

## **Motion to Set up a Task Force to Define an Appropriate R2 Peer Group for JMU**

James Madison University Faculty Senate

March 28, 2022

WHEREAS the Faculty Senate recognizes that the move of JMU to R2 status requires a re-evaluation of the appropriate peer group for our institution for use by the Compensatory Advisory Committee;

WHEREAS our existing peer group was defined in 2015 by the Academic Council, using 4 criteria:

- Academics/Selectivity;
- Finances/Expenses;
- Mission/Location;
- Student Body;

which were combined with the portfolio of academic programs to define a peer group of 13 institutions, 8 of which overlapped with the peer group provided by SCHEV that JMU used prior to 2015;

WHEREAS the switch to R2 status offers an opportunity to evaluate if new or alternative aspirational criteria also might be used to define our peer institutions, including, but not limited to, level of undergraduate research, level of graduate research, diversity among faculty and students, and commitments to diversity and sustainability;

WHEREAS the faculty of JMU can help identify which of the existing or new criteria are most important going forward as JMU embraces its new R2 status;

BE IT THEREFORE RESOLVED that the Faculty Senate urges the creation of a task force, which will include members of the Faculty Senate, including the Budget, Compensation, and Government Relations committee, and/or other faculty designated by the Senate, as well as members of the Academic Council, to define one or more peer groups for use by the Compensatory Advisory Committee and other JMU committees as appropriate.