

## Minutes

Modality: Zoom

In attendance: Sasha Kokhan and Elizabeth Oldmixon (chairs), Mindy Capaldi, Becky Childs, Audrey Burnett, Carol Dudding, Smita Mathur, Kristen McCleary, Michael O'Fallon, Jessica Salvatore, Brian Sullivan, Jeff Tang, Roger Thelwell

The meeting convened at 9:03 a.m. Participants discussed the items listed on the agenda and agreed to the following:

We are acting in good faith for the betterment of JMU. We seek to advance shared governance at JMU by working to improve the cultural climate and making substantive progress on Task Force recommendations.

We are committed to:

- Giving team members the benefit of the doubt;
- Being mindful of the heterogeneity within broad categories such as “faculty” and “administrators”;
- Protecting the privacy of all team members (i.e., we will not share what team members say or how they “vote” on particular items);
- Remembering those essential community members, such as classified staff and part-time employees, who are not on the SGIT but in whose interest we are meant to act; and
- Communicating externally with one voice while authentically acknowledging our own preferences and priorities.

Team members were reminded to provide their recommendations ranking sheet to Sasha for tabulation and to be as flexible as possible with meeting times.

meeting adjourned at approximately 10:00 a.m.