



## JMU Facilities News

### July - August 2015

#### **Who's Playing Musical Offices?**

The lower level of USB has been quite the busy place with construction and employees changing offices. The Work Control Team, Robert Weese, Jodi Rehkemper and Jeff Kratzer are now in Suite 103. The area that Work Control vacated, Suite 102 A – G, has underwent some renovations and changes and is now home to Carlene Heatwole, Diane Watson, Asa Taylor, Matthew Jefferson, Brian Owens and Rodney Lam.

#### **Performance Evaluations**

As outlined in the revised [Salary Administration Plan](#) and Policy [1305](#) – Performance Evaluations for Classified Employees, the evaluation form now includes **five performance rating levels**: Below Contributor, Moderate Contributor, Contributor, High Contributor and Extraordinary Contributor. Refer to the [Performance Evaluation Process](#) on HR's website for links to applicable forms, policies and process details.

#### **Faculty/Staff Picnic**

The JMU Faculty/Staff picnic will be held Friday, August 21 from 5:00 p.m. - 8:00 p.m. on the lawn behind the Festival and Student Conference Center. The menu and additional information can be found on the [JMU Faculty/Staff Picnic website](#).

#### **JMU Facilities Annual Summer Picnics**

Date: Wednesday, August 12

Day Shift: 11:30 a.m. - 1:00 p.m. in the lower drum of the Festival

Night Shift: 10:30 p.m. in the USB break room

#### **Merit-Based Pay Increases for State Employees**

The General Assembly and Governor's Office has approved merit-based increases for state employees who are active on or before May 10, 2015 and remain active on August 10, 2015 with no break in service. Eligible 12-month full-time classified staff, A&P faculty, and instructional faculty will receive a 2% increase effective August 10, 2015. Eligible full-time employees who have less than 12-month contracts will receive the 2% increase upon return to active working status. Eligible wage employees will also receive a 2% increase effective August 16, 2015.

In addition, the General Assembly has also approved a merit-based compression adjustment for full-time classified employees of \$65 per year of service (up to a maximum of 30 years). Classified employees must have completed at least five years of continuous full-time service as of August 10, 2015 (those with state begin dates of August 10, 2010 or before).

Please review the [FAQ's on the Human Resources website](#) for more information on the increases.

## New Hires



Front row (L-R): Charity Ramsey (Hskp), Chianne May (Hskp), Kelly Burns (Hskp), Ian Kelliher (Hskp), Wanda Hensley (Landscape) Back row (L-R): Bonnie Rivas (Hskp), JoAnn Myers (Hskp), Melissa Breeden (Hskp), Ryan Mowbray (Hskp)



(L-R): Bryce Harpster (Recycling), Sherrie Houser (Hskp), Nicole Walker (Hskp), Penny Raynes (Hskp), Kayla Hershman (Warehouse), Michael Falzarano (Landscape)



(L-R): Ian Mouloua (Transportation), Cassidy Clayton (Landscape), Sonny Beecher (Hskp), Zachary Furman (Landscape)



(L-R): Galina Khatman (Hskp), Cher Miller (Hskp), Martha Tacy (Hskp), Chuck Deviers (Landscape), Jerry Martin (Transportation), Dexter Eppard (Utilities), George Sievert (Transportation)

### Jeremy Miller wins 46<sup>th</sup> Annual Lakeview Amateur

The match held on June 27<sup>th</sup> and 28<sup>th</sup> got off to a gloom start with a two hour rain delay. But the gritty Miller kept his nerves in check to card a 78 on the first day. This placed him one stroke off the lead set by Les Barnner and made for a tough night's rest for the coming day.

As the second round commenced, the sky cleared and brought new hope for Miller to make his final round charge. Miller and Whetzel matched each other stroke for stroke as these two golf goliaths battled for the First flight championship. At day's end, Miller stood tall as the victor of what has to be considered the greatest match ever played. Unfortunately Miller was not available for comment.

Other notable JMU entry: Phil Mason 90-82--172

Article submitted by John Nelson



(L-R): Jason Burnett (Warehouse), Rusty Baber (Recycling), Diane Pence (Hskp), Debbie Lohr (Hskp), Brandon Hess (Hskp)



Jeremy Miller (OB)







## Up Close: Michelle Caplette

**Job Title:** Housekeeping Worker

**Personal Motto:** I try to be kind to people and they will be kind because you never know what they are going through in their personal lives.

**An item on your bucket list:** I want to go to Australia with my husband.

**People might be surprised to know:** I have 3 children. One son who is in the Army. My two daughters married men in the Army.

**Best part of working at JMU:** The people because I appreciate what they do for me and my family. My son, Josh, got hurt in Afghanistan in 2007. The people here had an event to appreciate him for his service to our country. They also donated money to my son and the troops. I received heartfelt letters and I cannot repay them but give them my gratitude.



Kenny Berry (Life Safety)



Scott Auville and Wes Auville (Garage)

## JMU Facilities Birthdays for July

Najat Salihi 7/1	Kevin Landes 7/1	Gotto Sahani 7/1	Aaron Shifflett 7/1	Dimple Moyer 7/2
Donna Moyer 7/2	Nancy Wright 7/5	Dawn Knight 7/6	Rick Miller 7/6	Jeff Smallwood 7/6
Joyce Wilkins 7/7	Dean Botkin 7/7	Cindy Rexrode 7/7	Thomas Steven 7/8	Glen Myers 7/8
Jerry Martin 7/9	Susan Hensley 7/9	Wendy Rodriguez 7/10	Mike Bennett 7/11	Chris Dove 7/11
Christine Estep 7/11	Linda Shull 7/11	Carrie Comer 7/12	Don Shank 7/13	Karla Taylor 7/13
April Godbey 7/14	Jason Skelton 7/14	Nathan Mitchell 7/14	Cynthia Miller 7/15	Sandra Casady 7/15
Samantha Rexrode 7/16	Candie Livesay 7/17	Craig Short 7/17	Carrie Shifflett 7/17	Stephen Good 7/17
Joyce Hensley 7/17	Sam McGhee 7/19	Gary Thayer 7/20	Lee Fultz 7/20	Stacey Grimsley 7/21
Brandon Liskey 7/22	Holley Arnott 7/23	Dorinda Sponaugle 7/23	Tamara Ralston 7/24	TJ Cupp 7/24
Jessica Sady 7/24	Greggory Robertson 7/24	Dustin Smith 7/26	Sandra Shifflett 7/26	Ryan Wagoner 7/26
Irvin Davis 7/26	Nathan Baker 7/27	Debbie Gordon 7/27	Jamie Wyant 7/27	Kevin Dinges 7/28
Dennis Dove 7/28	Mike Borrer 7/29	Jack Martin 7/29	Chris Keagy 7/31	Mike Hott 7/31

## JMU Facilities Birthdays for August

Jack Losh 8/2	Lisa Dunivan 8/3	Terry Nesselrodt 8/3	Amy Sager 8/3	Mark Woods 8/5
Mary Morris 8/6	Robert Avey 8/7	Mike Dalmolin 8/7	Rick Dean 8/7	Daniel Smith 8/7
Cameron Washington 8/7	Chad Ellinger 8/8	Alyssa Shifflett 8/8	Dennis Kiracofe 8/10	Brian McAvoy 8/10
John Nelson 8/10	Bob Weaver 8/11	Angela Branson 8/13	Chase Comer 8/14	Dorothy VanFossen 8/14
Ian Kelliher 8/15	Ricky Lucas 8/15	Cathy Miller 8/15	Bob Shanholtz 8/15	Brian Buckless 8/17
Linda Hedrick 8/17	Jerry Myers 8/17	Timothy Troyer 8/17	David Eppard 8/18	Angelina Gett 8/18
Janine Gray 8/19	Lowell Miller 8/19	Gib Whitmire 8/19	Tiffany Munsterman 8/20	Jeff Fisher 8/21
Thomas Estep 8/22	Darrel Hensley 8/22	Travis Bussey 8/24	Raymond Carrier 8/24	Chris Shifflett 8/24
Crystal Wright 8/24	Sam Balser 8/25	Gregory Austin 8/26	Sandra Baugher 8/27	Lynda Ewing 8/28
Tammioka Harris 8/28	Brandi Huttner 8/28	Ashley Tolbert 8/28	Brian Clements 8/30	Candy Arbaugh 8/31
Kim Breeden 8/31	Barbara Myers 8/31			