

JMU FACULTY SENATE MOTION

Motion to Amend the Faculty Senate Engagement Mini-Grant Eligibility Conditions

(Robert's Rules classification: *Motion to amend a previously adopted motion*)

WHEREAS:

- On January 29, 2015, the Faculty Senate passed a motion creating the Faculty Senate mini-grant initiative,
- In that motion, under "Eligibility (Part B)," it was noted that:

Part-Time and Adjunct JMU faculty who have primary responsibility for the teaching of for-credit courses and have been continuously employed by JMU in such capacity for at least six consecutive semesters (three academic years) are eligible to apply for a Faculty Senate Mini Grant. The status of Part-Time and Adjunct Faculty is defined in the Manual of Policies and Procedures, Policy 2104, Part-Time and Adjunct Faculty
- The primary reason for requiring adjunct faculty to invest 6 consecutive semesters of work before being eligible to apply for a mini-grant was to ensure that the adjunct faculty member was sufficiently invested at JMU, and would remain at JMU and carry out the proposed project if a mini-grant was awarded,
- Requiring adjunct faculty to invest 6 consecutive semesters before being eligible to apply for mini-grants prevents many highly capable and invested adjunct faculty from competing for much-needed support for valuable engagement projects,
- Requiring adjunct faculty to invest 6 *consecutive* semesters before being eligible to apply for mini-grants is excessive, given that many adjuncts may miss a semester here or there for excellent reasons, and
- It is possible to satisfy concerns about adjunct faculty investment in JMU without requiring 6 consecutive semesters of work.

BE IT THEREFORE RESOLVED:

The January 29, 2015 motion, "Motion to Create Vision Mini-Grants," will be modified in the following way (under "Eligibility, Part B"):

Part-Time and Adjunct JMU faculty who have primary responsibility for the teaching of for-credit courses are eligible to apply for a Faculty Senate Mini Grant in the fall, provided that the AUH of their department indicates that the PT or Adjunct faculty will likely be employed by that department in the coming spring. It is the applying faculty member's responsibility to secure this indication. If an adjunct's employment is not renewed in the spring, the funds will be given to the next most deserving mini-grant proposal, as determined by the Nominations & Elections Committee.