

Resolution on Instructional Faculty Covid-19-Related Policy

Whereas faculty evaluations from the Spring 2020 semester were set apart by special notation, denoting a unique semester, and faculty could choose whether Spring 2020 evaluations could count for personnel evaluations, including application for promotion and/or tenure;

Whereas this concession was made in response to moving online due to the covid-19 pandemic and in recognition of the ramifications this would have on faculty research and pedagogy;

Whereas parallel concessions for students in relation to the credit/no-credit policy were made in the Spring 2020 and extended to the Fall 2020 semester, due to moving online in response to covid-19;

Be it therefore resolved that the administration extend similar considerations to faculty by setting apart by special notation Fall 2020 evaluations and allow faculty to choose whether Fall 2020 evaluations count for personnel evaluations, including application for promotion and/or tenure;

Be it further resolved that the administration give faculty the right to choose, retroactively, a one-year suspension of their tenure clock with the ability to notify their academic unit head and dean of their decision by May 1, 2022.