Compass Award for Facilities Management

The Office of the President bestows Compass Awards to individuals or groups for changing the course of diversity and inclusion at JMU. Facilities Management was honored at this year's Diversity Conference on March 14 with a Compass Award in the Catalyst category. This distinction recognizes those who transform societal

understanding of an individual, a department, or the community.

Facilities Management has long been a department that has been very supportive of assisting individuals from the Department for Aging and Rehabilitative Services (DARS), Wilson Workforce Center, Goodwill Industries and Friendship Industries. As evidence, Facilities Management has received two Champions of Disability Employment awards within the last decade. These awards are granted by DARS.

FM regularly works with these agencies to provide job opportunities or work experiences for clients at these agencies. These partnerships are beneficial to all involved. The individuals learn the values and practices of hard work, professional demeanor and communication, the importance of punctuality and reliability, and learning or enhancing specific work skills. Ultimately, FM reaps the rewards of workers that are typically very eager to work, contribute, learn and, in some cases, have already received training in fields/areas that may otherwise be challenging to employ.



(L-R): Tony Smith, Frank Lucas, LaVern Dillard, Craig Short, Chad Ellinger

The main areas of Facilities Management that have been instrumental in mentoring, training and forging these partnerships within Facilities Management are Environmental Services (Landscape, Housekeeping and Recycling) and the Warehouse. Frank Lucas, Assistant Director of Environmental Services; LaVern Dillard, Landscape Office Manager; Tony Smith, Superintendent of Housekeeping and Recycling; Chad Ellinger, Warehouse Manager; and Craig Short, Executive Director of Facilities and Construction have crusaded these efforts, influencing the attitudes of their staff and making these situations possible. Leadership should not be alone in being recognized, though, for it takes the front-line workers, team leaders, administrative assistants and supervisors working together to establish, train, mentor and support these individuals. Great job to everyone involved!

According to Craig Short, Executive Director of Facilities and Construction, "opportunities add up to calls for action and facilitate culture changes necessary to overcome obstacles towards an optimally inclusive environment. Getting this award for FM is but one of those opportunities to demonstrate the importance of cultivating a diverse and inclusive environment in FM."

Announcements

- CHOICES: Friday, April 6th and Monday, April 9th
- Relay for Life: at JMU Hillside Field on Friday, April 6 6:00pm Saturday, April 7 6:00am
- **Duo:** As of April 11, Duo enrollment period will end AND in addition to MyMadison, Duo will expand to include other systems that require a JMU e-ID and password. Click here for a complete list of systems that will utilize Duo as part of their login
- Madipalooza: "The Festival at the Festival" with music, food, games and activities on Saturday, April 14. Doors
 open at 12:30pm and the first band starts at 1:00pm.
- JMU Facilities Summer Maintenance Schedule: Click here to view planned summer projects.
- **Open Enrollment:** for Health Insurance May 1-May 15. Benefits will have 2 sessions in the USB to answer questions and help make changes on May 2 and May 9. Look out for more information!
- Commencement Volunteers: Volunteer recruitment will begin soon for May 3, 4, & 5. If you are interested in volunteering for any of the commencement ceremonies or driving golf carts, please email Julie Bubb Dove at bubbja@jmu.edu or call 84103. Please note the changes: 3 ceremonies Friday evening after the main ceremony, 4 ceremonies on Saturday
- May 4 University closes at 1:00pm
- Employee Appreciation Day: Thursday, May 10 from 9:00am 3:30pm
- May 28 University closed for Memorial Day

Caught in the A.C.T.: April Recipients



Linda Ewing (HSKP) – for her kindness and hard work in helping out with technical issues quickly and proactively.

Debra Turner (Transportation) – for her customer service when a wallet was found on a bus. Debra went the extra mile by going through multiple people to get the wallet back to its owner.

Jeff Price, David Eppard, Jeremy Andrew and Jay Moyers (Plumbing) – for their superb customer service and effective teamwork and problem solving when dealing with an emergency call at Dhub.

Vickie Raynes – for not only looking out for the customer by researching and finding a powerful disinfectant (Electrostatic Spraying) that would work for them, but also finding a new process that has become a practice for the entire university!

Retirement

Jack Martin (Engineering) is retiring April 16 after 18.5 years of service

Joyce Hensley (HSKP) is retiring April 30 after 15 years of service

New Hires



(L-R): Ronnet Passarelli (HSKP), Richard Lucas (HSKP), Steven Sheffer (Recycling), Michael Puffenbarger (Recycling), Cynthia Cordova (HSKP)



(L-R): Georgina Carbajal (Housekeeping), Zachary Dove (Recycling)

JMU Facilities Birthdays for April

Sean Atkins 04/01
Keith Hulton 04/02
Hope Smith 04/02
Jolane Rhodes 04/03
Nicholas Ciccone 04/04
Dannie Hottinger Jr 04/04
Loria Smith 04/05
Amanda Boatright 04/06
Steven Tennyson 04/07
James May 04/07
John Keplinger 04/07
Sandra Nesselrodt 04/07
Malik Strother 04/08
Aaron Largent 04/09

Tony Kitta III 04/09
Marvin Gooden 04/10
Terry Grimm Jr 04/12
Christopher Shackelford 04/13
Christopher Cooley 04/14
Angela Taylor 04/14
Dennisse Laboy Rivera 04/14
Jonathan Gordon 04/14
Jeff Knicely 04/14
Miranda Eppard 04/15
Gregory OShell 04/15
Sandra Brown 04/16
Debrah Lam 04/16
Jeffrey Holbert 04/17

Linda Hensley 04/18
Bobby Jenkins 04/18
Aaron Conard 04/18
Melissa Gaylor 04/18
Esther Wright 04/18
Jessica Collins 04/20
Nathan Wisman 04/21
Galina Khatman 04/22
Ross Hamrick 04/22
Navarro Carbajal 04/23
Youman Coleman IV 04/23
Lewis Moore 04/23
Preston Fitzwater 04/24
Stephanie Whitmer 04/25

Gregory Cobuzio 04/25
Jeremy Miller 04/25
Danielle O'Roark 04/26
Michelle Petrillo 04/26
Wayne Hensley 04/28
James Frank 04/28
David Jetton 04/28
Diana McNett 04/28
Michael Lucas II 04/29
Timothy Dean 04/29
Reggy Lawson III 04/30
Albert Buracker 04/30