Resources and Capabilities (given faculty limitations, university policies, etc.) | 1 2 3 4 5 |
| 4. Administrative Effectiveness (general administrative acumen and capability; also impartiality in administration; accessibility to faculty; general office organization and administration) | 1 2 3 4 5 |
| 5. Communicative Skills and Abilities; Human Relations | 1 2 3 4 5 |
| 6. Public Relations | 1 2 3 4 5 |
| 7. Professional and Academic Stature (recognition and esteem from professional and academic colleagues) | 1 2 3 4 5 |

**GENERAL EVALUATION:** *(Please provide a narrative description of the special strengths and weaknesses of the academic unit head's performance during the current academic year.)*

|  |  |
| --- | --- |
|  | |
|  | |
|  | |
|  | |
| Signed: *(optional)* | Date |