



## FACULTY SENATE MINUTES

Thursday, February 22, 2018 – Taylor/Madison Union 306

**In attendance:** Burnett (Speaker); Accounting: Briggs; Art, Design & Art History: Tollefson-Hall; Chemistry: Hughey; Comm. Sci. & Disorders: Clinard; Comm. Studies: Richards; Early ELED & Reading: Wilson; Economics: Cavusoglu; Engineering: Harper; English: Rankin (proxy); Educ. Found. & Exception.: Rodriguez; Foreign Languages: Lang-Rigal; Graduate Psychology: Cowan; Health Professions: Walsh; Hart School of HSRM: Anaza; Health Sciences: Walsh; History: Westkaemper; IDLS: Wright; ISAT: Benton; Justice Studies: De Fazio; Learning, Tech. & L.E.: Beverly; Lib & Ed Tech: Flota; Management: Shahzad; Marketing: Larsen; Math & Stats: Garren; Media Arts & Design: Mitchell; Mid, Second, & Math: Wallace; Military Science: Waller; Music: Dabback; Nursing: Graham; Phil. & Rel.: Piper; Physics: Giovanetti; Political Science: Lee; Psychology: Barron; Social Work: Yeom; Sociology & Anthropology: Ezzell; Theatre & Dance: DeSanctis; Writing Rhetoric & Tech Comm: McDonnell; Part-time Faculty Reps: Cline, Harlacker, PeeksMease; Guests: Provost Coltman; Vice Provost Johnson; ACE Fellow Drita Kadriu.

### I. Call to Order—3:30 p.m.

### II. Provost's Report (Vice Provost Johnson and Provost Coltman)

- Welcome to ACE fellow Drita Kadriu, the Director of Higher Education in Kosovo's Ministry of Higher Education.
- Two Outstanding Faculty Awards from SCHEV: Dr. Mark Gabriele (Biology) and Dr. Tom Moran (Kinesiology). JMU is exemplary at helping faculty navigate the vetting process.
- A JMU contingent is traveling to Kosovo over spring break.
- The Dingedline scholars banquet was held the preceding Saturday.
- BOV report: An online graduate certificate in intelligence has been proposed.
  - Nick Swayne and five students from the X-Labs presented their interdisciplinary projects.
- CHOICES: 300 people visited JMU's X-Labs, which offer a cutting-edge interdisciplinary experiences for students and faculty.
- Question from the floor: What will be JMU's response to DACA's upcoming expiration? Delo Blough, and Vesna Hart are focused on supporting those students
- Active shooter training is encouraged. This training is happening within some departments. Departments are encouraged to reach out to the police, who are very willing to do the trainings (typically takes about 2 hours). Point from the floor: Because the College of Ed prepares students to go into the schools, faculty want to understand the decision-making sequence (phone trees, organizational chart, that kind of thing). They want to be a model of how to handle trauma and be resilient and how to perform the drills. Alternatively, how can JMU be engaged in promoting a society where we don't need active-shooter training (requires challenging those in power)?
- Glass buildings have become a safety concern. What does this mean to how we think about building design, etc? What are best practices?

### III. Speaker's Report

- Speaker Burnett emphasized the opportunity for lunch with the President and Provost on Wednesday, 4/4, in the Festival Board of Visitors Dining Room from 12:15 to 1:30. (max capacity is 10, not 12!) Senators who cannot attend can invite colleague to attend but must contact Yvonne Miller ([millerys@jmu.edu](mailto:millerys@jmu.edu)) by March 28.
- BOV met on Friday, 2/9 (*always* stresses the need for faculty salary increases) team teaching is a huge strength and benefit here at JMU (the salary issue is an ongoing issue)

- The VA legislative session runs from Jan. 10 to Mar. 10. A 2% increase is set for Nov. 2019, according to Charlie King.
  - 2% across-the-board salary increase and 2% merit with \$1,000 incoming freshman tuition increase (this state budget raise is in addition to other proposals).
  - A tuition waiver likely won't go far but Audrey is still stressing that prospect.

**IV. Treasurer's Report**—Dr. Larsen reported that there is just one department who hasn't yet submitted annual faculty dues.

**V. Adjunct Faculty Report**—Dr. Leslie Harlacker continues to work on updating the website. Some components will be going live in the next week or so. Next month, photographers will be coming to take pictures of the Senate in action.

## VI. Committee Reports

- A. Faculty Concerns—Dr. Mark Piper reported that a motion from Phil/Rel, which passed unanimously at the department level, is still undergoing revision. The authors were grateful to the committee for their feedback. They expect to have the document ready for a first reading at the March meeting.
- B. Academic Policies—Dr. Morgan Benton announced that the committee met with Ed Brantmeier and Emily Gravett from CFI. They are looking at new initiatives. Four main proposals:
  1. Start a newsletters out of Academic Policies, intended to keep a finger on the pulse of policy at the federal, state, and community levels. (Possible topics: Is JMU really a public university anymore, given the decrease in state funds recently? Can there be better communication between athletics and faculty? Is there values creep at the academic mission level? How do we treat adjuncts, and how should we?)
  2. Study student evaluation of teaching (e.g., Blue—the software for online evaluation). At JMU, we have a lot of flexibility within units both with how evaluations are administered and with how departments use the feedback.
  3. Madison Institute on Academic Rigor (summer 2011, in the wake of Springfest)—What is academic rigor? Follow up on this report (any lasting changes? any new recommendations going forward?)
  4. Engaged Learning (High-impact practices—teaching practices published and promoted by the AAC&U. Multiyear effort to look at what colleges are supposed to do (??) evidence based ways to approach to teaching (responding to *Academically Adrift*, which argued, based on the available evidence, that students are not acquiring critical thinking skills). Meeting in Taylor 307 on Thursday, 3/1. All senators are invited to attend, but please give Morgan a heads up.
- C. Student Relations—Dr. Hakseon Lee announced that the committee will meet on March 15.
  - Madison Vision Teaching Award—SGA will complete a questionnaire in Carrier and Rose. The awards ceremony will be held on April 21.
  - Dr. Lee and others will be meeting w/the provost on Monday about sexual harassment prevention
  - Inclusivity in the classroom—SGA bill of opinion might be coming to the floor.
- D. Faculty Appeals—Dr. Karin Tollefson-Hall reported that there are no cases.
- E. Budget and Compensation—Dr. Garren followed up on last month's salary comparison report. He updated the report to include endowment comparison data (from 2016). This added information is the last two pars. on page 3 of the report and on page 9. According to the graphs on last page, JMU is #10 out of 14. JMU is in line with many of our peers, except Clemson and the University of Miami in Ohio. (Updated report attached.)
- F. Nominations and Elections—Dr. Harper emphasized that if you are at the end of your two-year term, your department needs to hold an election. Elections are run according to department

protocol, which typically means nominations within the department and a vote. The election can be done in any way that is consistent with your department's decision document.

- The call for adjunct senators will go out (via CFI) on March 17. Election results are expected by the 9<sup>th</sup> of April.

G. No other committee reports

**VII. Unfinished Business**—Dr. Lee's motion for a culture of respect and inclusion (a response to GameDay problems) was amended and submitted as a reorganized/restructured version by Dr. Westkaemper of History. References to the #MeToo movement were discussed. Several amendments were discussed, and the amended motion (see attached) passed.

**VIII. Adjournment** 4:50 p.m.