

Motion to Revise Faculty Hiring Resolution

James Madison University Faculty Senate

January 27, 2022

WHEREAS the Faculty Senate places the highest value on DEI and rejects racism, misogyny, and other discriminations at JMU;

WHEREAS the two paragraphs in the Faculty Hiring resolution passed by the Faculty Senate in November 2021 send the wrong message that JMU hires minority faculty candidates based on their gender, sexual identity, and racial background, etc.;

WHEREAS the two paragraphs in the Faculty Hiring resolution are objectionable toward the efforts of recruiting and hiring diverse faculty at JMU;

WHEREAS the Faculty Hiring resolution focuses on faculty autonomy, voices, and responsible participation in new faculty hiring process;

BE IT THEREFORE RESOLVED that the Faculty Senate will amend the November 4, 2021, Faculty Hiring resolution to omit the following two paragraphs.

“Whereas the faculty recognize that the deans and provosts have an interest in the recruitment and retention of a diverse faculty and that the problematic guideline changes identified above stem from a sincere concern to achieve that objective, and

Whereas the objective of recruiting and retaining diverse faculty is universally shared by JMU faculty”