## **REAFFIRMATION OF FACULTY VALUE COMMITMENTS**

## Whereas:

- Intolerant behavior has been reported throughout the country since the election, including on the JMU campus, causing those targeted to feel vulnerable, threatened or devalued.
- James Madison University is committed to human rights, the dignity of persons and the values of community, diversity, inclusion and mutual respect.

Be it now resolved that:

The Faculty Senate of James Madison University reaffirms its commitment to human rights, the dignity of persons and the values of community, diversity, inclusion and mutual respect among all members of the JMU community, regardless of gender, race, religion, ethnicity, national origin, disability, gender identity, veteran status, socio-economic status, sexual orientation or political views. It calls upon members of the Faculty Senate and the JMU administration, faculty, staff and students to work actively toward making JMU a safe community where we support one another, celebrate our differences of all kinds and create a welcoming environment for all.