

Motion to Recommend Increasing the Number of Lactation Rooms on the JMU Campus

The James Madison University Faculty Senate

January 2019

WHEREAS:

Many JMU students, faculty, staff, and visitors are also breastfeeding mothers. The American Academy of Pediatrics recommends that infants be exclusively breastfed for about the first 6 months, significantly longer than the family leave time granted to JMU employees. When away from their children, exclusively breastfeeding mothers should pump every 3 hours to maintain milk supply. There are four lactation rooms on campus: they are located at the University Health Center in the Student Success Center, Madison Hall, and the Health and Behavioral Studies Building. JMU is a large, sprawling campus and the facilities are located in one area of the campus. Many do not have the time available in their teaching, work, and class schedules to navigate to the existing lactation rooms. Lactation rooms can also serve members of our campus community who need private space to administer medical interventions.

BE IT THEREFORE RESOLVED that the Faculty Senate recommends that JMU create more lactation rooms with a goal of providing locations throughout campus.