



FACULTY SENATE MINUTES

Thursday, November 1, 2018 – Taylor/Madison Union 405

In attendance: Piper (Speaker); Accounting: Briggs; Art, Design & Art History: Tollefson-Hall; Biology: Cocking; Chemistry: Hughey; Comm. Sci. & Disorders: Clinard; Comm. Studies: Richards; Computer Science: Kirkpatrick; Economics: Cavusoglu; Educ. Found. & Exc.: Koubek; Engineering: Harper; English: Reborn; Finance & Bus. Law: Parker; Foreign Languages: Polanz (proxy); Graduate Psych.: Critchfield; Health Professions: Walsh; Health Sciences: Ott Walter; History: Westkaemper; ISAT: McGraw; Justice Studies: Parsons; Kinesiology: McKay; Learning, Tech. & L.E.: Beverly; Lib & Ed Tech: Flota; Management: Shahzad; Marketing: Larsen; Math & Stats: Garren; Mid, Second, & Math: Wallace; Military Science: Waller; Music: Guinivan (proxy); Nursing: Graham; Philosophy & Religion: van Leeuwen; Political Science: Lee; Psychology: DuVall (proxy); Social Work: Yeom; Sociology & Anthropology: Blanton; Strat. Leadership: Vanhove; Theater & Dance: DeSanctis; Writing Rhetoric & Tech Comm: McDonnell; Part-time Faculty Reps: Harlacker, Rusher; Student/SGA: Deger; Guests—Vice Provost Johnson.

I. Call to Order—3:32 p.m.

II. Provost's Report—Vice Provost Johnson

- Two town halls were held: CISE and CVPA. Coming up: CAL, Science & Math, and COB. Please attend, and encourage your colleagues to attend.
- The relationship with Montpelier (James Madison's historic home) is evolving. They are looking for ideas and ways to connect. Linda Halpern (halperlc@jmu.edu) is the conduit for communicating ideas about projects or research.
- Three dean searches are in process: COB interviews will occur before winter break. Interviews for Libraries and COE will occur in January and February. Faculty are encouraged to participate.

III. Speaker's Report—Mark Piper

- Lunch with the President and Provost: Thursday, 12/6—12:30 to 2:00 in Madison 404. This opportunity is a way to meet with the administration on a one-to-one level. You can extend an invitation to a colleague to attend if you can't make it. There are twelve available spots—first come, first served. So far only two people have signed up. Contact Yvonne Miller (millerys@jmu.edu). There will be another lunch in the spring.
- The group photo will be taken at the next meeting. Meet in Grafton-Stovall. Attire is business/business casual. The Speaker would like the photograph to become a tradition, with the pictures to be displayed in the Senate's meeting room. If you can't make it, please send an alternate.
- The thirty-two recommendations from the COACHE survey are now [posted in a table on the Senate's website](#) (log-in credentials required). Thanks to Kristi Shackelford for her website help. In order to track progress on the recommendations, the table clarifies who's responsible for each recommendation and the progress that is being made. This new feature increases accountability and transparency.
- Be sure to consult the [website information about the duties and responsibilities of a senator](#), and share with colleagues so that people understand the way that the senate works.
- Many of the COACHE report recommendations fall under the purview of the CAC and are thus included in the table mentioned above. The CAC is an advisory body to the vice presidents and thus doesn't, as a general matter, communicate directly with the faculty. The committee works on tasks assigned by the VPs. Senators can introduce a resolution if there's something that's not being addressed. This move would alert the administration.

IV. Treasurer's Report—Treasurer McGraw reported that the current total in the Senate account is \$7,208.49. Most departments have submitted dues, though a few departments were named as delinquent.

V. Adjunct Faculty Report—Senator Harlacker is giving feedback on the CAC recommendations for adjunct compensation. She reported that the recipients of the first round of faculty development awards for adjuncts have been decided. Most applicants wanted funds for conference travel, and almost everybody who applied was funded. Half of the money allotted for the academic year was used. The oversight committee is looking for ways to improve the process for the spring cycle.

VI. Committee Reports

- A. Senator Larsen reported that the Faculty Senate of Virginia met and discussed the following structural threats to higher education: Costs have been increasing more than inflation. Community college enrollments are down by up to 30%. The state continues to withdraw support. Not much growth is occurring in the size of faculties, especially in contrast to administrative growth. The Senate resolved to lobby the legislature to look at this. The Senate needs more ideas, so communicate lobbying ideas to Val Larsen. The Senate passed a resolution on including adjunct faculty reps and compensating them for their service (as we do here).

Faculty Concerns—Academic Affairs Policy 1.6.2 mandates that the Senate be involved in the review of centers. New proposal: Center for Musical Engagement. This center relies on grant funding. Questions arose about what happens after the grant runs out. Proposal for renewal: Center for Entrepreneurship. On 11/15 in Cleveland 101, the committee will meet. Direct comments and questions to larsenwv@jmu.edu before then. Be thoughtful in reviewing these proposals.

The committee met with Kelly Snow and Gretchen Armentrout to discuss ways for faculty to be involved in raising funds—e.g., have depts. send out a customized letter to alumni asking them to give scholarship support.

- B. Academic Policies—Chair Emily Westkaemper announced that the committee will meet Thursday (11/8) at 3:30 in Taylor 311. They've been asked to prepare a document on engaged learning.
- C. Student Relations—Dr. Hakseon Lee's committee will review the SGA minigrant applications (a meeting will be scheduled if needed). The SGA implements the proposal process and gives a short list to the senate for selections. This year, the SGA collected 33 proposals; from these, the SGA selected ten to pass along to the senate. This initiative for students, with \$35,000 of available funding, was started last year.
- D. Faculty Appeals—Chair Karin Tollefson-Hall reported that there are currently no cases.
- E. Budget and Compensation—Chair Steve Garren followed up on the compression and inversion question from last month. Jason McClain will meet with the steering committee to discuss the calculations (it's an iterative process, not a clear-cut formula). Dr. Garren is also examining long-term data about faculty salaries to find out how well JMU has kept up with inflation and cost-of-living increases.

In response to a question from the floor about child care, the following points were made: The CAC is looking into this issue this year. Rick Larson hopes to have a summary or a report by April. Governor Northam signed an executive order to investigate opening or expanding childcare options for state employees. This might be an opportunity for JMU to work with the state on this issue. Val Larsen will contact FS of VA about lobbying efforts on this issue (though they don't meet again until spring). Other VA public universities have this benefit, so there are models to look to. The point was made that this issue connects to community engagement. There are several childcare-related COACHE recommendations.

- F. Nominations and Elections—Dr. Steve Harper announced that 101 mini-grant applications were submitted, a significant uptick in the number of proposals. The committee will review the by the next senate meeting.

- G. Special Report on the Sexual Misconduct Prevention Alliance—Dr. Kathy Ott Walter announced efforts to advance the Green Dot initiative (an effort that has already begun to train faculty members and influential students to intervene in red-dot circumstances). They are hoping to have 600 or more early-adopters trained. Contact Arianna Sessoms. Point of emphasis: There’s no sexual assault exam nurse on duty at RMH (responders have to send people to Augusta or UVA). This task force is chaired by Donna Harper and Tim Miller.

VII. New Business

A motion was put forward for a first reading. The motion proposes changing the word *gate* to *entrance* on JMU entryway signs. The issue of cost was raised.

VIII. Unfinished Business

- The motion to extend the “flower fund” to recognize birth/adoption did not meet the two-thirds threshold needed to pass.
- The motion on diversity and inclusivity language for course syllabi was tabled after it was successfully amended once with another amendment suggested but not yet voted upon.

IX. Adjournment 5:14 p.m.