

Motion to Express Appreciation to President Alger

Faculty Senate of James Madison University

March 26, 2015

Whereas the Commonwealth of Virginia adopted a budget in 2014 that provided minimal support for our state universities and did not allocate funds for instructional faculty salary increases, and

Whereas the James Madison University administration, under President Alger's leadership, was able to internally fund through reallocation a 2% salary increase for instructional faculty in the fall of 2014, despite a very lean allocation of funds from the Commonwealth, and

Whereas the Faculty Senate recognizes that the administration's decision was a statement that it values the teaching and research excellence of the faculty of our institution and understands that our instructional faculty must be adequately compensated for the university to succeed in its mission, and

Whereas the President was a staunch defender of the need to address faculty salaries in Richmond among some who do not share his views on the importance of adequately compensating our instructional faculty, now therefore be it

Resolved that the Faculty Senate commends President Alger for his courage and leadership, and thanks that President for his work to address the ongoing salary issues among the instructional faculty at James Madison University.