Resolution Regarding Economics Department Annual Evaluations for AY 2022–23

Whereas the James Madison University Faculty Senate consults with appropriate resource persons concerning academic policy;

Whereas the Department of Economics states in their annual evaluation appeals process that the College PAC is the reviewing body for appeals (see <u>Promotion and Tenure Guidelines by</u> <u>College and Academic Unit, College of Business, Department of Economics</u>);

Whereas the College PAC recommended the Department of Economics revise their governance documents, meet and discuss performance standards, and designate the Department of Economics PAC as the appellate body (personal communication, College PAC letter to appealing faculty members);

Whereas the College PAC did not include in their recommendations whether the AUH annual evaluations of faculty would be upheld or modified (personal communication, College PAC letter to appealing faculty members);

Be it resolved that the James Madison University Faculty Senate is asking the Dean of the College of Business to create an independent body to review the faculty annual evaluations that were appealed in Fall 2023 to determine if the annual evaluations will be upheld or modified.

Be it further resolved that we, the Faculty Senate of James Madison University, ask the Dean of the College of Business to address the perceived faculty handbook violations listed in the attached letter.