

Whereas state funding for higher education has declined for decades, and

Whereas when state funding declines, the faculty interest in being adequately compensated for their work conflicts with the student interest in having affordable tuition, and

Whereas when students receive a quality higher education, there are many positive externalities for the Commonwealth of Virginia, and

Whereas it is, therefore, important for faculty to engage with legislators and help them understand the important economic and social role higher education plays in the Commonwealth, and

Whereas some sister institutions have faculty governmental relations committees, and

Whereas civic and community engagement are an integral part of James Madison University's mission,

Be it therefore resolved that the JMU Budget and Compensation Committee be renamed and have its charge expanded as follows by a modification of Bylaws Article IV.11

11. Budget, Compensation, and **Government Relations** Committee

A. The Budget, **Compensation, and Government Relations** Committee shall consist of at least one member from each academic college, when possible. As necessary, appropriate, and with the consent of the Steering Committee, the Budget and Compensation Committee chair may appoint additional faculty members who are not Faculty Senate members to its membership. The committee shall elect a chair from membership of the committee at its first meeting following the Organizational meeting in April. The chair of the committee shall serve as a member of the Steering Committee. **The chair or another member of the committee will serve as one of JMU's representatives on the Faculty Senate of Virginia.**

B. The Budget, Compensation, and **Government Relations** Committee will advise the Faculty Senate regarding the fiscal operation of the university as it is relevant to the university's academic mission so that the faculty may provide its recommendations to the university's administration. The Budget and Compensation Committee will also study issues related to compensation at the university and other comparable institutions and make recommendations regarding fair and adequate compensation for the faculty.

**B. The Budget, Compensation, and Government Relations Committee will seek to foster positive relationships between government officials, including local state legislators and the state legislature, by identifying opportunities to mediate some civic and community engagement of faculty and students through elected representatives of the people. It will identify opportunities to bring government officials to campus and take faculty and students into the community. Working with the faculty senates of sister institutions and the Faculty Senate of Virginia, It will lobby for increases in state support for higher education.**