



FACULTY SENATE MINUTES

Thursday, March 29, 2018 – Taylor/Madison Union 306

In attendance: Burnett (Speaker); Accounting: Briggs; Art, Design & Art History: Tollefson-Hall; Biology: Cocking; Chemistry: Hughey; Comm. Sci. & Disorders: Clinard; Comm. Studies: Richards; Comp. Inf. Sci. & Bus. Analytics: Atkins; Computer Science: Kirkpatrick; Early ELED & Reading: Wilson; Economics: Cavusoglu; Engineering: Harper; English: Rankin (proxy); Educ. Found. & Exception.: Rodriguez; Foreign Languages: Lang-Rigal; Geology & Env. Sci.: Baedke; Hart School of HSRM: Anaza; Health Professions: Walsh; Health Sciences: Collazo (proxy); History: Westkaemper; IDLS: Wright; ISAT: Benton; Kinesiology: Young (proxy); Learning, Tech. & L.E.: Beverly; Lib & Ed Tech: Flota; Management: Shahzad; Marketing: Larsen; Math & Stats: Garren; Media Arts & Design: Mitchell; Mid, Second, & Math: Wallace; Military Science: Waller; Music: Dabback; Nursing: Graham; Phil. & Rel.: Piper; Physics: Giovanetti; Political Science: Lee; Psychology: Barron; Social Work: Yeom; Sociology & Anthropology: Ezzell; Theatre & Dance: DeSanctis; Writing Rhetoric & Tech Comm: McDonnell; Part-time Faculty Reps: Cline, Harlacker, PeeksMease; SGA Rep: Stafford; Guests: Provost Coltman; Vice Provost Johnson; SGA: Nguyen.

I. Call to Order—3:30 p.m.

II. Provost's Report

- Provost Coltman announced that new CAL Dean Robert Aguirre will begin in July.
- The provost will continue meeting with individual departments this semester and in the fall in the effort to put faces with names.
- The provost is creating task forces that will include membership from academic council:
 - Collaboration on STEM research (STEM deans and Yvonne Harris)
 - Marketing and communications—social media and other channels (Bob Kolvoord and Michael Walsh)
 - Honors task force (Brad Newcomer and reps from each college)
 - Data analytics curriculum development (Bob Kolvoord with a rep from each college)
 - Teacher shortage—charge from the governor to address the crisis; partner to incentivize folks to choose teaching as a career (with Linda Halpern as chair)
 - Kosovo task force—build meaningful partnerships (Vesna Hart and Felix Wang)
 - Gender, Diversity, and Sexuality (Mary Thompson will chair)
- After interest was expressed at a town hall, the provost created a staff advisory group—(separate from the Employee Advisory Committee)—they met for the first time that day (3/29)
- The final town hall will be held on April 26 from 2 to 3:30 in Taylor 307 (these dialogues inform the prioritizing of ideas)

III. Speaker's Report

- Speaker Burnett urged senators to attend the luncheon on Wed, 4/4, in the Festival BOV dining room from 12:15 to 1:30. If more people didn't sign up, the lunch would be canceled. Senators who are unavailable may extend to other faculty this opportunity for a small-group discussion with the President and the Provost.
- The provost's office is looking for a senator to serve on the Faculty Endowment Committee, chaired by Yvonne Harris. The meeting time is not yet set. If interested, respond to Yvonne Miller (millerys@jmu.edu).
- BOV report: Speaker Burnett reiterated to the board the need for attention to faculty salaries.

IV. Treasurer's Report—Treasurer Val Larsen reported that all departments have now contributed. About \$4,000 has been spent, leaving \$6,288.25 in the bank.

V. Adjunct Faculty Report—Senator Harlacker noted that revisions on the senate website continue. The latest version will be available soon.

VI. Committee Reports

- A. **Faculty Concerns**—Speaker Pro Tempore Piper announced that the meeting of the Faculty Senate of Virginia, which he attends, will take place at GMU on Saturday, 4/7. In addition, he met with Rick Larson and folks from benefits, HR, and payroll to work on the heads-up document (what new faculty should expect: health insurance, delayed first paycheck, etc.). Julie Byers at HR has started to draft a document.
- B. **Academic Policies**—Committee Chair Benton reported that the committee met in March.
- Current work: Addressing questions about the inclement weather policy, specifically how the opening time affects classes with unique time slots. Marilou Johnson is taking the issue to Academic Council.
 - Plans the committee has discussed for future work: to be proactive rather than reactive on issues that arise, to publish a white paper once a year on an issue related to academic policy—e.g., student evaluations of teaching and their effect on faculty evaluation.
 - A joint meeting between APC and student relations is scheduled for April 5 at 3:30 in Taylor 307.
- C. **Student Relations**—SGA representatives Jordan Stafford and Charlene Nguyen introduced an inclusivity resolution that the SGA passed (begun initially by Caroline Mohan, who is studying abroad this semester). The resolution encourages faculty to articulate inclusivity policies in syllabi and in the curriculum via GenEd.
- Madison Vision Teaching Award—winners will be selected soon. The ceremony will be held on April 24 at the last SGA meeting.
 - Committee Chair Lee plans to meet with Josh Bacon to find out what was done in response to the GameDay incidents.
- D. **Faculty Appeals**—Committee Chair Karin Tollefson-Hall reported that there are no cases.
- E. **Budget and Compensation**—Committee Chair Steve Garren announced that the committee endorsed Senator Leslie Harlacker's resolution, which she then introduced for a first reading. The motion (attached) focuses on what might be done to help improve adjuncts' status (compensation, in particular). The motion follows up on the recommendations from the CAC report, which contains data such as stagnating per-class pay for the past ten to fifteen years. This motion offers an opportunity to support the CAC's recommendations and improve advocacy here by encouraging the Faculty Senate to call for action. Suggested actions include exploring ways that the university can help with health insurance and dedicate travel funds for part-timers. Provost Coltman expressed concern about this issue and has requested a full analysis. She is committed to starting to address this issue.
- F. **Nominations and Elections**—Marshal Steve Harper reported that the election for part-time senators is in progress. He pointed out that A&P faculty (e.g., those who teach one class but are full time employees) are not eligible to be on the Faculty Senate.
- Departments are responsible for holding elections six weeks before the end of the semester and notifying the marshal of the results (harpe2sr@jmu.edu).
 - If you would prefer to serve on a different committee, let the marshal know.
- G. **Other committee reports**—Parking Committee Rep. Steve Harper announced that many parking changes are coming to accommodate construction projects: JMU is building new parking garages, a new dorm, and a new bridge. While these projects are in progress, students are losing about 500 spots.

VII. New Business

- Motion to Support the SGA Resolution on Campus Inclusivity—questions were asked about whether the statement needed to be broader or whether syllabi could link students to the language.
- Adjunct Faculty Resolution—the suggestion was made to include the relevant data for emphasis.

VIII. No Unfinished Business**IX. Open Discussion**

- Encourage faculty to complete the LibQual survey to give feedback and suggestions to the library
- Concerns expressed about Duo (set to deploys on April 11 for other important JMU password-protected systems)
 - The timing is awkward (right before finals)
 - Problems anticipated for classroom needs (e.g., Canvas)
 - Support for two-factor authentication was also offered (notable problems making the news—Atlanta, Boeing). Professionals have to anticipate and adjust. Some senators pointed out that the system is not overly onerous.
 - A motion was put together to delay the Duo changes until after the semester ends. The rules were suspended by a two-thirds vote, and after an amendment to the language, the motion (attached) passed.

X. Adjournment 4:54 p.m.