



FACULTY SENATE MINUTES

Thursday, March 28, 2019 – Taylor/Madison Union 405

In attendance: Piper (Speaker); Accounting: Briggs; Art, Design & Art History: Tollefson-Hall; Biology: Cocking; Chemistry: Hughey; Comm. Sci. and Disorders: Clinard; Comm. Studies: Richards; Comp. Info. Systems: Wang; Computer Science: Kirkpatrick; Early ELED & Reading: Mathur; Economics: Cavusoglu; Educ. Found. & Exc.: Koubek; Engineering: Harper; Foreign Languages: Lang-Rigal; Geology: Baedke; Hart School of HSRM: Anaza; Health Professions: Walsh; Health Sciences: Ott Walter; History: Westkaemper; IDLS: Wright; Integrated Sciences: McGraw; Justice Studies: Parsons; Kinesiology: McKay; Lib & Ed Tech: Flota; Management: Gallagher; Marketing: Larsen; Math & Stats: Garren; Mid, Second, & Math: Wallace; Military Science: Waller; Music: Peterson; Nursing: Lam (proxy); Philosophy & Religion: van Leeuwen; Political Science: Lee; Psychology: Melchiori; Social Work: Yeom; Sociology & Anthropology: Howes-Mischel (proxy); Strategic Leadership Studies: Vanhove; Theatre & Dance: Finkelstein; Writing Rhetoric & Tech Comm: McDonnell; Part-time Faculty Reps: Harlacker, PeeksMease, Padgett; SGA Rep: Heidi Deger; Guests—Provost Coltman

I. Call to Order—3:30 p.m.

II. Provost's Report—Provost Coltman expressed thanks to everyone who participated in Giving Day. Good news is expected on the budget (awaiting signatures and board approval), leading to the view that this is “the best legislative session we’ve had in 20 years.”

David Owusu-Ansah’s new role as Associate Provost for Diversity demonstrates JMU’s sincere and visible commitment to diversity. In his new role, he will be tapping faculty to help out with initiatives.

Three COE candidates are slated for campus visits next week. Provost Coltman expects to announce the new dean at the next Senate meeting.

The Provost’s office is working collaboratively with provosts and others across the state to develop the state’s tech talent, given Amazon’s plans in NoVa and SCHEV’s call to expand the number and quality of students joining the workforce.

Speaker’s Report—Speaker Piper reminded senators about this semester’s lunch with the President and the Provost, which will be held on Thursday, April 18, from 12:15 to 1:30 in the Board of Visitors Dining Room in Festival. To reserve one of the remaining spots, RSVP to Yvonne Miller (millerys).

Progress on the senate photograph is ongoing.

Last month’s passed motion on lactation rooms has been sent to Towana Moore, Associate Vice President of Business Services.

The treasurer sent a check to Shawn Mooney, director of the Valley Scholars program, who expresses thanks and promises to stay in touch about how the donation is being used.

Faculty feedback on Policy 1121 (about free expression on campus) is being discussed by the University Policy Committee. If you’d like to see the comments, email Mark. Susan Wheeler extends her thanks for the feedback from faculty.

Remember to hold departmental senator elections, if necessary (if you’re at the end of your two-year term). Notify the marshal (harpe2sr) of the results. The next FS meeting (April 25) will be the organizational meeting for the 2019–2020 Faculty Senate.

III. Treasurer's Report—Treasurer McGraw announced that \$6,517.83 is the current balance in the senate's account. Winners of the computer lottery have been notified and have been submitting their receipts.

IV. Adjunct Faculty Report—Senator Leslie Harlacker noted that the survey of part-time faculty that went out earlier this month has closed. Feedback and analysis of the results is underway and will be discussed at the April 8 meeting of the Adjunct Task Force.

V. Committee Reports

- A. Faculty Concerns—As a follow-up to a motion from earlier this year, Chair Val Larsen reported that none of the twelve library staffers are interested in working over breaks.

The Faculty Senate of Virginia passed an expanded version of Tara Parsons's motion on childcare, broadened to include universities, colleges, and community colleges. Show your support for this position by contacting the task force that's examining campus childcare options to let them know that you support the resolution.

The Faculty Senate of Virginia is looking for ideas for resolutions, so if you have initiatives to propose, you're encouraged to put them forward. Ideas from JMU's Faculty Senate have already been successful on the state faculty senate level (e.g., a resolution passed urging universities throughout the state to add adjunct faculty members to their steering committees.) One idea for the future is to start a faculty development lottery, which would draw visitors to the website in order to register.

The state faculty senate is also working to make its website more effective with links to member universities, allowing site visitors to view other institutions' resolutions. The body also passed a motion to track the resolutions and develop institutional memory. Virginia's Higher Education Advocacy Day has been the main focus of the state faculty senate's work; however, it may be more effective to contact legislators in their districts.

- B. Academic Policies—Chair Emily Westkaemper's committee met on March 14 to discuss a motion related to GenEd. Although drafts of the motion were circulated elsewhere, this item is not currently being brought before the senate. April 4 is the next committee meeting. Contact Emily by noon on April 1 with any potential agenda items.
- C. Student Relations—Chair Hakseon Lee met with Josh Bacon and Tim Miller and plans to meet regularly with them in the future. They discussed the recent resolution on diversity and inclusivity. This effort is appreciated by LGBTQ+ and minority students, but they emphasize that it's not strong enough. The SGA passed a resolution on Tuesday acknowledging the efforts.

Miller is trying to engage with student organizations (holding weekly meetings with students). He's also trying to network with other universities and deans. Furthermore, he's planning an external review of the student affairs program every three years. Notably, to support student mental health, the counseling center has three new positions.

The SGA received 250 Madison Vision Teaching Award nominations (more than double last year's number). The SGA is narrowing down the list; interviews are next week, and the three winners will be notified soon.

In the wake of the recent national scandal, Chair Lee hopes to become more informed about JMU's admissions policies, so he is planning to meet with Michael Walsh, Dean of Admissions, in April (details TBA). SR committee members are welcome to participate in this meeting.

- D. Faculty Appeals—Chair Karin Tollefson-Hall reported that there is one case, which the committee will hear next week.
- E. Budget and Compensation—Chair Steve Garren distributed [a new document based on current JMU salaries](#) (after compression and inversion adjustments were made). The data is taken from salary

information published by the *Breeze*. The report groups the data by department (listed highest to lowest by average) and also by rank. (Last month's peer group comparison document is [here](#).)

- F. Nominations and Elections—Chair Steve Harper brought more copies of the rules for debate. More than six part-time faculty senator nominations were submitted.

Elections will be taking place at next month's meeting for the senate's officer positions (not for the current speaker, who is in the first year of a two-year term).

- G. Other Committees—Steve Harper serves on the Parking Advisory Committee, which will be meeting on April 22. If you have related ideas or concerns (e.g., one elevator is not working in the Mason St. parking deck), send them to Steve by April 20.

Senator Smita Mathur is serving on the Academic Affairs Strategic Planning Committee, a 21-member body whose charge is to revise the division's mission, vision, values, and strategic goals and to devise action items for the next five to seven years. Their plan is to have this work done by January 2020. The committee, chaired by Rick Larson and Robert Aguirre, has met four times so far and aims to meet every two weeks. The website will be launched in the next few days and updated every two weeks. Encourage your faculty to participate in the survey sent via email on March 27 (survey will be resent soon as a reminder and to ensure opportunity to participate).

VI. New Business

Two new motions (attached) have been submitted for a first reading:

- Motion to Update the Duties of the Faculty Senate Speaker
- Motion to Support the Faculty Dependent Scholarship Endowment Endeavor

VII. Unfinished Business

The following motions (attached) were discussed and voted upon:

- A motion to create a standing faculty senate subcommittee for Adjunct Affairs passed by the required 2/3 vote. (If you want to serve on this committee, especially if you work in a department with many adjuncts, let Steve Harper know.)
- A motion to recommend childcare facilities on campus was passed. In the discussion, concerns about the impact on the Young Children's Program was raised, but it was noted that there's a gap that exists for infants to preschool-age children. The motion was amended to add colleges and community colleges. A second amendment to suggest interim action by JMU also passed. The amended motion subsequently passed.

VIII. Open Discussion

A fire at Southview Apartments, where many students live, was very destructive. More than forty JMU students are now displaced. GoFundMe accounts have been set up to accept donations (easily found by searching "JMU fire" on the site). Donations for food, water, phone/laptops chargers, etc., are also needed. The libraries are working to gather technology items (e.g., routers) to offer to affected students. The suggestion was made for faculty to be understanding if students in your classes suffered losses. Senators generously donated \$150 to support affected students.

A concern was raised about the motion to close debate: Can we adapt the rules to poll the group to find out how many people would be trying to weigh in with comments or questions (so that people can make an informed vote on whether debate should be ended)?

VIII. Adjournment 5:00 p.m.